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Audit procedures have been performed on the key financial figures disclosed on 21<sup>st</sup> February. The audit certificate will be issued after finalization of the additional procedures required for the publication of the annual financial report.

Crédit Mutuel Alliance Fédérale ("The Group") represents the Group members of the Caisse Fédérale de Crédit Mutuel and the consolidated data of its subsidiaries: the Caisses de Crédit Mutuel Centre Est Europe, Sud-Est, Ile de France, Savoie-Mont Blanc, Midi-Atlantique, Loire-Atlantique & Centre-Ouest, Centre, Normandie, Dauphiné-Vivarais, Méditerranée and Anjou, and their common Caisse fédérale (CF de CM), and of the Banque Fédérative du Crédit Mutuel, its main subsidiaries: ACM,CIC,Targobank Germany, Targobank Spain, Cofidis, BECM, CIC Iberbanco, El and others.

This document contains unaudited FY-2018 consolidated key financial figures.



# Agenda

Crédit Mutuel Alliance Fédérale at a glance **p.4** Crédit Mutuel Alliance Fédérale organization p.6-7 Crédit Mutuel Alliance Fédérale key takeaway p.9-12 p.14-17 3. Strategic plan Financial highlights by business lines p.19-28 p.30-31 Risk management Capital p.33-37 **Funding policy** p.39-45 p.47-49 8. SRM **Appendices** p.50-58 p.52-54 Customer priority plan takeaways French economy p.55-58 **Awards** p.60



# Crédit Mutuel Alliance Fédérale at a glance



- → more than 24.9 mn clients
- → 4.6 mn members
- → 4,455 branches
- → €43.6 bn equity capital

→ A real cooperative group belonging to its members.

- → A bancassureur business model.
- → Financing the real economy.
- → A strong financial profile.
- → A « .corp », with an entrenched innovative culture.

4 main
brands

4 main
brands

CIC→

TARGO Š BANK

TARGO Š BANK

TOPÍCIAS

COFÍCIAS

C

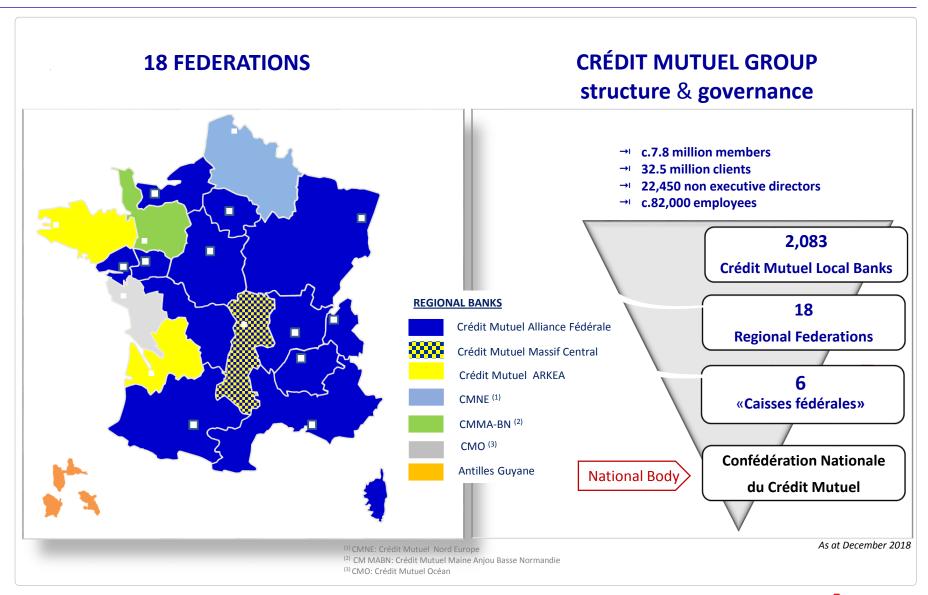
Moody's	<b>S&amp;P Global</b> Ratings	FitchRatings
Aa3 / stable	A / stable	A+ / stable





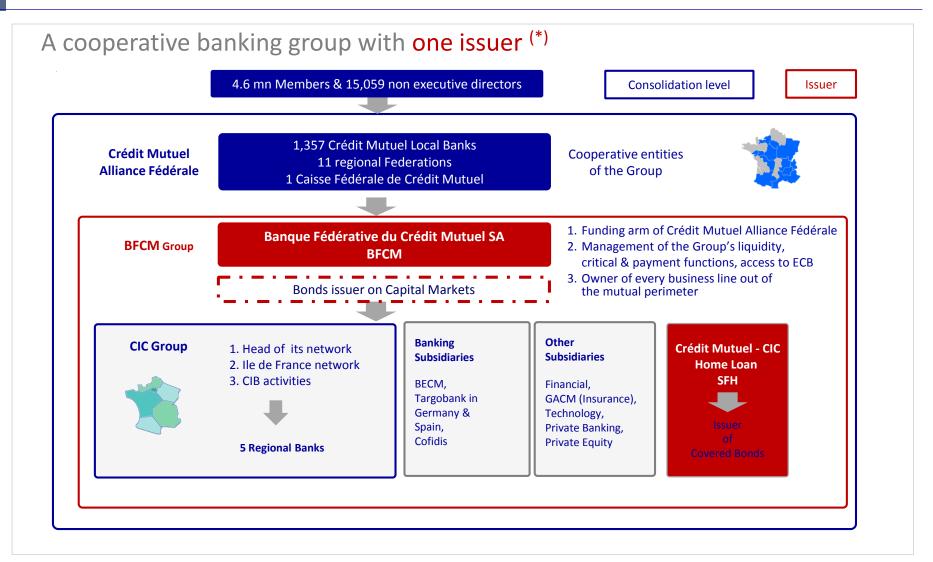


# Crédit Mutuel Group organization



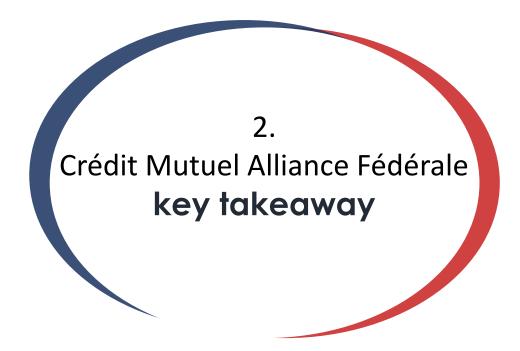


### Crédit Mutuel Alliance Fédérale



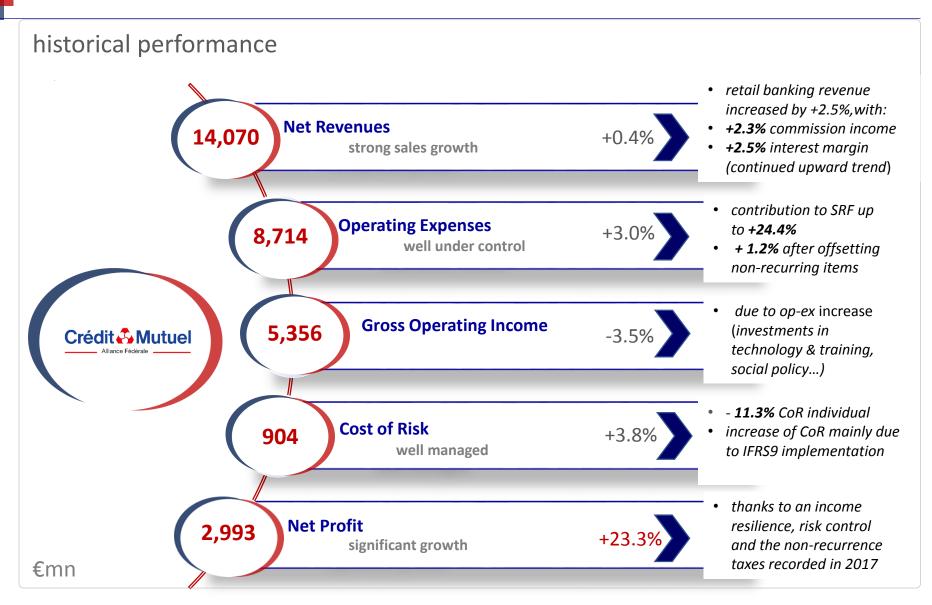
(\*) including Crédit Mutuel-CIC Home Loan SFH







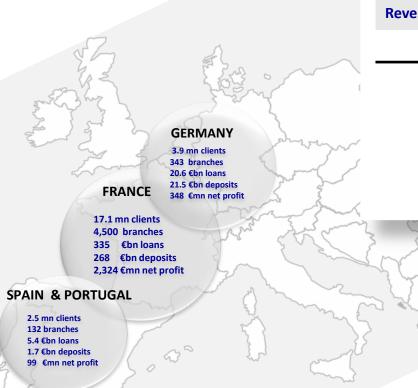
### Crédit Mutuel Alliance Fédérale strong results





# Crédit Mutuel Alliance Fédérale core geographic markets

Contributions by geographic regions, well defined core markets



€mn	France	Germany	Spain & Portugal	Europe <sup>(2)</sup>	others
Revenues <sup>(1)</sup>	10,458	1,618	584	742	171
	77%	12%	4.2%	5.5%	1.3%

# 89% of the group net revenues in France and Germany

(1)excl inter-cie accounts exl holdings

(2)excl France, Germany, Spain & Portugal



# Crédit Mutuel Alliance Fédérale business lines

# Contributions by business units<sup>(\*)</sup>

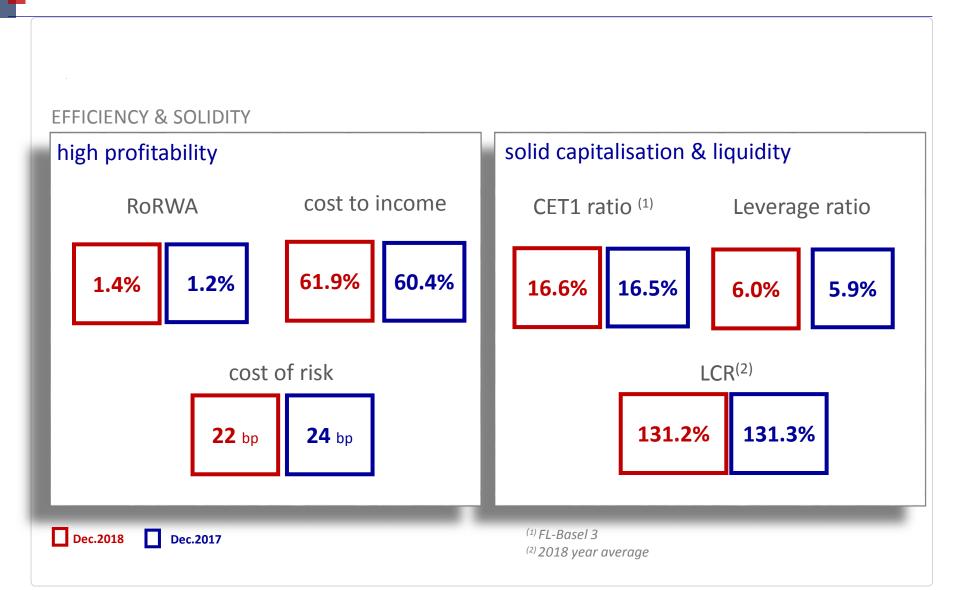
	Retail banking	Insurance	Specialized buisness lines	IT-media logistic holding
€mn	<ul> <li>□ Crédit Mutuel Alliance Fédérale</li> <li>□ CIC</li> <li>□ COFIDIS</li> <li>□ Factoring / leasing</li> <li>□ Asset management</li> </ul>	☐ Groupe des Assurances du Crédit Mutuel	<ul><li>□ Commercial banking</li><li>□ Investment banking</li><li>□ Private banking</li><li>□ Private equity</li></ul>	☐ Euro Information☐ El Telecom☐ Media
Net revenues	10,284	1,822	1,468	1,330
% of operational business lines	67%	12%	10%	11%
Net Profit	1,889	844	606	-347
% of operational business lines	55%	24%	18%	3%

<sup>(\*)</sup> operational activities, excluding holding

79% of the group net profit in retail banking and insurance



# Financial performance - December 2018 vs 2017









# 2019-2023 strategic plan in a nutshell

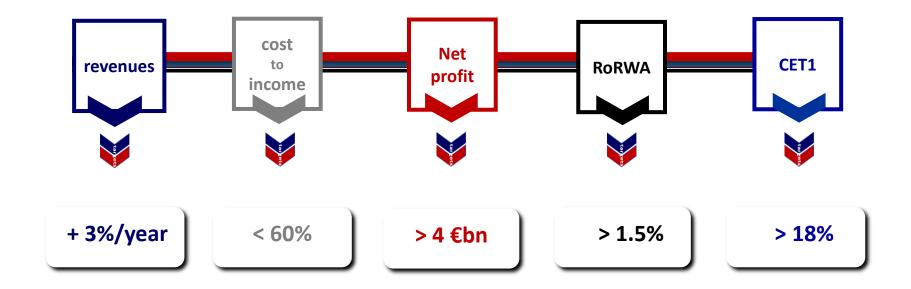
1.Financial targets

2.Human& mutualist development goals 3.Technology investments for transformation

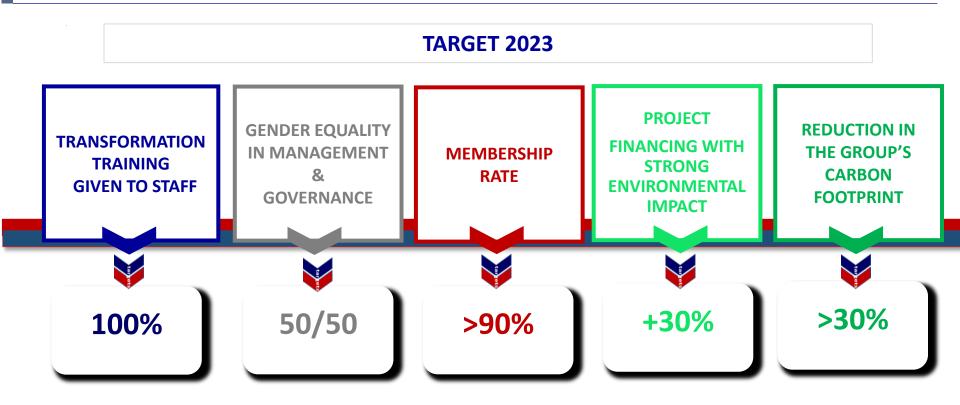


1. Financial targets

### **TARGET 2023**(\*)



# 2. Human & mutualist development goals





3.

# Technology investments for transformation

1.2 **TECHNOLOGICAL DEVELOPMENT** million man-days **CAPITAL** €350 **INVESTMENT** million **IN TECHNICAL INFRASTRUCTURES** 







### Crédit Mutuel and CIC: #20years



- complementarity networks servicing & dedicated to the customermembers and territory development
- proven business model with cross selling strategy
- pionner in cognitive & digital solutions
- # best clients relationship banking awards since 2014 (\*)
  - 20 years of successful development

(\*) as at Dec 2018



### Crédit Mutuel and CIC: #20years

2 strong brands and retail networks which benefit from diversification of products and services offering.

#### Strength of the CIC & Crédit Mutuel networks:

- → 4,455 POS
- → 97% loans approvals locally
- → physical networks maintened

### **Local economic & corporate development:**

- → +235,000 corporates financed
- → 76.3 €bn outstandings
- → banker of 2 corporates out of 5 in France
- → 2.3 €bn invested in corporate equity

#### **Bank for everyone:**

- → dedicaded account manager
- → 30,000 employees with direct contact to the customer
- → data customers protection

#### Strength of the diversification

- → #1-French MVNO
- → #1-in French residential remote surveillance c.31% of market share in France
- → #1-newly built housing realtor services in France, +37% new home sales in 3 years
- → 20 % of French market share in factoring & leasing



# Activity 1 / 2

Strong and dynamic sales growth in the commercial activity

€mn	FY.2018	FY.2017	Change in mio €	Change in %
<b>Customers loans</b>	370,886	344,942	+25,944	+7.5%
Total savings	584,487	561,263	+11,516	+2.0%
o/w customers deposits	304,319	288,532	+15,787	+5.5%
o/w Insurance savings	95,104	81,451	1,945	+2.1%
o/w financial savings	185,064	191,280	-6,216	-3.2%

# Activity 2 / 2

Pioneer in cognitive & digital solutions in France. Crédit Mutuel Alliance Fédérale has deployed digital transformation in various fields.

- retail banking (Watson AI),

  email analyzers are used more than one million times a month by 20,000 relationship managers
- insurance (e-subscription),
- corporate (Epithète),
- payments (1st French bank to use SWIFT GPI),
- ⇒ 100% customer digital path in consumer credit
- individuals (automation solutions) ...









car insurance quotation: 3 pictures! Done

implemented in March 2018

These developments and inovative solutions run for the benefit of our customers and account managers



# GACM: Insurance 1/2

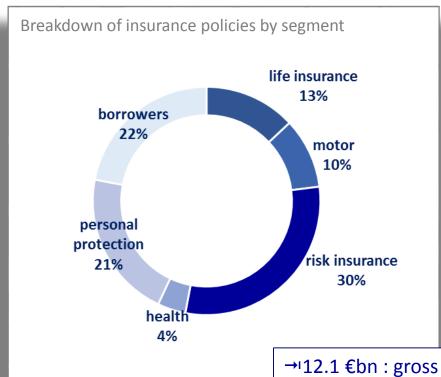
Groupe des Assurances du Crédit Mutuel (GACM) accounts for c. 1/4 of the group net profit.

€mn	FY 2018	FY 2017	Change cst scope
Net insurance income	1,822	1,947	-6.4%
Operating expenses	-584	- 576	+1.5%
Gross operating income	1,238	1,371	-9.7%
Net gains/losses on other assets and associates <sup>(1)</sup>	28	22	+31.1%
Income before tax	1,267	1,393	-9.1%
Corporate income tax	-423	-585	-27.7%
Net income	844	808	+4.4%

(1)EAE: Equity Accounted Entities share net income of associates

### GACM: Insurance 2/2

GACM the insurance subsidiary of Crédit Mutuel Alliance Fédérale offers a wide range of **life and non life** products.



Breakdown of consolidated premiums

€mn	FY 2018	FY 2017	Change (cst scope)
property insurance	2, 087	1, 965	6.2%
of which cars	1, 153	1, 087	6.0%
personal protection	3, 044	2, 888	5.4%
of which borrowers	1, 558	1, 474	5.7%
total risk insurance	5, 161	4, 867	6.0%
life insurance	6, 783	6, 249	8.6%
others activities	139	140	1.2%
consolidated premium	12,083	11,255	7.4%

→12.1 €bn : gross written premiums

→12.2 mn policy holders

→ 30.9 mn insurance policies



### One of the leading banks in Germany

A "full-service" bank for private and business customers, leader in the consumer credit, credit cards and factoring businesses. Combines the advantages of remote banking - online and telephone - with the strength of a branch network spread over Germany's 200 largest cities.

c.4.000.000
private, business
& corporate
customers

more than **330** POS in Germany

Countrywide distribution system including branches, sales finance channels, mobile sales force and direct bank for retail banking / sales representatives and partner programs for commercial banking

22 €bn
balance sheet



7.330 employees

TARGOBANK Commercial banking activity operates in : equipment finance, factoring, credit & financing, accounts&cards, wealth mgmt, protection, car loans, commercial loans, leasing, factoring, investment loans...



### TARGOBANK GERMANY:



Targobank Deutschland's retail activity remained very strong, confirming the robust momentum that has been built in consumer finance for the Group

#### **Retail**

→14.8 €bn : retail bk loans outstanding

→ 4.2 €bn : loans production for individuals

→15.9 €bn: customers deposits outstanding

#### **Corporate**

→1563 €mn: leasing production

→ 49.3 €bn: factoring invoices volume

#### Results

→1.602 €bn : revenues

→ 343.7 €mn : net profit

#### **Increase of:**

- → loan outstandings by +10.4%
- → loans production for individuals by +12.3%
- →ı customer deposits by +8.6%
- → invoices volume in factoring by +3.9%
- → leasing production by +24%
- → net banking income by +3.8%
- → net profit +4.1%

Operational and legal integration of the factoring (TARGO Factoring) and leasing (Targo Leasing) businesses completed.



### **COFIDIS:** consumer finance



Through its four commercial brands, Cofidis, Monabanq., Créatis and Sofemo, the COFIDIS Participations Group creates, sells and manages a wide range of financial services, including consumer credit, payment solutions, loan redemption and banking services.

c. 8.500.000 customers

more than
4.100 million financing

A pioneer in the remote sale and management of credit, the COFIDIS Group has seen significant and continuous growth in its activities over three decades, both in terms of international expansion and the diversification of its range of products& services.

c.12.3 €bn
balance sheet



5.083 employees

#### Four brands:

- → Cofidis: a European online consumer loan specialist based mainly in France, Belgium, Italy, Spain and Portugal
- → Monabanq: an online bank
- → Créatis: a loan consolidation specialist
- → Sofemo: consumer finance specialist









### **COFIDIS:** consumer finance



Cofidis activity remained very strong in 2018 in terms of both products sold directly and via partners.

### **Financial**

→ 11.6 €bn : loans outstanding

→ 6.8 €bn : loans production

→ı 202 €mn : net profit

### **Increase of:**

- → loans outstanding by +6.6%
- → loans production by +14.4%
- → revenue by +40.4 €mn



Cost of risk rose by €14.7 million compared to 2017, mainly as a result of the implementation of IFRS 9 which requires the provisioning of performing loans.

Given the strong sales activity in 2018, this led to an overall increase in provisioning.





### Loan portfolio: a low risk profile

Loan outstanding amount to 371 €bn up to +7,5% yoy

- → 179 €bn home loans representing 48% of the total portfolio (with +6.9% increase)
- → consumer&revolving loans raised at +8.2% (10 % of the loan portfolio)
- → equipment&leasing record an increase of 9.8% totalling more than 100 €bn outstanding

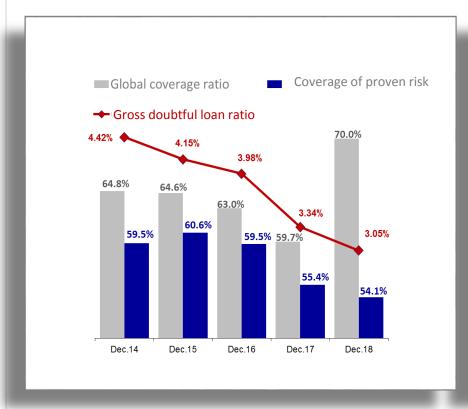


Overall cost of risk - % of customer loan outstanding customer loans

	Dec 15	Dec 16	Dec 17	Dec 18
Cost of risk	0.26%	0.24%	0.24%	0.22%
unrealized CoR	-0.01%	-0.01%	0.01%	0.03%
individual basis CoR	0.27%	0.26%	0.23%	0.19%



#### Continued low cost of risk



#### NPL:

→ 11.577 €bn (11,754 €bn as at Dec. 2017)

#### **Total provisions for loan impairments:**

→ 8.109 €bn (7.016 €bn ias at Dec. 2017)

#### **Cost of risk:**

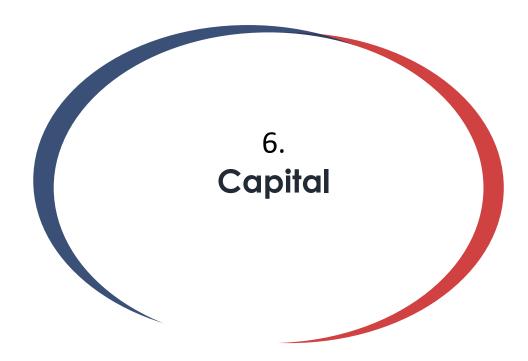
- → 904 €mn in 2018
- → 11.3% decrease in individual basis cost of risk

#### **Gross doubtful loan ratio:**

 $\rightarrow$ 1 3.05 % as at Dec.2018 (3.34% Dec.2017)

#### **Global coverage ratio:**







#### 2018 EBA stress tests results

#### Stress tests results on French Banks

"full" ratios	Reported	Baseline Scenario	Adverse Scenario		
Scellatio Scellatio					
	31 <sup>st</sup> , Dec 2017	31 <sup>st</sup> , Dec 2020	31 <sup>st</sup> , Dec 2020		
Groupe CM					
CET 1 ratio	17.4%	18.8%	13.2%		
Leverage ratio	6.4%	7.0%	5.3%		
BNPP					
CET 1 ratio	11.7%	12.5%	8.6%		
Leverage ratio	4.6%	5.0%	3.8%		
0					
Société Générale	1 44 40/	44.00/			
CET 1 ratio	11.4%	11.8%	7.6%		
Leverage ratio	4.1%	4.5%	3.3%		
Crédit Agricole					
CET 1 ratio	14.9%	16.3%	10.2%		
Leverage ratio	5.5%	6.1%	4.3%		
BPCE					
CET 1 ratio	15.2%	17.2%	10.7%		
Leverage ratio	5.0%	5.8%	3.7%		
La Banque Postale					
CET 1 ratio	13.4%	13.7%	8.2%		

4.8%

EBA stress tests confirm Crédit Mutuel solidity and financial strength

- → The strongest French bank in term of CET1 & leverage ratio after the stress
- → The sixth strongest bank in the Eurozone

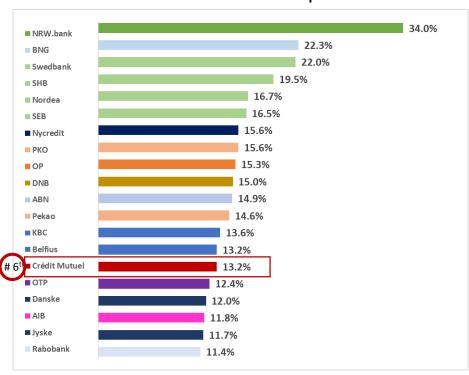
The stress test was carried out with the assumption of a static balance sheet (December 2017 basis) and therefore does not take into account future business strategies and management actions.

Sources: EBA 2018

Leverage ratio

### 2018 EBA stress tests results

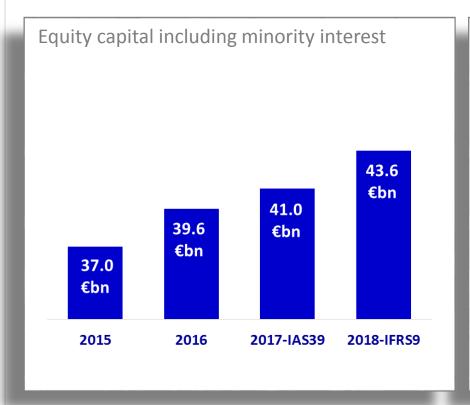
#### > 2020 adverse fully Loaded CET1 Ratio of the top 20 banks Crédit Mutuel ranks 6<sup>th</sup> ex-aequo in Euro zone.



Countries	Déc. 2017	Adverse 2020	delta
Sweden	20.8%	17.9%	-2.9
Poland	16.5%	15.8%	-0.7
Finland	20.1%	15.3%	-4.8
Norway	16.2%	15.0%	-1.2
Belgium	16.3%	13.5%	-2.8
Denmark	18.2%	13.4%	-4.8
Irland	18.5%	13.1%	-5.4
Hungary	15.2%	13.0%	-2.2
Netherlands	15.8%	11.8%	-4.0
Germany	16.0%	10.2%	-5.8
FRANCE	13.7%	9.7%	-4.0
Italy	13.2%	9.6%	-3.6
Spain	12.2%	9.4%	-2.8
Austria	13.2%	9.0%	-4.2
UK	14.4%	8.9%	-5.5

Sources: EBA 2018

# Capital position (1/3)



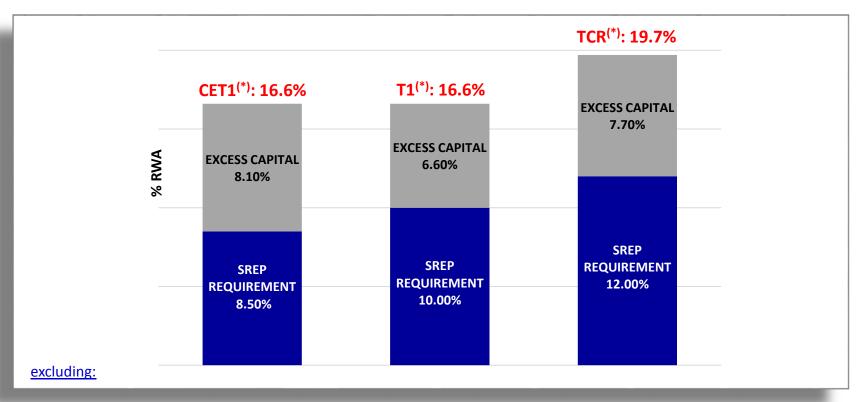


(\*) attributable to owners Cie



# Reg. capital position as at 31st of December 2018 (2/3)

Crédit Mutuel Alliance Fédérale CET1 ratio, Tier One ratio, Total Capital ratio
(\*) Fully loaded Basel III, as at Dec 2018



- → P2G (not disclosed)
- → OSII (at Crédit Mutuel Group level only 0.5%)
- → counter-cyclical buffer (0.25% as at 1st July 2019 / 0.50% as at 1st April 2020)



## Capital position (3/3)

## Crédit Mutuel Alliance Fédérale capital ratios

(\*) Fully loaded (FL) Basel III, Dec 2018 - Dec 2017

#### CET1 ratio FL

→ as at Dec, 31st 2018: 16.6% +10 bp

→ as at Dec, 31st 2017: 16.5%

## Total capital ratio FL

 $\rightarrow$  as at Dec, 31st 2018: 19.7% -20 bp

→ as at Dec, 31st 2017: 19.9%

## Leverage ratio

 $\rightarrow$  as at Dec, 31st 2018: 6.0% +10 bp

→ as at Dec, 31st 2017: 5.9%

	Dec 2017	Dec 2018
CET1 EQUITY - € mn	32,611	35,437
RWA - € mn	198,374	214,048







## Ratings

RATINGS							
	MOODY'S	S&P	FITCH RATINGS				
Senior unsecured	Aa3	Α	<b>A</b> +				
Outlook	stable	stable	stable				
Senior-Non-Preferred	Baa1	BBB+	<b>A</b> +				
Tier 2	Baa1	BBB	A				
Senior Short-term debt	P-1	A-1	F1				

## Liquidity profile

#### Drivers of liquidity

## Centralised management of funding & Assets-Liabilities:

- → strong approach of severe liquidity stress
- → significant buffer in anticipation of LCR guidance
- → high coverage of liquidtity gap

€bn	Dec 2018		
Cash & deposits at Central Banks	51.0		
LCR securities	22.5		
HQLA	73.5		
Other central bank eligible assets	35.8		
Total liquidity reserves	109.3		

## Strong capacity to generate liquidity

#### A solid deposit base:

- → customer deposit inflows remains strong up to +5.5%
- → Loan to deposit of 121.9% vs 119.6%

#### Access to stable sources of funding

- → diversified debt programs
- → international investors base

## **Funding policy management**

- → promote MLT funding
- → internal reallocation of wholesale funding
- → strong liquidity buffer

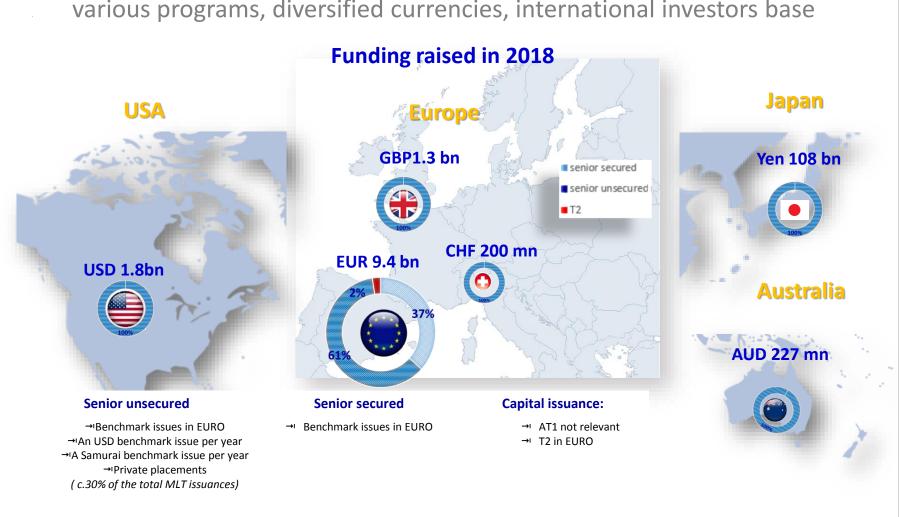
LCR 131.2%(\*)

(\*)2018 year average



## Medium-Long term funding policy 2018

# Funding strategy : various programs, diversified currencies, international investors base





## 2018 Funding

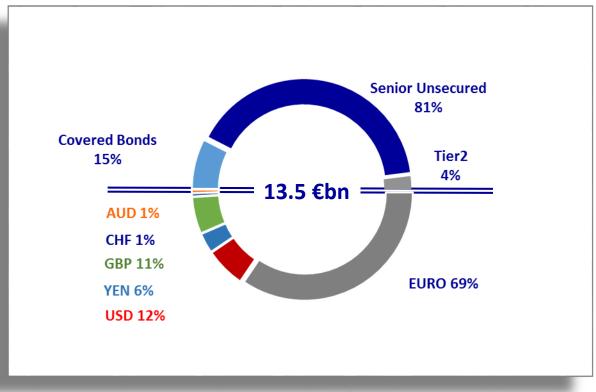
## 138 €bn whole sale funding outstanding

36% Short term: 49.6 €bn (NeuCP, ECP, London CD's deposits)

3 64 % Long term: 88.4 €bn (EMTN, covered bonds, 144A, Samurai bond)

## MLT funding :

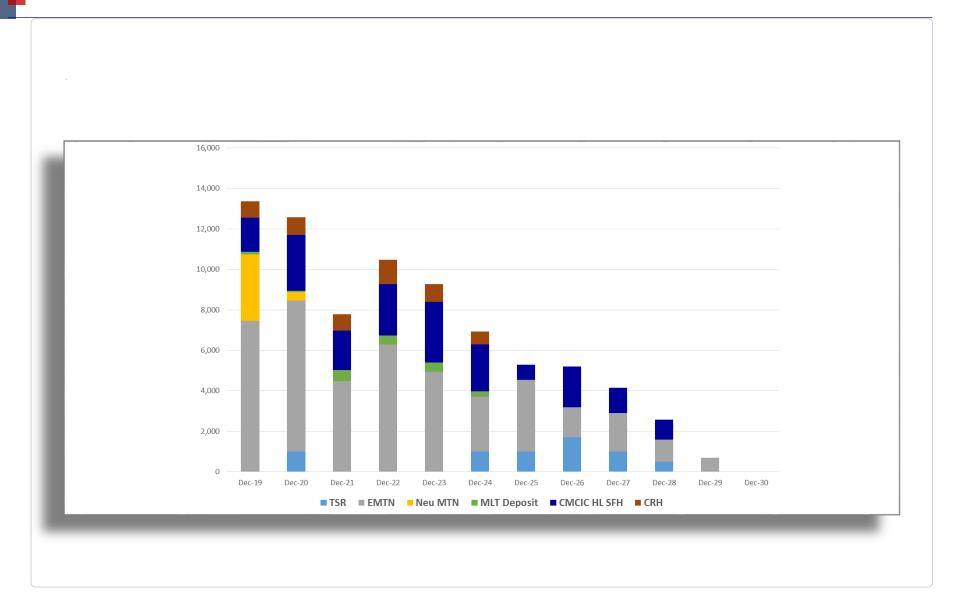
- **1**3.5 €bn
- **⇒** 5.5 years maturity



as at 31st December 2018

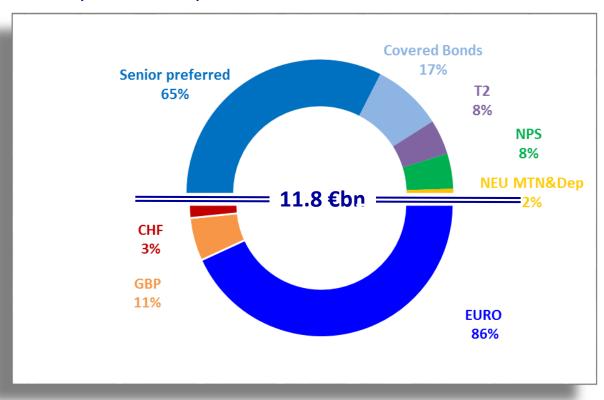


## Redemption profile as at Dec.2018



## 2019 Funding program

- **15 €bn funding plan**
- 11.8 €bn raised as at the 2<sup>nd</sup> of July 78% of the funding plan achieved
- **⇒** 5.6 years maturity



## 2019 main public issues

Issued in	Туре	currency	amount	coupon	years	Maturity	
Jan-19	Senior	EUR	1,250	0.75%	4+	Jun-23	
Jan-19	Senior	GBP	400	2.25%	5	Dec-23	
Jan-19	Secured	EUR	1,000	0.25%	5	Apr-24	
Jan-19	Secured	EUR	1,000	1%	10	Jan-29	
Fev-19	Senior	CHF	100	0.40%	5	Feb-24	
Mar-19	NPS	EUR	1,000	1.75%	10	Mar-29	
Apr-19	Senior	CHF	200	0.25%	6+	Jul-25	
Apr-19	Senior	EUR	1,500	0.75 %	7	Jun-26	
May-19	Senior	CHF	125	0.20%	7	Jun-26	
June-19	T2	EUR	1,000	1.875%	10	Jun-29	
June-19	Senior	GBP	500	1.75%	5+	Dec-24	
Jul-19	Senior	EUR	1,000	0.125 %	4+	Feb-24	





## SMR policy structured around 5 goals – at the heart of the strategic plan

As a committed and socially responsible player

Crédit Mutuel Alliance Fédérale develops

a policy of Social & Mutualist Responsability

## **SMR**

having Sustainable Development Goals in

- Members & customers
- Governance
- Social
- Mutual identity
- Environmental

## some examples:

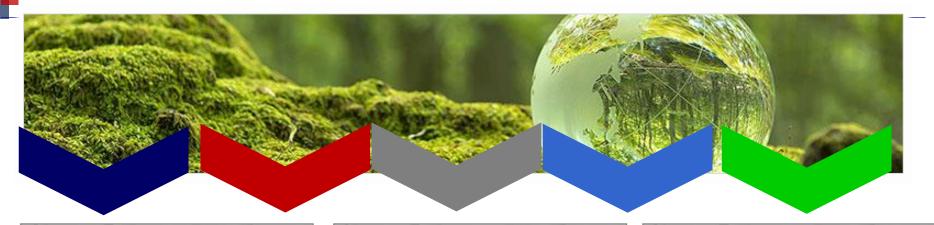
- → banking inclusion, risk management
- → effectiveness, coop governance
- → 100% digital employees training
- → gender equality
- → +90% of members
- → reducing Crédit Mutuel Alliance Fédérale carbon printfoot with 30% goal
- → 30% increase in funding for climate-impact projects



## SMR policy: 5 goals-15 involments-250 projects

Societal Member & customer **Mutual identity Environmental** Governance goal goal goal goal goal 3 criteria 2 criteria 4 criteria 4 criteria 2 criteria 1.Attentiveness to 1.Effectiveness of the 1.ESG procurement 1.Diversity and equal 1.Reduce the group's members&customers governance bodies policy opportunity environmental impact 2.Banking inclusion 2.Cooperative 2. Responsible 2.Support careers and 2.Strengthen the highgovernance dynamics relationships mobility quality offers & solutions and provide 3. Risk management 3. Regional development 3. Promote quality of responsible services work life 4.Promote local initiatives 4. Facilitate the labor relations process Training courses & **Policy in favour** supplier charter Carbon footprint OWL of vulnerable support for and duty of compensation greement customers electedmembers vigilance echanism

## goals completed



#### **HR'commitment:**

- → Training: 6.4% of the total payroll
- → General salary increase: +1% in 2018 (+1.5% in 2019)
- → Record profit-sharing & participation rates
- → Exceptional gratification paid to all employees (total of €54.2 million)

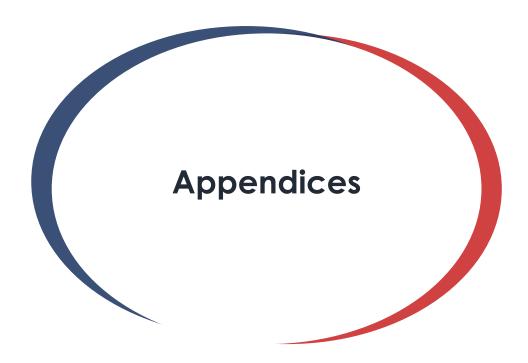
## Achievement of environmental objectives:

- → Projects with a high climate impact: 20% increase with €1.4 billion in credit commitments in 2018 in renewable
- → Energies Eco-mobility loan: 0.75% fixed "TAEG" on hybrid/electric, 1.5% on petrol
- → Stopping financing of coal-fired power plants and coal mining (strengthening of sectoral policies)
- → Implementation of an internal carbon footprint compensation

## Commitments to diversity and equal opportunities:

- → 4,000 alternates will be recruited over the 2018/2020 period (+40%)
- → Objective: a permanent contract offered to 80% of them
- → 25% of the positions reserved for young people from priority districts or living in rural municipalities with a population of less than 5,000 inhabitants
- → Potential green bond issue







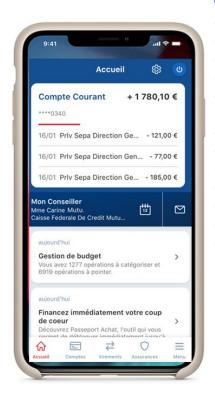




# Review of Customer Member Priority Plan 2018 : concrete answers to our goals

## Make an easier life for our custormers

#### Ratings as at 1st Feb 2019-on stores



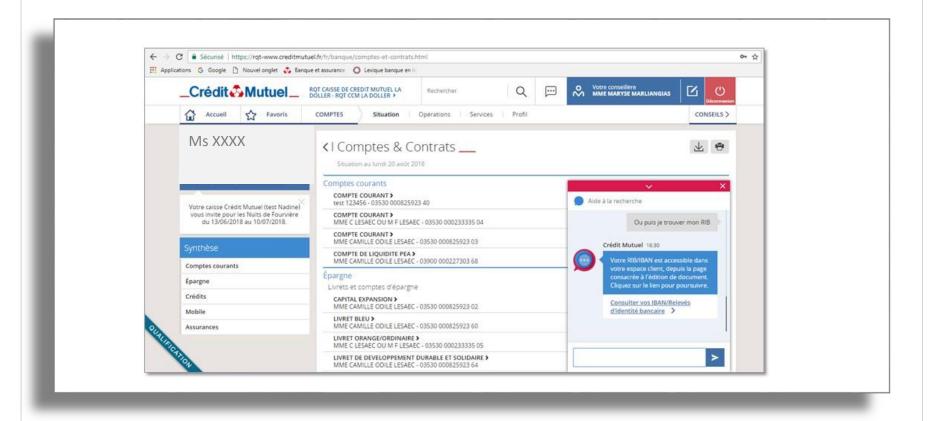
Retail banks average	Android	rating nbers	iPhone	rating nbe	rs average	On line bks	Android ra	ting nbers	iPhone	rating nbers	
Crédit Mutuel	4,4	4 24 653	4,3	117 725	4,32	Fortuneo	3,9	4 137	4,4	4 646	4,16
CIC	4,4	4 13 116	4,3	74 995	4,31	Monabanq	3,9	371	3,8	28	3,89
BRED	4,2	2 15 705	4,3	27 967	4,26	Banque Nickel	3,7	1 640	3,2	218	3,64
Société Générale	4,1	1 33 692	4	1 890	4,09	Max	3,5	602	3,8	344	3,61
Caisse d'Epargne	3,9	9 49 027	4	16 296	3,92	Orange Bank	3,3	4 133	3,2	2 736	3,26
LCL	3,9	30 194	3,7	3 716	3,88	ING Direct	3,2	4 754	2,8	562	3,16
Crédit Agricole	3,8	3 165 736	3,8	26 363	3,80	Boursorama	3,2	9 840	2,7	1 087	3,15
Banque Populaire	3,7	7 14 884	3,3	1 642	3,66	Hello Bank	2,7	2 105	2,9	402	2,73
Banque Postale	3,7	7 39 812	2,7	2 610	3,64	Foreign banks	Android	rating nb	ers iPhor	ne rating nbers	average
HSBC France	3,3	3 73 728	4,4	29 924	3,62	Banques etrangeres	Android	Nb Notes	iPhone	Nb Notes	Moyenne
CMB Arkéa	3,5	3 081	2,8	190	3,46	Revolut	4,8	214 943	4,9	41 326	4,82
BNP Paribas	3,5	5 17 188	2,9	1 834	3,44	N26	4,3	30 276	4,8	23 344	4,52
Crédit du Nord	3,3	3 2 352	3,2	224	3,29						





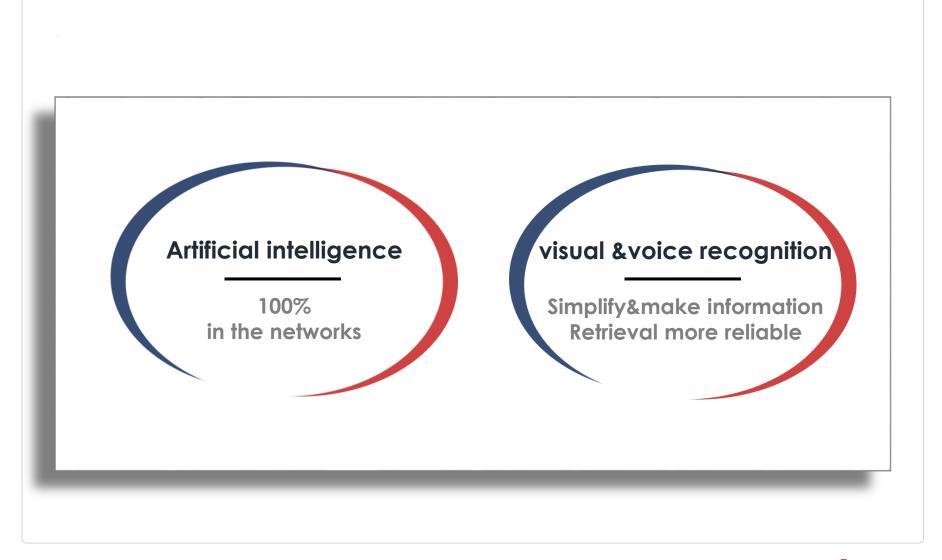
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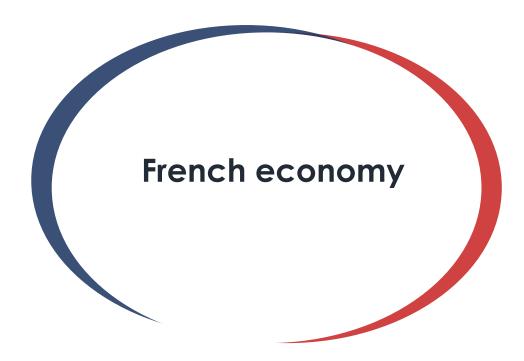
#### Enhancement of the functionalities of our websites





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## Key messages

#### France is holding up in Q1

> The start of a rebound in growth is taking shape thanks to more favourable elements for consumption. That said, the prolonged slowdown in the euro zone (despite the good surprise in Q1-2019) will contain demand for France. For 2019, we are still expecting growth of +1.4%, before it returns to its potential of +1.5% (2020)

#### Growth will pick up gradually in a still complicated environment

- > **The rebound in consumption should intensify.** The tough situation for French households seems to be coming to an end while purchasing power is on the verge of a historically high rebound to last throughout 2019 (tax support, slowdown in inflation and acceleration in wages)
- > In view of global uncertainties, the decline in investment will be limited due to robust domestic demand and government decisions (effects from tax credit for competitiveness and employment and gradual decrease to corporate tax)
- > **Conversely, household investment is contracting** after an exceptional period historically on the real estate market, with this component making a negative contribution to growth

#### Key events in recent weeks

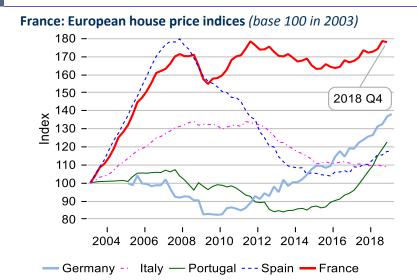
- > New hires under permanent employment contracts have picked up sharply (+5% in Q1-2019 y-o-y). According to the French employment agency, hiring prospects have improved significantly for 2019 (+15%) and one out of every two companies is anticipating recruitment problems
- > **Around one third of employees say they benefitted from the Macron Bonus**, while French statistics bureau Insee estimated over 2 million employees (i.e. 10%). E. Macron has decided to repeat the exercise in 2020
- > The Pacte law was adopted on 11 April by parliament, with several measures aiming to render the creation of a business easier and better share results with employees. However, the privatisation of ADP (which was rejected by the Senate) remains an issue following the appeal by Senators who oppose the idea and who have put the subject before the Constitutional Council

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## Investment

## Property activity is losing steam but prices are rising

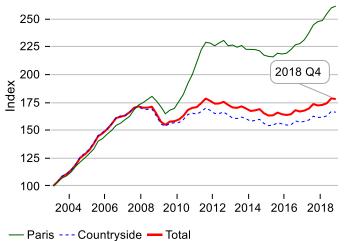




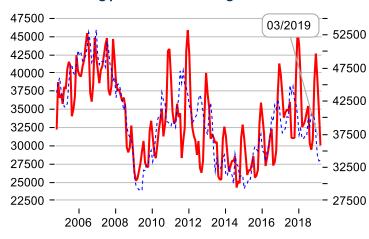
France, Total



#### France: house price index (base 100 in 2003)



#### France: building permits and housing starts

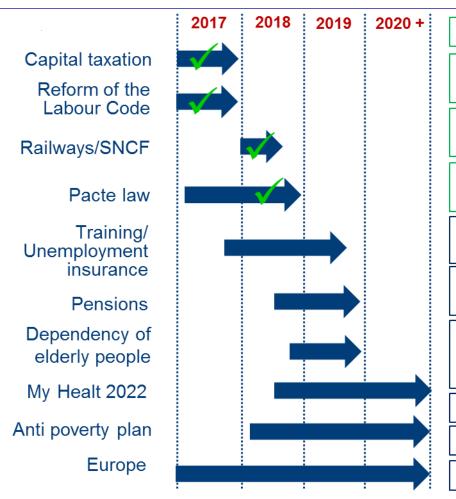


--- Building permits, rhs — Housing starts, lhs Source: Macrobond



## Reform time frame

## Government takes back the leadership



Tax cut aimed at improving returns on capital

Increased **flexibility of the job market** was implemented on 25/09/2017

Preparation for opening up to competition: end of railway worker status, turning the SNCF into a French plc.

Action plan of over 70 measures for growth and company transformations

Investment plan for training managed by "France Compétences", development of unemployment benefits

Switch to a point system. The retirement age remains at 62, rise of the length of the contribution period

Financing of the excess to be paid for dependency (current estimate cost = EUR30bn a year, including 80% of public spending)

Reorganisation of the healthcare system (May: Senate vote)

Reform of social benefits (notably the RSA)

Resume the process of European integration

⇒ The government will have to stick to its plans in 2019 in order to re-establish its credibility with investors, while several thorny subjects remain on the table







## **Awards**



**Best French Bank in Western Europe 2019 for the fifth time** (Global Finance March 2019)



**Preferred bank of French people** 

(Baromètre Image Posternak-IFOP, March 2019)



Bank of the year in France for the seventh time

(World Finance June 2018)



**33rd World Bank at the TOP 1000** (The Banker, July 2018) **11th European bank at the TOP 250** (The Banker, September 2018)



**#1 French bank and 5th largest commercial bank in the euro zone in the European Banking Authority's stress test** (November 2018)



Gold Trophies for the best range of diversified funds over three years (network banks) for the 3rd time (Le Revenu - 2018)



**Corbeilles - Mieux vivre votre argent** 

Performance as at 30 June 2018

Best range of diversified funds over 1 year (2nd consecutive year)

(Network banks category)





## issuers'website:

www.bfcm.creditmutuel.fr www.creditmutuelcic-sfh.com



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