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# BANQUE FEDERATIVE DU CREDIT MUTUEL

## ANNUAL FINANCIAL REPORT

2013

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Banque Fédérative du Crédit Mutuel – Société Anonyme (French Limited Company) with share capital of €1,329,256,700  
Headquarters: 34, rue du Wacken – 67913 Strasbourg Cedex 9 – Tel: +33 (0)3 88 14 88 14  
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SWIFT address: CMCIFRPA – Trade and Companies Register Strasbourg B 355 801 929 – ORIAS No. 07 031 238  
Intra-community VAT number: FR 48 355 801 929

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# **I. PRESENTATION OF BFCM GROUP**

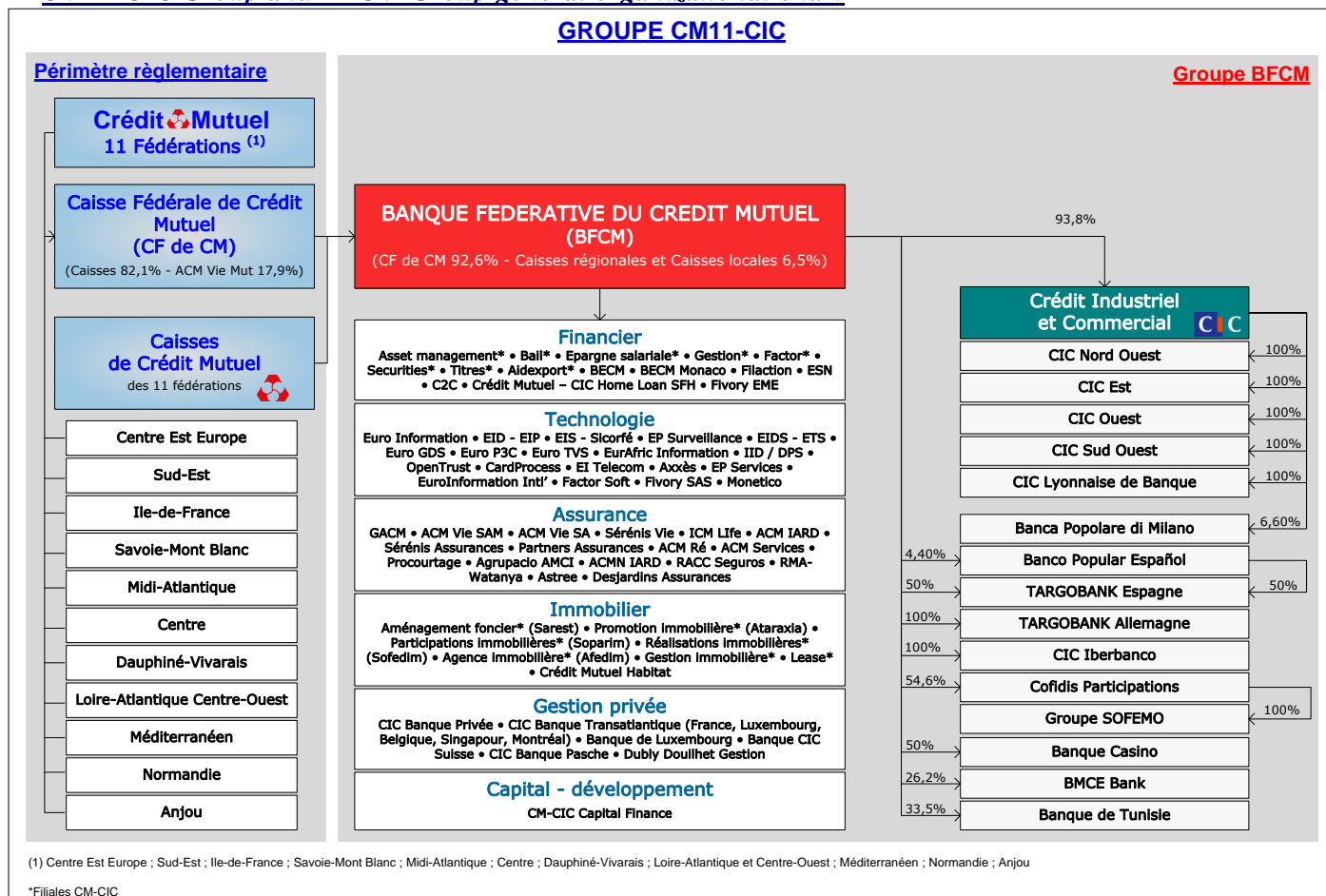
## I.1 - BFCM Group within the CM11-CIC Group

The cooperative sector and the BFCM group together constitute the CM11-CIC group.

- The regulatory scope (cooperative sector or Crédit Mutuel 11 Group or CM11 Group) consists of the Crédit Mutuel Centre Est Europe, Crédit Mutuel Sud-Est, Crédit Mutuel Ile-de-France, Crédit Mutuel Savoie-Mont Blanc, Crédit Mutuel Midi-Atlantique, Crédit Mutuel Centre, Crédit Mutuel Dauphiné-Vivaraais, Crédit Mutuel Loire-Atlantique et Centre-Ouest, Crédit Mutuel Méditerranéen, Crédit Mutuel Normandie and Crédit Mutuel Anjou federations, the Caisses de Crédit Mutuel which are members of their respective federations and Caisse Fédérale de Crédit Mutuel (CF de CM). This entity owns 99% of Banque Fédérative du Crédit Mutuel.
- BFCM Group consists of:
  - Banque Fédérative du Crédit Mutuel, CM11-CIC Group's holding company, which owns a 93.8% equity interest in Crédit Industriel et Commercial (CIC) and also performs financing and capital markets activities;
  - Crédit Industriel et Commercial, the holding company of CIC Group and head bank for the network, which is also a regional bank in Ile-de-France and carries out investment, financing and capital markets activities;
  - specialized institutions by business line in France and abroad.

CM11-CIC Group has 24.1 million customers, 4,669 points of sale and 65,430 employees.

### CM11-CIC Group and BFCM Group general organizational chart



### **I.1.1 - The cooperative sector**

The Caisses de Crédit Mutuel (CCM) are the lowest-level units of the banking network making up the CM11-CIC Group. The local Caisses under the control of their stock-owning members are registered as variable capital credit cooperative companies with limited liability, or as cooperative trading companies with limited liability. Each local Caisse operates independently and provides local banking services.

The federations, entities with the status of associations in which membership is compulsory for the local Caisses, are the policy-making bodies that set the Group's strategic directions and organize solidarity among the Caisses.

The Caisses de Crédit Mutuel, the ACM Vie mutual companies and the federations collectively own Caisse Fédérale de Crédit Mutuel (CF de CM). This French corporation has the status of a cooperative banking company ("*société anonyme à statut de société coopérative de banque*") and overall responsibility for the delivery and coordination of the services common to the network. Caisse Fédérale de Crédit Mutuel centralizes all the funds held on deposit by the Caisses while at the same time refinancing them and allocating funds on their behalf as required by regulations (mandatory reserves, assigned deposits, etc.).

Initially serving the Caisses of the Crédit Mutuel Centre Est Europe (CMCEE) federation, Caisse Fédérale de Crédit Mutuel has, through partnership agreements signed between 1993 and 2011, put its logistical and financial support resources to work on behalf of the Caisses from 10 other federations. The collective banking license for the successive new entities was granted by the French Credit Institutions and Investment Firms Committee (*Comité des établissements de crédit et des entreprises d'investissement, CECEI*).

The CM11 network now comprises 1,382 Caisses, 2,015 points of sale and 6.8 million customers, including 4.8 million stock-owning members in 83 French departments, with a combined population of more than 45 million.

The 11 federations, the local Crédit Mutuel Caisses which are members of their respective federations and Caisse Fédérale de Crédit Mutuel together make up the regulatory scope, also known as the cooperative sector or CM11 Group. The cooperative sector owns a 99% equity interest in Banque Fédérative du Crédit Mutuel (BFCM).

### **I.1.2 - BFCM Group**

The current configuration of Banque Fédérative du Crédit Mutuel is the result of restructuring operations carried out in 1992. The restructuring was designed to clarify the functions performed by the Group's various entities by distinguishing the cooperative activities of the parent company (local Caisses, Caisse Fédérale de Crédit Mutuel and the federations) from the diversified operations controlled by BFCM, a holding company.

BFCM is therefore the parent company of the group's subsidiaries and coordinates their activities. These subsidiaries are active in finance, insurance, electronic banking and information technology. BFCM performs the central refinancing function on behalf of CM11-CIC Group. It is responsible for financial relations with large corporates and local authorities through its payment processing, lending and financial engineering activities. BFCM also acts as custodian for investment funds (*Organismes de Placement Collectif – OPC*).

In its role as holding company, BFCM owns:

- 93.8% of Crédit Industriel et Commercial, CIC Group's holding company and head bank of the network, which also carries out investment, financing and capital markets activities;
- 52.8% of Groupe des Assurances du Crédit Mutuel, which controls ACM IARD SA and ACM Vie SA and designs and manages insurance product lines in the property and casualty, liability, personal and life insurance segments;
- various institutions specialized by business line, both in France and abroad (including Banque Européenne du Crédit Mutuel, Cofidis Group, Targobank Germany, CM-CIC Asset Management, CM-CIC Factor, etc.).

BFCM, CIC, GACM and the various institutions specialized by business line all make up BFCM Group.

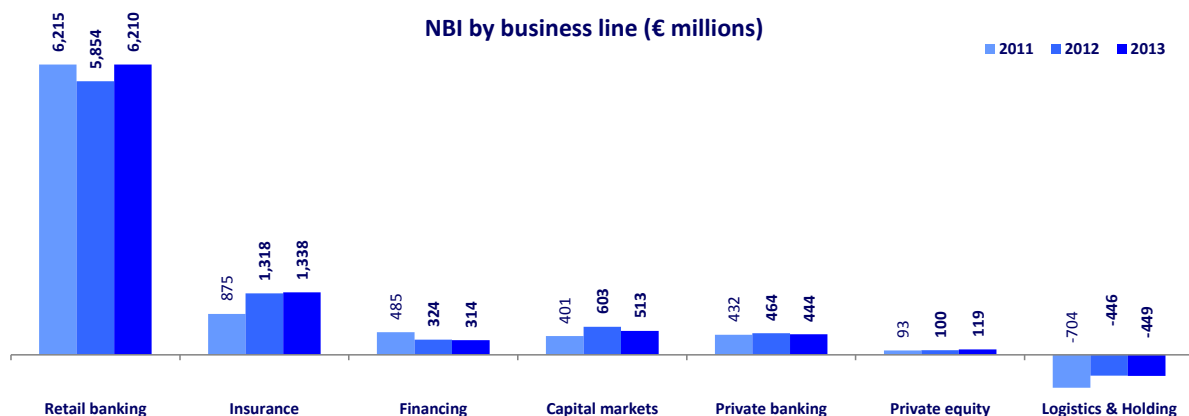
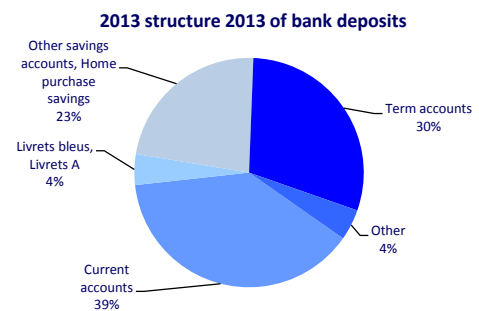
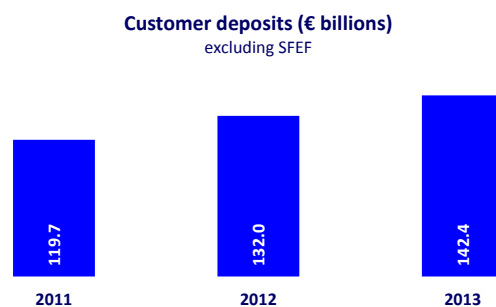
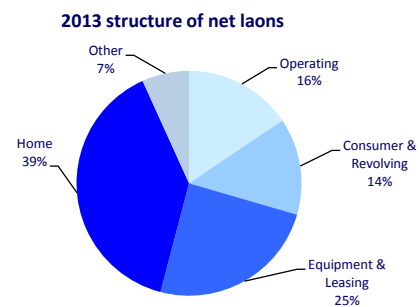
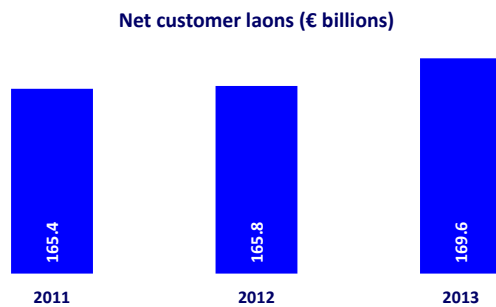
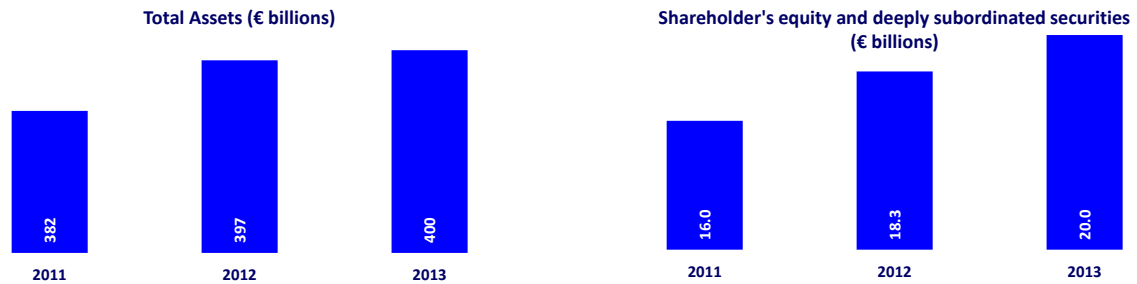
## I.2 – BFCM group's key figures – Solvency ratio and ratings

The 2011 figures take into account IAS19-R and the accounting treatment of the investment in Banco Popular Español.

	2013	2012	2011
Net banking income	8,445	8,159	7,740
Operating income	2,282	2,057	1,503
Net income	1,484	1,200	1,086
Net income attributable to the group	1,211	930	852
Cost-to-income ratio <sup>1</sup>	62%	63%	63%

(1) Ratio of overheads to net banking income

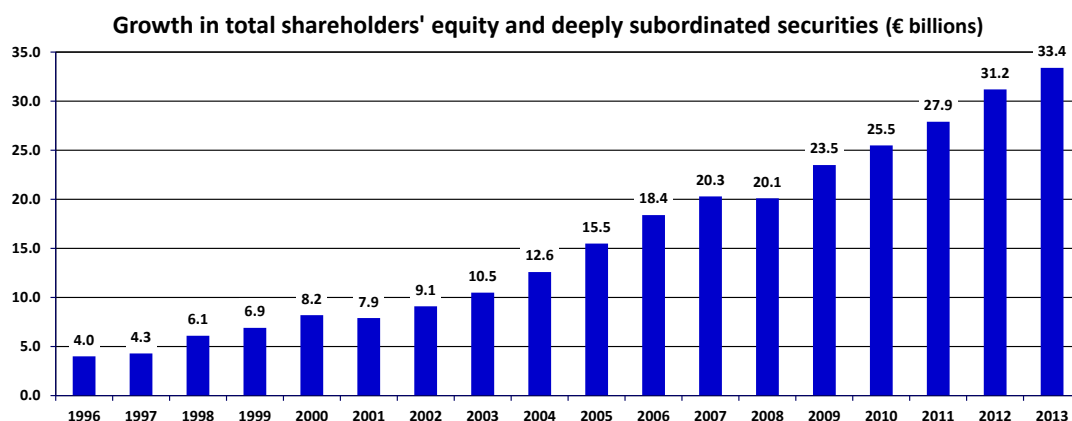
€ millions



### CM11-CIC Group European solvency ratio and BFCM ratings

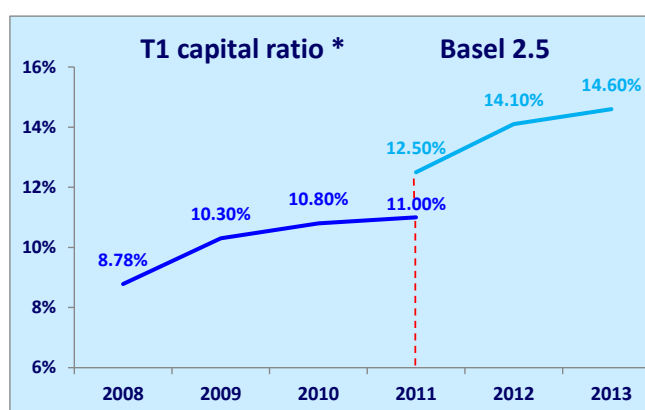
Pursuant to Article 4.1 of CRBF Regulation 2000-03 of September 6, 2000 on prudential oversight on a consolidated basis, BFCM, which is part of the CM11-CIC Group consolidation scope, is not subject to compliance with management ratios on a sub-group basis or provisions regarding internal capital adequacy referenced in Article 17bis of CRBF Regulation 97-02. This waiver also applies to the Basel II measures (see Article 1 of CRBF decision of February 20, 2007).

As of December 31, 2013, reported equity and super-subordinated securities totaled €33.4 billion and Tier 1 capital was €22.6 billion.



The core Tier 1 solvency ratio, calculated according to Basel 2.5 rules, was 14.6%, one of the best in Europe, which facilitates the group's access to the financial markets. Information on CM11-CIC Group's solvency ratio risks are presented in the section "Information on Basel II Pillar 3".

Under Basel 3 rules, defined in the Capital Requirements Regulation of June 26, 2013 effective from January 1, 2014, the core Tier 1 ratio at December 31, 2013 was 13.0%. In addition, the group's leverage ratio was 5.2%.



\* T1 ratio from 2008 to 2011 : with Basel I additional requirements in terms of floors

At 12/31/2013	<b>Basel 3</b> (without transitional measures)
<b>Core Tier 1 ratio**</b>	13.0%
<b>Overall ratio**</b>	15.8%
<b>Leverage ratio</b> (minimum ratio of 3% to be complied with by January 1, 2018)	5.2%

\*\* as required under CRR/CRD4; risk-weighted for the equity-accounted value of group insurance companies

BFCM's short-term rating assigned by Fitch Ratings was downgraded on July 17, 2013 from F1+ to F1 following the downgrade of the French government's rating on July 12, 2013. The short-term ratings assigned by Standard & Poor's and Moody's remained unchanged in 2013.

Moody's and Fitch Ratings confirmed BFCM's long-term rating, while Standard & Poor's reduced it by a notch given France's outlook and economic environment. This downgrade does not call into question Crédit Mutuel's fundamentals. The group's ratings remain as high as those of any French bank and attest to the soundness of its financial structure.

	Standard & Poor's	Moody's	Fitch Ratings
Long-term rating	A	Aa3	A+
Short-term rating	A-1	P-1	F1
Outlook	Stable	Negative	Stable

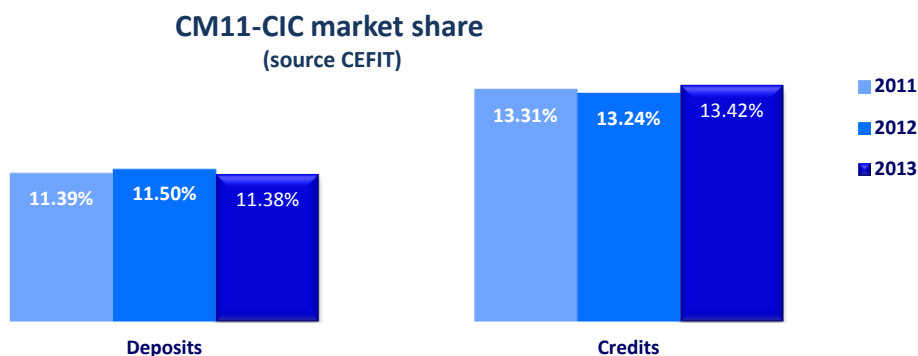
### I.3 - CM11-CIC Group organization and business lines

CM11-CIC Group, which consists of the cooperative sector and BFCM Group, is controlled by 11 Crédit Mutuel federations: Centre Est Europe, du Sud-Est, Île-de-France, Savoie-Mont Blanc, Midi-Atlantique, Loire-Atlantique et Centre-Ouest, du Centre, Normandie, Dauphiné-Vivarais, Méditerranéen and Anjou. These federations are members of the Confédération Nationale du Crédit Mutuel, the central body whose mission is to represent the group before the public authorities, promote and defend its interests and exercise control over the federations.

The competitive positioning<sup>1</sup> is analyzed at the level of the Crédit Mutuel Group as a whole, whose retail banking and insurance business lines make it a major retail banking and insurance player in France. Crédit Mutuel Group has a 17.3% market share for bank credit and a 14.9% market share for deposits. In other segments, Crédit Mutuel Group ranks as follows:

- No. 1 banking and insurance company for property and casualty insurance
- No. 1 bank for associations and works councils
- No. 2 bank in electronic banking
- No. 2 bank in farm lending
- No. 3 bank in home loans
- No. 3 bank for SMEs
- No. 1 bank for consumer credit in Europe

CM11-CIC Group's market share for deposits and bank credit remained generally stable in 2013, at 11.38% and 13.42%, respectively.

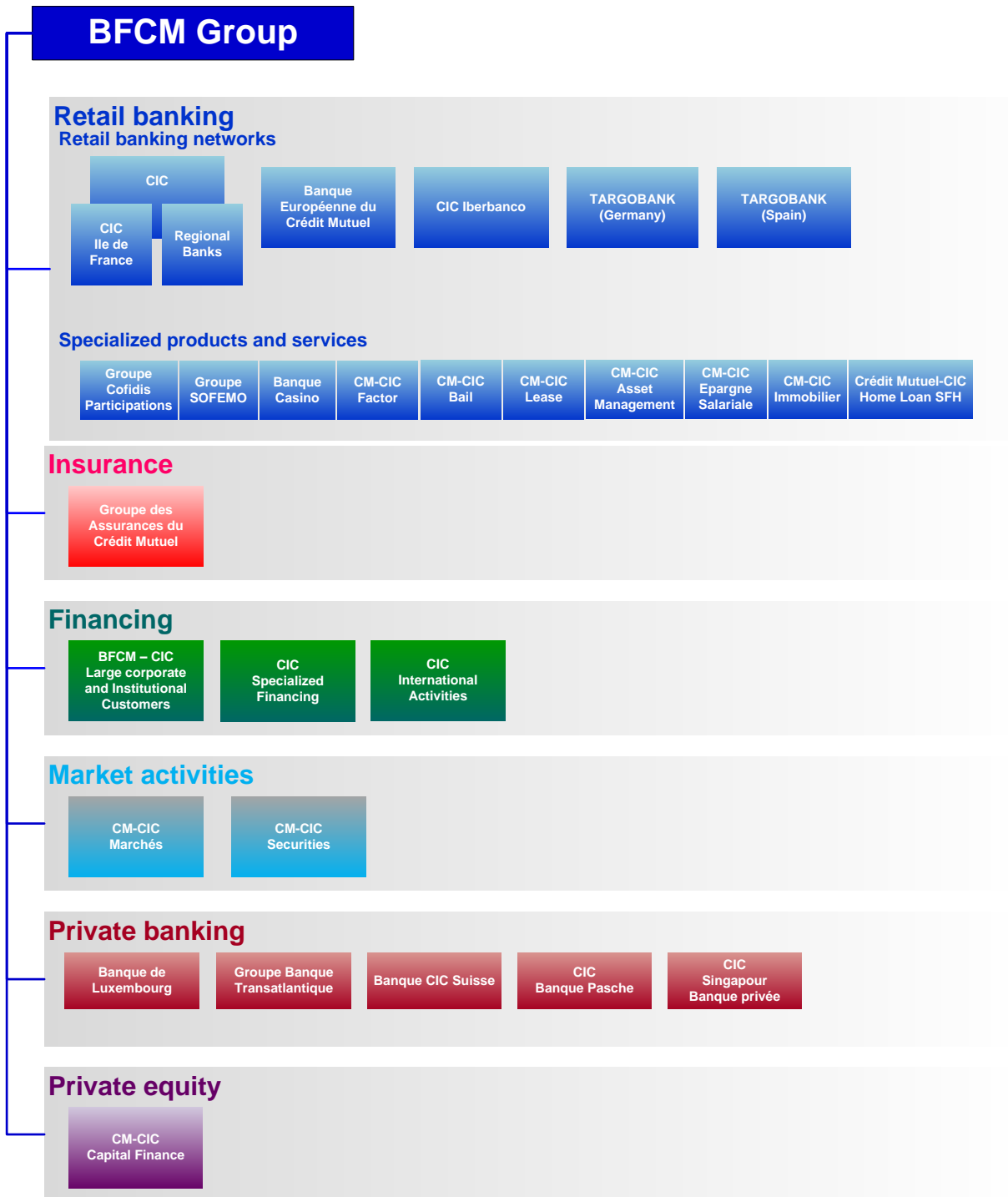


The group did not market new products or carry out new activities in 2013.

<sup>1</sup> The sources of the rankings are explicitly stated; otherwise the information is based on internal sources.



*BFCM Group simplified organizational chart*



## **II. CORPORATE GOVERNANCE OF BFCM**

## II.1 - BFCM Board of Directors

### II.1.1 - Composition of the Board of Directors

The legal provisions related to the composition of the Board of Directors and the terms of office of its members are presented below.

The May 7, 2013 Ordinary Shareholders' Meeting renewed the terms of office of the following directors: Gérard Cormorèche, Etienne Grad, Michel Lucas and Jean-Paul Martin.

On May 7, 2013, the Board of Directors renewed the term of office of the Chairman and CEO and co-opted Hervé Brochard, a member of the Board of Directors, to replace Eckart Thomä.

In addition, on November 22, 2013 the Board of Directors appointed Aimée Brutus as non-voting director, replacing Alain Demare.

*Summary table of the composition of the Board of Directors*

Director's name	Position	Date of appointment	Expiration date	Representative
Michel Lucas	Chairman and CEO	10/22/2010	12/31/2015	
Jacques Humbert	Director	5/3/2006	12/31/2014	
Jean-Louis Boisson	Director	5/3/2006	12/31/2014	
Gérard Bontoux	Director	5/6/2009	12/31/2014	
Hervé Brochard	Director	5/10/2013	12/31/2013	
Maurice Corgini	Director	5/3/2006	12/31/2014	
Gérard Cormorèche	Director	5/10/2007	12/31/2015	
Roger Danguel	Director	5/7/2008	12/31/2013	
François Duret	Director	5/11/2011	12/31/2013	
Pierre Filliger	Director	5/11/2011	12/31/2013	
Jean-Louis Girodot	Director	5/7/2008	12/31/2013	
Etienne Grad	Director	12/17/2010	12/31/2015	
Jean-Paul Martin	Director	5/10/2007	12/31/2015	
Gérard Oliger	Director	5/7/2008	12/31/2013	
Albert Peccoux	Director	5/3/2006	12/31/2014	
Alain Têtedoie	Director	5/10/2007	12/31/2014	
Michel Vieux	Director	5/11/2011	12/31/2013	
Caisse Fédérale du Crédit Mutuel Maine-Anjou, Basse-Normandie	Director	11/18/2011	12/31/2014	Daniel Leroyer

#### Non-voting directors:

René Barthalay, Jean Louis Bazille, Yves Blanc, Michel Bokarius, Aimée Brutus, Gérard Diacquenod, Marie-Hélène Dumont, Bernard Flouriot, Monique Groc, Robert Laval, Fernand Lutz, Jacques Pages, Alain Tessier, Dominique Trinquet.

## II.1.2 - Information regarding members of the Board of Directors and Executive Management

### II.1.2.1 - Board of Directors

#### Michel Lucas, Chairman and Chief Executive Officer

*Born May 4, 1939 in Lorient (56)*

*Work address:*

*Fédération du Crédit Mutuel Centre Est Europe  
34, rue du Wacken 67000 Strasbourg*

*Other functions:*

**Chairman and Chief Executive Officer:** Carmen Holding Investissement, Crédit Industriel et Commercial.

**Chairman of the Board of Directors:** Confédération Nationale du Crédit Mutuel, Fédération du Crédit Mutuel Centre Est Europe, Caisse Fédérale de Crédit Mutuel, Groupe des Assurances du Crédit Mutuel, Assurances du Crédit Mutuel Vie SA, Assurances du Crédit Mutuel IARD SA, Assurances du Crédit Mutuel Vie SAM, Banque du Crédit Mutuel Île-de-France, International Information Developments, Direct Phone Services, Républicain Lorrain, Est Républicain, Dernières Nouvelles d'Alsace, Liberté de l'Est.

**Chairman:** Crédit Mutuel Cartes de Paiements, Europay France.

**Chairman of the Supervisory Board:** Banque Européenne du Crédit Mutuel, Euro Information Production (GIE).

**Vice-Chairman of the Supervisory Board:** CIC Iberbanco, Banque de Luxembourg (Luxembourg).

**Member of the Board of Directors:** ACMN IARD, Astree (Tunis), Assurances Générales des Caisses Desjardins (Quebec), Banque de Tunisie (Tunis), Banque Marocaine du Commerce Extérieur, CIC Banque Transatlantique, Banque Transatlantique Belgium (Brussels), Caisse de Crédit Mutuel "Grand Cronenbourg", CRCM Midi-Atlantique, CIC Lyonnaise de Banque, Dauphiné Libéré, Est Bourgogne Média, Groupe Progrès SA.

**Member of the Supervisory Board:** Manufacture Beauvillé, CM-CIC Services (GIE), CM-CIC Capital Finance.

**Member of the Management Committee:** Euro Information, Euro Information Développement, EBRA.

**Permanent representative** of BFCM on the Management Board of Sofédis.

#### Jacques Humbert, Vice-Chairman of the Board of Directors

*Born July 7, 1942 in Patay (45)*

*Work address:*

*Fédération du Crédit Mutuel Centre Est Europe  
34, rue du Wacken 67000 Strasbourg*

*Other functions:*

**Chairman:** Union des Caisses de Crédit Mutuel du District de Mulhouse.

**Member of the Board of Directors:** Caisse de Crédit Mutuel la Doller, Fédération du Crédit Mutuel Centre Est Europe, Caisse Fédérale de Crédit Mutuel, Société Française d'Édition de Journaux et d'Imprimés Commerciaux "l'Alsace".

**Permanent representative of ADEPI** on the Board of Directors of GACM, of BFCM on the Board of Directors of Crédit Industriel et Commercial.

**Jean-Louis Boisson, Member of the Board of Directors**

*Born August 2, 1948 in Bresse (01)*

*Work address:*

*Fédération du Crédit Mutuel Centre Est Europe  
34, rue du Wacken 67000 Strasbourg*

*Other functions:*

**Chairman:** Union des Caisses de Crédit Mutuel du District de Bourgogne Champagne

**Chairman of the Board of Directors:** Caisse de Crédit Mutuel de Montbard Venarey

**Vice-Chairman of the Board of Directors:** Fédération du Crédit Mutuel Centre Est Europe

**Vice-Chairman of the Supervisory Board:** Banque Européenne du Crédit Mutuel

**Member of the Board of Directors:** Confédération Nationale du Crédit Mutuel, Caisse Fédérale de Crédit Mutuel, Targobank Spain, Est Bourgogne Média

**Member of the Supervisory Board:** Euro Information Production

**Gérard Bontoux, Member of the Board of Directors**

*Born March 7, 1950 in Toulouse (31)*

*Work address:*

*Crédit Mutuel Midi-Atlantique  
6, rue de la Tuilerie - 31112 Balma Cedex*

*Other functions:*

**Chairman:** Fédération du Crédit Mutuel Midi-Atlantique, Caisse Régionale du Crédit Mutuel Midi-Atlantique

**Member of the Board of Directors:** Confédération Nationale du Crédit Mutuel, Caisse Fédérale de Crédit Mutuel, Caisse de Crédit Mutuel Toulouse Saint-Cyprien

**Member of the Supervisory Board:** Banque Européenne du Crédit Mutuel

**Permanent representative of** CRCM Midi-Atlantique on the Board of Directors of GACM, of Marsovalor on the Board of Directors of CIC Sud-Ouest.

**Hervé Brochard, Member of the Board of Directors**

*Born March 6, 1948 in Colmar (68)*

*Work address:*

*Fédération du Crédit Mutuel de Normandie  
17, rue du 11 novembre - 14052 Caen Cedex*

*Other functions:*

**Chairman of the Board of Directors:** Fédération du Crédit Mutuel de Normandie, Caisse Régionale de Crédit Mutuel de Normandie, Caisse de Crédit Mutuel de Caen Ecuyère, Créavenir, Norfi

**Vice-Chairman of the Board of Directors:** Association des Amis de Jean Bosco

**Member of the Board of Directors:** Confédération Nationale du Crédit Mutuel, Caisse Fédérale de Crédit Mutuel

**Member of the Supervisory Board:** Banque Européenne du Crédit Mutuel

**Permanent representative:** of Caisse Régionale du Crédit Mutuel de Normandie on the Board of Directors of GACM, of Fédération du Crédit Mutuel de Normandie on the Board of Directors of Centre International du Crédit Mutuel.

**Maurice Corgini, Member of the Board of Directors**

*Born September 27, 1942 in Baume-les-Dames (25)*

*Work address:*

*Fédération du Crédit Mutuel Centre Est Europe*

*34, rue du Wacken 67000 Strasbourg*

*Other functions:*

**Chairman:** Union des Caisses de Crédit Mutuel du District de Besançon

**Member of the Board of Directors:** Fédération du Crédit Mutuel Centre Est Europe, Caisse Agricole Crédit Mutuel, Crédit Industriel et Commercial, Caisse de Crédit Mutuel Baume-Valdahon-Rougemont

**Co-Managing Partner:** Cogithommes Franche-Comté

**Gérard Cormorèche, Member of the Board of Directors**

*Born July 3, 1957 in Lyon (69)*

*Work address:*

*Crédit Mutuel du Sud-Est*

*8-10, rue Rhin et Danube – 69266 Lyon Cedex 09*

*Other functions:*

**Chairman:** Fédération du Crédit Mutuel du Sud-Est, Caisse de Crédit Mutuel du Sud-Est, Cecamuse

**Chairman of the Board of Directors:** Caisse de Crédit Mutuel Neuville-sur-Saône, Caisse Agricole Crédit Mutuel

**Vice-Chairman of the Board of Directors:** Confédération Nationale du Crédit Mutuel, MTRL

**Member of the Board of Directors:** Caisse Fédérale de Crédit Mutuel, Société des Agriculteurs de France, Cautionnement Mutuel de l'Habitat (CMH)

**Vice-Chairman of the Supervisory Board:** CMAR (Crédit Mutuel Agricole et Rural)

**Managing Partner:** Scea Cormorèche Jean-Gérard, Sàrl Cormorèche

**Permanent representative** of CCM Sud-Est on the Board of Directors of ACM Vie SAM

**Roger Danguel, Member of the Board of Directors**

*Born August 3, 1946 in Sélestat (67)*

*Work address:*

*Fédération du Crédit Mutuel Centre Est Europe*

*34, rue du Wacken 67000 Strasbourg*

*Other functions:*

**Chairman:** Union des Caisses de Crédit Mutuel du District de Sélestat

**Chairman of the Board of Directors:** Caisse de Crédit Mutuel de Sélestat-Scherwiller

**Member of the Board of Directors:** Fédération du Crédit Mutuel Centre Est Europe, Confédération Nationale du Crédit Mutuel

**Member of the Supervisory Board:** Banque Européenne du Crédit Mutuel, Editions Coprur

**Permanent representative** of Banque Fédérative du Crédit Mutuel on the Board of Directors of Caisse Centrale du Crédit Mutuel

**François Duret, Member of the Board of Directors**

*Born March 18, 1946 in Chartres (28)*

*Work address:*

*Fédération du Crédit Mutuel du Centre*

*105, Faubourg Madeleine 45920 Orléans Cedex 9*

*Other functions:*

**Chairman:** Fédération Régionale des Caisses de Crédit Mutuel du Centre, Caisse Régionale de Crédit Mutuel du Centre, Caisse de Crédit Mutuel Agricole du Centre, Caisse de Crédit Mutuel d'Auneau (Eure-et-Loir), Soderec

**Vice-Chairman:** Syndicat Agricole du Dunois

**Member of the Board of Directors:** Caisse Fédérale de Crédit Mutuel, CRCM

**Vice-Chairman of the Board of Directors:** Confédération Nationale du Crédit Mutuel

**Member of the Supervisory Board:** Banque Européenne du Crédit Mutuel

**Permanent representative:** of Caisse Régionale du Crédit Mutuel du Centre on the Board of Directors of ACM Vie SAM and of Caisse de Crédit Mutuel Agricole as a member of the Board of Directors, of Caisse de Crédit Mutuel Agricole du Centre on the Board of Directors of Fédération du Crédit Mutuel Agricole et Rural, of Caisse Régionale du CMC as Chairman of the Supervisory Board of Soderec

**Pierre Filliger, Member of the Board of Directors**

*Born November 27, 1943 in Rixheim (68)*

*Work address:*

*Fédération du Crédit Mutuel Méditerranéen*

*494, avenue du Prado BP 115 – 13267 Marseille Cedex 08*

*Other functions:*

**Chairman:** Fédération du Crédit Mutuel Méditerranéen, Caisse Régionale du Crédit Mutuel Méditerranéen, the Camefi local Caisse, the Marseille Prado local Caisse, the Crédit Mutuel Méditerranéen local Caisses being created

**Member of the Board of Directors:** Confédération Nationale du Crédit Mutuel, Caisse Fédérale de Crédit Mutuel

**Permanent representative** of Crédit Mutuel Méditerranéen to ACM Vie SAM

**Non-voting director:** Board of Directors of Crédit Industriel et Commercial

**Jean-Louis Girodot, Member of the Board of Directors**

*Born February 10, 1944 in Saintes (17)*

*Work address:*

*Crédit Mutuel Île-de-France*

*18, rue de la Rochefoucault 75439 Paris Cedex 09*

*Other functions:*

**Chairman of the Board of Directors:** Fédération des Caisses de Crédit Mutuel d'Ile-de-France, Caisse Régionale de Crédit Mutuel d'Ile-de-France, Caisse de Crédit Mutuel de Paris Montmartre Grands Boulevards, several Crédit Mutuel Caisses during their start-up phase

**Chairman:** Comité Régional pour l'Information Economique et Sociale (CRIES), AUDIENS, Mutuelle Univers-Mutualité

**Vice-Chairman:** Chambre Régionale de l'Economie Sociale et Solidaire d' Ile-de-France (CRESS), Coopérative d'Information et d'Edition Mutualiste (CIEM)

**General Secretary:** Fédération Nationale de la Presse Spécialisée (FNPS), Syndicat de la Presse Magazine et Spécialisée

**Member of the Board of Directors:** Confédération Nationale du Crédit Mutuel, Caisse Fédérale de Crédit Mutuel, AFDAS, Crédit Industriel et Commercial, Centre International du Crédit Mutuel

**Member of the Supervisory Board:** Euro Information Production – WELCARE

**Permanent representative:** of Caisse Régionale du Crédit Mutuel Île-de-France on the Board of Directors of ACM Vie SAM, of FNPS on the Commission Paritaire des Publications et Agences de Presse

**Etienne Grad, Member of the Board of Directors**

*Born December 26, 1952 in Illkirch Graffenstaden (67)*

*Work address:*

*Fédération du Crédit Mutuel Centre Est Europe  
34, rue du Wacken 67000 Strasbourg*

*Other functions:*

**Chairman:** Union des Caisses de Crédit Mutuel de la Communauté Urbaine de Strasbourg, SAS Grad Etienne Conseil et Développement

**Chairman of the Board of Directors:** Caisse de Crédit Mutuel Cours de l'Andlau

**Member of the Board of Directors:** Fédération du Crédit Mutuel Centre Est Europe

**Managing Partner:** SCI Lemilion

**Daniel Leroyer, permanent representative of CFCM Maine-Anjou et Basse-Normandie, Member of the Board of Directors**

*Other functions*

**Chairman of the Board of Directors:** Fédération du Crédit Mutuel de Maine-Anjou Basse Normandie, Caisse Fédérale du Crédit Mutuel Maine-Anjou Basse Normandie, Caisse Générale de Financement (CAGEFI), Créavenir (Association), Caisse de Crédit Mutuel du Pays Fertois, Caisse de Crédit Mutuel Solidaire de Maine-Anjou Basse Normandie

**Member of the Board of Directors:** Confédération Nationale du Crédit Mutuel, SAS Assurances du Crédit Mutuel Maine-Anjou Normandie, Crédit Industriel et Commercial, SAS Volney Bocage

**Vice-Chairman of the Supervisory Board:** Soderec

**Member of the Executive Committee:** Fondation du Crédit Mutuel

**Permanent representative** of Fédération du Crédit Mutuel Maine-Anjou, Basse-Normandie as member of the Board of Directors of Gie Cloe Services and as Vice-Chairman of the Board of Directors of Centre International du Crédit Mutuel; of Caisse Fédérale du Crédit Mutuel de Maine-Anjou et Basse Normandie on the Board of Directors of SAS Volney Développement, of Assurances du Crédit Mutuel IARD SA.



***Other functions exercised by Caisse Fédérale de Crédit Mutuel Maine-Anjou, Basse-Normandie***

**Chairman of the Board of Directors:** SAS Assurances du Crédit Mutuel Maine-Anjou, Normandie

**Member of the Board of Directors:** Caisse Centrale du Crédit Mutuel, Assurances du Crédit Mutuel IARD SA, Crédit Mutuel Paiements Electroniques CMPE, CM-CIC Epargne Salariale, SAS Océan Participations, Gie Cloe Services, SCIC d'HLM Mayenne Logis Groupe CIL 53, SA Logis Familial Mayennais Groupe CIL 53, Groupe des Assurances du Crédit Mutuel, SAS Volney Développement, SAS Volney Bocage

**Member of the Supervisory Board:** Soderec

**Member of the Management Committee:** Euro Information SAS

**Managing Partner:** Sidel SNC

**Jean-Paul Martin, Member of the Board of Directors**

*Born October 22, 1939 in Metz (57)*

*Work address:*

*Fédération du Crédit Mutuel Centre Est Europe  
34, rue du Wacken 67000 Strasbourg*

*Other functions:*

**Chairman:** Union des Caisses de Crédit Mutuel du District de Metz

**Member of the Board of Directors:** Fédération du Crédit Mutuel Centre Est Europe - CME 57

**Member of the Supervisory Board:** Targobank Deutschland GmbH – Targo Management AG – Targobank AG – CM Akquisitions GmbH

**Gérard Oliger, Member of the Board of Directors**

*Born July 7, 1951 in Bitché (57)*

*Work address:*

*Fédération du Crédit Mutuel Centre Est Europe  
34, rue du Wacken 67000 Strasbourg*

*Other functions:*

**Chairman:** Union des Caisses de Crédit Mutuel du District de Sarreguemines

**Chairman of the Board of Directors:** Caisse de Crédit Mutuel Emile Gentil (Volmunster)

**Member of the Board of Directors:** Fédération du Crédit Mutuel Centre Est Europe

**Albert Peccoux, Member of the Board of Directors**

*Born November 2, 1939 in St. Martin Bellevue (74)*

*Work address:*

*Crédit Mutuel Savoie-Mont Blanc  
96, avenue de Genève BP56 74054 Annecy Cedex*

*Other functions:*

**Chairman:** Fédération du Crédit Mutuel Savoie-Mont Blanc, Caisse Régionale du Crédit Mutuel Savoie-Mont Blanc

**Member of the Board of Directors:** Confédération Nationale du Crédit Mutuel, Caisse Fédérale de Crédit Mutuel, Caisse de Crédit Mutuel d'Annecy-les-Fins, Centre International du Crédit Mutuel

**Permanent representative** of CRCM Savoie-Mont Blanc on the Board of Directors of ACM Vie SAM

**Alain Têtedoie, Member of the Board of Directors**

*Born May 16, 1964 in Loroux Bottereau (44)*

*Work address:*

Fédération du Crédit Mutuel de Loire-Atlantique et du Centre Ouest  
46, rue du Port Boyer BP 92636 – 44236 Nantes Cedex 3

*Other functions:*

**Chairman:** Fitega, Fiterra

**Chief Executive Officer:** Nanteurop

**Chairman of the Board of Directors:** Fédération du Crédit Mutuel de Loire-Atlantique et du Centre Ouest, Caisse Régionale du Crédit Mutuel de Loire-Atlantique et du Centre-Ouest

**Vice-Chairman of the Board of Directors:** Caisse de Crédit Mutuel de Saint Julien de Concelles

**Member of the Board of Directors:** Confédération Nationale du Crédit Mutuel, Caisse Fédérale de Crédit Mutuel

**Chairman of the Supervisory Board:** CM-CIC Services

**Chairman of the Supervisory Board:** CM-CIC Immobilier

**Member of the Supervisory Board:** Banque Européenne du Crédit Mutuel

**Permanent representative:** - of Fédération du Crédit Mutuel LACO to the Chairmanship of Investlaco, of Caisse Régionale de Crédit Mutuel LACO on the Board of Directors of ACM Vie and Managing Board of SCI Champs de Mars 2015, of EFSA on the Board of Directors of Banque CIC-Ouest, of Ufigestion 2 on the Board of Directors of CM-CIC Bail

**Michel Vieux, Member of the Board of Directors**

*Born April 12, 1951 in Gap (05)*

*Work address:*

Fédération du Crédit Mutuel Dauphiné-Vivaraïs  
130-132, avenue Victor Hugo 26009 Valence Cedex

*Other functions:*

**Chairman of the Board of Directors:** Fédération du Crédit Mutuel Dauphinois-Vivaraïs, CCM Pierrelatte

**Vice-Chairman:** "La Cascade" association

**Member of the Supervisory Board:** Banque Européenne du Crédit Mutuel

**Member of the Board of Directors:** Caisse Fédérale de Crédit Mutuel, Confédération Nationale du Crédit Mutuel, CCM Agriculture de Valréas

**II.1.2.2 - Executive Management**

**Alain Fradin, Chief Operating Officer**

*Born May 16, 1947 in Alençon (61)*

*Work address:*

Banque Fédérative du Crédit Mutuel  
34 rue du Wacken 67000 Strasbourg

*Other functions:*

**Chairman:** CIC Migrations

**Chairman of the Board of Directors:** Targobank Spain, CM-CIC Bail

**Chairman of the Supervisory Board:** CIC Iberbanco, Cofidis, Cofidis Participations

**Vice-Chairman of the Supervisory Board:** Targobank Deutschland GmbH, Targobank AG, Targo Management AG, CM Akquisitions GmbH

**Chief Executive Officer:** Confédération Nationale du Crédit Mutuel, Caisse Centrale du Crédit Mutuel, Fédération du Crédit Mutuel Centre Est Europe, Caisse Fédérale de Crédit Mutuel

**Member of the Board of Directors:** Boréal, CM-CIC Titres, Banque du Crédit Mutuel Île-de-France, Banco Popular Español

**Member of the Management Committee:** Euro-Information, Bischenberg, EI Telecom

**Member of the Supervisory Board:** CM-CIC Services, Eurafic Information.

**Permanent representative:** of CIC on the Management Committee of Euro GDS, of CIC Participations on the Board of Directors of CIC Nord-Ouest and of CIC Ouest, of Groupe des Assurances du Crédit Mutuel on the Board of Directors of Sérénis Vie, of BFCM on the Board of Directors of Crédit Mutuel Cartes de Paiements, of CFdeCM on the Board of Directors of Crédit Mutuel Paiements Electroniques

### [II.1.2.3 - Remuneration of key executives](#)

#### [Guidelines](#)

On October 23, 2008, Crédit Mutuel Group and the French government signed the standard agreement related to the new government guarantee provided to the financial sector. Under this agreement, the group made several commitments regarding the status and remuneration of and commitments to the directors and corporate officers, in addition to those required by the applicable laws and regulations. Several decisions were taken in this regard by BFCM's Board of Directors on December 19, 2008 and by CIC's Supervisory Board on February 26, 2009.

BFCM does not refer to the AFEP-MEDEF corporate governance code given that 95% of its shares are held by entities of Crédit Mutuel Group.

As a result of the change in CIC's management method and in the directors and corporate officers of CIC and BFCM, the respective boards of the two companies, at meetings on May 11 and July 1, 2011 for BFCM and May 19, 2011 for CIC, defined the new remuneration policies for these officers and the commitments made to them.

This remuneration and these commitments were set by the governing bodies of BFCM and CIC on the recommendations of the respective remuneration committees.

Non-executive corporate officers – in other words all directors except the Chief Executive Officer – do not receive directors' fees or remuneration of any kind.

#### [Implementation](#)

The key executives affected by the remuneration policies include the Chairman and Chief Executive Officer and the Chief Operating Officer.

The Chairman and Chief Executive Officer does not have an employment contract, and the employment

contract of the Chief Operating Officer was suspended effective May 1, 2011.

Acting on the recommendation of the Remuneration Committee, on May 19, 2011 CIC's Board of Directors decided to make an annual payment of €550,000 to Michel Lucas as remuneration for his term of office as Chairman and Chief Executive Officer of CIC. The Board also voted to pay Michel Lucas, in the event his term of office is terminated, an amount set at one year's remuneration for his service as Chief Executive Officer of CIC. The termination payment is subject to the achievement of a performance objective, which is pegged to an increase in the group's IFRS-compliant overall consolidated equity for the period from January 1, 2011 to the termination date. This agreement regarding the termination indemnity was submitted to CIC's Shareholders' Meeting on May 24, 2012 for approval, following the special report of the statutory auditors.

Acting on the recommendation of the Remuneration Committee, on July 1, 2011 BFCM's Board of Directors decided to pay Michel Lucas the gross annual sum of €250,000 starting in 2011 as remuneration for his term of office as Chairman and Chief Executive Officer of BFCM, and to give him the use of a company car.

Acting on the recommendation of the Remuneration Committee, on May 11, 2011 BFCM's Board of Directors decided to set the gross annual fixed remuneration of Alain Fradin at €800,000 and to give him the use of a company car, benefits under the accidental death and disability plan and, where applicable, variable remuneration, the amount of which would be determined by a decision of the Board of Directors on the recommendation of the Remuneration Committee. As an employee, Alain Fradin is subject to the company supplementary pension rules of January 1, 2008. The Remuneration Committee therefore proposed that these pension rules be applied to Alain Fradin's remuneration, in his capacity as Chief Operating Officer of BFCM, under the same conditions applicable to all group employees. The Board also decided to create a termination indemnity for Alain Fradin equivalent to one year's gross salary, calculated on the basis of the 12-month average over the period prior to the end of his term of office. The termination payment is subject to the achievement of a performance objective, which is pegged to an increase in the group's IFRS-compliant overall consolidated equity for the period from January 1, 2011 to the termination date. With respect to this term of office, the above-mentioned payment does not come at the expense of the payment that he would receive as an employee pursuant, in particular, to the industrial agreements applicable at the group. This agreement regarding the termination indemnity was submitted to BFCM's Shareholders' Meeting on May 10, 2012 for approval, following the special report of the statutory auditors.

The remuneration received by the group's key executives is presented in the tables below.

During the year, the group's key executives also benefited from the group accidental death and disability plans and, in the case of the Chief Operating Officer, the group's supplementary pension plan.

However, the group's key executives did not receive any other specific benefits.

They did not receive any equity securities, warrants or options to purchase BFCM or CIC shares. In addition, they do not receive directors' fees as a result of the duties they perform, whether at group companies or at other companies but as a result of their functions at the group.

The group's key executives may also hold assets with or borrow funds from the group banks under the same conditions as those offered to all employees. As of December 31, 2013 they did not have any borrowings of this type.

*Remuneration paid to the group's key executives from January 1 to December 31, 2013*

<b>2013 Amount in € (a)</b>	<b>Origin</b>	<b>Fixed portion</b>	<b>Variable portion (b)</b>	<b>In-kind benefits (c)</b>	<b>Employer contributions for supplementar y benefits</b>	<b>Total</b>
Michel Lucas	BFCM CIC	250,000 550,000	0	5,187	538	255,187 550,538
Alain Fradin	BFCM	800,000	0	3,725	8,184	812,057

<b>2012 Amount in € (a)</b>	<b>Origin</b>	<b>Fixed portion</b>	<b>Variable portion (b)</b>	<b>In-kind benefits (c)</b>	<b>Employer contributions for supplementary benefits</b>	<b>Total</b>
Michel Lucas	BFCM CIC	250,000 550,000	0	5,298	529	255,298 550,529
Alain Fradin	BFCM	800,000	0	4,346	8,184	812,530

(a) These amounts are the gross amounts paid out by the company corresponding to payments made during the year.

(b) Any variable portion would be decided by BFCM's Remuneration Committee at a meeting following the Shareholders' Meeting held to approve the previous year's financial statements. The variable portion paid out in a given year therefore relates to the previous year.

(c) Company cars exclusively.

Order 2014-158 of February 20, 2014, which contains various provisions for adapting financial legislation to EU law and transposes the CRD IV directive, introduced Article L.511-73 into the French Monetary and Financial Code which stipulates that "The Ordinary Shareholders' Meeting of credit institutions and finance companies is consulted annually regarding the overall amount of remuneration of any kind paid during the previous year to the persons mentioned in Article L. 511-71". This includes the accountable managers and the categories of employees, including risk-takers, persons performing a control function and any employee who, based on his/her total income, is in the same salary bracket, whose professional activities have a material impact on the risk profile of the company or group.

For all persons at CM-CIC Group who meet the above criteria, the total amount for 2013 as set out in the aforementioned Article L.511-73 was €31,411,340.

In addition to the above data, note 37 to the consolidated financial statements of BFCM Group, provided on pages 123 of this document, respectively, describe the relationships with the group's key executives and indicate the total amount of the remuneration paid to them.

#### **II.1.2.4 - Independent directors**

Although it is unlisted, BFCM is part of a decentralized group whose directors are eligible to be members of the Board of Directors as a result of their own elected status.

The mechanism works as follows. Each Caisse of Crédit Mutuel elects the members of its Board of Directors at its Shareholders' Meeting (which includes all stock-owning members). From among these members, the Caisses elect their representative to the District, a body that jointly represents a group of Crédit Mutuel Caisses; the Chairman of the District becomes a full member of the Board of Directors of the federation, the policy-making body for a given group of Crédit Mutuel Caisses. This status enables them to become members of the Board of Directors of Caisse Fédérale de Crédit Mutuel and its subsidiary, BFCM.

This bottom-up election method starting with the local Caisses gives BFCM directors legitimacy and independence equivalent to that of independent directors at listed companies.

There are no financial ties or conflicts of interest between the unpaid duties performed at the Crédit Mutuel Caisses, the District and BFCM.

This legitimacy, which results from the internal election processes, is renewed at the time of each District election (every four years).

Whenever the term of office of a District Chairman ends, this person's term of office at BFCM also ends, even if it has not expired.

#### **II.1.2.5 - Conflicts of interest at the level of the administrative, management and supervisory bodies**

To BFCM's knowledge, the members of the Board of Directors and the Chief Executive Officer have no potential conflicts of interest between their duties towards BFCM and their private interests.

## **II.2 - Report on the Board of Directors' operation and internal control procedures**

The provisions of Article L. 225-37 of the French Commercial Code stipulate that the Chairman of the Board of Directors must present a separate report, which is submitted along with the annual report, on the composition of the Board, the conditions under which it prepares and organizes its work and the internal control and risk management procedures implemented by the company, as well as any limits placed on the powers of the Chief Executive Officer by the Board of Directors.

### **II.2.1 - Preparation and organization of the Board's work**

#### **II.2.1.1 - Composition of the Board**

The Board of Directors of Banque Fédérative du Crédit Mutuel currently consists of 18 members appointed by the Shareholders' Meeting for 3 years and 14 non-voting directors also appointed for three years by the Board in accordance with Article 20 of the company's bylaws.

The law of January 27, 2011 regarding the balanced representation of men and women on Boards will take effect on January 1, 2017.

The list of directors and a description of their functions at other companies is presented in section II.1.1.

The Board includes representatives of partner Crédit Mutuel groups in the Caisse Fédérale de Crédit Mutuel organization: Anjou, Centre, Dauphiné-Vivarais, Ile-de-France, Loire-Atlantique et Centre-Ouest, Méditerranéen, Midi-Atlantique, Normandie, Savoie-Mont Blanc and Sud-Est.

Two employees have seats on the Board of Directors on behalf of the interfederal works council.

There are no directors' fees or stock options.

#### **II.2.1.2 - Operation of the Board. Executive Management operating methods**

Pursuant to the provisions of Article L.225-51-1 of the French Commercial Code, the Board opted to combine the positions of Chairman and Chief Executive Officer at its October 22, 2010 meeting

Michel Lucas, Chairman of the Board, also serves as Chief Executive Officer. In this capacity, he organizes and directs the Board's work. He represents the company vis-à-vis third parties. To this end, he has the broadest authority to act on behalf of the company.

There are no internal rules formalizing the rules of operation of the Board, which is subject only to the applicable legal provisions.

Individually, as elected representatives, directors are required to comply with the code of ethics and compliance rules applicable within the group, in addition to upholding their duty to use discretion and maintain confidentiality on all matters related to the company's purpose.

In 2013, the Board met five times. The average attendance rate was 83%.

Prior to each Board meeting, a comprehensive file on the agenda items is mailed to all directors, non-voting directors and works council representatives.

At each Board meeting, the managers responsible for activities related to one or more agenda items are invited to present them, offer comments and answer any questions.

The minutes of Board meetings are submitted to the directors for their approval.

All Board meetings are an opportunity to review the results and outlook of our activities.

The February 28, 2013 meeting focused on reviewing and approving the financial statements and preparing for the Ordinary Shareholders' Meeting held on May 7, 2013. The Board was informed of the February 26, 2013 report of the Group Audit and Financial Statements Committee.

The Board also approved the framework memorandum on the variable remuneration policy for professionals performing a regulated activity, which includes the regulatory principles adapted to our group. As it does at each meeting, the Board reviewed the management report on the group's financial affairs (refinancing, credits, proprietary trading).

The April 6, 2013 Board meeting focused on preparing for the Extraordinary Shareholders' Meeting for the purpose of carrying out a capital increase intended for Crédit Mutuel d'Anjou Group and a capital increase in cash and delegation of authority to the Board.

The May 7, 2013 Board meeting was mainly dedicated to renewing the term of office of the Chairman and Chief Executive Officer and co-optation of a director.

The July 31, 2013 meeting focused on approving the interim consolidated financial statements at June 30, 2013. The Board was also informed of the report of the Audit and Financial Statements Committee and the report of the Risk Monitoring Committee. It noted the completion of the capital increase reserved for the Anjou Group and decided to amend the bylaws accordingly. It decided to declassify the regulated agreements related to the group's refinancing program. It also appointed/reappointed a non-voting director.

The final meeting of the year was held on November 22, 2013.

The Board was informed of the work of the Group Risk Monitoring Committee of October 30, 2013.

It reviewed the 2013 budget trends and preparation of the 2014 budget. It appointed a non-voting director.

All Board meetings address matters regarding subsidiaries and other long-term investments, intra-group financial relations, credit decisions made by the Credit Committee and, where applicable, the affiliation of new local Caisses.

On an exceptional basis, written consultations may be organized in case of emergency. The decisions taken in such cases are reiterated at the following Board meeting.

### **II.2.1.3 - Internal committees**

Several internal committees carry out regulatory assignments and, through their work, contribute to the proper operation of the governing body.

- Remuneration Committee

This committee, which consists of at least two members for renewable three-year terms, is mainly responsible for issuing remuneration recommendations and proposals for the executive body and capital markets professionals.

- Group Audit and Financial Statements Committee

The assignments of this committee, created in 2007, are governed by Regulation 97-02 of the French Banking and Financial Regulations Committee (CRBF) and concern CM11-CIC Group. It reports to the Board of Directors and comprises 18 people representing the group's components.

- Group Risk Monitoring Committee

The assignments of this committee, created in 2007, are also governed by CRBF Regulation 97-02 and concern CM11-CIC Group. It has 15 members and reports to the Board of Directors.

- Group Ethics and Compliance Committee

This committee, created for CM11-CIC Group, helped to draw up the group's code of ethics. Each year, it prepares a report on the application of and compliance with the ethics and compliance principles and rules within the group.

## **II.2.2 - Internal control and risk management system**

BFCM's internal control and risk management are part of the overall internal control system implemented by CM11-CIC Group, as described below.

The work undertaken in the area of internal control and risk management is aimed at ensuring the application of all the rules defined by the regulatory authorities for the exercise of the group's activities, based on the internal policies and the tools, guidelines and procedures implemented for that purpose. This report was therefore drafted with the assistance of the departments responsible for internal control and risk management by taking all actions required for its preparation and, where necessary, by referring to the reference framework and the application handbook recommended by the French Financial Markets Authority.

### **II.2.2.1 - CM11-CIC Group's overall internal control system**

The internal control and risk management system is an integral part of the group's organization. Its purpose is to ensure compliance with regulatory requirements, proper risk management, secure transactions and improved performance.

#### **II.2.2.1.1 - A common, structured and independent system**

The group ensures that the system implemented is appropriate to its size, its operations and the scale of its risk exposure.

By using common methods and tools, the internal control and risk measurement system aims in particular to:

- cover all group activities comprehensively,
- identify, assess, monitor and aggregate risks in a consistent manner and on a consolidated basis,
- ensure compliance with applicable laws and regulations as well as internal policies,
- ensure the proper operation of internal processes and the reliability of financial information.

The organization implemented serves mainly to verify the quality and comprehensiveness of the internal control system. The group ensures, for both itself and the companies it controls, that the system in place is based on a set of operational procedures and limits consistent with regulatory requirements and the approved policies. To this end, it relies on the methods and tools defined at the group level and on generally accepted practices in the area of inspection and control.



One constant objective that guides the actions of all the group's internal control departments is to identify the main risks based on guidelines and risk mapping and to monitor them with appropriate limits, formalized procedures and dedicated tools. In addition to their efforts to identify and minimize risks, these departments are involved in the work aimed at enhancing risk management. In parallel to this, the analysis tools and monitoring reports make it possible to review on a regular basis the group's risk exposure related to its activities, including counterparty, market, liquidity, ALM and operational risks. In accordance with regulatory requirements, a risk assessment and monitoring report is prepared annually along with the internal control report. This report entails an in-depth review of the risk management system.

The group continuously strives to ensure a satisfactory balance between the objectives assigned to internal control and the corresponding resources provided.

The necessary independence of controls is guaranteed by the fact that the people performing them work in dedicated control units, have no operational responsibilities and have reporting lines within the organization that preserve their freedom of judgment and assessment.

#### *II.2.2.1.2 - Organization of controls*

CM11-CIC Group's control system satisfies a twofold objective:

- break down the various types of control into separate functions (periodic, permanent and compliance), in accordance with regulatory requirements;
- harmonize the control work performed within the group through the establishment of a common organization based on homogeneous and complementary methods and tools.

#### *Breakdown by type of control*

Apart from the controls exercised by management personnel in the course of their day-to-day activities, the exercise of controls is the responsibility of:

- periodic control for in-depth inspection-type audits performed as part of a control cycle over several years;
- permanent controls for all work of a recurring nature performed with remote control tools;
- compliance control, in particular for all matters related to the application of regulatory requirements and internal policies (*anti-money laundering, controls of investment services, regulatory watch, ethics, protection of customers' interests, etc.*).

To perform their functions, the heads of the control departments have permanent and unrestricted access to individuals, premises, hardware, software and information of any kind throughout the group. They may delegate any or all of their rights to their employees as needed for specific assignments.

Periodic control is responsible for ensuring the overall quality of the entire internal control system, effective risk management and monitoring, and the efficiency of permanent and compliance controls.

#### *Division between networks and business lines*

Controls are divided into two functions, one dealing with the retail banking network (*CM regional federations, BECM, CIC regional banks, Targobank Germany and Spain*) and the other with the business lines (*commercial banking, capital markets activities, asset management, financial services, cash management, etc.*), with a manager appointed for each at the CM11-CIC Group level.

#### *A common support division for the various types of control*

This division dedicated to control functions is charged with:

- developing and upgrading the tools needed for effective control;
- ensuring development of the reporting tools needed for monitoring control operations and audits and for informing the management bodies at the central and local levels (*regions and subsidiaries*);
- ensuring that the control tools among the various control functions complement each other for optimal coverage of the group's risks.

The support division relies largely on the group's information systems.

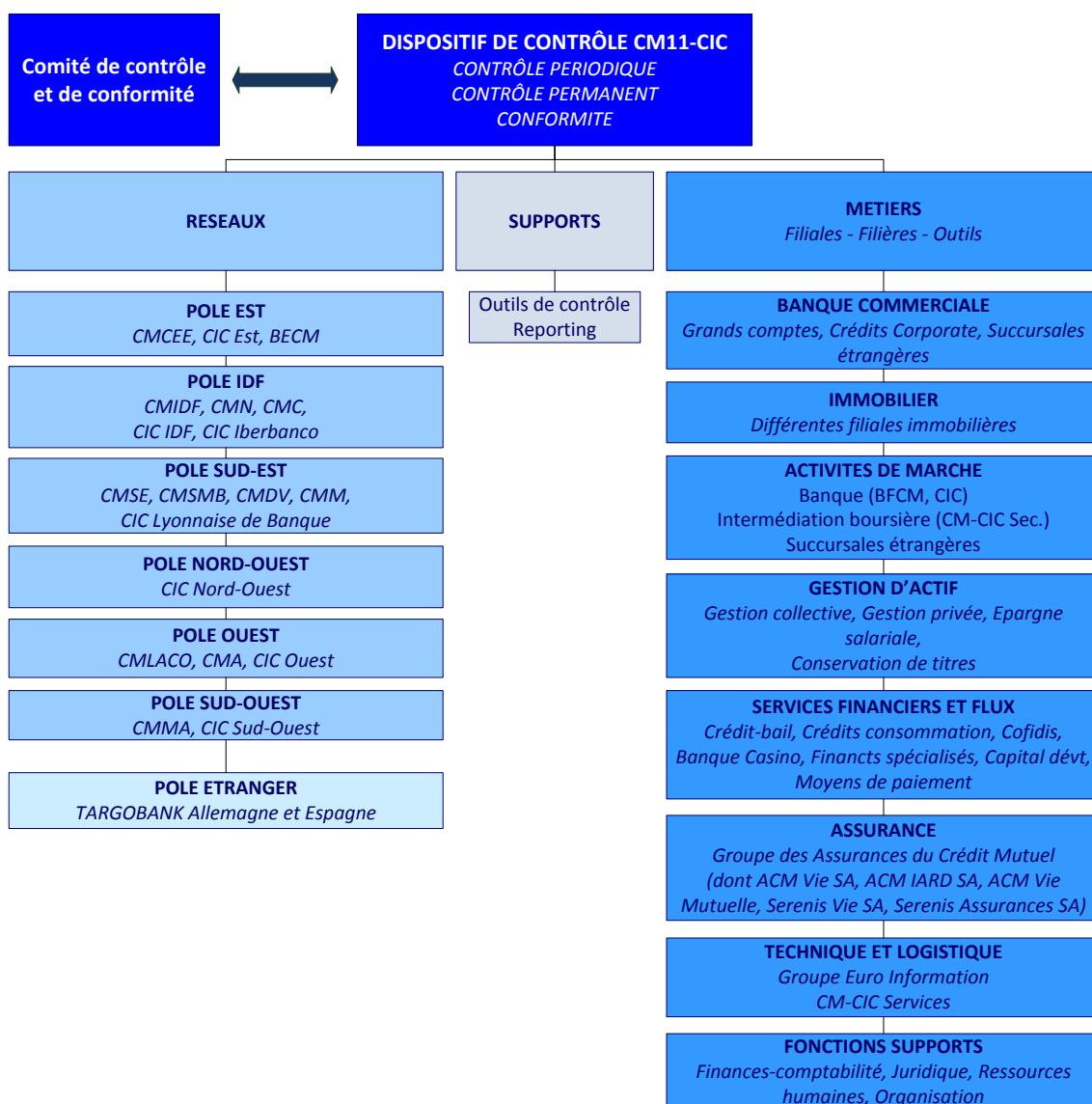
### II.2.2.1.3 - Oversight of the system by the group's Control and Compliance Committee

Under the authority of a member of the executive body, the Control and Compliance Committee meets regularly with the group's heads of control (*periodic, permanent and compliance*) and risk management. Its objectives are:

- to approve the control plans, examine the results of control audits performed by the periodic control departments as well as the work carried out by permanent control and the compliance function, and, if necessary, make recommendations to the executive body on needed improvements,
- analyze the findings of external control audits, including those of the regulatory authorities, and monitor the implementation of recommendations by the group's entities,
- ensure that the actions and tasks of the various control and compliance participants complement each other,
- validate all new control procedures or changes affecting the organization of control functions; in 2013 for example, it approved the new methodology for monitoring recommendations made at the time of inspections at the networks and audits at the other business entities and functions, as well as the new methodology for certifying the financial statements of the local Crédit Mutuel Caisses. The document formalizing the organization and relations within the network periodic control department and between the central function and the regional periodic control departments was also submitted to the committee.

It met four times in 2013 (*March 5, June 17, September 16 and November 25*).

Summary chart of the existing organization (January 2014)



The Control and Compliance Committee reports to the Group Audit and Financial Statements Committee, which represents the group's governing bodies.

#### II.2.2.1.4 - Group Audit and Financial Statements Committee

To satisfy the requirements resulting from the transposition of EU directive 2006/43/EC on statutory audits of annual financial statements and consolidated financial statements by Order No. 2008-1278 of December 8, 2008, as well as those resulting from the new governance standards, a CM11-CIC Audit and Financial Statements Committee was formed at the group level.

The Group Audit and Financial Statements Committee consists of directors representing the Crédit Mutuel federations that are members of Caisse Fédérale de Crédit Mutuel (*in principle, one per federation*) and two members of CIC's Board of Directors. The Committee elects a Chairman from among its members for a three-year period that can be renewed once.

Three of these members have specific skills in accounting and finance.

The independence of the Committee members is ensured by the fact that they all come from the group's cooperative banking level and are therefore elected by the stock-owning members of their respective local Caisse. This independence is reinforced by the fact that members of the Audit and Financial Statements Committee are not paid.

With respect to internal control, the Group Audit and Financial Statements Committee:

- reviews the provisional internal control program,
- receives the consolidated annual internal control report,
- is informed of the findings of the main audits performed by the periodic control department as well as the results of the permanent control and compliance departments,
- is informed of the findings of external controls, including any changes recommended by the regulatory authorities,
- is informed of actions taken to follow up on the main recommendations made in the internal and external control reports,
- assesses the efficiency of the internal control systems.

The Audit and Financial Statements Committee makes recommendations to the various governing bodies on any improvements it deems necessary based on the findings brought to its attention.

With respect to financial reporting, the Committee:

- is responsible for monitoring the financial reporting process,
- oversees the statutory audit of the annual financial statements and consolidated financial statements,
- participates in the choice of statutory auditors and has unrestricted access to them in order to be informed of their work plan, ensure that they are capable of conducting their audit and discuss with them the findings of their audit,
- reviews the annual and consolidated financial statements,
- assesses the conditions under which they are prepared and ensures the relevance and continuity of the accounting policies and methods.

The Audit and Financial Statements Committee met four times in 2013 (*February 26, May 6, July 30 and September 23*). Its meetings are summarized in reports submitted to the governing bodies of the various federations and CIC so as to fully inform the directors.

The roles of the various risk management bodies, which include the Group Risk Department, a Group Risk Committee and a Group Risk Monitoring Committee, are described below.

### *II.2.2.1.5 - The risk management system*

#### *Group Risk Department*

The role of the Group Risk Department, which regularly analyzes and reviews risks of any type from the standpoint of the return on allocated regulatory capital, is to contribute to the group's growth and profitability while ensuring the quality of the risk management systems.

To perform the functions assigned to it (particularly as provided by Articles 11-8 to 11-10 of amended CRBF Regulation 97-02), the Group Risk Department has formalized its relations with the risk correspondents on whom it relies and who are present at all the group's entities. These risk correspondents are appointed by their own departments and can be either the individuals responsible for permanent control at the CM11 federations and CIC banks, the risk managers or directors at the subsidiaries and branches, or the individual responsible for monitoring commitments.

The Group Risk Department oversees the group's risk function and provides all information related to this area on a regular basis (general assessment of the risk situation, new prudential requirements and changes, significant events and changes at the group related to key solvency, liquidity, credit, operational and other risks, main points of the quarterly management report) to ensure that the regional management bodies (executive and governing bodies) are properly informed.

#### *Group Risk Committee*

This committee meets quarterly with the heads of the main business lines and the members of Executive Management.

It is responsible for overall ex-post and ex-ante risk monitoring based on a global, prudential, economic and financial approach.

#### *The Group Risk Monitoring Committee*

This committee consists of members of the governing bodies and meets twice a year to review the group's strategic challenges in terms of risk.

Based on the findings presented, the Committee makes recommendations to the group's governing bodies on all decisions of a prudential nature applicable to all the group's entities.

The head of the Risk Department chairs the committee meetings and is responsible for presenting the files prepared for the various risk areas based on the work of the Group Risk Committee. Executive Management also participates in the meetings of this committee, which may also invite the heads of the business lines with a stake in the items on the meeting agenda.

### *II.2.2.2 - Internal control procedures specific to BFCM*

As the holding company of the group, which is owned by Caisse Fédérale de Crédit Mutuel, Assurances du Crédit Mutuel and the Caisses of Crédit Mutuel Centre Est Europe, Sud-Est, Ile-de-France, Savoie-Mont Blanc, Midi Atlantique, Normandie, Dauphiné-Vivarais, Méditerranée and Loire-Atlantique et Centre-Ouest, BFCM manages the investments held in the group's specialized subsidiaries, all of which are subject to the group's overall internal control system.

An integral part of CM11-CIC Group, BFCM has also implemented an internal control system for the activities it manages at its level, which satisfies the same risk prevention and management objectives.

BFCM manages the cash assets of Crédit Mutuel and CIC and operates in the financial markets. It is engaged in financial engineering and manages relations with the international partners.

An integral part of BFCM and CIC, CM-CIC Marchés consolidates all of CM11-CIC Group's capital markets activities on one trading floor in order to refinance the entire CM11-CIC Group through a single cash management team, develop the group's capacity to sell capital markets products to customers, and strengthen its proprietary trading activity.

The monitoring methods, procedures and limit system are covered by a set of rules.

The Board of Directors of CIC and the Board of Directors of BFCM approve the strategy of each business line (refinancing, commercial, proprietary trading), capital allocation, limits monitoring and budgets.

In this system, capital markets activities are overseen by several units:

- The CM-CIC Marchés department defines the strategy, analyzes the activity, results, risks and compliance with limits and coordinates operational aspects (information system, budget, human resources, procedures),
- The Capital Markets Risk Committee, which meets monthly, monitors compliance with the set of rules and decisions of the CM-CIC Marchés department and validates the operational limits within the general limits set by CIC's Executive Board and BFCM's Board of Directors,
- The CM-CIC Marchés Credit Committee, which meets weekly, is responsible for approving credit line requests under delegations of authority granted by the CM11-CIC Commitments Committee.

The internal control system is supported, on the one hand, by the work of the back office departments, which are responsible for control of risks and results and for accounting and regulatory control, and, on the other hand, by a team that monitors capital markets activities, which reports to the head of the business line permanent control department, and by the compliance function.

Just as they consolidated their capital markets activities under one roof, BFCM and CIC also combined their large accounts activity within CM-CIC Large Accounts by harmonizing their applications and procedures. The coordination of control tasks through a single portal is ensured by the head of business line permanent control, and the results of the controls performed during the year were integrated into the same portal.

BFCM handles the group's depository activity. The depository control plan is based on the definition of a set of control tasks and is established in concert with the BFCM business line permanent control and compliance departments. This plan enhances the customer risk and product risk approach by implementing a controlled new customer relationship process and a controlled analysis process at the time of mutual fund creation. It makes it possible to perform comprehensive ex-post control and identify all risks related to fund management.

The ethics rules are integrated into a code of ethics that includes both the general principles and the specific measures implemented in connection with BFCM's activities. This code also includes the fundamental principles of putting the customer's interests first and respecting market integrity.

As part of operational risk management, operational risks resulting from capital markets activities were assessed.

BFCM is involved in updating the mapping of its specific risks and the related valuation models.

With respect to backup measures, a disaster recovery plan was created for all capital markets activities. This plan addresses the major risks related to the unavailability of offices, technical resources and staff. It is based on the existence of two multi-purpose sites, each one backing up the other, backup information systems and work organization in teams of two or even three people. One-fourth of the staff have also been equipped with laptop computers that allow them to connect remotely. The disaster recovery plan is updated and tested regularly.

Group Audit performs periodic control on a multi-year basis. The findings of these audits are presented to the Control and Compliance Committee and the Group Audit and Financial Statements Committee. They are also provided in the annual report submitted to the *Autorité de Contrôle Prudentiel* (French banking and insurance supervisory authority). The audits may be general or specific in nature.

### **[II.2.2.3 — Internal control related to the preparation and processing of accounting and financial information](#)**

#### **[II.2.2.3.1 - Role of the governance bodies and the Group Audit and Financial Statements Committee](#)**

At the close of each reporting period involving financial statements or financial information to be published, this information is presented to the Board of Directors by the Finance Department. The determination of

income and the presentation of the financial position and activity are part of a report that includes reconciliations with non-accounting management data (*interest rates, average capital, etc.*).

The accounting principles applied which have a material impact have been previously reviewed and approved by the statutory auditors. These auditors are regularly invited to participate in the meetings of the Board of Directors held to approve the financial statements. They are asked to report on their audit and present the results of their work to the governing body.

The accounting principles used by the group to consolidate the financial statements are explained in detail in the notes to the financial statements.

The accounting processes are presented regularly to the Group Audit and Financial Statements Committee, which is independent from the Finance department and responsible for reviewing the process for preparing the financial statements and financial information published by the group.

During the year, the information presented to the Group Audit and Financial Statements Committee concerned:

- the group's exposure in southern Europe given the economic environment (*investment in BPE accounted for using the equity method in the financial statements and goodwill recognized as an asset for Targobank Spain*),
- the impact on the consolidated financial statements of the early application of IAS19-R and its retroactive effects on the financial statements at June 30, 2012,
- the consolidated results and in-depth analysis of them (*analysis of the various items of the intermediate balances, sector analyses by business line, analysis of general operating expenses, analysis of actual net provisioning for known risks and collective provisions*),
- change in the basis of calculation of the solvency ratio (capital and risks),
- changes in tax and social security regulations and their impact.

#### [II.2.2.3.2 - Specific characteristics of the banking activity](#)

Oversight of the accounting and financial organization is structured in a way that addresses the specific characteristics of a credit institution's activities:

- nearly all the financial transactions carried out by a bank result in a monetary flow or a commitment that needs to be accounted for;
- a significant volume of accounting entries is based on fully automated recording processes for the completed transactions;
- unlike industrial and commercial companies, a credit institution's accounting entries are decentralized within the entire organization and not within a single accounting department.

The vast majority of accounting entries are therefore completed by the information system based on predefined procedures. These automated procedures are designed to ensure:

- the comprehensiveness, actuality, measurement and proper classification of the accounting depiction of the completed financial transactions;
- prevention of fraud risk by predefining, on a centralized basis, the transactions that each participant is authorized to complete;
- fast, regular accounting centralization, with entries recorded in real time or at least once every business day in the case of batch processing;
- de facto standardization of accounting data among all the group's companies.

#### [II.2.2.3.3 - Accounting system](#)

##### *Accounting architecture*

The company shares a common IT platform with 15 Crédit Mutuel federations and the CIC banks, which includes common accounting and regulatory functionality related in particular to:

- the chart of accounts, whose structure is the same for all institutions administered on this platform;
- the definition of automated processes and procedures shared by all the banks (means of payment, deposits and credits, recurring transactions, etc.);
- reporting tools (SURFI, transfer of data to the consolidation software applications, etc.) and management tools (management control).

In this context, the administration of the common accounting information system is entrusted to dedicated divisions, the "Accounting Procedures and Processes" divisions, which are autonomous units within either the "retail banking/ networks" CM11-CIC Finance Department or the "specialized functions-business lines" CM11-CIC Finance Department, as the case may be.

These divisions are responsible in particular for:

- managing the common chart of accounts (account creation, definition of account characteristics, etc.);
- defining common accounting procedures and processes, in accordance with tax and regulatory requirements. To this end and where necessary, the company's tax department is consulted and creation of the processes is subject to a validation procedure involving various operational managers.

The "Accounting Procedures and Processes" divisions are independent, both hierarchically and operationally, from the accounting departments themselves, which allows a separation between the accounting architecture design and administration functions and the other operational departments.

Within the company, all accounts must be assigned to an operational department which will be responsible for their operation and control; in this way, no account can be overlooked or lack a clearly designated department responsible for monitoring it.

The organization and procedures in place ensure compliance with Article 12 of CRBF Regulation 97-02 and the existence of an audit trail.

### *Chart of accounts*

The chart of accounts is based on two main types of accounts: third-party accounts, which track deposits and receivables of individual third parties, and financial accounting accounts.

The use of dedicated accounts for deposits from and loans to third parties makes it possible to monitor them. With respect to securities custody, CM-CIC Titres uses "substance" accounting, which distinguishes between third-party and proprietary securities ownership (*equity investments*), and external segregation when custody is no longer provided by the group (*"refinancing and capital markets" activity*).

All the credit institutions administered on the common IT platform use the same chart of accounts (*Nouveau Plan de Comptes Interne* – new internal chart of accounts or NPCI), which is administered by the "Accounting Procedures and Processes" divisions.

This chart of accounts defines the account properties with respect to the following areas in particular:

- regulatory attributes (consistency with the chart of accounts of credit institutions – PCEC – related to prudential regulatory reports, link to the item of the publishable financial statements, etc.),
- certain tax characteristics (VAT position, etc.),
- management control characteristics (mandatory or non-mandatory presence, link to the consolidation chart of accounts, retention period for online transactions, presence at headquarters/branch, etc.).

### *Processing tools*

The accounting information processing tools are mainly based on internal applications developed by the group's IT departments.

There are also several specialized applications, either external or internal, including in particular a management report production application, a trial balance and financial statements production application, a utility for processing file queries, a consolidation application, a regulatory financial statements processing application, an asset management application and tax reporting applications.

### *Automated controls*

Accounting files undergo a series of automated controls prior to final accounting recognition: file balancing, file validity and updating of the audit trail of accounts affected by the accounting entry.

Internal applications are used to check the day's accounting entries and detect any anomalies.

A dedicated application for checking automated accounts has been deployed since 2010 to manage ceiling limits on accounting entries, which are broken down by account type (*third-party/financial accounting*), entry type (*debit/credit*), IT application code, entity and the entity's business sector.

The application has two levels of control related to:

- a limit threshold,
- a warning threshold.

The control applies to real-time or batch processing for all applications that do not require validation of entries on the basis of the "four eyes" principle. If a threshold is exceeded, the accounting entry is blocked and moved to an accrual account. After analysis, the user may:

- in case of a "warning" level, validate the entry after the control,
- in case of a "limit" level, complete the transaction only if approved in accordance with the "four eyes" principle.

In all cases, entries recorded above a warning threshold (automatically for file processing or after an override in real time) are tracked and stored in event management.

### [II.2.2.3 - Internal control in the preparation of individual financial statements and the consolidation process](#)

#### [II.2.2.4.1 - Controls of closings of individual financial statements](#)

At each closing, the accounting results are compared to the forecast management data for validation. The forecast management data is prepared by divisions that are independent from the accounting production departments (management control and budget control).

This analytical review focuses mainly on:

- the interest margin; for fixed-income instruments (deposits, loans and off-balance sheet items), management control calculates the expected returns and costs based on average capital observed; these results are then compared to the interest rates actually recorded and validated for each business sector;
- the level of fees and commissions; based on business indicators, management control estimates the volume of fees and commissions received and payable, compared to the data recorded;
- general operating expenses (employee expenses and other general operating expenses);
- net additions to/reversals from provisions for loan losses (provisioning level and recorded losses).

The accounting procedures and processes are formalized. For the branch network, the procedures are posted on the bank's intranet.

The daily accounting controls are performed by the appropriate employees at each branch.

The accounting control departments also perform a general control task involving in particular regulatory controls, monitoring of internal account justifications, monitoring of branches, control of the foreign exchange position, control of NBI by activity, accounting procedures and processes, and the interface between the back offices and the statutory auditors.

Furthermore, the control departments (periodic, permanent and compliance) also perform accounting work. Internal control portals are dedicated to the accounting function and adapted to the entities' specific requirements (type of activity and types of controls deployed).

#### [II.2.2.4.2 - Controls of the consolidated financial statements](#)

The system is periodically adapted to satisfy regulatory changes (IFRS) or improve the reliability of financial statements production.

The group's entities have applied IFRS accounting principles since January 1, 2005. A summary of IFRS accounting principles is provided in the consolidated financial statements.

CM11-CIC Group defines the international accounting principles and methods (IFRS) to be applied by all the group's entities in their individual financial statements. The foreign subsidiaries take these principles and



methods into account when converting from their local accounting standards to French and international standards in the consolidation packages and financial reporting.

For the entities using the common IT system, individual financial statements based on IFRS are prepared in the central IT system.

The group has a consolidation chart of accounts. In the common IT system, each account in the common chart of accounts includes a link to the consolidation chart of accounts. This link is therefore unique for the same account for all companies that share this chart.

The consolidated financial statements are prepared on the basis of a schedule sent to all subsidiaries and the statutory auditors. This schedule includes, where applicable, changes in procedures or standards to be integrated. At each consolidated subsidiary, the person responsible for closing the subsidiary's financial statements and the person responsible for identifying the inter-company accounts between fully consolidated companies are designated.

The statutory auditors of the consolidated financial statements send simultaneous audit instructions to the statutory auditors of the consolidated companies to ensure the subsidiary's compliance with the various standards based on their own professional standards.

The financial statements are consolidated using a dedicated application, one of the leading commercially available standard applications. The transfer of data into the consolidation application (consolidation packages) is partly automated based on an interface developed for the accounting IT system. This allows the trial balances to be retrieved automatically, thereby ensuring consistency between company and consolidated data.

Moreover, the consolidation package cannot be sent by the companies until a number of consistency checks programmed directly into the package have been performed. These control rules (currently more than 600) are developed by the consolidation departments and relate to a number of factors (change in shareholders' equity, provisions, non-current assets, cash flows, etc.). "Blocking" controls prevent the package from being sent by the subsidiary unless an exception has been made by the consolidation departments.

The consolidation department also performs consistency checks on the company data upon receipt of the packages (income level, intermediate balances, etc.).

Finally, systematic reconciliation reports between company data and consolidated data are prepared with respect to shareholders' equity and income. This process, which ensures a consistent transition between the company and consolidated data, occurs outside the consolidation application, which therefore enables the validation of these consolidated items.

In conclusion, BFCM's internal control and risk management system, which is based on common methods and tools, is in line with the organization of CM11-CIC Group's controls. The group constantly endeavors to strengthen and improve its efficiency.

### **II.2.3 - Limits on the powers of the Chairman and Chief Executive Officer**

The Board has not set any limits on the powers of the Chairman and Chief Executive Officer, as defined by law and by our bylaws and internal rules.

### **II.2.4 - Principles for determining remuneration granted to the directors and corporate officers**

The provisions of Article L. 225-37 of the French Commercial Code specify that, in companies whose securities are admitted for trading in a regulated market, the Chairman of the Board of Directors must also provide the rules and principles established by the Board of Directors for determining the remuneration and benefits of any kind granted to directors and corporate officers.

BFCM's Board of Directors has established internal rules for the Remuneration Committee which are consistent with the provisions of CRBF Regulation 97-02.

The annual notice to the *Autorité de Contrôle Prudentiel et de Résolution* (French banking and insurance supervisory authority – ACPR) pursuant to Articles 43-1, 43-2 and 43-3 on the implementation of the remuneration policy was sent via a "Report to the ACPR on the remuneration policy and remuneration practices", based in particular on information provided by the HR department regarding the decision-making process, the main characteristics of the remuneration policy and the quantitative information concerning key executives and financial market professionals. This report is applicable to both BFCM and CIC.

The Chairman of the Board of Directors

## **II.3 - Statutory auditors' report on the report of the Chairman of the Board of Directors**

KPMG Audit  
A department of KPMG S.A.  
1, cours Valmy  
92923 Paris – La Défense Cedex

Statutory Auditor  
Member of the regional association  
of accountants of Versailles

ERNST & YOUNG et Autres  
1/2, place des Saisons  
92400 Courbevoie – Paris-La Défense 1  
S.A.S. à capital variable (simplified stock company with  
variable capital)

Statutory Auditor  
Member of the regional association  
of accountants of Versailles

### **Banque Fédérative du Crédit Mutuel**

Year ended December 31, 2013

#### **Report of the statutory auditors, prepared in accordance with Article L.225-235 of the French Commercial Code, on the report of the Chairman of the Board of Directors of Banque Fédérative du Crédit Mutuel**

To the shareholders,

In our capacity as statutory auditors of Banque Fédérative du Crédit Mutuel and pursuant to the provisions of Article L. 225-235 of the French Commercial Code, we present to you our report on the report prepared by your company's Chairman as provided by Article L. 225-37 of the French Commercial Code for the year ended December 31, 2013.

It is the Chairman's responsibility to prepare and submit to the Board of Directors for approval a report that describes the internal control and risk management procedures implemented at the company and provides all other information required by Article L. 225-37 of the French Commercial Code related, in particular, to the corporate governance scheme.

It is our responsibility:

- to give you our observations based on the information contained in the Chairman's report regarding the internal control and risk management procedures related to the preparation and processing of accounting and financial information, and
- to certify that this report contains the other information required by Article L. 225-37 of the French Commercial Code, it being noted that it is not our responsibility to verify the accuracy of this information.

We have performed our work in accordance with the professional standards applicable in France.

#### **Information regarding the internal control and risk management procedures related to the preparation and processing of accounting and financial information**

The professional standards require that we follow certain procedures to assess the accuracy of the information regarding the internal control and risk management procedures related to the preparation and processing of accounting and financial information contained in the Chairman's report. These procedures entail:

- reviewing the internal control and risk management procedures related to the preparation and processing of the accounting and financial information that forms the basis of the information provided in the Chairman's report and the existing documentation;
- reviewing the work involved in preparing this information and the existing documentation;

- determining whether any major weaknesses in internal control related to the preparation and processing of accounting and financial information identified by us in the course of our audit have been properly disclosed in the Chairman's report.

Based on this work, we have no observation regarding the information about the company's internal control and risk management procedures related to the preparation and processing of accounting and financial information contained in the Chairman of the Board of Directors' report, which was prepared in accordance with the provisions of Article L. 225-37 of the French Commercial Code.

**Other information**

We certify that the Chairman of the Board of Directors' report contains the other information required by Article L.225-37 of the French Commercial Code.

Paris-La Défense, April 14, 2013

The Statutory Auditors

KPMG Audit  
A department of KPMG S.A.  
Arnaud Bourdeille

ERNST & YOUNG et Autres  
Olivier Durand

## **II.4 - Report on the anti-money laundering and counter terrorist financing policy**

### **II.4.1 - Organization of the policy and employee training**

The group's central compliance function fulfills several roles with respect to the anti-money laundering and counter terrorist financing (AML/CTF) policy within the group, including coordination, oversight, training, organization and control. The group's head of compliance (Stéphane Cador, stephane.cador@cic.fr) reports directly to the group's Executive Management. He is assisted by a national anti-money laundering and counter terrorist financing manager (Raoul d'Estaintot, raoul.destaintot@creditmutuel.fr).

To perform the duties assigned to it, the central compliance function has correspondents within the permanent control and compliance control departments of the various regional divisions, business entities and foreign-based entities. These correspondents, particularly the TRACFIN correspondents and declarers, have a functional reporting line to the central compliance function.

The year 2013 was marked by:

- the roll-out of "World-Check" tools and access as a single database for the entire confederal group for the detection of Politically Exposed Persons, followed by the automation in February of screening of the third-party database to detect Politically Exposed Persons with the generation of alerts;
- the recognition of CNIL (French national commission for information technology and civil liberties) restrictions in sensitive areas (prohibited words);
- the automatic creation in April of an analysis file in case of recurrence of money laundering alerts for which processing should have resulted in the opening of such a file;
- the roll-out through Euro-Information of TACO, a control panel that provides access to lists of data and management and summary reports for reporting on AML activities and supporting and justifying the level-two control summaries posted in the anti-money laundering internal control application;
- the "SafeWatch" project, which entails implementing a screening tool directly on the SWIFT-Alliance platforms for faster detection of individuals or legal entities subject to international sanctions, particularly for market transactions.

AML/CTF training initiatives are included in the group's training plan.

Modules designed for branch managers for keeping their employees informed were updated and restructured to make them more streamlined for integration into a tracking and reporting tool that will be implemented in March 2014 through Euro-Information. At the end of 2013, over 94% of employees for whom the risk of money laundering is a concern participated in a training course.

Lastly, the annual meetings of the AML managers were held on November 21 and 22, 2013. These meetings focused on the issue of wealth management. Representatives of TRACFIN were also on hand to present an investigative approach based on an actual case, review recent regulatory changes (admissibility of a suspicious transaction report, systematic communication of information) and answer a wide range of questions.

### **II.4.2 - Risk classification, description of procedures**

#### **II.4.2.1 - Classification and duty of vigilance**

At the end of December 2013, heightened vigilance measures were taken for 0.24% of customers.

#### **II.4.2.2 - Changes in procedures**

With regard to the group, all procedures were updated in 2013 to specify the credentials related to identity and address and to take into account Law 2012-672 of July 26, 2013 on separation and regulation of banking activities that codify Systematic Communications of Information (COSI). The lists of sensitive countries were updated. A section on specialized financing was added to the Large Accounts procedure.

### **II.4.3 - Permanent controls**

In 2013, at CM11-CIC<sup>2</sup>:

- 122,191 alerts were generated by the applications, 91% of which were processed;
- 21,907 transactions required more in-depth review;

The imposition of international financial sanctions (embargo and counter terrorist financing measures) is not of particular note for 2013.

The level one control plan as reported in a dedicated application is monitored by the permanent control teams in the regions. With nearly 12,000 controls performed with an average score of 3.7/4, the control plan showed a significant increase during the year, due mainly to efforts to collect customer credentials. CM11-CIC's average completion rate for level two control tasks (CINTMT) was 98%.

With regard to centralized control of cash flows, as required under EC Regulation 1781/2006, 6,755 anomalies were identified, which represents 0.24% to 0.29% of monthly cash flows for a total of 2,553,836 transactions (compared to approximately 2.6 million in 2012). The number of anomalies was slightly more than 8,400 in 2011 and 2012. Following this annual review, there is no need to submit a report to the General Secretariat of the ACP for any of the banks, either because of the low volume of transactions with anomalies or because of the answers provided to our questions.

A monthly "Webcheques validation" control is designed to verify the proper application by the network of the control procedure for checks issued. The controls and statistics show the proper use of this procedure by the networks. The number of branches with anomalies is low and follow-up action is always taken.

Finally, the nationwide oversight plan developed by the central Compliance function, which is designed to ensure that the AML/CTF initiative is consistently applied in the regions, was implemented at the time of specific on-site visits in nearly all the CM federations and CIC regional banks. Visits will be made to the last entities in the first quarter of 2014.

The various controls are enabling proper management of AML/CTF risks and proper use of the TRACFIN vigilance applications; however, better coverage of cash flow oversight and greater awareness of the importance of collecting a customer's credentials remain necessary. To correct the anomalies identified, the anti-money laundering departments continue to raise awareness among employees and provide them with training programs and day-to-day assistance regarding preventive measures.

### **II.4.4 - Main weaknesses identified by the national and foreign regulatory authorities and corrective measures approved**

In 2013, the recommendations made by the ACPR following its 2011 audit continued to be implemented. At the end of 2013, 21 recommendations were considered fully implemented, two others were implemented in January 2014, a third is expected to be implemented in the second quarter of 2014 and the last at the end of 2014. These recommendations were implemented as a result of significant changes to IT applications (Webcheques, OPFL and Format). Therefore, at the end of 2013 86% of the ACPR's recommendations were implemented based on the follow-up by compliance.

#### Credentials collection plan

The ACPR and CNCM's General Inspectorate identified the need to implement a customer credentials collection plan during two on-site audits in 2010 and 2012. Other observations were also made by the group's permanent control, compliance and periodic control departments.

The group's Executive Management was the driving force behind these efforts, raising awareness among the regional departments and the bank and branch managers at the budget meetings in the first quarter.

The compliance plan includes practical measures aimed at informing the customer or customer relationship manager of missing credentials, monitoring and management tools to verify the effectiveness of the measures taken (statistical queries) and level one, level two and periodic control tasks. In addition, each region formalized a credentials collection plan by prioritizing the actions to be taken by type of customer and the resources to be implemented. One year after the plan was implemented, significant results have been observed.

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<sup>2</sup> Including the CIC regional banks, the ACM and Cofidis groups and BFCM, BECM, Credit Mutuel-CIC Home Loan SFH, CM-CIC Factor, CM-CIC Epargne Salariale, CM-CIC Securities and CM-CIC Bail.

Follow-up on the 2012 SGACPR AML questionnaire

21 regional banks and subsidiaries received a follow-up letter regarding the 2012 anti-money laundering questionnaire. In each instance, the answers provided did not reveal any weaknesses in the system, but rather incorrect interpretations of the questions on the questionnaire, inappropriate answers or no substantiation of the information sent.

FEDR and NYSB on CICNY

The Federal Reserve and the New York State Banking Department conducted an audit on the application of compliance rules at the New York branch in July 2013. To date, the results of the audit have not been provided.

### **III. FINANCIAL INFORMATION ABOUT BFCM GROUP**



## **III.1 - BFCM group management report**

### **III.1.1 – Economic conditions in 2013 - A turning point**

Compared with 2012 when the sovereign debt issue monopolized all the attention, 2013 saw a substantial rebound in confidence among private-sector agents and an upturn for the large developed countries, particularly within the European Union, where economic conditions finally ceased to deteriorate.

The central banks took active monetary policy measures to support this recovery with ongoing quantitative easing in the euro zone and monetary shock treatment in Japan. In the United States, confirmation of a robust trend fuelled by private consumption enabled the central bank to start reducing the scope of its action.

These improvements triggered a significant return of financial flows into Europe and the United States, thereby severely penalizing the emerging economies, which were the big losers in these international choices.

#### **Europe: light at the end of the tunnel**

The structural changes undertaken by governments and the easing of fiscal austerity measures consented to by the European Commission boosted investor confidence and contributed to a rebound in activity. The ECB, which chose to pursue its highly accommodating policy while reassuring the markets as to its capacity to intervene when necessary, also played a key role. Despite several political crises (Italy, Spain and Portugal) and great uncertainty linked to the restructuring of Cyprus's banks in the early part of the year, growth turned positive in the second quarter and forecasts confirm that the worst is now behind us.

This more positive environment led to lower refinancing costs for the Member States in greatest difficulties, in particular enabling Ireland to become the first euro zone country to exit the program of financial aid put in place by the Troika (ECB, European Commission and IMF). At the same time, Europe moved forward with the project of a single European banking supervision system, the first stages of which are expected to materialize in 2014. This should break the links between banking risk and sovereign risk by strengthening the financial sector and stimulating lending, which has become increasingly scarce.

Recovery will nonetheless remain modest as the private and public sectors continue to reduce debt over the coming quarters. Moreover, very disparate situations can be seen: while Germany remains a growth engine with a continuing positive trend, France is still struggling hard to find new sources of growth. The leading purchasing managers' indicator had turned red again at the end of the year while industrial production and exports remained depressed. Reform has nonetheless continued, with in particular in the middle of the year, a law on banking regulation designed to ensure stronger consumer protection and the segregation of the most risky market activities within independent subsidiaries.

#### **United States: the monetary policy saga**

Consumption benefited from several positive factors: steady rise in available income, wealth effect linked to rising real-estate prices and financial markets and a slow improvement in the jobs market.

However, the U.S. economy was forced to absorb a period of unprecedented fiscal austerity and, from mid-2013, a drastic rise in sovereign yields. Moreover, a severe political deadlock, resulting in the temporary closure of some federal agencies, prompted businesses to be cautious in terms of their investment policies.

After blowing hot and cold throughout the second half, the Fed finally decided in December to curb money creation. The monthly purchasing program was cut back from \$85 billion to \$75 billion per month and its termination is now scheduled some time in 2014.

#### **Japan: monetary shock treatment**

2013 also marked a radical change in Japan's strategy with the new Prime Minister Mr. Abe putting in place an unprecedented three-pronged action plan based on structural reform and fiscal and monetary stimulus. The program is very ambitious as it relies on a gradual change in the behavior of private-sector agents, in particular through better integration of women and foreigners within the working population and redistribution of corporate earnings through wage increases.

However, these changes take time and the first mixed results seem disappointing, which will force the Japanese central bank to step up the pace of monetary easing in 2014, thereby penalizing the Japanese currency.

### **Emerging countries: slipping back down the growth ladder**

The depressed economic conditions in developed countries and central bank activism had prompted investors to turn all their attention to emerging countries. However, in 2013, given the uncertainty hanging over future liquidity conditions in the United States, investors withdrew significantly. These movements resulted in significant falls for local currencies, forcing the authorities to raise their key rates to halt capital outflows and combat accelerating inflation. This cycle of monetary tightening has weighed heavily on economic conditions and will continue to do so over the medium term.

China remains a special case due to the capital controls it imposes at its borders. 2013 was nonetheless a pivotal year for China too with the arrival of a new government team and a policy of structural change. In particular, the government has undertaken to regulate financing activities more strictly and improve the transparency of financial institutions in order to contain the real-estate bubble and have greater control over shadow banking. Another central goal of the changes is to reduce borrowing by local authorities to finance large investment projects, whose returns are on the whole diminishing, in order to artificially boost growth. Combating these imbalances will limit the capacity for a rebound in GDP, whose growth rate is expected to slow gradually, albeit remaining above 7%.

### **III.1.2 - Key financial points relating to the consolidated financial statements of Banque Fédérative du Crédit Mutuel.**

Pursuant to regulation (EC) 1606/2002 on the application of international accounting standards and regulation (EC) 1126/2008 on the adoption of said standards, the consolidated financial statements for the year ended December 31, 2013 have been drawn up in accordance with IFRS as adopted by the European Union at December 31, 2013. These standards include IAS 1 to 41, IFRS 1 to 8 and any SIC and IFRIC interpretations adopted at that date. Standards not adopted by the European Union have not been applied. The summary statements are presented in accordance with ANC recommendation 2013-R.04.

All IAS and IFRS were updated on November 3, 2008 by regulation 1126/2008 which replaced regulation 1725/2003. The entire framework is available on the European Commission's website at: [http://ec.europa.eu/internal\\_market/accounting/ias/index\\_fr.htm](http://ec.europa.eu/internal_market/accounting/ias/index_fr.htm)

The information on risk management required by IFRS 7 is shown in a specific chapter of the management report.

IAS 19R on employee benefits has been applied early as from January 1, 2012.

Note: The table of new accounting standards applied as from January 1, 2013 is presented in Note 1.1 to the consolidated financial statements.

#### **III.1.2.1 - Consolidation scope**

The general principles for the inclusion of an entity in the consolidation scope are defined in IAS 27, IAS 28 and IAS 31. The consolidation scope comprises entities under exclusive control, entities under joint control and entities over which the Group exercises significant influence.

Note: definitions of the various types of control and influence are presented in Note 1.2 to the consolidated financial statements.

Shareholdings owned by private equity companies over which joint control or significant influence is exercised are excluded from the scope of consolidation and their value is accounted for under the fair value option.

### III.1.2.2 - Changes in the scope of consolidation

The changes in the consolidation in the year ended December 31, 2013 were as follows:

*Additions to the scope of consolidation:*

CM-CIC Proximité (private equity); SCI Eurosic Cotentin (other activities).

*Mergers/acquisitions:*

TUP France EST with BFCM; TUP Promopresse with Le Dauphiné Libéré.

*Removals from the scope of consolidation:*

Est Imprimerie, Inter'Print, Imprimerie Michel, SCI Gutenberg, SDV Plurimédia and Alternative Gestion SA.

*Change of name:*

Dubly-Douilhet changed its name to Dubly-Douilhet Gestion.

### **III.1.3 - BFCM Group activity and results**

#### III.1.3.1 - Analysis of the consolidated statement of financial position

The total IFRS consolidated statement of financial position of BFCM Group was €399.7 billion at end-2013 compared with €397.2 billion at end-2012 (+0.6%).

Financial liabilities measured at fair value through profit or loss amounted to €30.0 billion compared with €30.9 billion the previous year. These financial liabilities were mainly derivatives and other trading financial liabilities, as well as amounts due to credit institutions and measured at fair value through profit or loss.

The other liabilities due to credit institutions came to €19.9 billion compared with €34.5 billion in 2012 (-42.3%).

Issues of securities other than those measured at fair value through profit or loss totaled €97.9 billion versus €93.5 billion in 2012 (+4.7%). Interbank securities and negotiable debt securities accounted for the bulk of these, with an outstanding amount of €47.9 billion, followed by bond loans (€48.5 billion). The balance comprised short-term notes and various other securities.

The item "Due to customers" on the liabilities side of the statement of financial position is made up of customer savings deposits, including accrued interest. These deposits increased by 7.9% to €142 billion in 2013<sup>3</sup>, confirming the significant recovery of savings-related inflows. The contribution of CIC entities alone represented 79% of this total, i.e. €112.6 billion, whereas Targobank Germany contributed 7.9% (€11.2 billion), Cofidis Group €0.6 billion and Targobank Spain €0.8 billion.

Technical reserves of insurance companies, representing liabilities to policyholders, came to €66.2 billion (+6.7%), of which €58.6 billion comprised customer savings entrusted to the life insurance companies of Groupe Assurances du Crédit Mutuel (GACM).

The non-controlling interests shown as liabilities (€3.5 billion at the end of 2013) mainly related to other Crédit Mutuel companies' shareholdings in Groupe des Assurances du Crédit Mutuel (GACM, of which they own 27% of the capital), external shareholders within CIC (7% of capital) and the outside shareholders of the Cofidis Group (45% of the capital).

On the assets side, interbank investments increased by 22.0% between 2012 and 2013 to €55.3 billion.

Total loans and receivables due from customers rose from €165.8 billion to €169.6 billion (+2.3%) in 2013.

Nearly 80% of all loans are granted through CIC entities (€136.7 billion). The loan portfolio of BECM represents 6% of total loans outstanding (€10.1 billion), followed by Targobank Germany (€10.6 billion), Cofidis Group (€8.9 billion), Targobank Spain (nearly €1.1 billion) and Banque Casino (€0.3 billion).

Financial instruments measured at fair value through profit or loss came to €41.3 billion compared to €43.1 billion in 2012.

Goodwill on the assets side (totaling €4.2 billion) resulted mainly from the acquisition of Targobank Germany securities in December 2008 (€2.8 billion), the acquisition of a €0.4 billion stake in the Cofidis Group at the beginning of March 2009, CIC securities (residual goodwill of €506 million) and Targobank Spain securities for €183 million.

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<sup>3</sup>Customer deposits excluding SFEF (2.8 billion).

### III.1.3.2 - Analysis of the consolidated income statement

Net banking income rose from €8,159 million in 2012 to €8,445 million in 2013.

General operating expenses increased to €5.2 billion from €5.1 billion at December 31, 2012 (+0.2%).

Net additions to provisions for loan losses were on a par with those in 2012 (€965 million; +0.3%). The net provisioning for known risks (excluding collective provisions) in relation to outstanding loans fell from 0.50% to 0.51% and the overall non-performing loans provisioning ratio was 69.8% at December 31, 2013.

Net income amounted to €1,484 million, up from €1,200 million in 2012.

### III.1.3.3 - Breakdown by activity:

BFCM Group's business segments reflect its organizational structure, which is presented in detail in this document. The reader may also refer to Note 2 to the financial statements "Analysis of statement of financial position and income statement items by activity and geographic region", as well as Note 3 "Scope of consolidation", which presents the selected groupings.

#### III.1.3.3.1 - Retail banking

Retail banking is the BFCM Group's core business. It comprises the Banque Européenne du Crédit Mutuel, the CIC network, CIC Iberbanco, the Targobank branches in Germany and Spain, the Cofidis Group, Banque Casino and all specialized activities for which the networks handle product marketing, such as equipment leasing and leasing with purchase option, real estate leasing, vendor credit, factoring, fund management and employee savings.

All of these businesses performed well in 2013. Deposit taking increased by 6.7%. Outstanding loans also increased, but at a slower pace (+2.9%).

<i>(€ millions)</i>	<b>2013</b>	<b>2012</b>	<b>Net change</b>
Net banking income	6,210	5,854	+6.1%
Operating expenses	(3,754)	(3,748)	+0.1%
Operating income before provisions	2,457	2,106	+16.7%
Income before taxes	1,621	1,243	+30.4%
Net income/(loss)	1,089	787	+38.5%

Net banking income from retail banking totaled €6,210 million, compared with €5,854 million in 2012. The largest contributions came from the CIC banking networks (€3,111 million), Targobank Germany (€1,361 million) and Cofidis (€1,137 million).

This growth was attributable to an increase in the interest margin and growth in net fee income.

General expenses remained stable on the whole at €3,754 million.

Net additions to provisions for loan losses totaled €884 million, compared with €774 million in 2012.

Net income therefore amounted to €1,089 million versus €787 million in 2012.

#### III.1.3.3.2 - Insurance

BFCM Group expanded its insurance activities through the subsidiaries of the Groupe des Assurances du Crédit Mutuel (GACM) holding company, including in particular ACM VIE SA, SERENIS VIE, ACM IARD, SERENIS ASSURANCES, PARTNERS ASSURANCES in Belgium and ICM LIFE in Luxembourg. The GACM companies do business in life and non-life insurance, insurance brokerage and reinsurance. The products are marketed through the CM-CIC networks.

2013 marked the first year in which the Spanish subsidiary Agrupacio was consolidated.

<i>(€ millions)</i>	<b>2013</b>	<b>2012</b>	<b>Change gross</b>	<b>Change constant scope</b>
Net banking income/(expense)	1,338	1,318	+1.5%	-2.7%
Operating expenses	(391)	(335)	+17.0%	+2.4%
Operating income before provisions	946	983	-3.8%	-4.4%
Income before taxes	918	942	-2.6%	-3.3%
Net income/(loss)	575	568	+1.1%	+0.4%

Consolidated insurance revenue increased by 21% to €9.6 billion compared to 2012: +29.3% for life insurance, +3.5% for personal insurance, +5.7% for automobile insurance and +8.8% for home insurance.

Net premium income totaled €1,338 million in the year ended December 31, 2013 compared to €1,318 million in 2012, after remittances to the retail networks totaling €1,074 million. The Group reported net income of €575 million, compared with €568 million in 2012.

#### III.1.3.3.3 - Corporate banking

Corporate banking includes the financing of large corporates and institutional clients, value-added financing (project and asset financing, export financing, etc.), international activities and financing carried out by foreign branches.

In 2013, it managed €12 billion in loans (-8%) and €8.7 billion in deposits (+56%).

<i>(€ millions)</i>	<b>2013</b>	<b>2012</b>	<b>Movements</b>
Net banking income/(expense)	314	324	-3.2%
Operating expenses	(89)	(92)	-3.4%
Operating income before provisions	225	232	-3.1%
Income before taxes	187	171	+9.6%
Net income/(loss)	124	131	-5.5%

Net banking income totaled €314 million (€324 million in 2012), with the decline due to lower margins following efforts to win new customers. General operating expenses and overall net additions to provisions for loan losses fell by 3.4% and 38%, respectively. Net income was therefore €124 million, compared with €131 million at end-2012.

#### III.1.3.3.4 - Capital markets activities

BFCM and CIC have consolidated their capital markets activities under one roof, CM-CIC Marchés, which carries out the CM11-CIC Group refinancing and commercial and proprietary trading activities from offices in Paris and Strasbourg, and through branches in New York, London, Frankfurt and Singapore.

These transactions are recognized on two balance sheets:

- that of BFCM for the refinancing business line,
- and that of CIC for the commercial and investment activities in fixed income products, equities and credit.

The bank has continued to secure and diversify its sources of funding and to assist many customers with their bond issues. It has also successfully extended its investment skills to customers for placements and hedging of financial risks.

The capital markets activities also include stock market intermediation, which is provided by CM-CIC Securities.

<i>(€ millions)</i>	<b>2013</b>	<b>2012</b>	<b>Movements</b>
Net banking income/(expense)	513	603	-15.0%
Operating expenses	(184)	(196)	-6.3%
Operating income before provisions	329	407	-19.2%
Income before taxes	322	383	-15.9%
Net income/(loss)	204	230	-11.3%

For the year ended December 31, 2013, net banking income totaled more than €513 million (€603 million in 2012). General operating expenses and net additions to provisions for loan losses contracted by 6.3% and 71%, respectively. Net income totaled €204 million, compared with €230 million at end-2012.

#### III.1.3.3.5 - Private banking

The private banking segment develops know-how in financial and wealth management, which is offered to the families of business owners and private investors worldwide, and more particularly in Europe and Asia.

In France, it operates through two major players:

- CIC Banque Privée, which is part of the CIC network and mainly targets senior executives;
- CIC Banque Transatlantique, whose tailor-made services, aimed largely at French nationals living abroad, include private banking and stock options.

Internationally, the group has operations, some of them long-established, in countries and areas where private banking offers growth potential: Luxembourg, Switzerland, Belgium, and Asia.

Its brands offer nearly 180,000 customers a wide range of high value added services.

It has €103 billion of assets under management, €14 billion in commitments and employs 1,900 people.

<i>(€ millions)</i>	<b>2013</b>	<b>2012</b>	<b>Movements</b>
Net banking income/(expense)	444	463	-4.0%
Operating expenses	(329)	(334)	-1.4%
Operating income before provisions	115	129	-10.8%
Income before taxes	108	106	+1.5%
Net income/(loss)	70	79	-11.3%

Net banking income came to €444 million, down from €463 million in 2012, mainly as a result of the drop in the interest margin. Net additions to provisions for loan losses fell sharply to €8 million (a €22 million decline), bearing in mind that the 2012 result was still affected by a residual overhang of Greek sovereign debt. Nevertheless, net income fell by 11% to €70 million.

#### III.1.3.3.6 - Private equity

Private equity is a key pillar of our commercial strategy, enabling us to support efforts to bolster shareholders' equity on behalf of corporate clients of the Crédit Mutuel and CIC networks over medium- and long-term periods (seven to eight years). This business line is operated by CM-CIC Capital Finance, which, with €2.5 billion in assets under management and nearly 550 companies in its portfolio, is the leading French private equity player with bank capital.

<i>(€ millions)</i>	<b>2013</b>	<b>2012</b>	<b>Movements</b>
Net banking income/(expense)	119	100	+19.0%
Operating expenses	(34)	(34)	-1.2%
Operating income before provisions	85	66	+29.5%
Income before taxes	85	66	+29.3%
Net income/(loss)	86	67	+26.9%

CM-CIC Capital Finance and its subsidiaries generated €119 million in net banking income in 2013 compared with €100 million in 2012. Net income was up by nearly 27% to €86 million

#### III.1.3.3.7 - Logistics

The “Logistics” division includes purely logistics entities: intermediary holding companies, operating real estate housed within specific companies, the group IT companies, EI Telecom, Euro protection Surveillance and the press division.

<i>(€ millions)</i>	<b>2013</b>	<b>2012</b>	<b>Movements</b>
Net banking income/(expense)	301	314	-3.9%
Operating expenses	(333)	(342)	-2.5%
Operating income before provisions	(32)	(28)	ns
Income before taxes	(5)	(3)	ns
Net income/(loss)	(9)	(5)	ns

The net banking income of this activity amounted to €301 million (compared to 314 million at the end of 2012) and includes the net banking income of the Targobank Germany and Cofidis logistics subsidiaries, as well as the trading margin of the press division.

The Logistics activity posted a net loss of €9 million in 2013 compared with a net loss of €5 million in 2012.

#### III.1.3.3.8 - Holding

The Holding company, which has no operational activities, oversees and coordinates the activities of the subsidiaries.

In 2013, this activity reported negative net banking income of €750 million and a net loss of €655 million. These figures include the cost of refinancing Targobank Germany, the shortfall in working capital at BFCM, Targobank and Cofidis goodwill amortization, the CIC business development plans and the impairment of the equity interest in BPM.

## **III.2 - Recent developments and outlook**

The economic situation is uncertain. In France and elsewhere in Europe, structural reforms may take a back seat due to the lack of room to maneuver. Our business will be very sensitive to the uncertainty governing the economic outlook.

### III.3 - Risk Report

*This section sets out the information required by IFRS 7 regarding risk exposures arising from financial instruments. The figures provided in this section have been audited, except for those specifically marked with an asterisk(\*), which have been checked for accuracy and consistency as stipulated in Article L.823-10 of the French Commercial Code, as has the rest of the board of directors' report.*

*The periodic and permanent control functions and the compliance function provide strict oversight of processes across all business activities.*

*The risk management department consolidates overall risk control and optimizes risk management as regards the regulatory capital allocated to each business and return on equity.*

#### III.3.1 - Credit risk

##### III.3.1.1 - Organization of the lending unit

In accordance with applicable regulations, the lending unit is organized mainly around the two following mechanisms:

- loan origination procedures; and
- risk assessment, the monitoring of commitments and management of at-risk items.

The lending unit and exposure management are organized based on a single set of guidelines that prescribes the rules and practices applicable within the Group.

##### III.3.1.1.1 - Loan origination procedures

Credit approval draws on know-your-customer, risk assessment and commitment decision procedures.

##### *Know-your-customer*

The Group relies on the close ties it has established in the communities in which it operates as the basis for obtaining information about existing and prospective customers, which the Group places into several risk-based categories that help determine the targeting of marketing efforts. A loan file is prepared to support the loan origination process.

##### *Risk assessment*

Risk assessment draws on various analyses performed at different stages in the lending cycle including, in particular:

- customer ratings;
- risk groups; and
- the weighting of products according to the type of risk involved and the collateral and guarantees pledged.

The relevant Group employees receive periodic training on risk management and assessment.

##### *Customer ratings: a single system for the entire Group*

In accordance with the applicable regulations, the Group's internal customer rating system is at the core of the Group's credit risk procedures and used in determining approval, payment, pricing and monitoring. All loan origination decisions are based on the counterparty's rating. The lending unit approves the internal ratings of all loan files for which it is responsible.

The Group has developed rating algorithms and expert models to improve its credit risk assessment and to comply with the regulatory requirements concerning internal rating approaches.

This rating system is common to the entire Crédit Mutuel Group.

Confédération Nationale du Crédit Mutuel (CNCM) is responsible for defining the rating methodologies for all portfolios. Nevertheless, the regional entities are directly involved in carrying out and approving working parties' assignments on specific subjects and the work related to data quality and applications acceptance tests.

The group's counterparties that are eligible for internal approaches are rated by a single system.

Models (algorithms or grids) are used to differentiate and correctly classify risk. The assessment scale reflects the manner in which the risk changes and is broken down into nine non-default positions (A+, A-, B+, B-, C+, C-, D+, D- and E+) and three default positions (E-, E= and F).



Monitoring of the rating models focuses on three aspects: stability assessment, performance and additional analyses. CNCM is responsible for this monitoring, which covers each rating model.

#### *Risk groups (counterparties)*

Individuals or legal entities that are related in such a way that if one of them encounters financial problems it is likely that the others will follow, are considered as a single beneficiary.

The risk groups are established based on a procedure that incorporates the provisions of Article 3 of CRBF regulation 93-05.

#### *Product and guarantee weightings*

When assessing the counterparty risk, the Group may apply a weighting of the nominal commitment, based on a combination of the loan type and the nature of the guarantee.

### ***Loan origination process***

The loan origination process is essentially based on:

- a formalized risk analysis of the counterparty;
- the internal rating applied to the counterparty or group of counterparties;
- approval levels;
- review of the loan file by a separate team under the group's dual review principle;
- whether the loan falls within maximum discretionary lending limits that have been determined in proportion to the local lending bank's equity;
- whether the interest rate and other fees are adapted to the loan's risk profile and capital consumption.

The group uses a real-time automated decision-making circuit. As soon as a loan application has been completed, the electronic loan file is automatically transmitted to the relevant decision maker at the appropriate level.

#### *Approval levels*

The customer relationship manager is responsible for ensuring the completeness, quality and reliability of the information collected. In accordance with Article 19 of CRBF regulation 97-02, the manager compiles loan files intended to formalize all qualitative and quantitative information on each counterparty. The manager checks the reliability of the information gathered either with customers or using any external means (sector studies, annual reports, legal information and rating agencies) or internal means at his disposal. Customer relationship managers are each responsible for any decisions they take or cause to be taken and are endowed with personal approval powers.

For loan files whose amount exceeds the personal approval powers, the decision falls to a Loan Origination Committee whose operating rules are set by procedures.

Approval powers reflect a range of commitment caps based on:

- the rating;
- the total amount of commitments for a given counterparty or risk group, weighted where relevant depending on the type of loan concerned or the eligible guarantees;
- any specific exclusions.

#### *Role of the lending unit*

The lending unit is present at various operational levels. Coordination of the unit and involvement in the key tasks and files are carried out from Strasbourg (CM) and Paris (CIC). Specialized teams also provide a regional presence wherever the Group operates.

It has two key roles and is therefore split into two independent teams, whose responsibilities are as follows:

- one team is responsible for checking that the loan origination decisions are appropriate based on the dual review principle while verifying that the expected return is commensurate with the risk taken;
- the other team is responsible for prudential oversight and credit risk assessment arrangements, and also performs permanent controls.

### III.3.1.1.2 - Risk assessment, commitment monitoring procedures and management of at-risk items

In accordance with the prevailing regulations, commitments are monitored by national and regional entities.

#### *Risk assessment*

To assess risk, BFCM Group uses an array of tools that provide an aggregated, static and dynamic view of:

- the exposure to a given counterparty or group of counterparties;
- new and existing loans, based on elements adapted to suit the business lines concerned (rating, market, lending products, business segments, remuneration, etc.).

Each commercial entity uses information systems to check compliance with the limits assigned to each of its counterparties on a daily basis.

#### *Commitment monitoring*

Together with other interested parties, the lending unit contributes to the quarterly, formalized monitoring of the quality of the credit risk of each business line.

This monitoring is conducted independently from the loan origination process and is in addition to and in coordination with the actions taken mainly by first-level control in the lending units, permanent control and the Risk Department. The objective is to identify as early as possible at-risk situations using specific criteria for each customer segment, either through software applications or through the relevant operations and commitments managers.

The group also conducts internal reviews of counterparties to set “major risks” limits, determined based on either the bank’s equity under CRBF regulation 93-05 in the case of regulatory limits, or equity and internal counterparty ratings in the case of corporate limits, using the methods (including those covering frequency) defined in the procedures specific to this area.

Advanced risk detection tools (management of debtors/sensitive risks/automatic transfer to the out-of-court collections unit) are also used to monitor account functioning anomalies and overruns, on the basis of both external and internal criteria, in an automated, systematic and comprehensive manner. These criteria are used to identify loans for special handling as early as possible.

#### *Permanent controls on commitments*

The network permanent control function, which is independent of the lending function, performs second level controls on credit risk. Counterparties exhibiting warning signs are reviewed, and entities with multiple negative indicators are identified. The aim of the control is to ensure that appropriate “risk” strategies are applied and suitable remedial action implemented.

This adds an additional layer of security to the credit risk management mechanism.

#### *Management of at-risk items*

##### *A unified definition of default based on Basel and accounting requirements*

The entire Credit Mutuel group uses a unified definition of default, which draws a correlation between the Basel concept of default and the accounting notion of non-performing loans and loans in litigation as a result of an alignment of prudential rules to accounting regulations (CRC 2002-03). The computer applications take contagion into account, which also allows related loans to be downgraded.

##### *Identification of at-risk items*

The objective of the process is to identify all loans to be placed on credit watch and allocate them to the applicable category: sensitive(not downgraded), non-performing or in litigation. All loans are subject to an automatic monthly identification process using internal and external indicators that have been parameterized in the information system. Downgrading, in accordance with the prevailing regulatory criteria, is carried out automatically.

##### *Transfer to non-performing, provisioning and reclassification as performing*

Adjustments associated with the transfer to non-performing, provisioning and the reclassification as performing comply with the prevailing prudential rules and are processed automatically monthly, which ensures the process is exhaustive.

### *Management of customers downgraded to non-performing or in litigation*

The counterparties concerned are managed differently according to the severity of the situation: at the branch level by the customer relationship manager or dedicated teams specialized by market, type of counterparty or collection method.

### *Reporting*

#### *Risk Committee*

In accordance with the provisions of CRBF regulation 97-02, the various bodies concerned, notably the Risk Committee, are informed of changes in lending commitments at least once every quarter. In addition, they are informed of and participate in decisions on revisions to the various credit management measures.

#### *Information provided to management*

Detailed information on credit risks and related procedures is provided to the general management. This information is also presented to a Risk Monitoring Committee in charge of examining the strategic challenges faced by the BFCM Group in terms of risks, in accordance with applicable regulations.

### **III.3.1.2 - Quantified data**

#### **III.3.1.2.1 - Summary credit-risk data (balance sheet and off-balance sheet).**

2013 was characterized by growth in lending to customers and stable provisioning for loan losses, with net additions to provisions at a similar level to 2012.

#### *Exposure*

Total gross exposure came to €229.3 billion, down by 4.8% compared with the end of 2012. Loans to customers totaled €176.7 billion, up by 3.2% relative to 2012, while loans to credit institutions were down by 24.3%.

<i>(in € millions, year-end principal balances)</i>	<b>Dec. 31, 2013</b>	<b>Dec. 31, 2012</b>
<b>Loans &amp; receivables</b>		
Credit institutions	52,689	69,580
Customers	176,655	171,256
<b>Gross exposure</b>	<b>229,344</b>	<b>240,837</b>
<b>Impairment provisions</b>		
Credit institutions	-4	-280
Customers	-7,545	-6,275
<b>Net exposure</b>	<b>221,796</b>	<b>234,281</b>

*Source: Accounting - excluding repurchase agreements.*

#### *Exposure on commitments given*

<i>(in € millions, year-end principal balances)</i>	<b>Dec. 31, 2013</b>	<b>Dec. 31, 2012</b>
<b>Financing commitments given</b>		
Credit institutions	3,776	3,815
Customers	39,510	37,090
<b>Guarantee commitments given</b>		
Credit institutions	1,999	1,317
Customers	14,779	13,309
<b>Provision for risks on commitments given</b>	<b>116</b>	<b>111</b>

*Source: Accounting - excluding repurchase agreements.*

## Customer loans

Loans to customers totaled €176.7 billion, up by 3.2% relative to 2012. On-balance sheet medium and long-term loans increased by 4.8%, while short-term loans were down by 2.9%.

<i>(in € millions, year-end principal balances)</i>	<b>Dec. 31, 2013</b>	<b>Dec. 31, 2012</b>
<b>Short-term loans</b>	<b>49,936</b>	<b>51,403</b>
Overdrawn current accounts	6,876	7,252
Commercial loans	4,877	4,722
Short-term credit facilities	37,690	38,964
Export credits	494	465
<b>Medium- and long-term loans</b>	<b>115,608</b>	<b>110,268</b>
Equipment loans	32,735	31,199
Housing loans	66,238	63,746
Finance leases	8,890	8,436
Other loans	7,746	6,887
<b>Total gross customer loans, excluding non-performing loans and accrued interest</b>	<b>165,545</b>	<b>161,671</b>
Non-performing loans	10,804	9,270
Accrued interest	307	315
<b>Total gross customer loans</b>	<b>176,655</b>	<b>171,257</b>

Source: Accounting - excluding repurchase agreements.

Unless otherwise specified, the comments, outstanding loans and analyses set out below (except for the “Housing loans” and “Geographical risk” sections) do not include Targobank Germany, the Cofidis Group, Targobank Spain and Banque Casino.

## Quality of the portfolio

The loan portfolio is of high quality. On the internal rating scale, which has nine non-default levels, customers in the best eight categories accounted for 97.2% of the outstanding loans.

<b>Performing loans to customers by internal rating</b>	<b>Dec. 31, 2013 in %</b>	<b>Dec. 31, 2012 in %</b>
A+ and A-	30.4%	27.4%
B+ and B-	29.7%	33.0%
C+ and C-	27.0%	25.7%
D+ and D-	10.1%	11.3%
E+	2.8%	2.5%

Source: Risk Management.

<b>CM-CIC Rating</b>	<b>Correspondence Moody's</b>	<b>Correspondence Standard &amp; Poors</b>
A +	AAA to Aa1	AAA to AA+
A -	Aa2 to Aa3	AA to AA-
B +	A1 to A2	A+ to A
B -	A3 to Baa1	A- to BBB+
c	Baa2	BBB
C -	Baa3	BBB-
D +	Ba1 to Ba2	BB+ to BB
D -	Ba3 to B1	BB- to B+
E+	B2 and lower	B and lower

## Focus on Housing loans

Outstanding home loans increased by 3.9% in 2013 and accounted for 40% of total gross customer loans. Home loans are divided among a very large number of customers and are backed by real property sureties or first-rate guarantees.

<i>(in € millions, year-end principal balances)</i>	<b>Dec. 31, 2013</b>	<b>Dec. 31, 2012</b>
<b>Housing loans</b>	<b>66,238</b>	<b>63,746</b>
Secured by Crédit Logement or Cautionnement Mutuel Habitat	24,759	22,281
Secured by mortgage or equivalent, low-risk guarantee	33,943	34,221
Other guarantees (1)	7,536	7,244

Source: Accounting. (1) Other risk-level mortgages, pledges, etc.

### *Breakdown of loans by customer type*

The breakdown of loans by customer type takes into account all the BFCM Group entities.

	<b>Dec. 31, 2013 in %</b>	<b>Dec. 31, 2012 in %</b>
Retail	66%	65%
Corporates	29%	29%
Large corporates	3%	3%
Specialized financing and other	2%	2%

Source: Risk Management.

### *Geographical breakdown of customer risk*

98% of the identified country risk is in Europe. With marginal exceptions, the country risk exposure of the portfolio is centered on France and the OECD countries.

	<b>Dec. 31, 2013 in %</b>	<b>Dec. 31, 2012 in %</b>
France	84%	85%
Europe, excluding France	14%	13%
Rest of the world	2%	2%

Source: Accounting.

### *Concentration risk/Exposure by segment*

The tables shown below derive from the Basel II calculator for the CM11-CIC Group.

In accordance with Article 4.1 of CRBF regulation 2000-03, the following subsidiaries are exempt from monitoring on an individual or sub-consolidated basis: BFCM, CMCIC Home Loan SFH and CIC Iberbanco. The other regulated entities are subject to monitoring on an individual or sub-consolidated basis.

### *Exposure of the CM11-CIC Group by category\**

<i>(in € billions)</i>	Exposure as of Dec. 31, 2013			Exposure as of Dec. 31, 2012			Average exposure 2013
	IRB	Standard	Total	IRB	Standard	Total	
Governments and central banks		66	66		63	63	60
Institutions	29	8	37	33	9	42	40
Corporate	98	11	110	90	10	100	104
Retail customers	205	38	243	199	36	235	241
Stock	3	0	3	3	0	3	3
Securitization	4	0	4	4	0	4	4
Other non-credit obligation assets	5	1	5	5	1	5	5
<b>TOTAL</b>	<b>344</b>	<b>125</b>	<b>469</b>	<b>333</b>	<b>119</b>	<b>453</b>	<b>458</b>

Source: Basel II calculator - CM11-CIC Group consolidation scope.

Historically, Crédit Mutuel's priority has been to develop a customer base of private individuals. CIC, which was originally geared more toward the corporates market, has gradually gained strength in the personal banking segment. However, it continues to serve corporates.

The composition of the Group's portfolio clearly reflects these principles, as evidenced by the fact that the share of retail customers held steady at 52% in 2013.

### *Exposure by country of residence of the CM11-CIC Group's counterparty*

Category of exposure as of Dec. 31, 2012	France	Germany	Other EEA member countries	Rest of the world	Total
Governments and central banks	11.5%	0.6%	1.6%	1.2%	14.9%
Credit institutions	5.4%	0.4%	1.1%	0.8%	7.7%
Corporate	18.7%	0.8%	1.9%	1.6%	23.0%
Retail customers	48.4%	3.5%	1.5%	1.1%	54.5%
<b>TOTAL</b>	<b>83.9%</b>	<b>5.3%</b>	<b>6.1%</b>	<b>4.8%</b>	<b>100%</b>

Source: Basel II calculator - CM11-CIC Group consolidation scope.

Category of exposure as of Dec. 31, 2012	France	Germany	Other EEA member countries	Rest of the world	Total
Governments and central banks	11.4%	0.5%	1.2%	1.6%	14.7%
Credit institutions	5.9%	0.3%	0.7%	1.0%	7.9%
Corporate	18.3%	0.7%	2.0%	1.8%	22.8%
Retail customers	48.7%	3.2%	1.5%	1.1%	54.6%
<b>TOTAL</b>	<b>84.2%</b>	<b>4.8%</b>	<b>5.5%</b>	<b>5.5%</b>	<b>100%</b>

Source: Basel II calculator - CM11-CIC Group consolidation scope.

The Group is primarily a French and European player. The geographic breakdown of gross exposures at Tuesday, December 31, 2013 reflects this as 95.3% of its commitments are in the European Economic Area.

#### Exposure of the CM11-CIC Group by sector

The sector breakdown reflects loans to governments and central banks, institutions, corporates and retail customers.

Sector	Dec. 31, 2013 in %	Dec. 31, 2012 in %
Governments and central banks	15.60%	15.51%
Individuals	45.97%	45.20%
Banks and financial institutions	7.13%	8.39%
Individual entrepreneurs	3.19%	3.23%
Agriculture	1.49%	1.38%
Non-profit	0.54%	0.47%
Travel and leisure	1.17%	1.06%
Chemicals	0.25%	0.26%
Retail	3.74%	3.61%
Automotive	0.78%	0.77%
Building and construction materials	2.61%	2.50%
Industrial goods and services	2.32%	2.24%
Healthcare	0.61%	0.55%
Other financial sector	1.83%	1.90%
Industrial transportation	1.34%	1.39%
Household goods	0.59%	0.60%
Real estate	3.57%	3.48%
Utilities	0.49%	0.56%
Agri-food and drink	1.42%	1.35%
Media	0.43%	0.44%
Holding companies, conglomerates	2.08%	2.24%
Cutting-edge technologies	0.90%	0.77%
Oil and gas, commodities	1.25%	1.37%
Telecommunications	0.36%	0.34%
Other	0.34%	0.38%
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>

Source: Basel II calculator - CM11-CIC Group consolidation scope.

## Major risks

### Corporate

Concentration of customer credit risk	Dec. 31, 2013	Dec. 31, 2012
<b>Gross commitments in excess of €300m</b>		
Number of counterparty groups	36	28
Total commitments (€m)	23,840	20,269
<i>of which total statement of financial position (€m)</i>	8,066	7,726
<i>of which total off-statement of financial position guarantee and financing commitments (€m)</i>	15,773	12,543
<b>Gross commitments in excess of €100m</b>		
Number of counterparty groups	129	133
Total commitments (€m)	38,891	38,624
<i>of which total statement of financial position (€m)</i>	15,983	16,340
<i>of which total off-statement of financial position guarantee and financing commitments (€m)</i>	22,908	22,284

*Source: DGR 4003.*

*Gross commitments: weighted uses statement of financial position + off-statement of financial position guarantee and financing commitments.*

### Banks

Concentration of customer credit risk	Dec. 31, 2013	Dec. 31, 2012
<b>Gross commitments in excess of €300m</b>		
Number of counterparty groups	10	12
Total commitments (€m)	6,913	8,884
<i>of which total statement of financial position (€m)</i>	4,496	7,039
<i>of which total off-statement of financial position guarantee and financing commitments (€m)</i>	2,416	1,845
<b>Gross commitments in excess of €100m</b>		
Number of counterparty groups	29	29
Total commitments (€m)	10,671	12,062
<i>of which total statement of financial position (€m)</i>	7,286	9,714
<i>of which total off-statement of financial position guarantee and financing commitments (€m)</i>	3,384	2,348

*Source: DGR 4003.*

*Gross commitments: weighted uses statement of financial position + off-statement of financial position guarantee and financing commitments.*

### At-risk items and net additions to/reversals of provisions for loan losses

Non-performing loans and loans in litigation totaled €10,804 million at December 31, 2013 compared with an adjusted total of €10,432 million at the end of 2012. These loans accounted for 6.1% of total customer loans in 2013 versus 6.0%<sup>4</sup> in 2012.

At the end of 2013, actual net provisioning for known risks represented 0.506% of gross outstanding customer loans, compared with 0.491%<sup>5</sup> at December 31, 2012. The cost of total customer risk, which includes provisions for collectively impaired receivables, amounted to 0.527% of the gross outstanding customer loans, compared with 0.522%<sup>4</sup> at December 31, 2012. The table below summarizes the main components.

<sup>4</sup> Figures restated following reconstitution of €1,163 million of loans fully amortized since over 5 years on TARGOBANK Germany

Net additions to/reversals from provisions for loan losses

	Dec. 31, 2013	Dec. 31, 2012 (1)	Dec. 31, 2012
<b>Cost of total customer risk</b>	<b>0.527%</b>	<b>0.522%</b>	<b>0.526%</b>
Banking networks <sup>a</sup>	0.29%	0.20%	0.20%
<i>Individuals</i>	0.09%	0.08%	0.08%
<i>Housing loans</i>	0.07%	0.07%	0.07%
Consumer credit - Targobank Germany	1.25%	1.43%	1.57%
Consumer credit - Cofidis	3.49%	3.92%	3.92%
Financing <sup>b</sup>	0.20%	0.48%	0.48%
Private banking	0.10%	0.31%	0.31%

Source: DGR and Accounting

CIC, BECM, CIC Iberbanco, Targobank Spain (excluding Targobank Germany, Cofidis

and support subsidiaries in the network ). b. Large corporates, International (incl. foreign branches), Specialized financing.

Quality of customer risks

(in € millions, year-end principal balances)	Dec. 31, 2013	Dec. 31, 2012 (1)	Dec. 31, 2012
Individually impaired receivables	10,804	10,432	9,269
Individual impairment	6,959	6,949	5,785
Collective impairment	586	490	490
Coverage ratio	69.8%	71.3%	67.7%
Coverage ratio (individual impairment only)	64.4%	66.6%	62.4%

Source: Accounting.

Outstanding loans to customers that are overdue but not impaired

Dec. 31, 2013 (in € millions)	< 3 months	> 3 months < 6 months	> 6 months < 1 year	> 1 year	TOTAL
<b>Debt instruments (1)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Loans &amp; receivables</b>	<b>1,771</b>	<b>18</b>	<b>22</b>	<b>12</b>	<b>1,822</b>
Governments	0	0	0	0	0
Credit institutions	1	0	0	0	1
Non-financial institutions	6	0	0	0	6
Large corporates	394	2	18	9	422
Retail customers	1,370	16	3	3	1,394
<b>Total</b>	<b>1,771</b>	<b>18</b>	<b>22</b>	<b>12</b>	<b>1,822</b>

(1) Available-for-sale or held-to-maturity debt securities.

Dec. 31, 2012 (in € millions)	< 3 months	> 3 months < 6 months	> 6 months < 1 year	> 1 year	TOTAL
<b>Debt instruments (1)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Loans &amp; receivables</b>	<b>2,055</b>	<b>17</b>	<b>11</b>	<b>16</b>	<b>2,099</b>
Governments	1	0	0	0	1
Credit institutions	10	0	0	0	10
Non-financial institutions	0	0	0	0	0
Large corporates	421	1	5	10	437
Retail customers	1,624	16	5	5	1,651
<b>Total</b>	<b>2,055</b>	<b>17</b>	<b>11</b>	<b>16</b>	<b>2,099</b>

(1) Available-for-sale or held-to-maturity debt securities.



### III.3.1.2.3 - Interbank loans\*

#### *Interbank loans by geographic region*

	Dec. 31, 2013 in %	Dec. 31, 2012 in %
France	33.3%	43.1%
Europe, excluding France	38.8%	34.2%
Rest of the world	27.9%	22.7%

Source: Counterparty Financial Information Department.

Banks only (excluding Targobank Germany, Targobank Spain and Cofidis).

The breakdown of interbank loans is based on the country of the parent company.

At the end of 2013, exposures related mainly to European and North American banks.

The weight of interbank loans located in France decreased, while the weight of loans in the other regions increased overall.

#### *Structure of interbank exposure by internal rating*

	Equivalent external rating	Dec. 31, 2013 in %	Dec. 31, 2012 in %
A +	AAA/AA+	0.1%	0.1%
A -	AA/AA-	24.1%	32.5%
B +	A+/A	51.4%	43.3%
B -	A-	8.5%	10.3%
C and below	BBB+ and below	15.9%	13.5%
Not rated		0.0%	0.3%

Source: Counterparty Financial Information Department.

Banks only (excluding Targobank Germany, Targobank Spain and Cofidis).

In 2013, the change in the structure of BFCM's interbank exposure based on the internal rating was marked by: i) a decrease in the weight of loans rated A- (external equivalent AA/AA-) and ii) an increase in the weight of loans rated B+ (external equivalent A+/A) and a slight increase in the weight of loans rated C+ or lower (external equivalent BBB+).

All in all, 84% of outstanding loans are rated B or A, i.e. at least A- in equivalent external ratings, compared to 86% the previous year.

### III.3.1.2.4 - Sovereign risk

Sovereign risk is presented in Note 7b to the consolidated financial statements of BFCM Group.

### III.3.1.2.5 - Debt securities, derivative instruments and repurchase agreements

The securities portfolios are mainly held by the capital markets activity and, to a lesser extent, the asset-liability management unit.

Debt securities (in € millions, year-end principal balances)	Carrying amount as of Dec. 31, 2013	Carrying amount as of Dec. 31, 2012
Government securities	22,755	13,589
Bonds	71,763	72,424
Derivative instruments	9,947	5,461
Repurchase agreements & securities lending	13,643	12,508
<b>Gross exposure</b>	<b>118,108</b>	<b>103,983</b>
Provisions for impairment of securities	-97	-102
<b>Net exposure</b>	<b>118,011</b>	<b>103,881</b>

Source: Accounting.

### **III.3.2 - Asset-liability management (ALM) risk**

#### **III.3.2.1 - Organization**

The CM11-CIC group's asset-liability management functions are centralized and include the BFCM group. The CM11-CIC Group's decision-making committees for matters concerning liquidity and interest-rate risk management are as follows:

- The ALM Technical Committee manages liquidity and interest rate risk in accordance with the risk limits applied within the CM11-CIC group. The committee is composed of the heads of the relevant business lines (finance department, asset-liability management, refinancing and treasury, marketing and risk) and meets at least on a quarterly basis. The indicators compiled at consolidated level and by entity are static and dynamic liquidity gaps, Basel III stress scenario liquidity gaps, static interest-rate gaps and sensitivity of net banking income and net asset value.
- The ALM Monitoring Committee, composed of the CM11-CIC group's senior executives, examines changes in asset-liability management risk and approves the risk limits.

Hedging decisions are aimed at maintaining the risk indicators within the limits set for CM11-CIC as a whole and for each of the entities comprising the Group. The hedges are assigned to the entities concerned, in accordance with their needs.

The various asset-liability management risk indicators are also presented each quarter to the CM11-CIC Group's Risk Committee.

The role and principles governing asset-liability management are defined as follows:

- Asset-liability management is a distinct function from the dealing room, with its own resources.
- The key objective of asset-liability management is to shelter lending margins from the effects of interest and exchange rate fluctuations and to ensure that the bank has sufficient liquidity to meet its obligations and protect it from a liquidity crisis.
- Asset-liability management does not operate as a profit center but as a function that serves the bank's profitability and development strategy, as well as the management of liquidity risk and interest-rate risk arising from the activity of the network.

Asset-liability management helps to define the bank's sales and marketing policy in terms of lending criteria and rules governing internal transfer rates and is in constant contact with the sales teams throughout the network.

#### **III.3.2.2 - Interest-rate risk management\***

Interest rate risk arising on the Group's commercial operations stems from interest rate differentials and differences in benchmark lending and borrowing rates. Analysis of this risk also takes into account the volatility of outstanding on products with no contractual maturity date and embedded options (early repayment and roll-over options for loans and confirmed credit line drawdowns, etc.).

The group uses a combination of macro hedging and specific hedging to manage interest-rate risk arising from all operations connected with the banking network's business, as well as customer loans involving a material amount or an unusual structure. Risk limits are set in relation to the annual net banking income of each bank and each group. The technical committee decides which hedges to put in place and allocates them pro rata to the needs of each entity.

Interest rate risk is analyzed based on the main indicators below, which are updated on a quarterly basis.

- 1 - **The static fixed-rate gap**, corresponding to items in the balance sheet, assets and liabilities, whose cash flows are considered to be certain over a one to ten year horizon, governed by limits from three to seven years, measured by a net banking income ratio.
- 2 - **The static "inflation" gap** over a one to ten year horizon.
- 3 - **The sensitivity of the net interest margin**, calculated based on national scenarios and subject to limits. It is measured in annual steps, over a two-year horizon and is expressed as a percentage of each entity's net banking income.

The group calculates four scenarios:

scenario 1 (core scenario): a 1% increase in market interest rates and a 0.33% increase in inflation;

scenario 2: a 1% increase in market interest rates and stable inflation;  
scenario 3: a 2% increase in market interest rates and a 0.66% increase in inflation;  
scenario 4 (stress scenario): a 3% increase in short interest rates, a 1% decline in long rates and stable inflation.

At, December 31, 2013, the net interest income of BFCM Group and the CM11-CIC Group, under the core scenario, was exposed to a drop in interest rates. For these two scopes of consolidation, interest sensitivities were similar:

- For the BFCM Group scope of consolidation (excluding the refinancing activity), the sensitivity was -€136.9 million in year 1 and -€130.0 million in year 2, equivalent to 3.0% and 2.7% of forecast net banking income for each year, respectively.
- For the scope of consolidation of the CM11-CIC Group commercial banking (excluding the holding company), the interest sensitivity was -€112.4 million in year 1 and -€208.8 million in year 2, equivalent to 1.6% and 2.8% of forecast net banking income for each year, respectively. The risk limits (3% of net banking income in one year and 4% in two years) applying to the commercial bank were complied with.

Indicators in case of a rise in interest rates in CM11-CIC commercial banking (excluding the holding company) were as follows:

Sensitivity as a % of NBI	1 year	2 years
Scenario 1	1.6%	2.8%
Scenario 2	2.6%	4.4%
Scenario 3	1.8%	4.0%
Scenario 4	-0.2%	-2.0%

#### 4 - Sensitivity of Net Asset Value (NAV) arising from the application of the Basel II indicator:

By applying a uniform 200 bp increase or decrease to the whole balance sheet (with a floor of 0% for market rates), it is possible to measure, as a percentage of equity, the change in the net discounted value of the main balance sheet items based on various scenarios.

Sensitivity of net asset value	As a percentage of total equity
Sensitivity + 200 bp	-2.8%
Sensitivity - 200 bp	+4.6%

#### BFCM Group: Interest rate risk - static fixed rate gap (in €m\*)

Groupe BFCM : Echancier statique à taux fixe en millions d'euros \*

MACRO-AGREGAT	Encours 31/12/2013	1 an	2 ans	5 ans	10 ans
INTERBANCAIRE ACTIF	87 393	3 699	3 357	1 734	1 380
CREDITS	153 027	89 468	71 535	37 054	12 117
TITRES	24 677	3 231	2 339	610	140
VALEURS IMMOBILISEES	26 937	24 817	24 766	24 020	23 989
AUTRES ACTIFS	13 364	10	10	10	10
<b>Total Actif</b>	<b>305 398</b>	<b>121 226</b>	<b>102 008</b>	<b>63 428</b>	<b>37 637</b>
INTERBANCAIRE PASSIF	-103 665	-8 893	-7 464	-3 270	-1 491
DEPOTS	-120 074	-53 465	-42 373	-23 765	-10 602
TITRES	-33 718	-24 790	-20 691	-11 279	-1 341
FONDS PROPRES	-19 463	-19 083	-19 083	-19 083	-19 083
AUTRES PASSIFS	-15 240	-21	-21	-21	-21
<b>Total Passif</b>	<b>-292 160</b>	<b>-106 252</b>	<b>-89 631</b>	<b>-57 419</b>	<b>-32 538</b>
<b>Total Bilan</b>	<b>13 239</b>	<b>14 974</b>	<b>12 376</b>	<b>6 009</b>	<b>5 099</b>
HB ACTIF FINANCIER	68 499	19 898	16 562	9 506	1 353
HB PASSIF FINANCIER	-70 674	-25 130	-19 420	-10 071	-181
<b>Total Hors bilan</b>	<b>-2 175</b>	<b>-5 231</b>	<b>-2 857</b>	<b>-565</b>	<b>1 172</b>
<b>Total Général</b>	<b>11 063</b>	<b>9 742</b>	<b>9 519</b>	<b>5 444</b>	<b>6 270</b>

### III.3.2.3 - Liquidity risk management

The CM11-CIC Group attaches great importance to the management of liquidity risk.

The CM11-CIC Group's liquidity risk management mechanism is based on the following procedures:

- compliance with the 1-month liquidity ratio, which is representative of the Group's short-term liquidity situation;
- calculating the static liquidity gap, based on contractual and agreed maturities and incorporating off-balance sheet commitments; transformation ratios (sources/applications of funds) are calculated at maturities ranging from three months to five years and are subject to alert thresholds.
- calculating the liquidity gap in a Basel III stress scenario, whose estimated future cash flows are based on NSFR weightings. Transformation ratios (sources/applications of funds) are calculated at maturities ranging from three months to seven years with alert thresholds in order to secure and optimize the refinancing policy.
- calculating the dynamic liquidity gap over five years, incorporating new loans granted, thereby facilitating measurement of future financing needs associated with the development of commercial activity;
- the ALM Technical Committee decides on the liquidity hedges to be put in place in light of all these indicators. These hedges are allocated pro rata to the cumulative needs.

*Breakdown of the statement of financial position by residual maturity of future contractual cash flows (principal)*

2013 (in € millions)	Residual contractual maturities						No fixed maturity (b)	Total
	≤ 1 month (a)	> 1 month ≤ 3 months	> 3 months ≤ 1 year	> 1 year ≤ 2 years	> 2 years ≤ 5 years	> 5 years		
<b>Assets</b>								
Trading financial assets	1,862	954	2,892	3,104	6,369	1,855	16	17,054
Financial assets at fair value through profit or loss	6,656	2,626	1,624	0	1,646	0	0	12,552
Derivative instruments used for hedging purposes - assets	2	0	3,712	1	3	43	9	3,770
Available-for-sale financial assets	2,415	2,677	10,549	2,295	7,103	4,794	1,053	30,887
Loans and receivables (incl. finance leases)	36,259	12,362	21,702	24,457	48,903	79,387	1,363	224,432
Held-to-maturity investments	43	53	1	0	641	0	0	739
Other assets	1,001	4,143	1,261	20	17	39	126	6,607
<b>Liabilities</b>								
Central bank deposits	15	34	120	50	115	127	0	460
Trading financial liabilities	911	191	1,507	1,040	5,782	1,215	43	10,690
Financial liabilities at fair value through profit or loss	7,827	4,585	4,098	0	0	0	0	16,510
Derivative instruments used for hedging purposes - liabilities	7	0	2,442	54	1,219	78	14	3,814
Financial liabilities carried at amortized cost	119,814	23,140	36,335	21,272	38,839	26,742	9,858	275,999

*Excluding insurance activities*

*(a) Includes accrued interest income and expense and securities given and received under repurchase agreements.*

*(b) Includes undated debt securities, equities, non-performing loans, loans in litigation and impairment provisions.*

*For marked-to-market financial instruments, also includes differences between fair value and redemption value.*

2012 (in € millions)	Residual contractual maturities						No fixed maturity (b)	Total
	≤ 1 month (a)	> 1 month ≤ 3 months	> 3 months ≤ 1 year	> 1 year ≤ 2 years	> 2 years ≤ 5 years	> 5 years		
<b>Assets</b>								
Trading financial assets	1,823	1,091	5,312	1,722	4,815	3,179	9	17,951
Financial assets at fair value through profit or loss	5,296	2,439	2,742	116	1,838	18	20	12,470
Derivative instruments used for hedging purposes - assets	3	0	2,500	9	95	5	2	2,614
Available-for-sale financial assets	427	369	2,190	3,793	8,142	4,071	867	19,859
Loans and receivables (incl. finance leases)	48,852	10,782	18,484	24,569	53,360	77,527	2,439	236,012
Held-to-maturity investments	3	77	68	116	641	0	0	905
Other assets	731	15,110	958	9	45	48	375	17,276
<b>Liabilities</b>								
Central bank deposits	9	45	24	52	125	87	0	343
Trading financial liabilities	639	158	1,200	770	3,099	1,678	8	7,551
Financial liabilities at fair value through profit or loss	7,666	6,179	5,147	0	0	0	0	18,992
Derivative instruments used for hedging purposes - liabilities	12	9	500	79	222	1,931	10	2,763
Financial liabilities carried at amortized cost	104,297	31,838	38,962	18,855	48,452	25,296	8,863	276,562

*Excluding insurance activities*

*(a) Includes accrued interest income and expense and securities given and received under repurchase agreements.*

*(b) Includes undated debt securities, equities, non-performing loans, loans in litigation and impairment provisions.*

*For marked-to-market financial instruments, also includes differences between fair value and redemption value.*

#### **III.3.2.4 - Exchange rate risk**

The Group automatically centralizes the foreign currency positions of each group entity in the CIC holding company and in BFCM on a daily basis for commercial transfers and cash flows, both income and expenses, denominated in foreign currencies. Any unrealized foreign currency gains and losses are translated into euro at the end of each month and the resulting foreign currency position is also centralized.

As the result, no Group entity bears any currency risk at its own level. The holding company is responsible for clearing foreign currency positions daily and monthly via the market.

A specific foreign currency position limit is assigned only to CM-CIC Marchés' capital markets business.

The structural foreign currency positions resulting from foreign currency allowances to foreign branches are not hedged.

Foreign exchange gains or losses are recognized in the asset or liability translation accounts and do not pass through the income statement.

The profits or losses of the foreign branches are retained in the foreign branches and thus add to the structural foreign currency position.

#### **III.3.2.5 - Equity risk**

BFCM Group has exposure to various types of equity risks.

##### **III.3.2.5.1 - Assets measured at fair value through profit or loss**

Financial assets held in the trading portfolio amounted to €537 million as at December 31, 2013 compared with €317 million at December 31, 2012 and solely concerned CIC's capital markets business (see Note 5a to the consolidated financial statements).

Financial assets accounted for using the fair value option through profit or loss totaled:

- €1,897 million under the fair value option, of which €1,698 million represented the private equity business line (see Note 5a to the consolidated financial statements);
- €8,877 million in equities held by the GACM insurance activity (see Note 1.3.4. to the consolidated financial statements) within the framework of unit-linked policies in the insurance business, to ensure consistency with the treatment of liabilities.

##### **III.3.2.5.2 - Available-for-sale financial assets**

Financial assets classified as available-for-sale and various long-term investments amounted to €6,282 million and €1,742 million respectively (see Note 7 to the consolidated financial statements).

Long-term investments included:

- investments in non-consolidated subsidiaries totaling €1,274 million and in associates totaling €335 million: the main holdings concern Club Sagem (€210 million), Desjardins (€46 million), Foncières des Régions (€300 million) and CRH (Caisse de Refinancement de l'Habitat) for €72 million;
- other long-term securities (€133 million).

##### **III.3.2.5.3 - Diminution in value of shares**

The group reviews its equity investments periodically to identify any impairment to be recognized for listed securities in the event of a significant or prolonged drop in their price below the acquisition cost.

Net reversals of impairment charges through profit or loss totaled €49 million in 2013 compared to €31 million in 2012.

At December 31, 2013, the acquisition value of impaired stocks was €3,280 million and the corresponding impairment provision was €1,814 million. Their market value was €1,466 million.

#### **III.3.2.6 - Private equity**

The private equity business comprises dedicated private equity entities whose portfolios are all accounted for under the fair value option. The portfolios comprise around 500 investment lines, relating mainly to small- and medium-sized enterprises.

### *Risks related to the private equity business*

	<b>Dec. 31, 2013</b>	<b>Dec. 31, 2012</b>
Number of listed investment lines	35	33
Number of unlisted, active investment lines	387	416
Revalued proprietary portfolio (€m)	1,894	1,769
Managed funds (€m)	363	676
Number of managed funds	47	48

### **III.3.3 - Market risk**

#### **III.3.3.1 - General structure**

CM-CIC Marchés combines all the capital markets activities of BFCM and CIC in France and those of the branches in Frankfurt (BFCM), London, New York and Singapore (CIC).

These entities are organized around three business lines: refinancing (transactions which are mainly recognized on BFCM's balance sheet), commercial, and fixed income, equity and credit products (recognized on CIC's balance sheet).

##### **III.3.3.1.1 - Refinancing:**

A dedicated treasury management team is responsible for refinancing all the activities of the CM11-CIC group. It seeks to diversify its investor base in Paris, Frankfurt and London and its refinancing tools, including Crédit Mutuel-CIC Home Loan SFH.

The products concerned consist mainly of monetary or bond instruments and futures used to hedge interest rates and exchange rates.

In addition to the pure refinancing positions, this business line also has a portfolio of securities classified as AFS (available-for-sale), which are held mainly for use in the event of a liquidity crisis.

##### **III.3.3.1.2 - Commercial**

The sales teams working out of Paris or within the regional banks use a wide range of standardized tools and products. A dedicated technical desk responsible for designing, match funding and reversing positions ("CAR") aims to optimize prices, preserve commercial margins and reverse positions on exchange rate and interest rate instruments.

The business also involves the sale of investment products such as Libre Arbitre and Stork (resulting directly from the expertise of the Fixed Income, Equity and Credit products business line), which are aimed at institutional, corporate and retail customers of CM-CIC's various networks.

##### **III.3.3.1.3 - Fixed Income, Equity and Credit**

This business line is organized around desks specialized in investments in equities, hybrid instruments, spreads and fixed income products. These activities mainly involve purchases and sales of financial securities acquired with the intention of holding them for a long period of time, as well as trading in related financial instruments. These activities are called upon to create value in a disciplined risk environment, to drive commercial development and to provide expertise or services to other Group entities.

#### **III.3.3.2 - Internal control structures**

In 2013, the internal control function continued to improve its organization and monitoring methodologies. It continued to refine its procedures to take into account a unified system of limits incorporating the market activities of the branches and to present the CRD3 regulatory changes, in particular stressed VaR and IRC as well as risk measurement in VaR/stress-tests, as part of the "market risk internal model" project, and regulatory risk measurement (CAD and European Capital Adequacy under Basel 2.5 standards).

2013 featured a follow-up of the recommendations issued by the French Prudential Supervision and Resolution Authority (L'Autorité de Contrôle Prudentiel et de Résolution – ACPR) following its general review of the Fixed Income-Equity-Credit business line.

All methodologies are formalized in a “body of rules”. Regular updates throughout the year include the introduction of new products and the improvement of the monitoring of risk measurement, with a complete formal validation at least once a year.

Capital markets activities are organized as follows:

- they are under the responsibility of a member of Executive Management;
- the front-office units that execute transactions are segregated from those responsible for monitoring risks and results (control function) and from those in charge of transaction validation, settlement and recording (back-office function);
- internal control teams operate under the responsibility of the Group’s risk division, which compiles management reports summarizing risk exposures and has the Boards of Directors of CIC and BFCM validate the level of capital allocated/consumed;
- the permanent controls system is based on first-level controls performed by three control teams:
  - the risks and results team validates production, monitors results on a daily basis and ensures compliance with limits,
  - a team in charge of accounting and regulatory issues is responsible for reconciling accounting and economic results, for providing oversight on regulatory matters, and the control of operational risks,
  - a CM-CIC Marchés team covering legal compliance is responsible for first-level legal issues;
- second-level controls organized around:
  - capital markets business lines’ permanent controls function (CPMM), which reports to the permanent control department, supervises first-level permanent controls carried out by CM-CIC Marchés and conducts its own direct controls on activities,
  - CIC’s lending department, which monitors at-risk outstanding for each counterparty group,
  - CIC’s legal and tax department, which works with the CM-CIC Marchés legal team,
  - CIC’s finance department, which supervises accounting procedures and templates and is responsible for accounting and regulatory controls;
- the CM11-CIC Group’s periodic controls team, which uses a team of specialist auditors to carry out periodic controls and compliance checks in respect of capital markets activities.

A Market Risk Committee that meets monthly is responsible for monitoring the strategy, results and risks of CMCIC Marchés (in France and in the branches) in relation to the limits prescribed by the Boards of Directors of CIC and BFCM. It is chaired by the member of Executive Management in charge of CM-CIC Marchés and comprises the Chief Operating Officer of CIC and BFCM, the front office, post-market, back office and accounting and regulatory control managers, and the manager of the risk department and the Group permanent control department. It approves the operational limits established in connection with the general limits set by the Boards of Directors of CIC and BFCM, which are regularly informed of the risks and results of these activities. The Market Risk Committee also approves the general principles of the “market risk internal model”.

### **III.3.3.3 - Risk management\***

The system used to set exposure limits for market risk is based on:

- an overall limit for regulatory capital (CAD/European capital adequacy), broken down by desk, and for VaR;
- internal rules and scenarios (CAD risks, historical VaR and stress tests), which convert exposures into potential losses.

The limits system covers various types of market risk (interest rate, currency, equity and counterparty risks). The aggregate limit is broken down into sub-limits for each type of risk for each activity.

If the overall limit and/or the limit assigned to each business line is exceeded, the Group risk department is responsible for monitoring and managing the excess exposure.

Risks are monitored based on first-tier indicators such as sensitivity to various market risk factors (mainly for traders), and second-tier indicators such as potential losses, to provide decision-makers with an accessible overview of capital markets exposures.

The capital allocated for the Fixed Income, Equity and Credit and commercial business lines, which had remained stable from 2010 to 2012, was reduced in 2013. VaR amounted to €4.1 million at the end of 2013.

For 2014, the limits set for these activities have been kept at the same levels as in 2013. In addition, the group has put in place the calculation of a capital allocation for the credit valuation adjustment (CVA) charge.

The capital consumed by the RMBS business conducted in the New York branch continued to fall in line with the amortization and sale of the portfolio securities managed on a run-off basis. Trading activities are maintained within reduced limits under the supervision of CM-CIC Marchés.

CM-CIC Marchés' overnight treasury position must not exceed a certain limit with an intermediate warning limit, the two limits being set by the department and approved by the Boards of Directors of CIC and BFCM. The refinancing period for portfolio assets is also subject to monitoring and limits.

The principal trading desk risks are as follows:

**1 - Refinancing:**

BFCM's market risks mainly relate to the liquidity portfolio. They are calculated based on the CAD and European Capital Adequacy requirement. In 2013, the overall consumption of risk capital rose from €80 million to €87 million with a peak of €104 million. This change was attributable to an increase in CAD in respect of General Interest Rate Risk, partly offset by a drop in European Capital Adequacy requirements (as a result of the maturing of banking portfolio transactions).

**2 - Hybrid instruments:**

Consumption of risk capital, which remained stable throughout the year, averaged €58 million in 2013. The stock of convertible bonds amounted to €1.7 billion at the end of the year, down from €2.1 billion at the end of 2012.

**3 - Credit:**

These positions correspond to either securities/CDS arbitrage or to credit correlation positions (Itraxx/CDX tranches) or asset-backed securities. On the credit arbitrage portfolio, consumption of risk capital averaged around €29 million and ended the year at €34.6 million following the liquidation of CDS/Itraxx. On the ABS portfolio, consumption of risk capital started the year at €107.3 million before falling to €44 million in June and ending the year at €46.4 million. This decrease reflected careful management of risks on peripheral countries throughout the year and a reduction in positions on these countries. With respect to the credit correlation business, based exclusively on iTraxx/CDX tranches, consumption of risk capital stayed at around €10 million throughout the year before rising to €16.3 million at the end of the year.

**4 - Mergers and Acquisitions (M&A) and other:**

Consumption of risk capital was €25 million on average in 2013 and ended the year at €17.9 million. This fall followed the trend in outstandings and the removal of corporate actions from M&A. Outstandings in respect of this activity therefore totaled €155 million in December 2013 compared with €166 million at the end of 2012.

**5 - Fixed income:**

The positions relate to directional and yield-curve arbitrage, typically with underlying government securities, mostly European. Positions on peripheral countries are very limited. The position on Italy was reduced by 35% to around €2 billion in 2012 and remained at this level in 2013, with the bulk of this outstanding amount maturing in September 2014. The total amount of government securities was down from €5.8 billion at the end of 2012 to €4.5 billion at the end of 2013, of which €2.1 billion related to France.

### **III.3.3.4 - Credit derivatives**

These products are used by CM-CIC Marchés and are recognized in its trading portfolio.

Trading desks are subject to exposure limits by issuer or counterparty for all types of products. Outstanding amounts are monitored on a daily basis and exposure limits are reviewed periodically by the Lending Committees and Capital Markets Risk Committees.



### **III.3.4 - Capital adequacy ratio\***

Under Article 4.1 of CRBF regulation 2000-03, the following subsidiaries are exempt from monitoring on an individual or sub-consolidated basis: BFCM, Crédit Mutuel - CIC Home Loan SFH and CIC Iberbanco. The other regulated entities are subject to monitoring on an individual or sub-consolidated basis.

The information on the CM11-CIC group's solvency ratio risks is presented in the chapter "Information on Basel II pillar 3".

### **III.3.5 - Operational risk\***

In the context of the Basel II capital adequacy regulations, the Crédit Mutuel-CIC Group has implemented a comprehensive operational risk management system under the responsibility of senior management. Group-wide guidelines describe the risks concerned and the quantitative evaluation methods to be used.

The Group has an overall operational risk management function that is clearly identified and split in practice between the national function and the regional functions. This function covers operational risk, disaster recovery plans and insurance taken out to cover these risks.

The system used to measure and monitor operational risk is based on a common platform applied throughout the Crédit Mutuel-CIC Group using an approach for identifying and modeling risks so as to calculate the level of capital required to be held in respect of operational risk.

Since January 1, 2010, Crédit Mutuel-CIC has been authorized to use its advanced measurement approach to calculate its capital adequacy requirements in respect of operational risk. This authorization has been extended to Banque de Luxembourg with effect from September 30, 2013.

Since June 30, 2012, the Group has also had authorization to deduct expected losses from its capital adequacy requirement and to take into account insurance, for the consolidated group excluding the foreign subsidiaries, Cofidis and Banque Casino.

#### **III.3.5.1 - Main objectives**

The operational risk management policy set up by the Group is designed:

- to contribute to the group's effective management by controlling risks and the associated costs;
- from a human perspective, to protect staff, develop responsibility, autonomy and control, and capitalize on expertise group-wide;
- from an economic standpoint, to protect margins by effectively managing risk across all activities, ensure returns on the investments made to achieve compliance with banking regulations, optimize capital allocated in respect of risk and adapt insurance policies to the risks identified;
- from a regulatory standpoint, to respond effectively to Basel II capital requirements and supervisory authorities, develop a reliable system of internal control (CRBF 97.02), optimize disaster recovery plans for mission-critical operations and adapt financial reporting (Third Pillar of Basel II).

#### **III.3.5.2 - Role and position of the management function**

The national operational risk management function coordinates and consolidates the entire procedure through deploying a dedicated team and also assists the operational risk managers in the regional groups.

The regional operational risk management function implements the risk management procedure and verifies that it is consistent with the national risk management policy. It is coordinated by the regional operational risk manager.

#### **III.3.5.3 - Measurement and control procedure**

For modeling purposes, the Group relies mainly on the national database of internal losses, based on an external database and on scenarios developed within the context of mappings and statistical work, performed in accordance with common procedures and regulatory requirements.

Risk maps broken down by business line and by risk type and objects have been drawn up for all activities, with probability-based models culled from the work of outside experts. These are validated by the Operational Risk Technical Committee. Capital adequacy requirements are calculated at national level and are then split at regional level.

Operational risk mitigation techniques include:

- preventive actions identified during the mapping process and implemented directly by operational or permanent control staff;
- safeguard initiatives, which focus on the widespread implementation of disaster recovery plans, logistics and IT solutions for all mission-critical operations in order to limit the severity of any incident in the event of a crisis.

A consistent crisis management process, linked to the system for interbank operations, covers crisis communication and the three phases of disaster recovery plans: emergency, business continuity and back-on-track plans.

#### **III.3.5.4 - Reporting and general oversight**

The Group monitors the application of the operational risk management policy and risk profile using key indicators, thresholds and warnings covering the assessment of potential risks, changes in loss experience and the effectiveness of risk-reduction and financing measures. The Group's executive and governance bodies are regularly provided with information on this risk data, including the requirements of CRBF 97-02.

#### **III.3.5.5 - Documentation and procedures**

The Group consistently applies a set of procedures that are approved by the managing bodies and are regularly updated, covering:

- governance: procedures dealing with the roles and responsibilities of the various managing, decision-making and supervisory bodies, and of the national function, the frequency and recipients of reports, the scope for the monitoring of Group entities, and the methodology for the consolidation of subsidiaries;
- collection of loss data: procedures laying down the rules for collecting information and controlling internal losses;
- measurement system: procedures concerning, in particular, probabilistic modeling and modeling based on the work of experts, the rules for gathering Key Risk Indicators (KRI), the basis for the allocation of capital adequacy requirements and COREP reports.

#### **III.3.5.6 - Disaster recovery plans**

Disaster recovery plans are part of the back-up measures put in place by the Group to limit any losses resulting from operational risk.

“Disaster recovery plan guidelines”, which are the Crédit Mutuel-CIC Group reference document in this field, may be consulted by all teams concerned and are applied at the level of the regional groups.

Plans are classified into two categories:

- business-specific disaster recovery plans relate to a given banking function that is associated with one of the business lines identified in accordance with Basel II;
- cross-functional disaster recovery plans relate to activities that constitute business support services (logistics, HR and IT issues).

Plans can be split into three components:

- emergency plan: this is triggered immediately and involves measures designed to handle emergencies and institute solutions for operating in a weakened environment;
- business continuity plan: this involves resuming business under adverse conditions in accordance with predefined procedures;
- back-on-track plan: this is prepared shortly after the business continuity plan kicks in.

#### **III.3.5.7 - Crisis management and its organization**

Crisis management procedures at Group level and at regional level cover the most efficient organization and communications systems for handling these three phases: emergency, business continuity and back-on-track.

These procedures are based on:

- a Crisis Committee, chaired by the CEO of the bank at regional level or by the Group CEO at national level, that takes the key decisions, prioritizes action plans and handles the internal and external reporting of events; a crisis unit that pools information, implements the decisions and provides follow-up;
- a crisis liaison team for each business line, responsible for coordinating operations on the ground together with the crisis unit.
- the main focus of the team's work is implementing a disaster recovery plan until the situation returns to normal.

#### **III.3.5.8 - Insurance deducted from equity**

Operational risk financing programs are reviewed as and when the results of the assessments of net risks are available, after the application of risk-mitigation techniques, and are based on the following principles:

- insuring severe or major risks that can be insured, and developing self-insurance for the Group for amounts lower than deductibles and for intra-group risks;
- insuring frequency risks when justified or self-insuring them through provisions in the operating account;
- severe non-insurable risks and the non-insured balance are covered by prudential equity reserves;
- major risks arising from interbank exchange and payment systems are covered by liquidity reserves set up and allocated on an individual system basis.

The Group is insured against damage to property and has overall insurance for banking risks, fraud, and professional third-party liability, which it intends to use in order to reduce consumption of regulatory equity for operational risks.

#### **III.3.5.9 - Training**

Each year, the Group provides operational risk training for the network managers, internal auditors and the operational staff responsible for monitoring these risks.

#### **III.3.5.10 - BFCM Group's operational risk loss experience**

In 2013, total operational losses amounted to €80.8 million, including €67.2 million of actual losses and €43.9 million of net reversals of provisions in respect of prior-year losses.

This total breaks down as follows:

- fraud: €41.6 million;
- industrial relations: €2.2 million.
- human/procedural error: €11.9 million;
- legal risk: €22.1 million.
- natural disasters and system malfunctions: €3 million.

### **III.3.6 - Other risks**

#### **III.3.6.1 - Legal risks**

Legal risks are incorporated into operational risks and concern, among other things, exposure to fines, penalties and damages attributable to faults by the business in respect of its operations.

#### **III.3.6.2 - Industrial and environmental risks**

Industrial and environmental risks are included in operational risks and are analyzed from the perspective of system malfunctions and the occurrence of natural disasters (100-year events, floods, earthquakes, pollution, etc.), their impact on the business and means of prevention and protection to be put in place, notably crisis management and disaster recovery plans.

### **III.4 - Risks related to the group and to the banking activity**

#### **The Group is subject to several categories of risks inherent in banking activities.**

There are four main categories of risks inherent in the Group's activities, which are summarized below. The risk factors that follow elaborate on or give specific examples of these different types of risks, and describe certain additional risks faced by the Group.

##### **■ Credit risk**

Credit risk is the risk of financial loss relating to the failure of a counterparty to honor its contractual obligations. The counterparty may be a bank, a financial institution, an industrial or commercial enterprise, a government and its various entities, an investment fund, or a natural person. Credit risk arises in lending activities and also in various other activities where the Group is exposed to the risk of counterparty default, such as its trading, capital markets, derivatives and settlement activities. With respect to home loans, the degree of credit risk also depends on the value of the home that secures the relevant loan. Credit risk also arises in connection with the factoring businesses of the Group, although the risk relates to the credit of the counterparty's customers, rather than the counterparty itself.

##### **■ Market and liquidity risk**

Market risk is the risk to earnings that arises primarily from adverse movements of market parameters. These parameters include, but are not limited to, foreign exchange rates, bond prices and interest rates, securities and commodities prices, derivatives prices, credit spreads on financial instruments and prices of other assets such as real estate.

Liquidity is also an important component of market risk. In instances of little or no liquidity, a market instrument or transferable asset may not be negotiable at its estimated value (as has been the case for some categories of assets in the recent disrupted market environment). A lack of liquidity can arise due to diminished access to capital markets, unforeseen cash or capital requirements or legal restrictions.

Market risk arises on the Group's trading portfolios and non-trading portfolios. In non-trading portfolios, it encompasses:

- the risk associated with asset and liability management, which is the risk to earnings arising from asset and liability mismatches in the banking book or in the insurance business. This risk arises mainly from interest rate risk;
- the risk associated with investment activities, which is directly connected to changes in the value of invested assets within securities portfolios, which can be recorded either in the income statement or directly in shareholders' equity; and
- the risk associated with certain other activities, such as real estate, which is indirectly affected by changes in the value of negotiable assets held in the normal course of business.

##### **■ Operational risk**

Operational risk is the risk of losses due to inadequate or failed internal processes, or due to external events, whether deliberate, accidental or natural occurrences. Internal processes include, but are not limited to, human resources, information systems, risk management and internal controls (including fraud prevention). External events include, for example, floods, fires, storms, earthquakes and terrorist attacks.

##### **■ Insurance risk**

Insurance risk is the risk to earnings due to mismatches between expected and actual claims. Depending on the insurance product, this risk is influenced by macroeconomic changes, changes in customer behavior, changes in public health policies, pandemics, accidents and catastrophic events (such as earthquakes, storms, industrial disasters, or acts of terrorism or war).

***Difficult market and economic conditions could have a material adverse effect on the operating environment for financial institutions and accordingly, on the Group's financial situation and earnings.***

The Group's businesses are sensitive to changes in financial markets and economic conditions generally in France, Europe and elsewhere around the world. The Group could be confronted with a significant deterioration of market and economic conditions resulting from, among other things, crises affecting sovereign debt, capital, credit or liquidity markets, regional or global recessions, sharp fluctuations in commodity prices, currency exchange rates or interest rates, inflation or deflation, or adverse geopolitical

events (such as natural disasters, acts of terrorism or military conflicts). Market disruptions and sharp economic downturns, which may develop quickly and whose impact may therefore not be fully hedged, could affect the operating environment for financial institutions for short or extended periods and have a material adverse effect on the Group's financial position, earnings and cost of risk.

The European markets have recently experienced significant disruptions as a result of concerns regarding the ability of certain countries in the eurozone to refinance their debt obligations and the extent to which European Union member states will be willing or able to provide financial support to the affected sovereign debtors. These disruptions have contributed to increased volatility in the exchange rate of the euro against other major currencies, affected the levels of stock market indices and created uncertainty regarding the near-term economic prospects of certain countries in the European Union as well as the quality of debt obligations of sovereign debtors in the European Union. The financial markets have recently been and could continue to be highly volatile.

The Group holds sovereign debt issued by some of the countries that have been most severely affected by the current crisis, and it has recorded significant impairment charges in respect of its holdings of Greek sovereign debt. See "Management Report – European Sovereign Debt Exposure" for more detail on the Group's exposure to European sovereign debt. The Group is also active in the interbank financial market and as a result, is indirectly exposed to risks relating to the sovereign debt held by the financial institutions with which it does business. In addition, the current uncertainty regarding sovereign obligations of some European countries has had, and may continue to have, an indirect impact on financial markets in Europe and worldwide, and therefore on the environment in which the Group operates.

Besides these direct impacts, the Group has been indirectly affected by the spread of the euro-zone crisis, which has affected most countries in the euro zone, including France, the Group's home market. The credit ratings of French sovereign debts were downgraded in 2011, resulting mechanically in a rating downgrade of French commercial banks, including BFCM.

In addition, market perception of the impact of the European crisis on French banks has made certain participants, such as U.S. money market funds, less willing to finance French banks than they were in the past, affecting the access of French banks, including that of the Group, to liquidity, particularly in U.S. dollars. This situation has eased somewhat as the European Central Bank has provided significant amounts of liquidity to the market, but there can be no assurance that the adverse market environment will not return.

If economic or market conditions in France or elsewhere in Europe were to deteriorate further, particularly in the context of an exacerbation of the sovereign debt crisis (such as a sovereign default or the impression that a member state might withdraw from the euro), the markets in which the Group operates could be more significantly disrupted, and the Group's business, results and financial position could be adversely affected.

***Legislative action and regulatory measures in response to the global financial crisis may materially impact the Group and the financial and economic environments in which it operates.***

Legislation and regulations have recently been enacted or proposed to introduce a number of changes, some permanent, in the global financial environment. While the aim of these new measures is to avoid a recurrence of the financial crisis, their impact could be to change substantially the environment in which the Group and other financial institutions operate.

The new measures that have been or may be adopted include more stringent capital and liquidity requirements, taxes on financial transactions, limits and rules for employee compensation over specified levels, limits on the types of activities that commercial banks can undertake (particularly proprietary trading and investment and ownership in private equity funds and hedge funds) or new ring-fencing requirements relating to certain activities, restrictions on certain types of financial activities or products such as derivatives, mandatory writedown or conversion into equity of certain debt instruments, enhanced recovery and resolution regimes, and the creation of new and strengthened regulatory bodies. Some of the new measures are proposals that are under discussion and that are subject to revision and interpretation, and need adapting to each country's framework by the national regulators.

As the result of some of these measures, the Group has had to significantly adjust, and may have to continue to adjust, some of its activities to enable the Group to comply with the new requirements. Moreover, the general political environment has evolved unfavorably for banks and the financial industry, resulting in greater pressure from legislative and regulatory bodies to adopt more stringent regulatory measures, even

though these measures could have adverse consequences on lending and other financial activities, and on the economy. Given the continuing uncertainty regarding the new legislative and regulatory measures, it is not possible to foresee their impact on the Group.

***The Group's activities are highly concentrated in France, exposing the Group to risks linked to a potential downturn in French economic conditions.***

The French market represents the largest share of the Group's net banking income and assets. In 2012, France accounted for approximately 83% of the Group's net banking income and approximately 84.2% of its customer credit risk (including loans to customers and off-balance sheet liabilities such as credit lines and guarantees).

Because of the concentration of the Group's business in France, a significant deterioration in French economic conditions would have a greater impact on the Group's results of operations and financial condition than would be the case for a Group with more internationally diversified activities. An economic downturn in France could impact the credit quality of the Group's individual and business customers, make it more difficult for the Group to identify customers for new business that meet its credit criteria, and affect fee income by reducing life insurance policy sales, assets under management or brokerage activities. In addition, if house prices in France were to be significantly affected by adverse economic conditions, the Group's home loan activities and portfolio (which represented approximately 53% of the Group's total portfolio of performing loans, excluding accrued interest, at December 31, 2012) could be significantly and adversely affected.

***BFCM must maintain high credit ratings, or the Group's business and profitability could be adversely affected.***

Credit ratings are important to BFCM's liquidity, and therefore that of the Group. A rating downgrade could have a negative impact on BFCM's liquidity and competitive position, increase borrowing costs, limit access to the capital markets or trigger obligations under certain bilateral provisions in some derivatives contracts of the Group's financing and market segment (CM-CIC Marchés). On July 18, 2013, Fitch Ratings confirmed BFCM's A+ rating and, on July 24, 2013, Moody's Investors Service confirmed BFCM's Aa3 rating.

The cost of BFCM's long-term unsecured funding is directly related to its credit spread (the difference in the interest paid on its bonds and that paid on government bonds with the same maturity), which in turn depends in large part on its credit rating, which is itself correlated to the sovereign risk rating. Increases in credit spreads can significantly increase BFCM's cost of funding. Changes in credit spreads are continuous, market-driven, and subject at times to unpredictable and highly volatile movements. Credit spreads are also influenced by market perception of the issuer's solvency. Credit spreads may also be influenced by movements in the cost to purchasers of credit default swaps referenced to BFCM's debt obligations, which is influenced both by the credit quality of those obligations, and by a number of market factors that are beyond the control of BFCM and the Group.

***Despite the risk management policies, procedures and methods implemented, the Group may be exposed to unidentified or unforeseen risks that could lead to material losses.***

The Group has devoted significant resources to developing its risk management policies, procedures and measurement methods and intends to continue to do so in the future. Nonetheless, the Group's risk management techniques and strategies may not be fully effective in limiting its risk exposure in all economic market environments or against all types of risk, including risks that the Group fails to identify or foresee.

Some of the Group's qualitative tools and metrics for managing risk are based on use of observed historical market behavior. The Group then analyses the observed data, using statistical methods, to quantify its risk exposure. The Group uses complex and subjective analysis based on projected economic conditions and their impact on borrowers' capacity to repay and the value of the assets to measure the losses linked to credit risk exposure and to assess the value of certain assets. During periods of market turbulence, such analysis could result in inaccurate estimates and call into question the reliability of these evaluation procedures.

These tools and metrics may fail to predict future risk exposures. These risk exposures could, for example, arise from factors the Group did not anticipate or correctly evaluate in its statistical models. This would limit the Group's ability to manage its risks and could affect its results.

Like all financial institutions, the Group is subject to the risk of non-compliance with its risk management policies and procedures, either through human error or malicious intent. In recent years, several financial

institutions have suffered significant losses from unauthorized market activities conducted by employees. While the Group makes every effort to monitor compliance with its risk management policies and procedures, it is impossible to be certain that its monitoring will be effective in avoiding losses from unauthorized activities.

***Given the international scope of its activities, the Group may be vulnerable to specific political, macroeconomic and financial environments or specific situations in the countries where it operates.***

The Group is subject to country risk, meaning the risk that economic, financial, political or social conditions in a foreign country will affect the Group's financial interests.

The Group's country risk measurement and monitoring system is based on a proprietary scoring method. The internal score assigned to countries is based on the structural solidity of their economies, their repayment capacity, governance and political stability.

While the Group's relatively limited international activities reduce its exposure to country risk compared with financial institutions that are more active internationally, the Group nonetheless has substantial business activities and affiliates in Spain, Italy, Eastern Europe and North Africa that could expose it to significant risks. The Group monitors country risk and takes it into account in the provisions recorded in its financial statements. However, a significant change in a country's political or macroeconomic environments may require the Group to record additional provisions or lead it to incur losses in amounts that exceed the current provisions.

***The Group is subject to numerous supervisory and regulatory regimes, which may change.***

Several regulatory and supervisory regimes apply to the Group and its subsidiaries in France and in each of the other countries in which it operates. See "Government Supervision and Regulation in France" for a detailed description of some of the aspects of the French regulatory system applicable to the Group. Non-compliance could lead to significant intervention by regulatory authorities as well as fines, public reprimand, enforced suspension of operations or, in extreme cases, withdrawal of authorization to operate. The financial services industry has come under increased scrutiny from a variety of regulators in recent years, with increases in the penalties and fines sought by regulatory authorities, a trend that may accelerate in the current financial environment.

In addition, the policies and actions of regulatory authorities in France, other European Union or foreign governments and international agencies could have a very adverse impact on the businesses and earnings of Group entities. Such constraints could limit the ability of Group entities to expand their businesses or to pursue certain activities. The nature and impact of future changes in such policies and regulatory actions are unpredictable and beyond the Group's control. Such changes could concern, among others, the following:

- the monetary, interest rate and other policies of central banks and regulators;
- general changes in government or regulatory policy that may significantly influence investor decisions, particularly in the markets in which the Group operates;
- general changes in regulatory requirements, for example, prudential rules relating to capital adequacy, such as the regulations implementing Basel III/CRD IV requirements;
- implementation of the bail-in directive, during safeguard or resolution procedures;
- changes in rules and procedures relating to internal controls;
- changes in financial reporting rules;
- changes in tax law or its application;
- changes in accounting standards;
- limitations on employee compensation;
- expropriation, nationalization, price controls, exchange controls, confiscation of assets and changes in legislation relating to foreign ownership; and
- any adverse change in political, military or diplomatic conditions creating social instability or an uncertain legal situation capable of affecting demand for the products and services offered by the Group;
- the measures that were recently adopted and have or are likely to have an impact on the Group, include in particular (i) the French ordinance of 27 June 2013 relating to credit institutions and financing companies (Sociétés de financement) which came into force on 1 January 2014 and the French banking law of 26 July 2013 on the separation and regulation of banking activities, introducing a separation of proprietary trading transactions from the wholesale business of the credit

- institutions which is useful to finance the economy, which also creates a waterfall to allocate by priority losses to stakeholders and senior creditors, and which empowers the ACPR with wide powers of intervention, such as removing the management or transferring all or part of the business or assets, (ii) the ordinance of 20 February 2014 adapting French law to European Union law with respect to financial matters, the EU Directive and Regulation on prudential requirements, together the “CRD IV” package of 26 June 2013 and many of whose provisions are applicable since 1 January 2014, the proposal of technical regulatory and execution rules pertaining to CRD IV package developed by the EBA, (iii) consultation on structural reform in banking sector in the European Union in 2013 and the proposal from the European Commission structural reform of the European banking sector of 29 January 2014, (iv) the European Single Supervisory Mechanism, the European Single Resolution Mechanism and the EU Bank Recovery and Resolution Directive;
- the European Central Bank (“ECB”) is in the process of performing a comprehensive assessment of the Group and other European banks, the outcome of which is uncertain.

The ECB announced in October 2013 that it would commence a comprehensive assessment, including stress tests and an asset quality review, of certain large European banks, including the Group. The findings from this assessment, expected to be published in November 2014, may result in recommendations for additional supervisory measures and corrective actions affecting the Group and the banking environment generally. It is not yet possible to assess the impact of such measures, if any, on the Group or on the treatment of capital instruments. Furthermore, the disclosure of the ECB’s findings or the implementation of additional supervisory measures that are viewed by the market as unfavourable to the Group could adversely affect the trading price of the securities issued by the Group.

BFCM and the Group are governed by a substantial and fluctuating body of regulations in the countries and regions where it operates, thereby exposing it to a risk of regulatory non-compliance. The risk of non-compliance relates to inability to comply fully with all the rules governing financial and banking activities, whether legislative or regulatory, professional standards and ethics, instructions or rules of professional conduct. This risk is exacerbated by the adoption by different countries of multiple and sometimes contradictory legal and regulatory requirements.

The Group has a dedicated system for measuring these risks and their potential impact (financial losses and legal, administrative or disciplinary penalties) with the aim of safeguarding the Group’s reputation.

***The Group faces significant competition.***

The Group faces intense competition in all its main businesses. The French and European financial services markets are relatively mature, and demand for financial services is, to some extent, linked to overall economic development. Competition in this environment is based on many factors, particularly the products and services offered, pricing, distribution systems, customer service, brand recognition, perceived financial strength and the willingness to use capital to serve client needs. Some of the Group’s competitors in France are larger and have greater resources than the Group, and they may have a stronger name in some areas of France. The Group’s international subsidiaries also face significant competition from banks and financial institutions that have their head offices in the countries where they operate, as well as other international financial institutions that are active in those countries. If the Group is unable to respond to the competitive environment in France or in its other markets with attractive and profitable product and service offerings, it may lose market share in important areas of its business or incur losses on some or all of its activities. In addition, downturns in the global economy or in the economy of the Group’s major markets could add to the competitive pressure, through, for example, increased price pressure and lower business volumes for the Group and its competitors.

***Market downturns may lead to lower revenues from life insurance, brokerage, asset management and other commission- and fee-based businesses.***

The recent market slowdown led to a decline in transaction volumes and slower growth of mutual funds, life insurance and similar products. These transactions and products generate commission income for the Group, which was adversely affected by the slowdown in these areas during the financial crisis. In addition, because the fees that the Group charges for the management of its customers’ portfolios are in many cases based on the value or performance of those portfolios, the market downturn reduced the value of the managed



portfolios, and accordingly, the revenues generated by the Group's asset management and private banking businesses. Future downturns could have similar effects on the Group's results and financial position.

Even in the absence of a market downturn, any underperformance by the Group's mutual funds and life insurance products may result in increased withdrawals and reduced inflows, which would reduce the revenues the Group receives from its asset management and insurance businesses.

***The financial weakness and conduct of other financial institutions and market participants could adversely affect the Group.***

The Group's ability to engage in funding, investment and derivative transactions could be adversely affected by the weakness of other financial institutions or market participants. Financial services institutions are interrelated as a result of trading, clearing, counterparty, funding or other relationships. As a result, default by, or even rumors or questions about the solvency of one or more financial services institutions, or a loss of confidence in the financial services industry generally, may lead to market-wide liquidity problems and could lead to further losses or defaults. The Group has exposure to many counterparties in the financial industry, directly and indirectly, including brokers and dealers, commercial banks, investment banks, mutual and hedge funds, and other institutional clients with which it regularly executes transactions. Many of these transactions expose the Group to credit risk in the event of default. In addition, this risk could be exacerbated if the collateral it holds cannot be realized or is liquidated at prices that are not sufficient to cover the full amount of the loan or derivative exposure.

***Protracted market declines can reduce liquidity in the markets, making it harder to sell assets and possibly leading to material losses.***

In some of the Group's businesses, prolonged market movements, particularly price falls, may reduce activity in the market or reduce its liquidity. These developments can lead to material losses if the Group cannot close out deteriorating positions in a timely way. This may be the case in particular for assets the Group holds for which there are not very liquid markets to begin with. Assets that are not traded on stock exchanges or other public markets, such as derivatives contracts between banks, may have values that the Group calculates using internal models rather than market prices. Monitoring the deterioration in the price of assets like these is difficult and could lead to losses that the Group did not anticipate.

For investment purposes, the Group takes positions in the debt, foreign exchange and equity markets as well as in unlisted equities, real-estate assets and other types of assets. Price volatility, i.e. the breadth of price swings over a given period or in a given market, independently of the level of the market, could have a negative impact on these positions. If the volatility proved lower or higher than expected by the Group, this could result in losses on many other products used by the Group, such as derivatives.

***Any significant interest rate change could have a negative impact on the Group's net banking income or profitability.***

The amount of net interest income earned by the Group during any given period significantly affects its overall net banking income and profitability for that period. Interest rates are highly sensitive to many factors beyond the Group's control. Changes in market interest rates could affect the interest rates charged on interest-earning assets and the interest rates paid on interest-bearing liabilities differently. Any adverse change in the yield curve could cause a decline in the Group's net interest income from its lending activities. In addition, increases in the interest rates at which short-term funding is available and maturity mismatches may have a negative impact on the Group's profitability.

***A substantial increase in net additions to impairment provisions or a shortfall in the level of previously recorded impairment provisions could adversely affect the Group's results and financial position.***

In the context of its lending activities, the Group periodically allocates amounts to provisions for non-performing loans, which are recorded in its income statement under net additions to provisions for loan losses. The Group's overall level of provisioning is based upon its assessment of prior loss experience, the volume and type of lending, industry standards, past due loans, economic conditions and other factors reflecting the recovery rates for the various loans.

Although the Group seeks to establish an appropriate level of provisions, its lending businesses may have to increase their provisions for loan losses in the future as a result of increases in non-performing loans or for

other reasons, such as deteriorating market conditions such as occurred in 2008 and 2009 or factors affecting specific countries, such as Greece. Any significant increase in provisioning charges for loan losses or a significant change in the Group's estimate of the risk of loss inherent in its portfolio of non-impaired loans, as well as the occurrence of loan losses in excess of the provisions set aside, could have an adverse effect on the Group's earnings and financial position.

***The Group's hedging strategies do not rule out the risk of loss.***

If any of the variety of instruments and strategies that the Group uses to hedge its exposure to various types of risk in its businesses is not effective, the Group may incur losses. Many of its strategies are based on historical trading patterns and correlations. For example, if the Group holds a long position in an asset, it may hedge that position by taking a short position in an asset where the short position has historically moved in a direction that would offset a change in the value of the long position. However, the Group may only be partially hedged, or these strategies may not be fully effective in mitigating the Group's risk exposure in all market environments or against all types of risk in the future. Unexpected market developments may also affect the Group's hedging strategies. In addition, the manner in which gains and losses resulting from certain ineffective hedges are recorded may result in additional volatility in the Group's reported earnings.

***The Group's ability to attract and retain qualified employees is critical to the success of its business and failure to do so may materially affect its performance.***

The Group's employees are one of its most essential resources and, in many areas of the financial services industry, competition for qualified personnel is intense. The results of the Group depend on its ability to attract new employees and to retain and motivate its existing employees. The Group's ability to attract and retain qualified employees could potentially be impaired by enacted or proposed legislative and regulatory restrictions on employee compensation in the financial services industry. Changes in the business environment may lead the Group to move employees from one business to another or to reduce the number of employees in certain of its businesses. This may cause temporary disruptions as employees adapt to new roles and may reduce the Group's ability to take advantage of improvements in the business environment. In addition, current and future laws (including laws relating to immigration and outsourcing) may restrict the Group's ability to move responsibilities or personnel from one jurisdiction to another. This may impact the Group's ability to take advantage of business opportunities or potential efficiencies.

***Future events may be different from those reflected in the management assumptions and estimates used in the preparation of the Group's financial statements, which may cause unexpected losses in the future.***

Pursuant to IFRS rules and interpretations in effect at the date of this report, the Group is required to use certain estimates in preparing its financial statements, including accounting estimates to determine loan loss provisions, provisions for future litigation, and the fair value of certain assets and liabilities, among other items. Should the Group's estimates prove substantially inaccurate, or if the methods by which such values were determined are revised in future IFRS rules or interpretations, the Group may experience unexpected losses.

***An interruption in or breach of the Group's information systems may result in lost business and other losses.***

Like most other banks, the Group relies heavily on communications and information systems to conduct its business. Any failure or interruption or breach in security of these systems could result in failures or interruptions in the Group's customer relationship management, general ledger, deposit, servicing and/or loan organization systems. If the Group's information systems were to fail, even for a short period of time, it would be unable to serve some customers' needs in a timely manner and could lose their business. Likewise, a temporary shutdown of the Group's information systems, even though it has back-up recovery systems and contingency plans, could result in considerable costs for information retrieval and verification. The Group cannot provide assurances that such failures or interruptions will not occur or, if they do occur, that they will be adequately addressed. Any such failure or interruption could have a material adverse effect on the Group's financial position and results.

***Unforeseen events could interrupt the Group's operations and cause substantial losses and additional costs.***

Unforeseen events such as severe natural disasters, pandemics, terrorist attacks or other states of emergency could lead to an abrupt interruption of operations of entities in the Group, and, to the extent not partially or entirely covered by insurance, may cause substantial losses. Such losses can relate to property, financial assets, trading positions and key employees. Such unforeseen events may also disrupt the Group's infrastructure, or that of third parties with which it conducts business, and lead to additional costs (such as employee relocation costs) and push up existing costs (such as insurance premiums). Such events may also make insurance cover for certain risks unavailable and thus increase the Group's global risk.

***Reputational and legal risk could have a negative impact on the Group's profitability and business outlook.***

Various issues may give rise to reputational risk and damage the Group and its business prospects. These issues include inappropriately dealing with potential conflicts of interest, legal and regulatory requirements, competition issues, ethical issues, money laundering laws, information security policies and sales and trading practices. The Group's reputation could also be damaged by an employee's misconduct, or fraud or embezzlement by financial operators to which the Group is exposed, any downward revision, restatement or correction of its reported results and any legal or regulatory proceeding whose outcome may be negative. Any damage to the Group's reputation might lead to a loss of business that could impact its earnings and financial position. Failure to address these issues adequately could also give rise to additional legal risk, which might increase the number of litigation claims and the amount of damages asserted against Group entities, or subject Group entities to regulatory sanctions.

#### **Risks relating to the Group's organizational structure**

***BFCM does not hold any ownership or financial interest in the Local Banks.***

BFCM does not own any interest in the Local Banks. BFCM does not share in the profits and losses of the Local Banks. Its economic interest in the results of the Local Banks' operations is limited to the financing it provides in its capacity as the Group's central funding body. Moreover, BFCM has no voting rights or other rights to influence the management, strategy or policies of the Local Banks. While BFCM's management participates actively in the determination of the Group's overall strategy and policies, and its activities are significantly integrated with those of the Group, this does not provide BFCM with the same legal rights that it would have if it held an ownership interest in the Local Banks.

***The Local Banks control BFCM and their interests may differ from those of investors in BFCM's securities.***

Substantially all of BFCM's shares are held by the Local Banks, including 93% through Caisse Fédérale de Crédit Mutuel, or CF de CM. As a result, CF de CM and the Local Banks have the power to control the outcome of all votes at meetings of BFCM's shareholders, including votes on decisions such as the appointment or approval of members of its board of directors and the distribution of dividends. The Local Banks may have interests that are different from those of BFCM, the holders of BFCM's debt securities and the holders of covered bonds backed by loans to BFCM.

***BFCM does not have any entitlement to financial support from the Local Banks.***

The Local Banks are not under any obligation to support BFCM's liquidity or solvency in the event such support were needed. While BFCM's credit ratings are based in part on the rating agencies' assumption that such support would be available if needed due to the central role played by BFCM in the Group's financial structure, this assumption is based solely on the views of the rating agencies regarding the economic interest of the Local Banks, and not on any legal obligation. If BFCM's financial condition were to deteriorate, there can be no assurance that the Local Banks or CF de CM would recapitalize or otherwise provide support to BFCM.

***Banks that are not part of the Group operate under the Crédit Mutuel name in some French regions.***

Of the 18 Crédit Mutuel federations operating in France, only 11 are part of the CM11-CIC Group. Banks in the other seven federations use the Crédit Mutuel name and logo, but they operate outside the Group. Three of these federations operate together and compete with the Group in many of its activities throughout France. If one or more of the Crédit Mutuel federations that are outside the Group were to experience difficulties, such as a business downturn, a deterioration in asset quality or a rating downgrade, it is possible that the

market would fail to understand that the federation in difficulty is not part of the Group. In such event, difficulties experienced by a federation outside of the Group could adversely affect the reputation of the Group and/or have an impact on the Group's financial position and earnings

***The Group's Local Banks are part of a mutual financial support mechanism that includes all eighteen Crédit Mutuel federations, including those that are outside the Group.***

The eighteen Crédit Mutuel federations have a mutual financial support mechanism that could require the Local Banks in the Group to provide support to local banks in federations that are outside the Group. While the support system for a local bank would initially be implemented at the regional level, within such local bank's federation, if the resources available at the regional level were insufficient, then the national support mechanism could be called upon, requiring support from other federations. While the Local Banks in the Group also benefit from the support of the federations that are outside the Group, they remain exposed to risks relating to local banks that are not part of the Group. (See "History and Structure of the CM11-CIC Group – The CM11-CIC Group and the Eighteen Crédit Mutuel Federations – The Financial Solidarity Mechanism" for a more detailed description of this mutual support mechanism).

***Certain aspects of the Group's governance are subject to decisions made by the Confédération Nationale de Crédit Mutuel, which represents the Group as well as local banks that are not part of the Group.***

Under French law, certain matters relating to the governance of the eighteen Crédit Mutuel federations (including 11 in the Group and seven outside the Group) are determined by a central body known as the Confédération Nationale du Crédit Mutuel ("CNCM"). The CNCM represents all local banks in the eighteen federations in dealings with French bank regulatory and supervisory authorities. In addition, the CNCM has the power to exercise financial, technical and administrative oversight functions relating to the organization of the Crédit Mutuel banks, and to take steps to ensure their proper functioning, including striking a bank from the list of banks authorized to operate as part of the Crédit Mutuel system.

### III.5 - Consolidated financial statements of BFCM Group

Consolidated statement of financial position (IFRS) - Assets			
In € millions	Dec. 31, 2013	Dec. 31, 2012	Notes
Cash and amounts due from central banks	14,778	9,429	4a
Financial assets at fair value through profit or loss	41,303	43,091	5a, 5c
Hedging derivative instruments	3,770	2,614	6a, 5c, 6c
Available-for-sale financial assets	79,133	63,570	7a, 5c
Loans and receivables due from credit institutions	55,300	70,703	4a
Loans and receivables due from customers	169,568	165,775	8a
Remeasurement adjustment on interest-rate risk hedged investments	562	852	6b
Held-to-maturity financial assets	10,159	11,593	9
Current tax assets	710	701	13a
Deferred tax assets	770	873	13b
Accruals and other assets	12,892	17,727	14a
Non-current assets held for sale	4	1	
Deferred profit sharing	0	0	
Investments in associates	2,196	2,079	15
Investment property	1,587	1,167	16
Property and equipment	1,869	1,928	17a
Intangible assets	941	938	17b
Goodwill	4,182	4,164	18
<b>Total assets</b>	<b>399,725</b>	<b>397,205</b>	
Consolidated statement of financial position (IFRS) - Liabilities and shareholders' equity			
In € millions	Dec. 31, 2013	Dec. 31, 2012	Notes
Due to central banks	460	343	4b
Financial liabilities at fair value through profit or loss	30,408	30,970	5b, 5c
Hedging derivative instruments	3,814	2,763	6a, 5c, 6c
Due to credit institutions	19,880	34,477	4b
Due to customers	145,217	134,864	8b
Debt securities	97,957	93,543	19
Remeasurement adjustment on interest-risk hedged investments	-1,252	-1,947	6b
Current tax liabilities	336	446	13a
Deferred tax liabilities	851	805	13b
Accruals and other liabilities	9,554	13,430	14b
Liabilities associated with non-current assets held for sale	0	0	
Technical reserves of insurance companies	66,256	62,115	20
Provisions	1,547	1,512	21
Subordinated debt	6,911	7,836	22
<b>Shareholders' equity</b>	<b>17,785</b>	<b>16,047</b>	
<b>Shareholders' equity attributable to the Group</b>	<b>14,300</b>	<b>12,709</b>	
- Subscribed capital and issue premiums	2,088	2,063	23a
- Consolidated reserves	10,462	9,625	23a
- Gains and losses recognized directly in equity	538	91	23c
- Net income for the year	1,211	930	
<b>Shareholders' equity attributable to minority interests</b>	<b>3,486</b>	<b>3,338</b>	
<b>Total liabilities and shareholders' equity</b>	<b>399,725</b>	<b>397,205</b>	

## CONSOLIDATED INCOME STATEMENT (IFRS)

In € millions	Dec. 31, 2013	Dec. 31, 2012	Notes
Interest income	13,501	15,229	25
Interest expense	-9,261	-12,073	25
Fee and commission income	2,865	2,696	26
Fee and commission expense	-780	-753	26
Net gain (loss) on financial instruments at fair value through profit or loss	-145	886	27
Net gain (loss) on available-for-sale financial assets	342	243	28
Income from other activities	12,581	10,762	29
Expenses on other activities	-10,656	-8,831	29
<b>Net banking income</b>	<b>8,445</b>	<b>8,159</b>	
Operating expenses	-4,918	-4,851	30a, 30b
Depreciation, amortization and impairment of non-current assets	-280	-289	30c
<b>Gross operating income</b>	<b>3,247</b>	<b>3,019</b>	
Net additions to/reversals from provisions for loan losses	-965	-962	31
<b>Operating income</b>	<b>2,282</b>	<b>2,057</b>	
Share of net income (loss) of associates	13	-131	15
Gains (losses) on other assets	5	12	32
Change in value of goodwill	0	-27	33
<b>Net income before tax</b>	<b>2,300</b>	<b>1,910</b>	
Corporate income tax	-816	-711	34
<b>Net income</b>	<b>1,484</b>	<b>1,200</b>	
Net income attributable to minority interests	273	270	
<b>Net income attributable to the Group</b>	<b>1,211</b>	<b>930</b>	
Earnings per share (in €)*	45.61	35.07	35

\* Basic and diluted earnings per share were identical

## Net income and gains and losses recognized directly in shareholders' equity

In € millions	Dec. 31, 2013	Dec. 31, 2012	Notes
<b>Net income</b>	<b>1,484</b>	<b>1,200</b>	
Translation adjustments	-10	2	
Remeasurement of available-for-sale financial assets	401	1,428	
Remeasurement of hedging derivative instruments	75	6	
Share of unrealized or deferred gains and losses of associates	19	-19	
<b>Total gains and losses recognized directly in equity that may be recycled to profit or loss</b>	<b>484</b>	<b>1,417</b>	
Remeasurement of non-current assets	0	0	
Actuarial gains and losses on defined benefit plans	9	-75	
<b>Total gains and losses recognized directly in equity that may not be recycled to profit or loss</b>	<b>9</b>	<b>-75</b>	23c, 23d
<b>Net income and gains and losses recognized directly in shareholders' equity</b>	<b>1,976</b>	<b>2,541</b>	
<i>attributable to the Group</i>	1,658	2,099	
<i>attributable to minority interests</i>	318	442	

The items relating to gains and losses recognized directly in shareholders' equity are presented net of tax effects.

## CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

In € millions	Capital stock	Issue premiums	Consolidated reserves (1)	- Gains and losses recognized directly in equity				Net income attributable to the Group	Shareholders' equity attributable to the Group	Minority interests	Total consolidated shareholders' equity
				Translation adjustments	Available-for-sale financial assets	Hedging derivative instruments	Actuarial gains and losses				
Shareholders' equity at December 31, 2011, as published	1,325	736	8,623	-973	-105	-63	817	10,623	3,072	13,695	
Restatements related to change in accounting method			73	-14	54	23	35	108	-2	106	
Shareholders' equity at December 31, 2011, restated (2)	1,325	736	8,696	-919	-82	-63	852	10,731	3,070	13,801	
Appropriation of earnings from previous year	2		852				852	2		2	
Capital increase			-52					-52	-132	-184	
Distribution of dividends			-71					-71	-42	-113	
Change in investments in subsidiaries not resulting in loss of control			729				-852	-121	-174	-295	
Sub-total: movements arising from shareholder relations	2						930	930	270	1,200	
Consolidated net income for the year								1,238	177	1,415	
Change in fair value of available-for-sale financial assets				1,236	2		-72	-72	-3	-75	
Change in actuarial gains and losses				3				3	-1	2	
Translation adjustments				3				2,099	443	2,542	
Sub-total				3			930				
Impact of acquisitions and disposals on minority interests											
Other movements	0	0	0				0	0	-1	-1	
Shareholders' equity at December 31, 2012	1,327	736	9,625	-11	317	-135	930	12,709	3,338	16,047	
Appropriation of earnings from previous year			930				-930				
Capital increase	2	23						25		25	
Distribution of dividends			-70					-70	-141	-212	
Change in investments in subsidiaries not resulting in loss of control			-10					-10	9	-1	
Sub-total: movements arising from shareholder relations	2	23	849				-930	-56	-132	-188	
Consolidated net income for the year							1,211	1,211	273	1,484	
Change in fair value of available-for-sale financial assets				404	39	8		443	32	475	
Change in actuarial gains and losses								8		8	
Translation adjustments				-20				-20		-20	
Sub-total				-20	404	39	1,211	1,642	305	1,947	
Impact of acquisitions and disposals on minority interests			-1					-1		-1	
Other movements(3)	0	0	-11			16		5	-25	-20	
Shareholders' equity at December 31, 2013	1,329	759	10,462	-31	722	-127	1,211	14,300	3,486	17,785	

(1) Reserves at December 31, 2013 include the legal reserve of €133 million, regulatory reserves for a total of €2,056 million and other reserves amounting to €8,273 million.

(2) Adjusted to include the impact of IAS19-R

(3) Other movements include, notably, -€27 million related to correction of an error on the opening statement of financial position concerning the amortization method used to recognize discounts on RMB debt securities (see note 7a).

**CONSOLIDATED STATEMENT OF CASH FLOWS**

	Dec. 31, 2013	Dec. 31, 2012
Net income	1,484	1,200
Corporate income tax	816	711
<b>Income before corporate income tax</b>	<b>2,300</b>	<b>1,910</b>
+/- Net depreciation/amortization expense on property, equipment and intangible assets	282	301
- Impairment of goodwill and other non-current assets	24	18
+/- Net additions to/reversals from provisions and impairment losses	4,127	-407
+/- Share of net income/loss of associates	-70	71
+/- Net loss/gain from investing activities	0	266
+/- Income/expense from financing activities	0	0
+/- Other movements	-2,228	-1,116
<b>= Total non-monetary items included in income before tax and other adjustments</b>	<b>2,135</b>	<b>-867</b>
+/- Cash flows relating to interbank transactions	-5,011	2,398
+/- Cash flows relating to customer transactions	5,279	8,232
+/- Cash flows relating to other transactions affecting financial assets and liabilities	-10,582	1,334
+/- Cash flows relating to other transactions affecting non-financial assets and liabilities	628	3,944
- Corporate income tax paid	-885	-478
<b>= Net decrease/increase in assets and liabilities from operating activities</b>	<b>-10,571</b>	<b>15,430</b>
<b>NET CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES</b>	<b>-6,136</b>	<b>16,474</b>
+/- Cash flows relating to financial assets and investments in non-consolidated companies	-29	4,649
+/- Cash flows relating to investment property	-450	-321
+/- Cash flows relating to property, equipment and intangible assets	-252	-193
<b>NET CASH FLOWS FROM (USED IN) INVESTING ACTIVITIES</b>	<b>-731</b>	<b>4,135</b>
+/- Cash flows relating to transactions with shareholders	-191	-182
+/- Other cash flows relating to financing activities	5,573	4,564
<b>NET CASH FLOWS FROM (USED IN) FINANCING ACTIVITIES</b>	<b>5,382</b>	<b>4,381</b>
<b>IMPACT OF MOVEMENTS IN EXCHANGE RATES ON CASH AND CASH EQUIVALENTS</b>	<b>-146</b>	<b>-7</b>
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>-1,631</b>	<b>24,983</b>
Net cash flows from (used in) operating activities	-6,136	16,474
Net cash flows from (used in) investing activities	-731	4,135
Net cash flows from (used in) financing activities	5,382	4,381
Impact of movements in exchange rates on cash and cash equivalents	-146	-7
<b>Cash and cash equivalents at beginning of year</b>	<b>14,597</b>	<b>-10,387</b>
Cash accounts and accounts with central banks and post office banks	9,086	5,147
Demand loans and deposits - credit institutions	5,511	-15,534
<b>Cash and cash equivalents at end of year</b>	<b>12,966</b>	<b>14,597</b>
Cash accounts and accounts with central banks and post office banks	14,318	9,086
Demand loans and deposits - credit institutions	-1,352	5,511
<b>CHANGE IN CASH AND CASH EQUIVALENTS</b>	<b>-1,631</b>	<b>24,983</b>



## Notes to the consolidated financial statements

### NOTE 1: Accounting principles and methods

#### 1.1 Accounting reference framework

Pursuant to regulation (EC) 1606/2002 on the application of international accounting standards and regulation (EC) 1126/2008 on the adoption of said standards, the consolidated financial statements for the year ended December 31, 2013 have been drawn up in accordance with IFRS as adopted by the European Union at December 31, 2013. These standards include IAS 1 to 41, IFRS 1 to 8 and any SIC and IFRIC interpretations adopted at that date. Standards not adopted by the European Union have not been applied. The summary statements are presented in accordance with ANC recommendation 2013-R.04.

All IAS and IFRS were updated on November 3, 2008 by regulation 1126/2008 which replaced regulation 1725/2003. These standards are available on the European Commission's website at: [http://ec.europa.eu/internal\\_market/accounting/ias/index\\_fr.htm](http://ec.europa.eu/internal_market/accounting/ias/index_fr.htm)

The information on risk management required by IFRS 7 is shown in a specific section of the management report.

IAS 19R on employee benefits has been applied early as from January 1, 2012.

#### New standards applied since January 1, 2013:

	Mandatory application date (years beginning from)	Consequences of application
Amendment IAS 1 - Presentation of items of other comprehensive income	1/1/2013	Limited
Amendment IFRS 7 - Offsetting of financial assets and liabilities	1/1/2013	Limited
Annual Improvements to International Financial Reporting Standards (IFRS)	1/1/2013	Limited
Amendment to IAS 12 (May 2012) – Income Taxes – Deferred Tax: Recovery of Underlying Assets	1/1/2013	Limited
IFRS 13 – Fair value measurement, in particular relating to the valuation of derivatives taking into account counterparty's credit risk and own credit risk (CVA and DVA)	1/1/2013	Limited

#### Standards and interpretations adopted by the European Union and not yet applied:

	Mandatory application date (years beginning from)	Consequences of application
Amendment IAS 32 - Offsetting of financial assets and liabilities	1/1/2014	Limited
IFRS 10-11-12 - IAS 28 - Standards related to the consolidation and financial information of non-consolidated entities	1/1/2014	Limited

## 1.2 Scope and basis of consolidation

### Scope of consolidation

The general principles for the inclusion of an entity in the consolidation scope are defined in IAS 27, IAS 28 and IAS 31. The consolidation scope comprises:

- **Entities under exclusive control:** exclusive control is considered as being exercised in cases where the Group holds a majority of the shares, directly or indirectly, and either the majority of the voting rights or the power to appoint the majority of members of the board of directors, executive board or supervisory board, or when the Group exercises a dominant influence. Entities that are controlled exclusively by the Group are fully consolidated.

- **Entities under joint control:** joint control is exercised by virtue of a contractual agreement, and is the shared control of an economic activity, irrespective of the structure or form under which that activity is conducted. Jointly controlled companies are consolidated using the proportional method.

- **Entities over which the Group exercises significant influence:** these are the entities that are not controlled by the consolidating entity, but in which the Group has the power to participate in determining their financial and operating policies. The share capital of the entities in which the Group exercises a significant influence is consolidated using the equity method.

Entities controlled by the Group or over which it exercises significant influence and which are not material in relation to the consolidated financial statements are not consolidated. This situation is presumed if the total statement of financial position or the income statement of an entity represents less than 1% of the related consolidated or sub-consolidated (if applicable) totals. This is a purely relative criterion: an entity may be included in the consolidated group regardless of the 1% threshold if it is regarded as a strategic investment given its activity or its development.

Special purpose entities (SPE) are consolidated if they meet the conditions for consolidation set out in SIC 12 (where the activities are conducted exclusively on behalf of the Group; the Group has the decision-making or management powers to obtain the majority of the benefits of the ongoing operations of the SPE; the Group has the capacity to benefit from the SPE; the Group retains the majority of the risks related to the SPE).

Shareholdings owned by private equity companies over which joint control or significant influence is exercised are excluded from the scope of consolidation and their value is accounted for under the fair value option.

#### □ Changes in the consolidation scope

The changes in the consolidation scope as at December 31, 2013 were as follows:

##### - Additions:

CM-CIC Proximité (private equity); SCI Eurosic Cotentin (other activities).

##### - Merger/absorption:

TUP France EST with BFCM; TUP Promopresse with Le Dauphiné Libéré.

##### - Removals:

Est Imprimerie, Inter'Print, Imprimerie Michel, SCI Gutenberg, SDV Plurimédia and Alternative Gestion SA.

##### - Change of name:

Dubly-Douilhet changed its name to Dubly-Douilhet Gestion.

### Consolidation methods

The consolidation methods used are as follows:

#### ❑ **Full consolidation**

This method involves substituting for the value of the shares each of the assets and liabilities of each subsidiary and recognizing the interests of non-controlling shareholders in shareholders' equity and in the income statement. This method is applicable to all entities under exclusive control, including those that do not share the same accounting structures, whether or not the business of the consolidated party is an extension of the business of the consolidating part.

#### ❑ **Proportionate consolidation**

This method involves the consolidation by the consolidating entity of the representative share of its interests in the accounts of the consolidated entity, after restatements if necessary, so that no allowance is made for non-controlling interests. This method is applicable to all entities under joint control, including entities that do not share the same accounting structures, whether or not the business of the consolidated party is an extension of the business of the consolidating party.

#### ❑ **Consolidation using the equity method**

This involves substituting for the value of the shares the Group's interest in the equity and in the earnings of the relevant entities. This method applies to entities over which the Group exercises significant influence.

### **Closing date**

All Group companies falling within the scope of consolidation have a December 31 closing date.

### **Elimination of intercompany transactions**

Intercompany transactions and the profits arising from transfers between Group entities that have a significant effect on the consolidated financial statements are eliminated.

Receivables, payables, reciprocal commitments, internal expenses and income are eliminated for entities subject to full and proportionate consolidation.

### **Translation of financial statements expressed in foreign currencies**

The statements of financial position of foreign entities are translated into euro at the official year-end exchange rate. Differences arising from the retranslation at the year-end rate of the opening capital stock, reserves and retained earnings are recorded as a separate component of equity, under "Translation adjustments". Their income statements are translated into euros at the average exchange rate for the year (the Group considers that any differences between the average rate for the year and the rates applicable on each transaction date are immaterial), and the resulting differences are recorded under "Translation adjustments". On liquidation or disposal of some or all of the interests held in a foreign entity, these amounts are recognized through the income statement.

As allowed by IFRS 1, the balance of cumulative translation adjustments was reset to zero in the opening statement of financial position as of January 1, 2004.

### **Goodwill**

#### ❑ **Measurement differences**

On taking control of a new entity, its assets, liabilities and any operating contingent liabilities are measured at fair value. Any difference between carrying amounts and fair value is recognized as goodwill.

#### ❑ **Acquisition goodwill**

In accordance with IFRS 3R, when the Bank acquires a controlling interest in a new entity, said entity's identifiable assets, liabilities and contingent liabilities that meet the criteria for recognition under IFRS are measured at fair value at the acquisition date, with the exception of non-current assets classified as assets held for sale, which are recognized at the lesser of fair value net of selling costs and carrying amount. IFRS 3R permits the recognition of full goodwill or partial goodwill and the choice of method is made separately for each business combination. In the case of full goodwill, non-controlling interests are measured at fair value, whereas in the case of partial goodwill, they are measured based on their share of the values attributed

to the assets and liabilities of the acquired entity. If goodwill is positive, it is recognized as an asset and, if negative, it is recognized immediately in the income statement under “Positive net effect of business combinations”.

If the Group’s stake in an entity it already controls increases/decreases, the difference between the acquisition cost/selling price of the shares and the portion of consolidated equity that said shares represent on the acquisition/sale date is recognized within equity.

Goodwill is presented on a separate line of the statement of financial position when it relates to fully-consolidated companies and under the heading “Investments in associates” when it relates to equity-accounted companies.

Goodwill does not include direct expenses associated with acquisitions, which are required to be expensed under IFRS 3R.

Goodwill is tested for impairment regularly and at least once a year. The tests are designed to identify whether goodwill has suffered a prolonged decline in value. If the recoverable amount of the cash-generating unit (CGU) to which goodwill has been allocated is less than its carrying amount, an impairment loss is recognized for the amount of the difference. These impairment losses on goodwill – which are recognized through the income statement – cannot be reversed. In practice, cash-generating units are defined on the basis of the Group’s business lines.

### **Non-controlling interests**

These correspond to interests that do not provide control, as defined in IAS 27, and incorporate those instruments representing current ownership interests that entitle the owner to a pro rata share of the net assets of the entity in the event of liquidation, and other equity instruments issued by the subsidiary and not owned by the Group.

### **1.3 Accounting principles and methods**

IFRS offer a choice of accounting methods for certain items. The main options adopted by the Group relate to the following:

- The valuation at fair value of certain liabilities issued by the company and not included in the trading book.
- The Group has opted for the principle of eligibility for fair value hedge accounting for macro-hedges established within the framework of asset-liability management concerning fixed income positions (including in particular customer sight deposits) as authorized by regulation no. 2086/2004 of the European Commission.
- The Group used the October 2008 amendment to IAS39 to reclassify certain financial instruments recognized at fair value as loans and receivables or as assets held-to-maturity. Reclassifications to available-for-sale assets are also possible.

#### **1.3.1 Loans & receivables**

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market and which are not intended for sale at the time of their acquisition or grant. They include loans granted directly by the Group or its share in syndicated loans, purchased loans and debt securities that are not listed on an active market. Loans and receivables are measured at fair value, which is usually the net amount disbursed at inception.

The interest rates applied to loans granted are deemed to represent market rates, since they are constantly adjusted in line with the interest rates applied by the vast majority of competitor banks. They are subsequently carried at amortized cost using the effective interest rate method (other than for loans and receivables carried at fair value by option). A loan restructured due to financial difficulties encountered by the debtor is considered a new contract.

Commissions received or paid that are directly related to setting up the loan and are treated as an additional component of interest are recognized over the life of the loan using the effective interest rate method and are shown under interest items in the income statement.

The fair value of loans and receivables is disclosed in the notes to the financial statements at the end of each reporting period and corresponds to the net present value of future cash flows estimated using a zero-coupon yield curve that includes an issuer cost inherent to the debtor.

### **1.3.2 Impairment of loans and receivables, financing commitments and financial guarantees given, and available-for-sale or held-to-maturity instruments**

#### **□ Individual impairment of loans**

Impairment is recognized when there is objective evidence of a measurable decrease in value as a result of an event occurring after inception of a loan or group of loans, and which may lead to a loss. Loans are tested for impairment on an individual basis at each balance sheet date. The amount of impairment is equal to the difference between the carrying amount and the present value of the estimated future cash flows associated with the loan, taking into account any guarantees, discounted at the original effective interest rate. For variable-rate loans, the last known contractual interest rate is used.

Loans on which one or more installments are more than three months past due (six months in the case of real estate loans and nine months for local authority loans) are deemed to represent objective evidence of impairment. Likewise, an impairment loss is recognized when it is probable that the borrower will not be able to repay the full amount due, when an event of default has occurred, or where the borrower is subject to court-ordered liquidation.

Impairment charges and provisions are recorded in net additions to provisions for loan losses. Reversals of impairment charges and provisions are recorded in net reversals from provisions for loan losses for the portion relating to the change in risk and in net interest for the portion relating to the passage of time. Impairment provisions are deducted from the asset in the case of loans and receivables and the provision is recorded under “provisions” in liabilities for financing and guarantee commitments.

Loan losses are recorded in losses and the corresponding impairments and provisions are written back.

#### **□ Collective impairment of loans**

Customer loans that are not individually impaired are risk-assessed on the basis of loans with similar characteristics. This assessment draws upon internal and external rating systems, the estimated probability of default, the estimated loss rate, and the amount of loans outstanding. Portfolio-based impairment is deducted from the carrying amount of the assets concerned, while any movements in impairment are included in “Net additions to/reversals from provisions for loan losses” in the income statement.

### **1.3.3 Leases**

A lease is an agreement whereby the lessor conveys to the lessee in return for a payment or a series of payments the right to use an asset for an agreed period of time.

A finance lease is a lease that transfers substantially all the risks and rewards incidental to ownership of an asset. Title may or may not eventually be transferred.

An operating lease is a lease other than a finance lease.

#### **□ Finance leases - lessor accounting**

In accordance with IAS 17, finance lease transactions with non-Group companies are included in the consolidated statement of financial position in an amount corresponding to the net investment in the lease.

In the lessor’s financial statements, the analysis of the economic substance of the transaction results in:

- the recognition of a financial receivable due from the customer, reduced in line with the lease payments received;
- the breakdown of lease payments between principal repayments and interest, known as financial amortization;
- the recognition of an unrealized reserve, equal to the difference between:
  - the net financial outstanding amount, being the debt of the lessee in the form of the outstanding principal and the interest accrued at the end of the financial year;
  - the net carrying amount of the leased non-current assets;
  - the deferred tax provision.

- ❑ **Finance leases - lessee accounting**

In accordance with IAS 17, assets acquired under finance leases are included in property and equipment and an amount due to credit institutions is recorded as a liability. Lease payments are broken down between principal repayments and interest.

### **1.3.4 Acquired securities**

The securities held are classified into the three categories defined in IAS 39, namely financial instruments at fair value through profit or loss, financial assets held to maturity, and financial assets available for sale.

- ❑ **Financial assets and liabilities at fair value through profit or loss**

- *Classification*

Financial instruments at fair value through profit or loss comprise:

- a) financial instruments held for trading purposes, consisting mainly of instruments that:
  - a. were acquired or incurred principally for the purpose of selling or repurchasing them in the near term; or
  - b. are part of a portfolio of financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking; or
  - c. represent derivatives not classified as hedges.
- b) financial instruments designated at inception as at fair value through profit or loss in accordance with the option provided by IAS 39. This option is designed to help entities produce more relevant information, by enabling:
  - a. certain hybrid instruments to be measured at fair value without separating the embedded derivatives, providing the embedded derivative has a material impact on the value of the instrument;
  - b. a significant reduction in accounting mismatches between certain assets and liabilities, which arise in particular when a hedging relationship (interest rate, credit) cannot be established;
  - c. the management or monitoring of the performance of a group of financial assets and/or liabilities in accordance with a documented risk management or investment strategy on a fair value basis.

This Group used this option mainly in connection with insurance business units of account contracts in line with the treatment for liabilities, as well as the securities held in the private equity portfolio and certain debt securities with embedded derivatives.

- *Basis for recognition and measurement of related income and expenses*

Financial instruments included in this category are recognized in the statement of financial position at fair value up to the date of their disposal. Changes in fair value and in interest received or accrued on fixed-income securities are taken to the income statement under “Net gain/(loss) on financial instruments at fair value through profit or loss”.

Purchases and sales of securities at fair value through profit or loss are recognized on the settlement date. Any changes in fair value between the transaction date and settlement date are taken to income. Fair value also incorporates an assessment of counterparty risk on these securities.

- *Fair value or market value*

Fair value is the price that would be received for the sale of an asset or paid for the transfer of a liability in an arm’s length transaction between market operators as at the valuation date. The fair value of an instrument upon initial recognition is generally its transaction price.

If the instrument is traded on an active market, the best estimate of fair value is the quoted price.

The appropriate quoted market price for an asset held or liability to be issued is usually the current bid price, and for an asset to be acquired or liability held, the ask price.

When the bank has assets and liabilities with offsetting market risks, the net position is valued at the bid price for a net asset held or a net liability to be issued and at the ask price for a net asset to be acquired or liability held.

A market is deemed to be active if quoted prices are readily and regularly available and represent actual and regularly occurring market transactions in very similar instruments carried out on an arm's length basis.

If the market for a financial instrument is not active, fair value is established using a valuation technique.

Derivatives are revalued based on available observable market data such as yield curves to which the bid/ask price is then applied.

When no observable data is available or when adjustments in market prices require the use of non-observable data, the entity may use internal assumptions relating to future cash flows and discount rates, including the adjustments linked to risks that would be integrated by the market. In particular, these valuation adjustments enable the integration of risks that are not captured by the model: liquidity risks associated with the instrument or parameter in question; specific risk premiums intended to compensate for additional costs that an active management strategy associated with the model would involve under certain market conditions; and counterparty risk present in the positive fair value of OTC derivatives.

As regards derivatives that constitute a receivable, their valuation also incorporates the risk of the counterparty defaulting.

A multi-criteria approach is adopted to determine the value of securities held in the private equity portfolio, backed by historical experience of valuing unlisted companies.

- *Criteria for classification and rules of transfer*

Market conditions may cause the Crédit Mutuel Group to review its investment and management strategy of these securities. Thus, when it appears inappropriate to sell securities initially acquired for the purpose of selling them in the near term, these securities may be reclassified under the specific provisions provided for by the October 2008 amendment to IAS 39.

Fixed income securities or debt instruments valued at fair value through profit or loss can be reclassified into the following categories:

- a- "*Financial assets held to maturity*", only in rare cases, if management's intention has changed, and provided that they fulfill the eligibility conditions of this category;
- b- "*Loans and receivables*" in the event of a change in management's intention or ability to hold the securities in the foreseeable future or until maturity, and provided that they fulfill the eligibility conditions of this category;
- c- "*available for sale*" only in rare cases.

The purpose of these portfolio transfers is to better reflect the new intention to manage these instruments, and to give a more faithful picture of their impact on the Group profit or loss.

- **Available-for-sale financial assets**

- *Classification*

Available-for-sale financial assets are financial assets that have not been classified as "*loans and receivables*", "*held-to maturity financial assets*" or "*financial assets at fair value through profit or loss*".

- *Basis for recognition and measurement of related income and expenses*

Available-for-sale financial assets are carried at fair value until disposal. Changes in fair value are shown on the "Unrealized or deferred gains and losses" line within a specific equity account, excluding accrued income. These unrealized or deferred gains or losses recognized in equity are only transferred to the income statement in the event of disposal or a lasting impairment in value. On disposal or recognition of a lasting impairment in value, the unrealized gains and losses recorded in equity are transferred to the income statement under "Net gain/(loss) on available-for-sale financial assets". Purchases and sales are recognized at the settlement date.

Income received or accrued from fixed-income available-for-sale securities is recognized in the income statement under "Interest income". Dividend income relating to variable-income available-for-sale securities is taken to income under "Net gain/(loss) on available-for-sale financial assets".

- *Impairment of available-for-sale debt instruments*

Impairment is calculated based on the fair value and recognized in “Net additions to provisions for loan losses” and are reversible. In the event of impairment, any unrealized or deferred gains or losses are written back to the income statement.

- *Impairment of available-for-sale equity instruments*

An equity instrument is impaired when there is objective evidence of impairment, either in the event of a) a significant or lasting decline in the fair value to below cost; or b) information regarding significant changes that have a negative impact and have arisen in the technological environment prevailing in the economic or legal market in which the issuer operates and which indicates that the cost of the investment may not be recovered.

In the case of an equity instrument, the loss of at least 50% of its value compared with its acquisition cost or a loss of value lasting more than 36 consecutive months implies an impairment. Such instruments are analyzed on a line-by-line basis. Judgment must also be exercised for securities that do not meet the above criteria but for which it is considered that recovery of the amount invested in the near future cannot reasonably be expected.

Impairment is recognized under “Net gain/(loss) on available-for-sale financial assets” and is irreversible so long as the instrument is carried in the statement of financial position. Any subsequent impairment is also recognized in the income statement. In the event of impairment, any unrealized or deferred gains or losses are written back to the income statement.

- *Criteria for classification and rules of transfer*

Fixed income securities or debt instruments available for sale may be reclassified into the following categories:

- Into “Held-to-maturity financial assets” in the event of a change in the management intention, and provided that they fulfill the eligibility conditions of this category;
- Into “Loans and receivables” in the event of a change in the management intention, the ability to hold the securities in the foreseeable future or until maturity, and provided that they fulfill the eligibility conditions of this category;

In the event of transfer, the fair value of the financial asset at the date of reclassification becomes its new cost or amortized cost. No gain or loss recognized before the date of transfer can be written back.

In the event of a transfer of instruments with a fixed maturity from “Available-for-sale financial assets” to the “Held-to-maturity financial assets” or “Loans and receivables” categories, the unrealized gains and losses previously deferred in equity are amortized over the remaining life of the asset.

- **Held-to-maturity financial assets**

- *Classification*

Held-to-maturity financial assets are financial assets listed on an active market, with fixed or determinable payments that the Group has the positive intention and ability to hold to maturity, other than those that the Group has designated at fair value through profit or loss or as available for sale. The positive intention and ability to hold to maturity are assessed at the end of each reporting period.

- *Basis for recognition and measurement of related income and expenses*

Held-to-maturity investments are recognized at fair value upon acquisition. Transaction costs are deferred and included in the calculation of the effective interest rate, unless they are not material in which case they are recognized immediately through profit or loss. Held-to-maturity investments are subsequently measured at amortized cost using the effective interest rate method, which builds in the actuarial amortization of premiums and discounts corresponding to the difference between the purchase price and redemption value of the asset.

Income earned from this category of investments is included in “Interest income” in the income statement.

- *Impairment*

Should a credit risk arise, impairment on held-to-maturity financial assets is calculated in the same way as for loans and receivables.



- *Criteria for classification and rules of transfer*

This category includes fixed or determinable income securities, with a fixed maturity date, and which the Crédit Mutuel Group has the intention and ability to hold until maturity.

Any interest-rate risk hedges applicable to this category do not qualify for hedge accounting as defined in IAS 39.

Furthermore, disposals or transfers of securities in this portfolio are very restricted, due to the provisions laid down in IAS 39; breaching this rule would entail the declassification of the whole portfolio at the Group level, and forbid access to this category for two years.

- **Fair value hierarchy of financial instruments**

There are three levels of fair value of financial instruments, as defined by IFRS 13:

- Level 1: prices quoted on active markets for identical assets or liabilities; For capital markets activities, this concerns debt securities that are quoted by at least four contributors and derivatives quoted on an organized market.
- Level 2: data other than the level 1 quoted prices, which are observable for the asset or liability concerned, either directly (i.e. prices) or indirectly (i.e. data derived from prices). Level 2 concerns in particular interest rate swaps whose fair value is generally calculated using yield curves based on the market interest rates observed at the accounting date;
- Level 3: data relating to the asset or liability that are not based on observable market data (non-observable data). Given the diversity and volume of the instruments, the sensitivity of the fair value to changes in parameters would not be material. This category comprises mainly investments in non-consolidated companies and the private equity business line.

- **Derivatives and hedge accounting**

- *Financial instruments at fair value through profit or loss - derivatives*

A derivative is a financial instrument:

- whose fair value changes in response to the change in a specified interest rate, financial instrument price, commodity price, foreign exchange rate, credit rating or credit index, or other variable – sometimes called the “underlying”;
- which requires no initial net investment or an initial net investment that is smaller than would be required for other types of contracts exhibiting a similar response to changes in market factors;
- which is settled at a future date.

Derivatives are classified as financial instruments held for trading except when they are part of a designated hedging relationship.

Derivatives are recorded in the statement of financial position under financial instruments at fair value through profit or loss. Changes in fair value and interest accrued or payable are recognized in “Net gain/(loss) on financial instruments at fair value through profit or loss”.

Derivatives qualifying for hedge accounting in accordance with IAS 39 are classified as “fair value hedges” or “cash flow hedges”, as appropriate. All other derivatives are classified as trading assets or liabilities, even if they were contracted for the purpose of hedging one or more risks.

#### *Embedded derivatives*

An embedded derivative is a component of a hybrid instrument that, when separated from its host contract, corresponds to the definition of a derivative. In particular, it has the effect of inducing changes in some of the cash flows of the combined instrument in a way similar to that of a standalone derivative.

Embedded derivatives are separated from the host contract and accounted for as a derivative at fair value through profit or loss provided that they meet the following three conditions:

- it corresponds to the definition of a derivative
- the hybrid instrument is not measured at fair value through profit or loss;
- the economic characteristics and risks of the embedded derivative are not closely related to the economic characteristics and risks of the host contract;

- *Financial instruments at fair value through profit or loss - derivatives - structured products*

Structured products are products created by bundling basic instruments – generally options – to exactly meet client needs. There are various categories of structured products based on plain vanilla options, binary options, barrier options, Asian options, lookback options, options on several assets and index swaps.

There are three main methods of valuing these products: methods consisting of solving a partial differential equation, discrete time tree methods and Monte Carlo methods. The first and third methods are used. The analytical methods used are those applied by the market to model the underlyings.

The valuation parameters applied correspond to observed values or values determined using a standard observed values model at the balance sheet date. If the instruments are not traded on an organized market, the valuation parameters are determined by reference to the values quoted by the most active dealers in the corresponding products and/or by extrapolating quoted values. All these parameters are based on historical data. The parameters applied to measure the value of unquoted forward financial instruments are determined using a system that provides a snapshot of market prices. Every day, at a fixed time, the bid and ask prices quoted by several market players, as displayed on the market screens, are recorded in the system. A single price is used for each market parameter concerned.

Certain complex financial instruments – mainly customized equity barrier options with single or multiple underlyings presenting low levels of liquidity and long maturities – are measured using internal models and valuation inputs such as long volatilities, correlations, and expected dividend flows where no observable data can be obtained from active markets. Upon initial recognition, these complex financial instruments are recorded in the statement of financial position at their transaction price, which is deemed to be the best indication of fair value even though the result of the model-based valuation may differ. The difference between the price at which a complex instrument is traded and the value obtained from internal models, which generally represents a gain, is known as “day one profit”. IFRS prohibit the recognition of a margin on products valued using models and parameters that are not observable on active markets. The margin is therefore deferred. The margin realized on options with a single underlying and no barrier is recognized over the life of the instrument. The margin on products with barrier options is recognized upon maturity of the structured product, due to the specific risks associated with the management of these barriers.

- *Hedge accounting*

IAS 39 permits three types of hedging relationship. The hedging relationship is selected on the basis of the type of risk being hedged. A fair value hedge is a hedge of the exposure to changes in fair value of a financial asset or liability and is mainly used to hedge the interest rate risk on fixed-rate assets and liabilities and on demand deposits, as permitted by the European Union. A cash flow hedge is a hedge of the exposure to variability in cash flows relating to a financial asset or liability, firm commitment or highly probable forecast transaction. Cash flow hedges are used in particular for interest rate risk on variable-rate assets and liabilities, including rollovers, and for foreign exchange risk on highly probable foreign currency revenues.

At the inception of the hedge, the Group documents the hedging relationship, i.e. that between the item being hedged and the hedging instrument. This documentation describes the management objectives of the hedging relationship, as well as the type of risk covered, the hedged item and hedging instrument, and the methods used to assess the effectiveness of the hedging relationship.

Hedge effectiveness is assessed at the inception of the hedge and subsequently at least at the end of each reporting period.

The ineffective portion of the hedge is recognized in the income statement under “Net gain/(loss) on financial instruments at fair value through profit or loss”.

Interest rate risk is the only risk covered by a fair value hedging relationship.

#### *Fair value hedging instruments*

The portion corresponding to the rediscounting of a derivative financial instrument is recorded in the income statement under the line item “Interest income, interest expense and equivalent - Hedging derivative instruments”, symmetrically to the interest income or expenses relating to the hedged item.

In a fair value hedging relationship, the derivative instrument is measured at fair value through profit or loss, under the line item “Net gain (loss) on financial instruments at fair value through profit or loss” symmetrically to the remeasurement of the hedged item to reflect the hedged risk through profit or loss. This rule also applies if the hedged item is accounted for at amortized cost or if it is a financial asset classified as available for sale. If the hedging relationship is perfectly effective, the fair value change in the hedging instrument offsets the change in fair value of the hedged item.

The hedge must be considered as “highly effective” to qualify for hedge accounting. The change in fair value or cash flows attributable to the hedging instrument must practically offset the change in the hedged item’s fair value or cash flows. The ratio between those two changes must lie within the range of 80% and 125%.

If the hedging relationship is broken or no longer fulfills the hedge effectiveness criteria, hedge accounting is discontinued on a prospective basis. Hedge derivatives are reclassified as trading instruments and are recognized as per the principles applied to that category. The value of the hedged element in the statement of financial position is subsequently not adjusted to reflect changes in fair value, and the cumulative adjustments related to the hedge are amortized over the remaining life of the hedged item. If the hedged item no longer appears in the statement of financial position, in particular due to early repayments, the cumulative adjustment is immediately recognized in income.

#### *Fair value hedging instruments - interest rate risk*

The amendments introduced by the European Union to IAS 39 in October 2004 make it possible to include customer demand deposits in fixed rate liability portfolios. This method is applied by the group. This method is applied by the group for the majority of interest-rate hedges put in place by the asset/liability management department.

For each portfolio of assets or liabilities, the bank checks, by pillar and at each reporting date, that there is no excess hedging.

The liability portfolio is scheduled over time, under the estimates for future cash flows defined by the ALM unit.

Changes in fair value of the interest rate risk on the hedged instrument portfolios are recorded in a special line item of the statement of financial position called “Remeasurement adjustment on investments hedged against interest rate risk”, the counterpart being an income statement line item.

#### *Cash flow hedging instruments*

In the case of a cash flow hedge relationship, the gains or losses on effective hedging instruments are recognized in shareholders’ equity under the line item “Unrealized or deferred gains and losses relating to cash flow hedging derivatives”, while the ineffective portion is recognized in the income statement under the “Net gains and losses on financial instruments at fair value through profit or loss” heading.

The amounts recognized in shareholders’ equity are carried to the income statement under the “Interest income, interest expense and equivalent” heading, at the same rate as the cash flows of the hedged item affect the income statement. The hedged items remain recognized in accordance with the specific provisions for their accounting category.

If the hedging relationship is broken or no longer fulfills the hedge effectiveness criteria, hedge accounting is discontinued. Cumulative amounts recognized in shareholders’ equity as a result of the remeasurement of a hedging derivative remain recognized in equity until the hedged transaction affects earnings or when it becomes apparent that the transaction will not take place. These amounts are subsequently carried to the profit and loss account.

### **1.3.5 Debt represented by a security**

Debts evidenced by certificates (certificates of deposit, interbank market securities, bonds, etc.), not classified under the fair value option, are accounted for at their issue value, in most cases minus the transaction costs.

These debt securities are subsequently measured at amortized cost using the effective interest method.

Some “structured” debt instruments may include embedded derivatives. These embedded derivatives are separated from the host contracts if the separation criteria are satisfied and they can be valued reliably.

The host contract is recognized at amortized cost at a later stage. Its fair value is determined based on quoted market prices or valuation models.

### **1.3.6 Subordinated debt**

Term or perpetual subordinated debt is separated from debt securities, because their redemption, should the debtor enter liquidation, is only possible after all the other creditors have been paid. Such debt is valued at amortized cost.

### **1.3.7 Distinction between Debt and Shareholders' equity**

According to the IFRIC 2 interpretation, shares owned by member-shareholders are equity if the entity has an unconditional right to refuse redemption, or if there are legal or statutory provisions prohibiting or seriously restricting redemption. In view of the existing legal or statutory provisions, the shares issued by the structures making up the consolidating entity of the Crédit Mutuel Group are recognized in equity.

The other financial instruments issued by the Group qualify as debt instruments for accounting purposes, where there is a contractual obligation for the Group to provide cash to the security holders. This is in particular the case for all the subordinated securities issued by the Group.

### **1.3.8 Other provisions**

Additions to and reversals from provisions are classified according to the nature of the corresponding income and expense items. The provision is shown within liabilities on the statement of financial position.

A provision is recognized when it is likely that an outflow of resources embodying economic benefits will be required to settle an obligation arising from a past event, and a reliable estimate can be made of the amount of the obligation. The amount of this obligation is discounted, where appropriate, to determine the amount of the provision.

The provisions made by the Group cover in particular:

- Legal risk;
- Social commitments;
- Execution risk on off-statement of the financial position commitments;
- Litigation risk and guarantee commitments given;
- Tax risks;
- Risks related to home savings accounts and plans.

### **1.3.9 Amounts due to customers and credit institutions**

Debt securities include fixed-or determinable income financial liabilities. They are recognized at their market value when they are posted to the statement of financial position, and are subsequently valued at reporting date at amortized cost using the effective interest method, except for those that have been recognized under the fair value option.

#### **□ Regulated savings contracts**

The “comptes épargne logement” (CEL - home savings accounts) and “plans épargne logement” (PEL - home savings plans) are products regulated by French law, which are available to customers (natural persons). These products combine a stage of interest-bearing savings, which give right to a preferential housing loan in a second stage. They generate two types of commitments for the distributing institution:

- A commitment to pay future interest on the amounts deposited as savings at a fixed rate for the PEL and variable-rate equivalent for the CEL (periodically revised on the basis of an indexation formula);
- A commitment to grant a loan to the customers who request it at predetermined conditions (both for the PEL and the CEL).

These commitments have been estimated on the basis of customer behavior statistics and market inputs. A provision has been made on the liabilities side of the statement of financial position to cover future charges related to the potentially unfavorable conditions of such products, compared to the interest rates offered to individual customers for similar products, but not regulated in terms of their interest rate. This approach results in the generation of homogeneous regulated terms for the PEL and the CEL. The impact on the income statement is recognized as “Interest paid to customers”.

### **1.3.10 Cash and cash equivalents**

Cash and cash equivalents consolidate the cash accounts, deposits and demand loans and borrowings relating to central banks and credit institutions.

In the statement of cash flows, UCITS are classified as an “operational activity” and therefore do not need to be reclassified.

### 1.3.11 Employee benefits

Employee benefits are accounted for in accordance with IAS 19R, which has been applied early. The new provisions result in the following:

- for defined benefit post-employment benefits, the immediate recognition of actuarial variances as unrealized or deferred gains or losses in equity and the immediate recognition of plan changes through profit or loss, the application to the plan's assets of the discount rate used for the debt and more detailed information provided in the notes;
- for short-term benefits, a new definition for benefits expected to be paid in full within the 12 months following the end of the year in which the related services were rendered (and no longer "payable within the 12 months...").

Social obligations are subject, where relevant, to a provision reported under the line item "Provisions". A change in this item is recognized in the income statement under the "Employee expense" heading, except for the portion resulting from actuarial variances, which is recognized as unrealized or deferred gains or losses in equity.

#### □ Defined benefit post-employment benefits

These benefits include retirement plans, early retirement pensions, and additional retirement plans, under which the Group has a formal or implicit liability to provide benefits promised to employees.

These obligations are calculated using the projected unit credit method, which involves awarding benefits to periods of service under the contractual formula for calculating the retirement plan benefits, subsequently discounted on the basis of demographic and financial assumptions, including:

- The discount rate, determined by reference to the long-term interest rates of high-quality corporate bonds, at year-end;
- The rate of wage increase, assessed according to the age group, the management/non-management category, and regional features;
- The rate of inflation, estimated on the basis of a comparison between the OAT (French government bond) yields and OAT yields inflated for different maturities;
- Rates of employee turnover determined by age group on the basis of an average ratio over three years of the number of resignations and dismissals over the total number of employees working in the company under permanent contracts at the financial year-end;
- The age of retirement: an estimate is made by individual on the basis of real or estimated date of entry in the working life and assumptions related to the retirement reform legislation (Fillon law), with a maximum ceiling at age 67;
- The mortality according to INSEE (*the French National Institute for Statistics and Economic Studies*) TF 00-02 table.

The differences arising from changes in these assumptions and from the differences between previous assumptions and actual results represent actuarial variances. If the retirement plan has assets, these are valued at their fair value, and affect the income statement for the expected yield. The difference between the real and expected yield is also an actuarial variance.

Actuarial variances are recognized as unrealized or deferred gains or losses in equity. Any reductions in terms or liquidation of the plan generate changes in the obligation, which are recognized in income for the year.

#### *Supplementary benefits provided by pension funds*

The AFB stepping stone agreement of September 13, 1993 modified the pension plans of credit institutions. Since January 1, 1994, all banks are members of the French pension plans of Arrco and Agirc. The four pension funds of which the Group's banks are members have been merged. They provide for the payment of the various charges required by stepping stone agreement, drawing on their reserves completed if necessary by additional annual contributions paid in by the member banks concerned and whose average rate over the next ten years is capped at 4% of the payroll expense. After the merger, the pension fund was transformed into an IGRS (public institution to manage additional retirement benefits) in 2009. It has no asset shortfall.

#### *Other post-employment defined benefits*

A provision is recognized for long service awards and supplementary retirement benefits, including special plans. They are valued on the basis of entitlements acquired by all the staff in active service, notably on the basis of staff turnover in the consolidated entities and the estimated future salaries and wages to be paid to the beneficiaries at the time of their retirement, increased where appropriate by social security contributions. The long service awards of the Group's banks in France are covered up to at least 60% by an insurance contract taken out with ACM Vie, an insurance company of the Crédit Mutuel Group, which is fully consolidated.

#### ❑ [Post-employment benefits covered by defined contribution plans](#)

The Group's entities contribute to a number of pension plans managed by organizations that are independent from the Group, for which the entities have no additional formal or implicit payment obligation, in particular if the assets in the pension plans are not sufficient to meet liabilities.

As these plans do not represent obligations of the Group, they are not subject to a provision. The related expenses are recognized in the financial year in which the contributions must be paid.

#### ❑ [Long-term benefits](#)

These are benefits to be paid, other than post-employment benefits and termination benefits, which are expected to be paid more than 12 months after the end of the period during which the employee rendered the related service, for example long service awards, time savings accounts, etc.

The Group's obligation in respect of other long-term benefits is quantified using the projected unit credit method. However, actuarial losses are taken to the income statement as and when they arise.

Obligations in respect of long service awards are sometimes covered by insurance policies. A provision is established only for the uncovered part of these obligations.

#### ❑ [Employee supplementary retirement plans](#)

Employees of the Crédit Mutuel CM11 and CIC Groups benefit from, as a complement to the mandatory retirement plans, a supplementary retirement plan offered by ACM Vie SA.

Employees of the CM11 Group benefit from two supplementary retirement plans, one with defined contributions and the other with defined benefits. The rights under the defined contributions plan are vested even if the employee leaves the company, unlike the rights under the defined benefits plan which, in accordance with the new regulation, only vest definitively when the employee leaves the company to retire. The total amount of the obligation was €915 million at December 31, 2013, covered by special technical reserves amounting to €808 million, additional special technical reserves amounting to €54 million and €53 million of mathematical reserves for defined benefit plans recognized on the liabilities side of the ACM VIE SA statement of financial position for all the beneficiaries.

In addition to the mandatory retirement plans, CIC Group's employees benefit from a supplementary defined contribution plan from ACM Vie SA. The total amount of the obligation at December 31, 2013 was €406 million, covered by technical reserves of €378 million and additional special technical reserves of €28 million for defined benefit plans recognized on the liabilities side of the ACM VIE SA statement of financial position.

#### ❑ [Termination benefits](#)

These benefits are granted by the Group on termination of the contract before the normal retirement date, or following the employee's decision to accept voluntary termination in exchange for an indemnity. The related provisions are updated if their payment is to occur more than 12 months after the reporting date.

#### ❑ [Short-term benefits](#)

These are benefits which are expected to be paid within the 12 months following the end of the financial year, other than termination benefits, such as salaries and wages, social security contributions and a number of bonuses.

An expense is recognized relating to these short-term benefits for the financial year during which the service rendered to the Company has given rise to such entitlement.

### 1.3.12 Insurance

The accounting principles and valuation rules applied for the assets and liabilities generated by the issuance of insurance policies have been drawn up in accordance with IFRS 4. This also applies to reinsurance policies, whether issued or subscribed, and to financial contracts including a discretionary profit-sharing clause.

The other assets held and liabilities issued by insurance companies follow the rules common to all of the Group's assets and liabilities.

#### □ Assets

Financial assets, investment properties and fixed assets follow the accounting methods described elsewhere. However, financial assets representing technical provisions related to unit-linked contracts are shown under the line item "Financial assets at fair value through profit or loss".

#### □ Liabilities

Insurance liabilities, which represent liabilities to policyholders and beneficiaries, are shown under the line item "Technical reserves of insurance policies". They are measured, accounted for and consolidated according to French GAAP.

Technical reserves of life insurance policies consist mainly of mathematical reserves, which generally correspond to the surrender value of the policies. The risks covered mainly include death, disability and incapacity for work (for borrower's insurance).

Technical reserves of unit-linked contracts are measured, on the reporting date, based on the realizable value of the assets underlying these contracts.

Reserves of non-life insurance policies correspond to unearned premiums (portion of premiums issued related to subsequent years) and claims payable.

Insurance policies that have a discretionary profit-sharing clause are subject to "shadow accounting". The resulting provision for deferred profit-sharing represents the share of capital gains and losses accruing to policyholders. These provisions for deferred profit-sharing are recognized on the assets or liabilities side, by legal entity and without compensation between entities in the scope of consolidation. On the assets side, these are recorded under a separate heading.

On the reporting date, the liabilities carried for these policies (net of other related asset or liability items such as deferred acquisition expenses and the value of the portfolios acquired) are tested to check that they are sufficient to cover the future cash flows estimated at this date. Any shortfall in technical provisions is recognized in income for the period (and may be reversed at a later stage).

#### □ Income statement

Income and expenses recognized for the insurance policies issued by the Group are shown under the "Income from other activities" and "Expenses on other activities" line items.

Income and expenses pertaining to the proprietary trading activities of the insurance entities are recognized under the line items related to them.

### 1.3.13 Property and equipment and intangible assets

Property and equipment and intangible assets shown in the statement of financial position comprise assets used in operations and investment property. Assets used in operations are those used in the provision of services or for administrative purposes. Investment property comprises assets held to earn rentals or for capital appreciation, or both. Investment property is accounted for at cost, in the same way as assets used in operations.

Property and equipment and intangible assets are recognized at acquisition cost plus any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Borrowing costs incurred in the construction or adaptation of property assets are not capitalized.

Subsequent to initial recognition, property and equipment are measured using the historical cost method, which represents cost less accumulated depreciation, amortization and any accumulated impairment losses. Where an asset consists of a number of components that may require replacement at regular intervals, or that have different uses or different patterns of consumption of economic benefits, each component is recognized separately and depreciated using a depreciation method appropriate to that component. BFCM has adopted the components approach for property used in operations and investment property.

The depreciable amount is cost less residual value, net of costs to sell. Property and equipment and intangible assets are presumed not to have a residual value as their useful lives are generally the same as their economic lives.

Depreciation and amortization is calculated over the estimated useful life of the assets, based on the manner in which the economic benefits embodied in the assets are expected to be consumed by the entity. Intangible assets that have an indefinite useful life are not amortized.

Depreciation and amortization of assets used in operations is recognized in “Allowance/write-back of amortization and provisions for fixed operating assets” in the income statement.

Depreciation and amortization relating to investment properties is recognized in “Expenses of the other activities” in the income statement.

The depreciation and amortization periods are:

Property and equipment:

- Land, fixtures, utility services	:15-30 years
- Buildings – structural work	:20-80 years (depending on the type of building in question)
- Construction – equipment	: 10-40 years
- Fixtures and installations	: 5-15 years
- Office equipment and furniture	: 5-10 years
- Safety equipment	: 3-10 years
- Rolling stock	:3-5 years
- Computer equipment	:3-5 years

Intangible fixed assets:

- Software bought or developed in-house	:1-10 years
- Businesses acquired	:9-10 years (if acquisition of customer contract portfolio)

Depreciable and amortizable assets are tested for impairment when there is evidence at the end of the reporting period that the items may be impaired. Non-depreciable and non-amortizable non-current assets (such as leasehold rights) are tested for impairment at least annually.

If there is an indication of impairment, the recoverable amount of the asset is compared with its carrying amount. If the asset is found to be impaired, an impairment loss is recognized in income, and the depreciable amount is adjusted prospectively. The impairment loss is reversed in the event of a change in the estimated recoverable amount or if there is no longer an indication of impairment. The carrying amount after reversal of the impairment loss cannot exceed the carrying amount which would have been calculated if no impairment had been recognized.

Impairment losses relating to operating assets are recognized in the income statement in “Depreciation, amortization and impairment of non-current assets”.

Impairment losses relating to investment properties are recognized in “Expenses on other activities” (for additional impairment losses) and “Income from other activities” (for reversals) in the income statement.

Gains and losses on disposals of non-current assets used in operations are recognized in the income statement in “Net gain/(loss) on disposals of other assets”.

Gains and losses on disposals of investment property are shown in the income statement under “Income from other activities” or “Expense on other activities”.



The fair value of investment property is disclosed in the notes to the financial statements. It is based on a valuation of the buildings by reference to market prices, performed by independent experts - (Level 2).

#### **1.3.14 Corporate income tax**

This item includes all current or deferred income taxes.  
Current income tax is calculated based on applicable tax regulations.

##### **□ Deferred tax**

In accordance with IAS 12, deferred taxes are recognized for temporary differences between the carrying amount of assets and liabilities and their tax basis, except for goodwill.  
Deferred taxes are calculated using the liability method, based on the latest enacted tax rate applicable to future periods.

Net deferred tax assets are recognized only in cases where their recovery is considered highly probable.  
Current and deferred taxes are recognized as tax income or expense, except deferred taxes relating to unrealized or deferred gains and losses recognized in equity, for which the deferred tax is taken directly to equity.

Deferred tax assets and liabilities are offset when they arise within a single tax entity or tax group, are subject to the tax laws of the same country, and there is a legal right of offset.  
They are not discounted.

#### **1.3.15 Interest paid by the French Government on some loans**

Within the framework of aid to the rural and agricultural sector, as well as the purchase of residential property, some Group entities provide loans at low interest rates, set by the Government. Consequently, these entities receive from the government a contribution equal to the rate differential between the interest rate offered to customers and the predefined benchmark rate. Therefore, no discount is recognized in respect of the loans benefiting from these subsidies.

The structure of the offset mechanism is reviewed by the government on a periodic basis.  
The contribution received from the government is recorded in the “Interest and similar income” line and spread over the life of the corresponding loans, pursuant to IAS 20.

#### **1.3.16 Financial guarantees and financing commitments given**

Financial guarantees are treated like an insurance policy when they provide for specified payments to be made to reimburse the holder for a loss incurred because a specified debtor fails to make payment on a debt instrument on the due date.

In accordance with IFRS 4, these financial guarantees are still measured using French GAAP (i.e. as off-balance sheet items), pending an addition to the standards to enhance the current mechanism. Consequently, these guarantees are subject to a provision in liabilities in the event of a likely outflow of resources.

By contrast, financial guarantees that provide for payments in response to changes in a financial variable (price, credit rating or index, etc.) or a non-financial variable, provided that in this event the variable is not specific to one of the parties to the agreement, fall within the scope of application of IAS 39. These guarantees are thus treated as derivatives.

Financing commitments that are not regarded as derivatives within the meaning of IAS 39 are not shown in the statement of financial position. However, a provision is made in accordance with IAS 37.

#### **1.3.17 Foreign exchange transactions**

Assets and liabilities denominated in a currency other than the local currency are translated at the year-end exchange rate.

#### ❑ Monetary financial assets and liabilities

Foreign currency gains and losses on the translation of such items are recognized in the income statement under “Net gain/(loss) on financial instruments at fair value through profit or loss”.

#### ❑ Non-monetary financial assets and liabilities

Foreign currency gains and losses on the translation of such items are recognized in the income statement if the items are classified at fair value through profit or loss under “Net gain/(loss) on financial instruments at fair value through profit or loss”, or under “Unrealized or deferred gains and losses” if they are classified as available-for-sale.

When consolidated investments denominated in a foreign currency are financed by a loan taken out in the same currency, the loan concerned is covered by a cash flow hedge.

Differences arising from the retranslation at the year-end rate of the opening capital stock, reserves and retained earnings are recorded as a separate component of shareholders’ equity, under “Translation adjustment”. The income statements of foreign subsidiaries are translated into euro at the average exchange rate for the year, and the resulting translation differences are recorded under “Translation adjustment”. On liquidation or disposal of some or all of the interests held in a foreign entity, the corresponding portion of this cumulative translation adjustment is recognized through the income statement.

### **1.3.18 Non-current assets held for sale and discontinued operations**

A non-current asset (or group of assets) is classified in this category if it is held for sale and it is highly probable that the sale will occur within 12 months of the end of the reporting period.

The related assets and liabilities are shown separately in the statement of financial position, on the lines “Noncurrent assets held for sale” and “Liabilities associated with non-current assets held for sale”. Items in this category are measured at the lower of their carrying amount and fair value less costs to sell, and are no longer depreciated/amortized.

When assets held for sale or the associated liabilities become impaired, an impairment loss is recognized in the income statement.

Discontinued operations include operations that are held for sale or which have been shut down, and subsidiaries acquired exclusively with a view to resale. All gains and losses related to discontinued operations are shown separately in the income statement, on the line “Net gain/(loss) on discontinued operations and assets held for sale”.

### **1.3.19 Judgments made and estimates used in the preparation of the financial statements**

The preparation of the financial statements may require the use of assumptions and estimates that have a material impact on income and expenses and of assets and liabilities in the statement of financial position and notes to the financial statements.

In that case, management uses its judgment and experience to apply readily available information at the time of preparation of the financial statements in order to arrive at the necessary estimates. This applies in particular to:

- the impairment of debt and equity instruments;
- the use of calculation models when valuing financial instruments that are not listed on an active market and are classified in “Available-for-sale financial assets”, “Financial assets at fair value through profit or loss” or “Financial liabilities at fair value through profit or loss”;
- calculation of the fair value of financial instruments that are not listed on an active market and are classified in “Loans and receivables” or “Held-to-maturity financial assets” for which this information must be provided in the notes to the financial statements;
- impairment tests performed on intangible fixed assets;
- measurement of provisions, including retirement obligations and other employee benefits.

## Notes to the consolidated financial statements

The notes to the financial statements are presented in millions of euros.

### NOTE 2 - Analysis of statement of financial position and income statement items by business segment and geographic area

The Group's activities are as follows:

- Retail banking brings together CIC's regional banks, Targobank Germany, Targobank Spain, Cofidis, Banco Popular Espanol, Banque Marocaine du Commerce Exterieur, Banque de Tunisie and all specialist activities the products of which are sold by the network: equipment and real estate leasing, factoring, collective investment, employee savings plans and real estate.
  - The Insurance business line comprises the Assurances du Crédit Mutuel Group.
  - Financing and capital markets covers:
    - a) financing for major corporations and institutional clients, specialized lending, international operations and foreign branches;
    - b) capital markets activities in general, spanning customer and own account transactions involving interest rate instruments, foreign exchange and equities, including brokerage services.
  - Private banking encompasses all companies specializing in this area, both in France and internationally.
  - Private equity, conducted for the Group's own account, and financial engineering make up a business unit.
  - Logistics and holding company services include all activities that cannot be attributed to another business line (holding) and units that provide solely logistical support: intermediate holding companies, as well as specific entities holding real estate used for operations and IT entities.
- Each consolidated company is included in only one business line, corresponding to its core business, on the basis of the contribution to the Group's results. The only exceptions are CIC and BFCM because of their presence across several business lines. As such, their income, expenses and statement of financial position items are subject to an analytical distribution. The breakdown of the statement of financial position items is done in the same way.

#### 2a - Breakdown of the statement of financial position items by business line

Dec. 31, 2013	Retail banking	Insurance	Financing and capital markets	Private banking	Private equity	Logistics and holding company	Total
<b>ASSETS</b>							
Cash, central banks, post office banks	1,973	0	4,121	1,325	0	7,359	14,778
Financial assets at fair value through profit or loss	420	11,308	27,515	97	1,903	60	41,303
Hedging derivative instruments	1,516	0	909	4	0	1,342	3,770
Available-for-sale financial assets	907	47,146	27,794	2,772	12	502	79,133
Loans and receivables due from credit institutions	5,323	153	39,114	1,439	6	9,265	55,300
Loans and receivables due from customers	147,966	291	12,672	8,554	1	83	169,568
Held-to-maturity financial assets	55	9,420	76	20	0	588	10,159
Investments in associates	1,182	240	0	0	0	774	2,196
<b>LIABILITIES</b>							
Cash, central banks, post office banks	0	0	0	460	0	0	460
Financial liabilities at fair value through profit or loss	316	3,051	26,921	121	0	0	30,408
Hedging derivative instruments	1,227	0	2,293	241	0	53	3,814
Due to credit institutions	9,629	0	10,250	0	0	0	19,880
Due to customers	112,167	91	12,104	15,756	2	5,097	145,217
Debt securities	31,547	0	66,390	19	0	0	97,957

Dec. 31, 2012	Retail banking	Insurance	Financing and capital markets	Private banking	Private equity	Logistics and holding company	Total
<b>ASSETS</b>							
Cash, central banks, post office banks	1,980	0	5,593	750	0	1,106	9,429
Financial assets at fair value through profit or loss	528	12,638	27,750	142	1,784	249	43,091
Hedging derivative instruments	740	0	157	4	0	1,713	2,614
Available-for-sale financial assets	738	42,051	16,955	3,385	19	422	63,570
Loans and receivables due from credit institutions	5,655	230	52,517	2,573	6	9,722	70,703
Loans and receivables due from customers	143,721	262	14,196	7,529	0	67	165,775
Held-to-maturity financial assets	64	10,688	251	2	0	588	11,593
Investments in associates	1,061	308	0	0	0	710	2,079
<b>LIABILITIES</b>							
Cash, central banks, post office banks	0	0	0	343	0	0	343
Financial liabilities at fair value through profit or loss	529	4,359	25,886	196	0	0	30,970
Hedging derivative instruments	287	0	1,977	399	0	100	2,763
Due to credit institutions	7,260	0	27,217	0	0	0	34,477
Due to customers	105,168	85	7,216	15,758	1	6,636	134,864
Debt securities	32,586	0	60,936	21	0	0	93,543

#### 2b - Breakdown of the income statement items by business line

Dec. 31, 2013	Retail banking	Insurance	Financing and capital markets	Private banking	Private equity	Logistics and holding company	Inter-businesses	Total
Net banking income (expense)	6,210	1,338	826	444	119	-449	-43	8,445
General operating expenses	-3,754	-391	-273	-329	-34	-461	43	-5,198
Gross operating income	2,457	946	554	115	85	-910	0	3,247
Net additions to/reversals from provisions for loan losses	-884		-44	-8	0	-29	0	-965
Net gain (loss) on disposal of other assets	48	-28		0		-2		18
Net income before tax	1,621	918	509	108	85	-942	0	2,300
Corporate income tax	-532	-343	-182	-38	0	278		-816
Net income (loss)	1,090	575	328	70	86	-664	0	1,484
Net income attributable to minority interests								273
Net income attributable to the Group								1,211

Dec. 31, 2012	Retail banking	Insurance	Financing and capital markets	Private banking	Private equity	Logistics and holding company	Inter-businesses	Total
Net banking income (expense)	5,854	1,318	927	464	100	-446	-58	8,159
General operating expenses	-3,748	-335	-288	-334	-34	-458	58	-5,140
Gross operating income	2,106	983	639	129	66	-904	0	3,019
Net additions to/reversals from provisions for loan losses*	-774		-85	-29		-75		-962
Net gain (loss) on disposal of other assets	-89	-41	-1	6		-22		-146
Net income before tax	1,243	942	554	107	66	-1,001	0	1,910
Corporate income tax	-457	-374	-193	-27	2	338		-711
Net income (loss)	787	568	361	79	67	-663	0	1,200
Net income attributable to minority interests								270
<b>Net income attributable to the Group</b>								<b>930</b>

\* The disposal in the first half of 2012 of securities received in exchange for securities issued by the Greek government, contributed to the bond swap under the PSI (private sector involvement) plan, generated a negative impact of €30 million on this item, including -€34 million for the logistics and holding company business and +€4 million for the capital markets business.

#### 2c - Breakdown of the statement of financial position items by geographic region

	Dec. 31, 2013				Dec. 31, 2012			
	France	Europe, excluding France	Rest of the world*	Total	France	Europe, excluding France	Rest of the world*	Total
<b>ASSETS</b>								
Cash, central banks, post office banks	7,705	2,951	4,122	14,778	1,429	2,407	5,593	9,429
Financial assets at fair value through profit or loss	39,520	522	1,260	41,303	41,138	941	1,011	43,091
Hedging derivative instruments	3,761	4	5	3,770	2,601	4	9	2,614
Available-for-sale financial assets	73,741	4,880	512	79,133	57,985	4,905	680	63,570
Loans and receivables due from credit institutions	51,849	2,238	1,212	55,300	66,137	3,191	1,375	70,703
Loans and receivables due from customers	142,570	23,824	3,174	169,568	140,300	22,290	3,186	165,775
Held-to-maturity financial assets	10,139	20	0	10,159	11,591	2	0	11,593
Investments in associates	878	759	559	2,196	824	705	550	2,079
<b>LIABILITIES</b>								
Cash, central banks, post office banks	0	460	0	460	0	343	0	343
Financial liabilities at fair value through profit or loss	29,722	554	133	30,408	30,562	224	184	30,970
Hedging derivative instruments	3,546	242	27	3,814	2,316	401	45	2,763
Due to credit institutions	9,818	5,362	4,700	19,880	20,146	7,639	6,691	34,477
Due to customers	118,204	26,327	686	145,217	109,246	24,915	703	134,864
Debt securities	91,909	1,638	4,410	97,957	89,097	510	3,937	93,543

\* USA, Singapore, Tunisia and Morocco

#### 2d - Breakdown of the income statement items by geographic region

	Dec. 31, 2013				Dec. 31, 2012			
	France	Europe, excluding France	Rest of the world*	Total	France	Europe, excluding France	Rest of the world*	Total
Net banking income (expense)	6,298	1,966	181	8,445	6,193	1,793	173	8,159
General operating expenses	-3,774	-1,346	-79	-5,198	-3,802	-1,266	-72	-5,140
Gross operating income	2,524	621	102	3,247	2,391	526	101	3,019
Net additions to/reversals from provisions for loan losses	-673	-290	-2	-965	-556	-360	-46	-962
Net gain (loss) on disposal of other assets**	4	5	9	18	-10	-106	-30	-146
Net income before tax	1,855	336	109	2,300	1,825	60	25	1,910
Net income	1,141	266	77	1,484	1,190	17	-8	1,200
Net income attributable to the Group	913	216	83	1,211	961	-37	5	930

\* USA, Singapore, Tunisia and Morocco.

In 2013, 28% of net banking income (excluding the logistics and holding business line) came from foreign operations.

\*\* Including net income of associates and impairment losses on goodwill.

#### NOTE 3 - Scope of consolidation

The Group's parent company is Banque Federative du Credit Mutuel.

	Country	Dec. 31, 2013			Dec. 31, 2012		
		Percent control	Percent interest	Method *	Percent control	Percent interest	Method *
<b>A. Banking network</b>							
Banque du Cr�dit Mutuel Ile-de-France (BCMI)	France	100	100	FC	100	100	FC
Banque Europ�enne du Cr�dit Mutuel (BECM)	France	96	96	FC	96	96	FC
CIC Est	France	100	93	FC	100	93	FC
CIC Iberbanco	France	100	100	FC	100	100	FC
CIC Lyonnaise de Banque (LB)	France	100	93	FC	100	93	FC
CIC Nord Ouest	France	100	93	FC	100	93	FC
CIC Ouest	France	100	93	FC	100	93	FC
CIC Sud Ouest	France	100	93	FC	100	93	FC
Cr�dit Industriel et Commercial (CIC)	France	93	93	FC	93	93	FC
Targobank AG & Co. KgaA	Germany	100	100	FC	100	100	FC
Targobank Spain	Spain	50	50	PC	50	50	PC

	Country	Dec. 31, 2013			Dec. 31, 2012		
		Percent control	Percent interest	Method *	Percent control	Percent interest	Method *
<b>B. Banking network - subsidiaries</b>							
Banca Popolare di Milano	Italy	7	6	EM	7	6	EM
Bancas	France	50	50	PC	50	50	PC
Banco Popular Español	Spain	4	4	EM	4	4	EM
Banque de Tunisie	Tunisia	34	34	EM	20	20	EM
Banque du Groupe Casino	France	50	50	PC	50	50	PC
Banque Européenne du Crédit Mutuel Monaco	Monaco	100	96	FC	100	96	FC
Banque Marocaine du Commerce Extérieur (BMCE)	Morocco	26	26	EM	26	26	EM
Cartes et crédits à la consommation	France	100	100	FC	100	100	FC
CM-CIC Asset Management	France	74	73	FC	74	73	FC
CM-CIC Bail	France	99	92	FC	99	92	FC
CM-CIC Epargne salariale	France	100	93	FC	100	93	FC
CM-CIC Factor	France	96	89	FC	96	88	FC
CM-CIC Gestion	France	100	73	FC	100	93	FC
CM-CIC Home Loan SFH	France	100	100	FC	100	100	FC
CM-CIC Lease	France	100	96	FC	100	96	FC
CM-CIC Leasing Benelux	Belgium	100	92	FC	100	92	FC
CM-CIC Leasing GmbH	Germany	100	92	FC	100	92	FC
Cofidis Argentina	Argentina	66	36	FC	66	28	FC
Cofidis Belgium	Belgium	100	55	FC	100	43	FC
Cofidis France	France	100	55	FC	100	43	FC
Cofidis Italy	Italy	100	55	FC	100	43	FC
Cofidis Czech Republic	Czech Republic	100	55	FC	100	43	FC
Cofidis Slovakia	Slovakia	100	55	FC	100	43	FC
Creatis	France	100	55	FC	100	43	FC
FCT CMCIC Home loans	France	100	100	FC	100	100	FC
Monabanq	France	100	55	FC	100	43	FC
Saint-Pierre SNC	France	100	93	FC	100	93	FC
SCI La Tréflière	France	46	46	EM	46	46	EM
SOFEMO - Société Fédérative Europ.de Monétique et de Financement	France	100	55	FC	100	98	FC
Sofim	France	100	93	FC	100	93	FC
Targo Dienstleistungs GmbH	Germany	100	100	FC	100	100	FC
Targo Finanzberatung GmbH	Germany	100	100	FC	100	100	FC
<b>C. Financing and capital markets</b>							
Cigogne Management	Luxembourg	100	96	FC	100	96	FC
CM-CIC Securities	France	100	93	FC	100	93	FC
Diversified Debt Securities	Luxembourg	100	93	FC	100	93	FC
Divhold	Luxembourg	100	93	FC	100	93	FC
Lafayette CLO 1 Ltd	Cayman Islands	100	93	FC	100	93	FC
Ventadour Investissement	France	100	100	FC	100	100	FC
<b>D. Private banking</b>							
Agefor SA Genève	Switzerland	70	65	FC	70	65	FC
Alternative gestion SA Genève	Switzerland			NC	45	57	EM
Banque de Luxembourg	Luxembourg	100	93	FC	100	93	FC
Banque Pasche	Switzerland	100	93	FC	100	93	FC
Banque Pasche (Liechtenstein) AG	Liechtenstein	53	49	FC	53	49	FC
Banque Pasche Monaco SAM	Monaco	100	93	FC	100	93	FC
Banque Transatlantique	France	100	93	FC	100	93	FC
Banque Transatlantique Belgium	Belgium	100	93	FC	100	92	FC
Banque Transatlantique Luxembourg	Luxembourg	100	93	FC	100	93	FC
Banque Transatlantique Singapore	Singapore	100	93	FC	100	93	FC
Calypso Management Company	Cayman Islands	70	65	FC	70	65	FC
CIC Switzerland	Switzerland	100	93	FC	100	93	FC
Dubly-Douilhet Gestion	France	100	93	FC	63	58	FC
LRM Advisory SA	Bahamas	70	65	FC	70	65	FC
Pasche Bank & Trust Ltd Nassau	Bahamas	100	93	FC	100	93	FC
Pasche Finance SA Fribourg	Switzerland	100	93	FC	100	93	FC
Serficom Brasil Gestao de Recursos Ltda	Brazil	100	93	FC	50	46	FC
Serficom Family Office Brasil Gestao de Recursos Ltda	Brazil	97	90	FC	52	48	FC
Serficom Family Office Inc	Bahamas	100	93	FC	100	93	FC
Serficom Family Office SA	Switzerland	100	93	FC	100	93	FC
Transatlantique Gestion	France	100	93	FC	100	93	FC
Valeroso Management Ltd				NC	100	93	FC
<b>E. Private equity</b>							
CM-CIC Capital Finance	France	100	93	FC	100	93	FC
CM-CIC Capital Innovation	France	100	93	FC	100	92	FC
CM-CIC Conseil	France	100	93	FC	100	93	FC
CM-CIC Investissement	France	100	93	FC	100	92	FC
CM-CIC Proximité	France	100	93	FC			NC
Sudinnova	France	66	61	FC	66	61	FC

	Country	Dec. 31, 2013			Dec. 31, 2012		
		Percent control	Percent interest	Method *	Percent control	Percent interest	Method *
<i>F. Logistics and holding company services</i>							
Adepi	France	100	93	FC	100	93	FC
Carmen Holding Investissement	France	100	100	FC	84	84	FC
CIC Migrations	France	100	93	FC	100	93	FC
CIC Participations	France	100	93	FC	100	93	FC
Cicor	France	100	93	FC	100	93	FC
Cicoval	France	100	93	FC	100	93	FC
CM Akquisitions	Germany	100	100	FC	100	100	FC
CMCP - Crédit Mutuel Cartes de Paiement	France	45	46	EM	45	46	EM
Cofidis Participations	France	55	55	FC	51	43	FC
Efsa	France	100	93	FC	100	93	FC
Est Bourgogne Rhone Alpes (EBRA)	France	100	100	FC	100	100	FC
Euro-Information	France	26	25	EM	26	25	EM
Euro Protection Surveillance	France	25	25	EM	25	25	EM
France Est	France			MER	100	98	FC
Gesteurop	France	100	93	FC	100	93	FC
Gestunion 2	France	100	93	FC	100	93	FC
Gestunion 3	France	100	93	FC	100	93	FC
Gestunion 4	France	100	93	FC	100	93	FC
Groupe Républicain Lorrain Communication (GRLC)	France	100	100	FC	100	100	FC
Impex Finance	France	100	93	FC	100	93	FC
L'Est Républicain	France	92	92	FC	92	91	FC
Marsovalor	France	100	93	FC	100	93	FC
Pargestion 2	France	100	93	FC	100	93	FC
Pargestion 4	France	100	93	FC	100	93	FC
Placinvest	France	100	93	FC	100	93	FC
Société Civile de Gestion des Parts dans l'Alsace (SCGPA)	France	50	50	FC	50	50	FC
Société de Presse Investissement (SPI)	France	100	100	FC	100	90	FC
Société Française d'Édition de Journaux et d'Imprimés Commerciaux (SFEJIC)	France	99	97	FC	99	97	FC
Sofiholding 2	France	100	93	FC	100	93	FC
Sofiholding 3	France	100	93	FC	100	93	FC
Sofiholding 4	France	100	93	FC	100	93	FC
Sofinaction	France	100	93	FC	100	93	FC
Targo Akademie GmbH	Germany	100	100	FC	100	100	FC
Targo Deutschland GmbH	Germany	100	100	FC	100	100	FC
Targo IT Consulting GmbH	Germany	100	100	FC	100	100	FC
Targo Management AG	Germany	100	100	FC	100	100	FC
Targo Realty Services GmbH	Germany	100	100	FC	100	100	FC
Ufigestion 2	France	100	93	FC	100	93	FC
Ugépar Service	France	100	93	FC	100	93	FC
Valimar 2	France	100	93	FC	100	93	FC
Valimar 4	France	100	93	FC	100	93	FC
VTP 1	France	100	93	FC	100	93	FC
VTP 5	France	100	93	FC	100	93	FC
<i>G. Insurance companies</i>							
ACM GIE	France	100	72	FC	100	72	FC
ACM IARD	France	96	69	FC	96	69	FC
ACM Nord IARD	France	49	35	EM	49	35	EM
ACM RE	Luxembourg	100	72	FC	100	72	FC
ACM Services	France	100	72	FC	100	72	FC
ACM Vie	France	100	72	FC	100	72	FC
Agrupació AMCI d'Assegurances i Reassegurances S.A.	Spain	73	59	FC	60	50	FC
Agrupació Bankpyme Pensiones	Spain	73	59	FC	60	50	FC
Agrupació Serveis Administratius	Spain	73	59	FC	60	50	FC
AMDIF	Spain	73	59	FC	60	50	FC
AMSYR	Spain	73	59	FC	60	50	FC
Assistencia Avançada Barcelona	Spain	73	59	FC	60	50	FC
Astree	Tunisia	30	22	EM	30	22	EM
Groupe des Assurances du Crédit Mutuel (GACM)	France	73	72	FC	73	72	FC
ICM Life	Luxembourg	100	72	FC	100	72	FC
Immobilière ACM	France	100	72	FC	100	72	FC
Partners	Belgium	100	72	FC	100	72	FC
Procourtage	France	100	72	FC	100	72	FC
RMA Watanya	Morocco	22	16	EM	22	16	EM
Royal Automobile Club de Catalogne	Spain	49	35	EM	49	35	EM
Serenis Assurances	France	100	72	FC	100	71	FC
Serenis Vie	France	100	72	FC	100	72	FC
Voy Mediación	Spain	90	63	FC	90	63	FC

	Country	Dec. 31, 2013			Dec. 31, 2012		
		Percent control	interest	Method *	Percent control	interest	Method *
<b>H. Other companies</b>							
Affiches D'Alsace Lorraine	France	100	98	FC	100	89	FC
Agence Générale d'Informations régionales	France	100	98	FC	100	98	FC
Alsace Média Participation	France	100	98	FC	100	89	FC
Alsacienne de Portage des DNA	France	100	98	FC	100	89	FC
CM-CIC Immobilier	France	100	100	FC	100	100	FC
Distripub	France	100	97	FC	100	97	FC
Documents AP	France	100	100	FC	100	100	FC
Est Bourgogne Médias	France	100	100	FC	100	100	FC
Est Imprimerie	France			NC	100	100	FC
Foncière Massena	France	100	72	FC	100	72	FC
France Régie	France	100	98	FC	100	89	FC
GEIE Synergie	France	100	55	FC	100	43	FC
Groupe Progrès	France	100	100	FC	100	100	FC
Groupe Républicain Lorrain Imprimeries (GRLI)	France	100	100	FC	100	100	FC
Immocity	France	100	100	FC	100	100	FC
Imprimerie Michel	France			NC	100	100	FC
Interprint	France			NC	100	100	FC
Jean Bozzi Communication	France	100	100	FC	100	100	FC
Journal de la Haute Marne	France	50	46	EM	50	46	EM
La Liberté de l'Est	France	97	89	FC	97	89	FC
La Tribune	France	100	100	FC	100	100	FC
L'Alsace	France	100	97	FC	100	97	FC
Le Dauphiné Libéré	France	100	100	FC	100	100	FC
Le Républicain Lorrain	France	100	100	FC	100	100	FC
Les Dernières Nouvelles d'Alsace	France	100	98	FC	99	89	FC
Les Dernières Nouvelles de Colmar	France	100	98	FC	100	89	FC
Les Editions de l'Echiquier	France	100	97	FC	100	97	FC
Lumedia	Luxembourg	50	50	PC	50	50	PC
Massena Property	France	100	72	FC	100	72	FC
Massimob	France	100	69	FC	100	69	FC
Mediaportage	France	100	97	FC	100	97	FC
Presse Diffusion	France	100	100	FC	100	100	FC
Promopresse	France			MER	100	100	FC
Publiprint Dauphiné	France	100	100	FC	100	100	FC
Publiprint province n°1	France	100	100	FC	100	100	FC
Républicain Lorrain Communication	France	100	100	FC	100	100	FC
Républicain Lorrain Tv News	France	100	100	FC	100	100	FC
Roto Offset	France	100	97	FC	100	97	FC
SCI ACM	France	87	62	FC	83	60	FC
SCI Alsace	France	90	87	FC	90	87	FC
SCI Gutenberg	France			NC	100	100	FC
SCI Le Progrès Confluence	France	100	100	FC	100	100	FC
SDV Plurimédia	France			NC	20	18	EM
Société d'Édition de l'Hebdomadaire du Louhannais et du Jura	France	100	100	FC	100	100	FC

\* Method:  
FC = full consolidation  
PC = proportional consolidation  
EM = equity method  
NC = not consolidated  
MER = merged

**Information on geographic locations included in the consolidation scope**

Country	Net banking income	Average number of employees
Germany	1,006	6,735
Netherlands Antilles	2	6
Bahamas	3	10
Belgium	125	527
Brazil		2
Spain	269	1,575
United States	129	83
France	6,296	28,577
Hungary	16	138
Cayman Islands	-2	
Italy	23	133
Liechtenstein	5	22
Luxembourg	274	751
Monaco	3	22
Portugal	118	394
Czech Republic	10	108
UK	40	51
Singapore	53	195
Slovakia	0	2
Switzerland	74	355
<b>Total</b>	<b>8,445</b>	<b>39,686</b>

The group has no sites meeting the criteria stipulated in the decree of October 6, 2009 in the non-cooperative states or territories included in the list established by the order of August 21, 2013.

**NOTE 4 - Cash and amounts due from central banks**
**4a - Loans and receivables due from credit institutions**

	Dec. 31, 2013	Dec. 31, 2012
<i>Cash and amounts due from central banks</i>		
Due from central banks	14,133	8,879
including reserve requirements	1,396	1,335
Cash	646	550
<b>Total</b>	<b>14,778</b>	<b>9,429</b>
<i>Loans and receivables due from credit institutions</i>		
Crédit Mutuel network accounts <sup>(1)</sup>	4,831	5,425
Other current accounts	3,783	2,426
Loans	41,258	57,460
Other receivables	668	633
Securities not listed in an active market	1,812	2,344
Resale agreements	2,615	1,403
Individually impaired receivables	8	925
Accrued interest	329	367
Impairment provisions	-4	-280
<b>Total</b>	<b>55,300</b>	<b>70,703</b>

(1) mainly outstanding CDC (Caisse des Dépôts et Consignations) repayments relating to LEP, LDD and Livret bleu passbook savings accounts.

**4b - Amounts due to credit institutions**

	Dec. 31, 2013	Dec. 31, 2012
<i>Due to central banks</i>	460	343
<i>Due to credit institutions</i>		
Other current accounts	4,024	8,741
Borrowings	14,646	24,634
Other debt	161	298
Resale agreements	992	656
Accrued interest	57	147
<b>Total</b>	<b>20,340</b>	<b>34,820</b>

**NOTE 5 - Financial assets and liabilities at fair value through profit or loss**
**5a - Financial assets at fair value through profit or loss**

	Dec. 31, 2013			Dec. 31, 2012		
	Held for trading	Fair value option	Total	Held for trading	Fair value option	Total
Securities	10,986	13,570	24,555	15,148	14,784	29,932
- Government securities	1,764	1	1,765	1,644	1	1,645
- Bonds and other fixed-income securities	8,685	2,795	11,480	13,186	2,765	15,952
. Quoted	8,685	2,476	11,160	13,186	2,716	15,902
. Not quoted	0	319	319	0	50	50
- Equities and other variable-income securities	537	10,774	11,311	317	12,019	12,336
. Quoted	537	9,038	9,575	317	10,259	10,577
. Not quoted	0	1,736	1,736	0	1,759	1,759
. Trading derivative instruments	6,176	0	6,176	2,848	0	2,848
. Other financial assets		10,571	10,571		10,311	10,311
<i>including resale agreements</i>		10,571	10,571		10,311	10,311
<b>TOTAL</b>	<b>17,162</b>	<b>24,141</b>	<b>41,303</b>	<b>17,996</b>	<b>25,096</b>	<b>43,091</b>

**5b - Financial liabilities at fair value through profit or loss**

	Dec. 31, 2013	Dec. 31, 2012
Financial liabilities held for trading	10,850	7,619
Financial liabilities at fair value by option through profit or loss	19,559	23,351
<b>TOTAL</b>	<b>30,408</b>	<b>30,970</b>

**Financial liabilities held for trading**

	Dec. 31, 2013	Dec. 31, 2012
. Short selling of securities	1,810	1,507
- Bonds and other fixed-income securities	1,192	1,048
- Equities and other variable-income securities	617	458
. Trading derivative instruments	8,204	5,603
. Other financial liabilities held for trading	836	509
<b>TOTAL</b>	<b>10,850</b>	<b>7,619</b>



**Financial liabilities at fair value by option through profit or loss**

	Dec. 31, 2013			Dec. 31, 2012		
	Carrying amount	Maturity amount	Variance	Carrying amount	Maturity amount	Variance
- Securities issued	184	184	0	24	24	0
- Interbank liabilities	17,088	17,088	0	22,723	22,720	3
- Due to customers	2,287	2,287	0	604	604	0
<b>Total</b>	<b>19,559</b>	<b>19,559</b>	<b>-0</b>	<b>23,351</b>	<b>23,348</b>	<b>3</b>

Own credit risk is deemed immaterial.

**5c - Fair value hierarchy**

Dec. 31, 2013	Level 1	Level 2	Level 3	Total
<b>Financial assets</b>				
Available-for-sale (AFS)	76,838	929	1,366	79,133
- Government and similar securities - AFS	20,937	53	0	20,990
- Bonds and other fixed-income securities - AFS	48,867	831	410	50,108
- Equities and other variable-income securities - AFS	6,166	5	111	6,282
- Investments in non-consolidated companies and other LT investments - AFS	858	22	527	1,407
- Investments in associates - AFS	10	18	318	346
Held for trading / Fair value option (FVO)	20,509	18,361	2,433	41,303
- Government and similar securities - Held for trading	1,499	100	165	1,764
- Government and similar securities - FVO	1	0	0	1
- Bonds and other fixed-income securities - Held for trading	7,207	1,224	254	8,685
- Bonds and other fixed-income securities - FVO	2,294	132	369	2,795
- Equities and other variable-income securities - Held for trading	531	0	6	537
- Equities and other variable-income securities - FVO	8,924	374	1,476	10,774
- Loans and receivables due from credit institutions - FVO	0	5,505	0	5,505
- Loans and receivables due from customers - FVO	0	5,066	0	5,066
- Derivative instruments and other financial assets - Held for trading	53	5,965	158	6,176
Hedging derivative instruments	0	3,767	3	3,770
<b>Total</b>	<b>97,347</b>	<b>23,062</b>	<b>3,797</b>	<b>124,206</b>

Financial liabilities	Level 1	Level 2	Level 3	Total
Held for trading / Fair value option (FVO)	2,689	27,566	154	30,409
- Due to credit institutions - FVO	0	17,088	0	17,088
- Due to customers - FVO	0	2,287	0	2,287
- Debt securities - FVO	0	184	0	184
- Subordinated debt - FVO	0	0	0	0
- Derivative instruments and other financial liabilities - Held for trading	2,689	8,018	143	10,850
Hedging derivative instruments	0	3,806	8	3,814
<b>Total</b>	<b>2,689</b>	<b>31,383</b>	<b>151</b>	<b>34,223</b>

Dec. 31, 2012	Level 1	Level 2	Level 3	Total
<b>Financial assets</b>				
Available-for-sale (AFS)	61,765	458	1,346	63,569
- Government and similar securities - AFS	11,912	32	0	11,944
- Bonds and other fixed-income securities - AFS	44,003	399	464	44,866
- Equities and other variable-income securities - AFS	5,007	0	100	5,107
- Investments in non-consolidated companies and other LT investments - AFS	836	9	469	1,314
- Investments in associates - AFS	7	18	313	338
Held for trading / Fair value option (FVO)	24,726	16,161	2,205	43,092
- Government and similar securities - Held for trading	1,558	86	0	1,644
- Government and similar securities - FVO	1	0	0	1
- Bonds and other fixed-income securities - Held for trading	10,124	2,670	392	13,186
- Bonds and other fixed-income securities - FVO	2,711	50	4	2,765
- Equities and other variable-income securities - Held for trading	307	0	10	317
- Equities and other variable-income securities - FVO	9,976	349	1,694	12,019
- Loans and receivables due from credit institutions - FVO	0	5,802	0	5,802
- Loans and receivables due from customers - FVO	0	4,510	0	4,510
- Derivative instruments and other financial assets - Held for trading	49	2,694	105	2,848
Hedging derivative instruments	0	2,610	4	2,614
<b>Total</b>	<b>86,491</b>	<b>19,229</b>	<b>3,555</b>	<b>109,275</b>

Financial liabilities	Level 1	Level 2	Level 3	Total
Held for trading / Fair value option (FVO)	2,082	28,790	98	30,970
- Due to credit institutions - FVO	0	22,723	0	22,723
- Due to customers - FVO	0	604	0	604
- Debt securities - FVO	0	24	0	24
- Subordinated debt - FVO	0	0	0	0
- Derivative instruments and other financial liabilities - Held for trading	2,082	5,439	98	7,619
Hedging derivative instruments	0	2,726	37	2,763
<b>Total</b>	<b>2,082</b>	<b>31,516</b>	<b>135</b>	<b>33,733</b>

There are three levels of fair value of financial instruments, as defined by IFRS 7:

- Level 1 instruments: valued using stock market prices. In the case of capital markets activities, these include debt securities with prices quoted by at least four contributors and derivative instruments quoted on a regulated market.
- Level 2 instruments: measured using valuation techniques based primarily on observable inputs. In the case of capital markets activities, these comprise debt securities with prices quoted by two to three contributors and derivative instruments traded over the counter, which are not included in Level 3.
- Level 3 instruments: measured using valuation techniques based primarily on unobservable inputs. These involve unquoted equities, and, in the case of capital markets activities, debt securities quoted by a single contributor and derivative instruments valued using primarily unobservable parameters.

Level 2 and 3 instruments held in the trading portfolio mainly comprise securities deemed to have poor liquidity and derivatives for which at least one of the underlyings is deemed to have poor liquidity.

The uncertainties inherent in measuring all of these instruments result in measurement adjustments reflecting the risk premium taken into account by market operators when setting the price. These measurement adjustments enable the inclusion, in particular, of risks that would not be built into the model, liquidity risks associated with the instrument or parameter in question, specific risk premiums intended to offset certain additional costs inherent in the dynamic management strategy associated with the model in certain market conditions, and the counterparty risk associated with positive fair values for over-the-counter derivatives. The methods used may change over time. The latter includes proprietary counterparty risk associated with negative fair values for over-the-counter derivatives.

In determining measurement adjustments, each risk factor is considered individually; the diversification effect between different risks, parameters and models is not taken into account. In general, a portfolio approach is used for any given risk factor.

Level 3 details	Jan. 1, 2013	Purchases	Sales	Gains and losses recognized in profit	Other movements	Dec. 31, 2013
- Equities and other variable-income securities - FVO	1,694	193	-181	45	-275	1,476

**5d - Offsetting financial assets and financial liabilities**

Dec. 31, 2013	Gross amount of financial assets	Gross amount of financial liabilities offset	Net amount shown	Effect of offset framework agreements	Associated amounts not offset		Net amount
					Financial instruments received in guarantee	Cash collateral received	
<b>Financial assets</b>							
Derivatives	9,947	0	9,947	-4,979	0	-1,440	3,527
Resale agreements	13,644	0	13,644	0	-13,519	-34	91
<b>Total</b>	<b>23,591</b>	<b>0</b>	<b>23,591</b>	<b>-4,979</b>	<b>-13,519</b>	<b>-1,475</b>	<b>3,618</b>

Dec. 31, 2013	Gross amount of financial assets	Gross amount of financial liabilities offset	Net amount shown	Effect of offset framework agreements	Associated amounts not offset		Net amount
					Financial instruments given in guarantee	Cash collateral paid	
<b>Financial liabilities</b>							
Derivatives	12,015	0	12,015	-4,922	0	-5,570	1,523
Resale agreements	20,340	0	20,340	0	-19,542	-787	12
<b>Total</b>	<b>32,356</b>	<b>0</b>	<b>32,356</b>	<b>-4,922</b>	<b>-19,542</b>	<b>-6,357</b>	<b>1,535</b>

Dec. 31, 2012	Gross amount of financial assets	Gross amount of financial liabilities offset	Net amount shown	Effect of offset framework agreements	Associated amounts not offset		Net amount
					Financial instruments received in guarantee	Cash collateral received	
<b>Financial assets</b>							
Derivatives	5,461	0	5,461	-1,236	0	-524	3,701
Resale agreements	12,509	0	12,509	0	-12,160	-153	195
<b>Total</b>	<b>17,970</b>	<b>0</b>	<b>17,970</b>	<b>-1,236</b>	<b>-12,160</b>	<b>-677</b>	<b>3,896</b>

Dec. 31, 2012	Gross amount of financial assets	Gross amount of financial liabilities offset	Net amount shown	Effect of offset framework agreements	Associated amounts not offset		Net amount
					Financial instruments given in guarantee	Cash collateral paid	
<b>Financial liabilities</b>							
Derivatives	8,363	0	8,363	-1,192	0	-5,954	1,218
Resale agreements	24,184	0	24,184	0	-23,401	-679	104
<b>Total</b>	<b>32,547</b>	<b>0</b>	<b>32,547</b>	<b>-1,192</b>	<b>-23,401</b>	<b>-6,633</b>	<b>1,322</b>

This information, required pursuant to an amendment to IFRS 7 applicable since January 1, 2013, is intended to improve comparability with disclosures under generally accepted accounting principles in the United States (US GAAP), which are less restrictive than IFRS. Pursuant to IAS 32, the Group does not offset carrying amounts, hence the absence of any figures in the second column. The "Effect of offset framework agreements" column shows outstanding amounts on transactions under binding agreements that have not been offset in the financial statements. The "Financial instruments received/given in guarantee" column comprises the market value of securities exchanged as collateral. The "Cash collateral received/paid" column includes guarantee deposits received or given in respect of positive or negative market values of financial instruments. They are recognised as "Other assets or liabilities" in the statement of financial position.

**NOTE 6 - Hedging**

**6a - Hedging derivative instruments**

	Dec. 31, 2013		Dec. 31, 2012	
	Assets	Liabilities	Assets	Liabilities
. Cash flow hedges	4	11	4	46
. Fair value hedges (change in value recognized through profit or loss)	3,766	3,803	2,610	2,717
<b>TOTAL</b>	<b>3,770</b>	<b>3,814</b>	<b>2,614</b>	<b>2,763</b>

Fair value hedging is the hedging of exposure against a change in the fair value of a financial instrument attributable to a specific risk. The portion attributable to the hedged risk of changes in the fair value of the hedge and of the hedged items is recognized through profit or loss.

**6b - Remeasurement adjustment on interest-rate risk hedged investments**

	Fair value	Fair value	Change in fair value
	Dec. 31, 2013	Dec. 31, 2012	
Fair value of interest-rate risk by investment category			
. financial assets	562	852	-290
. financial liabilities	-1,252	-1,947	695

**6c - Analysis of derivative instruments**

	Dec. 31, 2013			Dec. 31, 2012		
	Notional	Assets	Liabilities	Notional	Assets	Liabilities
<b>Trading derivative instruments</b>						
<i>Interest-rate derivative instruments</i>						
Swaps	230,854	4,748	6,570	290,445	2,045	4,522
Other forward contracts	13,022	5	1	14,796	4	2
Options and conditional transactions	24,940	112	238	23,447	92	265
<i>Foreign exchange derivative instruments</i>						
Swaps	75,932	21	42	81,679	20	71
Other forward contracts	71	341	325	10,871	401	391
Options and conditional transactions	22,393	54	54	16,193	53	52
<i>Derivative instruments other than interest-rate and foreign exchange</i>						
Swaps	13,276	109	180	13,553	74	138
Other forward contracts	1,572	0	0	1,744	0	0
Options and conditional transactions	27,183	785	795	4,550	158	162
<b>Sub-total</b>	<b>409,242</b>	<b>6,176</b>	<b>8,204</b>	<b>457,278</b>	<b>2,848</b>	<b>5,603</b>
<b>Hedging derivative instruments</b>						
<i>Fair value hedges</i>						
Swaps	76,215	3,766	3,803	74,463	2,609	2,717
Options and conditional transactions	1	0	0	1	0	0
<i>Cash flow hedges</i>						
Swaps	217	4	8	165	4	41
Other forward contracts	0	0	3	0	0	5
<b>Sub-total</b>	<b>76,433</b>	<b>3,770</b>	<b>3,814</b>	<b>74,630</b>	<b>2,614</b>	<b>2,763</b>
<b>Total</b>	<b>485,676</b>	<b>9,947</b>	<b>12,018</b>	<b>531,907</b>	<b>5,461</b>	<b>8,366</b>

**Note 7 - Available-for-sale financial assets**
**7a - Available-for-sale financial assets**

	Dec. 31, 2013	Dec. 31, 2012
. Government securities	20,856	11,809
. Bonds and other fixed-income securities	50,000	44,766
- Listed <sup>(1)</sup>	49,781	44,149
- Unlisted	219	617
. Equities and other variable-income securities	6,282	5,119
- Listed	6,145	4,966
- Unlisted	137	153
. Long-term investments	1,742	1,625
- Investments in non-consolidated companies	1,274	1,177
- Other long-term investments	133	133
- Investments in associates	335	311
- Securities lent	1	4
. Accrued interest	254	251
<b>TOTAL</b>	<b>79,133</b>	<b>63,570</b>
Including unrealized gains (losses) on bonds, other fixed-income securities and government securities recognized directly in equity	99	-80
Including unrealized gains (losses) on equities, other variable-income securities and long-term investments recognized directly in equity	761	545
Including impairment of bonds and other fixed-income securities	-80	-88
Including impairment of equities and other variable-income securities and long-term investments	-1,814	-1,986

(1) The amortization method used for RMBS discounts has been corrected for an error: the carrying amount of RMBS at January 1, 2013 has accordingly been reduced by €50 million, with corresponding reductions of €27 million in equity and €23 million in deferred taxes.

**7b - List of main investments in non-consolidated companies**

		% held	Shareholders' equity	Total assets	NBI or revenue	Net income
Crédit logement	Unlisted	< 10%	1,488	9,921	255	104
CRH (Caisse de refinancement de l'habitat)	Unlisted	< 40%	313	55,338	5	2
Foncière des Régions	Quoted	< 10%	6,062	14,117	713	59
Veolia Environnement	Quoted	< 5%	9,126	44,612	29,439	530

The figures above (excluding the percentage of interest) relate to 2012.

**7c - Exposure to sovereign risk**
**Countries benefiting from aid packages**

Net exposure*	Dec. 31, 2013		Dec. 31, 2012	
	Portugal	Ireland	Portugal	Ireland
Financial assets at fair value through profit or loss	7			
Available-for-sale financial assets	63	102	63	100
Held-to-maturity financial assets				
<b>TOTAL</b>	<b>70</b>	<b>102</b>	<b>63</b>	<b>100</b>

\* Net exposure amounts are shown net of any insurance policyholder profit-sharing portion.

<i>Residual contractual maturity</i>	Portugal	Ireland	Portugal	Ireland
< 1 year	13			
1 to 3 years			13	
3 to 5 years	50			
5 to 10 years	2	94	50	93
> 10 years	5	8		7
<b>Total</b>	<b>70</b>	<b>102</b>	<b>63</b>	<b>100</b>

**Other sovereign risk exposures in the banking portfolio**

<i>Net exposure</i>	Dec. 31, 2013		Dec. 31, 2012	
	Spain	Italy	Spain	Italy
Financial assets at fair value through profit or loss	248	14	204	39
Available-for-sale financial assets	100	3,370	54	3,472
Held-to-maturity financial assets				
<b>TOTAL</b>	<b>348</b>	<b>3,384</b>	<b>258</b>	<b>3,511</b>

*Capital markets activities are shown at market value and other businesses at par value. Outstandings are shown net of credit default swaps.*

<i>Residual contractual maturity</i>	Spain	Italy	Spain	Italy
< 1 year	181	2,225	81	30
1 to 3 years	138	379	118	2,645
3 to 5 years	20	349	29	206
5 to 10 years	0	198	13	382
> 10 years	8	233	16	248
<b>Total</b>	<b>348</b>	<b>3,384</b>	<b>258</b>	<b>3,511</b>

**NOTE 8 - Customers**

*Loans and receivables due from customers*

	Dec. 31, 2013	Dec. 31, 2012
Performing loans	157,221	154,164
. Commercial loans	4,877	4,722
. Other customer loans	151,462	148,881
- Home loans	66,238	63,746
- Other loans and receivables, including repurchase agreements	85,224	85,135
. Accrued interest	307	316
. Securities not listed in an active market	576	245
Insurance and reinsurance receivables	198	180
Individually impaired receivables	10,456	8,897
<b>Gross receivables</b>	<b>167,875</b>	<b>163,241</b>
Individual impairment	-6,822	-5,656
Collective impairment	-586	-490
<b>SUB-TOTAL I</b>	<b>160,467</b>	<b>157,096</b>
Finance leases (net investment)	9,238	8,809
. Furniture and movable equipment	5,421	5,293
. Real estate	3,469	3,144
. Individually impaired receivables	348	373
Impairment provisions	-137	-130
<b>SUB-TOTAL II</b>	<b>9,101</b>	<b>8,680</b>
<b>TOTAL</b>	<b>169,568</b>	<b>165,775</b>
<i>of which non-voting loan stock</i>	12	11
<i>of which subordinated notes</i>	18	13

*Finance leases with customers*

	Dec. 31, 2012	Acquisition	Sale	Other	Dec. 31, 2013
Gross carrying amount	8,809	1,679	-1,256	6	9,238
Impairment of irrecoverable rent	-130	-34	27	0	-137
Net carrying amount	8,680	1,645	-1,229	6	9,101

*Maturity analysis of minimum future lease payments receivable under finance leases*

	< 1 year	> 1 year and < 5 years	> 5 years	Total
Minimum future lease payments receivable	2,659	4,862	2,012	9,533
Present value of future lease payments	2,505	4,681	2,003	9,189
Unearned finance income	154	181	9	344

<b>Bb - Amounts due to customers</b>		
	Dec. 31, 2013	Dec. 31, 2012
. Regulated savings accounts	39,661	39,098
- demand	30,065	30,071
- term	9,597	9,027
. Accrued interest	1	3
<b>Sub-total</b>	<b>39,662</b>	<b>39,101</b>
. Current accounts	55,045	47,682
. Term deposits and borrowings	49,741	47,293
. Resale agreements	166	202
. Accrued interest	512	501
. Insurance and reinsurance payables	91	85
<b>Sub-total</b>	<b>105,555</b>	<b>95,762</b>
<b>TOTAL</b>	<b>145,217</b>	<b>134,864</b>

#### NOTE 9 - Held-to-maturity financial assets

	Dec. 31, 2013	Dec. 31, 2012
. Securities	10,174	11,605
- Government securities	0	0
- Bonds and other fixed-income securities	10,174	11,605
. Quoted	10,148	11,560
. Not quoted	26	45
. Accrued interest	1	1
<b>GROSS TOTAL</b>	<b>10,175</b>	<b>11,606</b>
of which impaired assets	25	25
Impairment provisions	-16	-14
<b>NET TOTAL</b>	<b>10,159</b>	<b>11,593</b>

#### NOTE 10 - Movements in impairment provisions

	Dec. 31, 2012	Additions	Reversals	Other <sup>(1)</sup>	Dec. 31, 2013
Loans and receivables due from credit institutions	-280	0	2	275	-4
Loans and receivables due from customers	-6,275	-1,370	1,273	-1,173	-7,545
Available-for-sale securities	-2,074	-20	203	-4	-1,895
Held-to-maturity securities	-14	-3	0	0	-16
<b>Total</b>	<b>-8,643</b>	<b>-1,393</b>	<b>1,479</b>	<b>-902</b>	<b>-9,460</b>

(1) Includes -€1,163 million following the reconstruction of provisions fully amortized over more than 5 years in Targobank Germany. The restated total at end-2012 of these provisions was -€11,240 million as opposed to -€10,077 million. At December 31, 2013, provisions on loans and receivables due from customers totalled €7,545 million (€7,438 million restated at end-2012), of which €586 million in collective provisions. Individual provisions relate mainly to ordinary accounts in debit for €673 million (€707 million at end-2012) and to provisions on commercial receivables and other receivables (including home loans) for €6,148 million (€6,112 million restated at end-2012).

#### NOTE 11 - Reclassifications of financial instruments

Pursuant to the revised accounting regulations and in the rare situation of a market that was in total disarray, on July 1, 2008, CIC transferred €18.8 billion of assets from the trading portfolio into the available-for-sale portfolio (€16.1 billion) and into the loans and receivables portfolio (€2.7 billion), and €6.5 billion from the available-for-sale portfolio into the loans and receivables portfolio (€5.9 billion) and the held-to-maturity portfolio (€0.6 billion). No further transfers have been made since that date.

	Dec. 31, 2013		Dec. 31, 2012	
	Carrying amount	Fair value	Carrying amount	Fair value
Loans and receivables portfolio	2,109	2,193	2,929	2,910
AFS portfolio	4,685	4,684	5,489	5,492

	Dec. 31, 2013	Dec. 31, 2012
Gains/(losses) that would have been recognized in the income statement at fair value if the assets had not been reclassified	-97	635
Unrealized gains/(losses) that would have been recognized in equity if the assets had not been reclassified	154	-498
Gains/(losses) recognized in income (net banking income and net additions to/reversals from provisions for loan losses) relating to reclassified assets	19	92

#### NOTE 12 - Exposures affected by the financial crisis

The exposures affected by the financial crisis are presented below.

The portfolios are carried at market value established on the basis of external inputs obtained from regulated markets, major brokers or, where no price was available, on the basis of comparable listed securities.

Summary	Carrying amount	Carrying amount
	Dec. 31, 2013	Dec. 31, 2012
RMBS	1,919	2,391
CMBS	558	333
CLO	1,462	943
Other ABS	734	731
CLO hedged by CDS	476	833
Other ABS hedged by CDS	22	25
Liquidity facilities for ABCP programs	303	351
<b>TOTAL</b>	<b>5,474</b>	<b>5,606</b>

Unless otherwise stated, securities are not covered by CDS.

Exposures at 12/31/2013	RMBS	CMBS	CLO	Other ABS	Total
Trading	700	498	133	294	1,625
AFS	450	60	520	295	1,325
Loans	769		809	145	1,723
<b>TOTAL</b>	<b>1,919</b>	<b>558</b>	<b>1,462</b>	<b>734</b>	<b>4,672</b>
France		2		376	379
Spain	106			22	128
United Kingdom	259			55	314
Europe excluding France, Spain and United Kingdom	806	75	1,008	266	2,155
USA	696	481	123	14	1,313
Rest of the world	52		331		383
<b>TOTAL</b>	<b>1,919</b>	<b>558</b>	<b>1,462</b>	<b>734</b>	<b>4,672</b>
US Agencies	243				243
AAA	619	472	971	492	2,553
AA	208		413	65	687
A	203	19	41	124	387
BBB	89	67	12	27	195
BB	72		17		89
B or below	485			25	510
Not rated	0		8		8
<b>TOTAL</b>	<b>1,919</b>	<b>558</b>	<b>1,462</b>	<b>734</b>	<b>4,672</b>
Originating 2005 or before	315	362	18	12	707
Originating 2006	303	113	204	10	630
Originating 2007	593	74	409	53	1,129
Originating since 2008	708	10	830	658	2,206
<b>TOTAL</b>	<b>1,919</b>	<b>558</b>	<b>1,462</b>	<b>734</b>	<b>4,672</b>
Exposures at December 31, 2012	RMBS	CMBS	CLO	Other ABS	Total
Trading	921	269	15	505	1,710
AFS	478	64	29	75	646
Loans	992		899	151	2,042
<b>TOTAL</b>	<b>2,391</b>	<b>333</b>	<b>943</b>	<b>731</b>	<b>4,398</b>
France	1	2		519	522
Spain	105			68	173
United Kingdom	244			47	291
Europe excluding France, Spain and United Kingdom	706	64	664	72	1,506
USA	1,232	267	279	25	1,803
Rest of the world	103				103
<b>TOTAL</b>	<b>2,391</b>	<b>333</b>	<b>943</b>	<b>731</b>	<b>4,398</b>
US Agencies	447				447
AAA	546	259	383	462	1,650
AA	239		488	53	780
A	188	10	47	150	395
BBB	66	64	12	19	161
BB	101		14		114
B or below	804			47	851
Not rated					0
<b>TOTAL</b>	<b>2,391</b>	<b>333</b>	<b>943</b>	<b>731</b>	<b>4,398</b>
Originating 2005 or before	400	98		28	526
Originating 2006	508	60	180	45	793
Originating 2007	746	175	418	60	1,399
Originating since 2008	736	0	346	598	1,680
<b>TOTAL</b>	<b>2,391</b>	<b>333</b>	<b>943</b>	<b>731</b>	<b>4,398</b>
<b>NOTE 13 - Corporate income tax</b>					
<i>13a - Current income tax</i>					
				Dec. 31, 2013	Dec. 31, 2012
Asset (through income statement)				710	701
Liability (through income statement)				336	446
<i>13b - Deferred income tax</i>					
				Dec. 31, 2013	Dec. 31, 2012
Asset (through income statement)				648	625
Asset (through shareholders' equity)				121	249
Liability (through income statement)				490	486
Liability (through shareholders' equity)				361	320

Breakdown of deferred income tax by major categories				
	Dec. 31, 2013		Dec. 31, 2012	
	Assets	Liabilities	Assets	Liabilities
Temporary differences on:				
- Deferred gains (losses) on available-for-sale securities	121	361	249	320
- Impairment provisions	381		375	
- Unrealized finance lease reserve		207		144
- Earnings of fiscally transparent (pass-through) companies		0		1
- Remeasurement of financial instruments	643	610	734	104
- Accrued expenses and accrued income	97	22	94	752
- Tax losses <sup>(1)(2)</sup>	49		63	
- Insurance activities	30	173	28	174
- Other timing differences	30	60	98	78
- Netting	-582	-582	-767	-767
<b>Total deferred tax assets and liabilities</b>	<b>770</b>	<b>851</b>	<b>873</b>	<b>805</b>

Deferred taxes are calculated using the liability method. For the French entities, the deferred tax rate corresponds to the usual tax rate applicable to each entity concerned (38% or 34.43%) for timing differences reversing in 2014 and 34.43% for subsequent years.

(1) Of which, in respect of the United States: €25 million at December 31, 2013 and €50 million at December 31, 2012.

(2) Tax losses are a source of deferred tax assets to the extent that they have a high probability of recovery.

## NOTE 14 - Accruals, other assets and other liabilities

### 14a - Accruals and other assets

	Dec. 31, 2013	Dec. 31, 2012
<b>Accruals - assets</b>		
Collection accounts	239	188
Currency adjustment accounts	4	83
Accrued income	430	404
Other accruals	2,744	2,296
<b>Sub-total</b>	<b>3,417</b>	<b>2,972</b>
<b>Other assets</b>		
Securities settlement accounts	107	79
Guarantee deposits paid	6,002	8,069
Miscellaneous receivables	2,947	6,191
Inventories	13	13
Other	52	49
<b>Sub-total</b>	<b>9,122</b>	<b>14,402</b>
<b>Other insurance assets</b>		
Technical reserves - reinsurers' share	265	269
Other expenses	88	83
<b>Sub-total</b>	<b>353</b>	<b>353</b>
<b>Total</b>	<b>12,892</b>	<b>17,727</b>

### 14b - Accruals and other liabilities

	Dec. 31, 2013	Dec. 31, 2012
<b>Accruals - liabilities</b>		
Accounts unavailable due to collection procedures	129	153
Currency adjustment accounts	188	6
Accrued expenses	705	643
Deferred income	651	639
Other accruals	4,695	7,435
<b>Sub-total</b>	<b>6,369</b>	<b>8,877</b>
<b>Other liabilities</b>		
Securities settlement accounts	114	123
Outstanding amounts payable on securities	74	100
Other payables	2,815	4,163
<b>Sub-total</b>	<b>3,003</b>	<b>4,386</b>
<b>Other insurance liabilities</b>		
Deposits and guarantees received	182	167
<b>Sub-total</b>	<b>182</b>	<b>167</b>
<b>Total</b>	<b>9,554</b>	<b>13,430</b>

## NOTE 15 - Investments in associates

### Equity value and share of net income (loss)

			Dec. 31, 2013			Dec. 31, 2012		
			Percent interest	Investment value	Share of net income (loss)	Percent interest	Investment value	Share of net income (loss)
ACM Nord	Unlisted	Unlisted	49.00%	28	6	49.00%	22	6
ASTREE Assurance	Listed	Listed	30.00%	16	2	30.00%	17	1
Banca Popolare di Milano <sup>(1)</sup>	Listed	Listed	6.87%	103	-47	6.87%	142	-58
Banco Popular Español	Listed	Listed	4.41%	484	16	4.37%	410	-105
Banque de Tunisie	Listed	Listed	33.52%	159	12	20.00%	52	6
Banque Marocaine du Commerce Extérieur	Listed	Listed	26.21%	940	35	26.21%	923	16
CMCP	Unlisted	Unlisted		5	0		5	0
Euro Information	Unlisted	Unlisted	26.36%	245	21	26.36%	222	20
Euro Protection Surveillance	Unlisted	Unlisted	25.00%	7	4	25.00%	3	3
RMA Watanya <sup>(2)</sup>	Unlisted	Unlisted	22.02%	151	-39	22.02%	209	-25
Royal Automobile Club de Catalogne	Unlisted	Unlisted	48.99%	45	4	48.99%	59	4
SCI Treffière	Unlisted	Unlisted	46.09%	11	0	46.09%	12	1
Other	Unlisted	Unlisted		2	1		3	1
<b>TOTAL</b>				<b>2,196</b>	<b>13</b>		<b>2,079</b>	<b>-131</b>

(1) The share of the loss of Banca Popolare di Milano amounting to €47 million includes a €34 million impairment loss on this investment.

(2) Goodwill relating to RMA of €87 million was written down in the amount of €15 million in 2013.

Financial data published by the major associates

	Total assets	NBI or revenue	Net income (loss)
ACM Nord	165	142	12
ASTREE Insurance <sup>(1)(2)</sup>	388	109	11
Banca Popolare di Milano <sup>(1)</sup>	52,475	1,550	-435
Banco Popular Español	147,852	3,707	325
Banque de Tunisie <sup>(1)(2)</sup>	3,745	161	63
Banque Marocaine du Commerce Extérieur <sup>(1)(3)</sup>	230,889	9,017	1,579
Euro Information	932	919	76
Euro Protection Surveillance	95	118	15
RMA Watanya <sup>(1)(3)</sup>	261,296	4,670	-1,205
Royal Automobile Club de Catalogne	192	123	8

(1) 2012 amounts (2) in millions of Tunisian Dinars (3) in millions of Moroccan Dirhams

**Banca Popolare di Milano S.C.a.r.l. (BPMI)**

Additional impairment of €34 million was recognized in 2013, resulting in an investment value at December 31, 2013 of €103 million on the statement of financial position.

The Group's share of BPMI's net loss (excluding the impairment loss) for the period was €13 million.

As a reminder, the BPMI closing share price on the Milan Stock Exchange was 45 euro cents per share at December 31, 2013, representing a stock market value of the Group's investment of €100 million.

**Banco Popular Español (BPE)**

BPE is consolidated as an associate in light of the significant influence relationship between it and the Group. Crédit Mutuel - CIC is represented on the BPE board of directors, the two groups have a banking joint venture and there are numerous cross-commercial agreements on the Franco-Spanish retail and corporate markets.

The investment's carrying amount reflects the Group's share of BPE's net assets (IFRS) up to its recoverable value, based on its value in use. This is calculated using projected future discounted cash flows distributable to shareholders, taking into account regulatory requirements relating to credit institutions' equity levels. The cash flow discount rate was determined using the long-term interest rate on Spanish government debt, plus a BPE risk premium taking into account the sensitivity of its share price to market risk, calculated by reference to the Ibex 35 index on the Madrid Stock Exchange.

The resulting value in use was €6.2 per BPE share, higher than the total investment value of €484 million recognized in the consolidated financial statements at December 31. Analysis of the sensitivity to the main parameters used in the model, and to the discount rate in particular, indicated that a 50 basis point increase in the rate would result in an 4.5% decrease in the value in use. Similarly, a 1% decrease in the projected results in BPE's business plan would reduce the value in use by 1%. These two sensitivity analyses do not, however, call into question the equity-accounted value recognized in the Group's consolidated financial statements.

**NOTE 16 - Investment property**

	Dec. 31, 2012	Additions	Disposals	Other movements	Dec. 31, 2013
Historical cost	1,368	450	0	3	1,821
Accumulated depreciation and impairment provisions	-201	-30	0	-3	-233
<b>Net amount</b>	<b>1,167</b>	<b>421</b>	<b>0</b>	<b>0</b>	<b>1,587</b>

The fair value of investment property recognized at amortized costs was €2,236 million at December 31, 2013.

**NOTE 17 - Property, equipment and intangible assets**

*17a - Property and equipment*

	Dec. 31, 2012	Additions	Disposals	Other movements	Dec. 31, 2013
<b>Historical cost</b>					
Land used in operations	392	7	-1	0	397
Buildings used in operations	2,748	97	-21	0	2,825
Other property and equipment	1,268	73	-97	0	1,244
<b>Total</b>	<b>4,408</b>	<b>177</b>	<b>-119</b>	<b>0</b>	<b>4,466</b>
<b>Accumulated depreciation and impairment provisions</b>					
Land used in operations	-2	0	0	0	-2
Buildings used in operations	-1,538	-124	17	36	-1,608
Other property and equipment	-941	-64	57	-39	-987
<b>Total</b>	<b>-2,481</b>	<b>-188</b>	<b>74</b>	<b>-3</b>	<b>-2,597</b>
<b>Net amount</b>	<b>1,928</b>	<b>-11</b>	<b>-44</b>	<b>-3</b>	<b>1,869</b>

*17b - Intangible assets*

	Dec. 31, 2012	Additions	Disposals	Other movements	Dec. 31, 2013
<b>Historical cost</b>					
. Internally developed intangible assets	15	1	0	0	16
. Purchased intangible assets	1,460	129	-18	-15	1,557
- software	472	11	-8	1	476
- other	988	118	-9	-16	1,081
<b>Total</b>	<b>1,475</b>	<b>130</b>	<b>-18</b>	<b>-15</b>	<b>1,572</b>
<b>Accumulated amortization and impairment provisions</b>					
. Purchased intangible assets	-537	-117	14	9	-631
- software	-296	-62	7	-1	-352
- other	-241	-55	7	10	-279
<b>Total</b>	<b>-537</b>	<b>-117</b>	<b>14</b>	<b>9</b>	<b>-631</b>
<b>Net amount</b>	<b>938</b>	<b>13</b>	<b>-3</b>	<b>-6</b>	<b>941</b>



## NOTE 18 - Goodwill

	Dec. 31, 2012	Additions	Disposals	Other movements	Dec. 31, 2013
Goodwill, gross	4,346	20	-1	-1	4,364
Impairment provisions	-182	0	0	0	-182
<b>Goodwill, net</b>	<b>4,164</b>	<b>20</b>	<b>-1</b>	<b>-1</b>	<b>4,182</b>

Subsidiaries	Goodwill as of Dec. 31, 2012	Additions	Disposals	Impairment losses / reversals	Other movements	Goodwill as of Dec. 31, 2013
Targobank Germany	2763	20				2,783
Crédit Industriel et Commercial (CIC)	506					506
Cofidis Participations	378					378
Targobank Spain (formerly Banco Popular Hipotecario)	183					183
CIC Private Banking - Banque Pasche	55		-1		-1	53
Banque Casino	26					26
CM-CIC Investissement	21					21
Monabanq	17					17
CIC Iberbanco	15					15
Banque de Luxembourg	13					13
Banque Transatlantique	6					6
Transatlantique Gestion	5					5
Other expenses	175					175
<b>TOTAL</b>	<b>4,164</b>	<b>20</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>4,182</b>

The cash generating units to which goodwill is assigned are tested annually to ascertain their recoverable value. A goodwill impairment loss is recognized if the recoverable amount is less than the carrying amount.

Recoverable value is calculated using two methods:

· Fair value minus selling costs, which is based on observing valuation multiples on comparable transactions or market parameters used by analysts on similar entities or activities;

· Value in use, which is determined by discounting expected future cash flows.

To calculate value in use, cash flows are based on business plans established by management for a maximum period of five years, then on projected cash flows to infinity based on a long-term growth rate. The long-term growth rate is set at 2% for all European entities, an assumption determined in comparison to the observed very-long-term inflation rate.

The cash flow discount rate is the cost of capital, which is calculated on the basis of a risk-free long-term rate, plus a risk premium determined from observation of the price sensitivity relative to the market for listed assets or by analysis for unlisted assets.

The key sensitivity factors in the recoverable value test based on value in use are the discount rate and anticipated future flow levels. When value in use has been used for impairment testing purposes, the parameters and their sensitivity is as follows:

	Targobank Germany	Targobank Spain	Cofidis	RMA Watanya
	Network bank	Network bank	Consumer credit	Insurance (Morocco)
Capital cost	9.00%	10.50%	9.30%	12.25%
Effect of 50 basis point increase in capital cost	-353	-12	-132	-1
Effect of 1% decrease in future cash flows	-52	-2	-20	-1

Goodwill relating to RMA Watanya was written down in the amount of €15 million in 2013; other goodwill amounts would not be affected in the worst-case scenarios considered.

## NOTE 19 - Debt securities

	Dec. 31, 2013	Dec. 31, 2012
Retail certificates of deposit	199	176
Interbank instruments and money market securities	47,965	49,526
Bonds	48,521	42,630
Accrued interest	1,272	1,211
<b>TOTAL</b>	<b>97,957</b>	<b>93,543</b>

## NOTE 20 - Technical reserves of insurance companies

	Dec. 31, 2013	Dec. 31, 2012
Life	57,808	53,772
Non-life	2,284	2,141
Unit of account	5,952	5,995
Other expenses	211	207
<b>TOTAL</b>	<b>66,256</b>	<b>62,115</b>
Of which deferred profit-sharing - liability	5,480	4,906
Reinsurers' share of technical reserves	265	269
<b>TOTAL - Net technical reserves</b>	<b>65,991</b>	<b>61,846</b>

**NOTE 21 - Provisions**

	Dec. 31, 2012	Additions	Reversals - provisions used	Reversals - provisions not used	Other movements	Dec. 31, 2013
<b>Provisions for risks</b>	<b>298</b>	<b>93</b>	<b>-29</b>	<b>-82</b>	<b>-10</b>	<b>268</b>
Signature commitments	111	54	0	-50	1	116
Financing and guarantee commitments	0	1	0	0	0	1
On country risks	16	0	0	0	0	16
Provision for taxes	50	6	-8	-10	1	39
Provisions for claims and litigation	98	23	-19	-19	-12	71
Provision for risks on miscellaneous receivables	23	9	-2	-3	0	25
<b>Other provisions</b>	<b>637</b>	<b>123</b>	<b>-22</b>	<b>-51</b>	<b>2</b>	<b>689</b>
Provisions for home savings accounts and plans	20	5	0	0	-1	24
Provisions for miscellaneous contingencies	322	50	-10	-36	8	334
Other provisions <sup>(1)</sup>	295	68	-12	-15	-5	331
<b>Provision for retirement benefits</b>	<b>577</b>	<b>43</b>	<b>-8</b>	<b>-9</b>	<b>-14</b>	<b>589</b>
Retirement benefits - defined benefit and equivalent, excluding pension funds						
Retirement bonuses	432	28	-2	-1	5	461
Supplementary retirement benefits	76	5	-5	-6	-5	65
Long service awards (other long-term benefits)	43	4	0	-1	0	45
Sub-total recognized	551	37	-8	-9	0	571
Supplementary retirement benefit - defined benefit, provided by Group's pension funds						
Provision for pension fund shortfalls <sup>(2)</sup>	26	5	0	0	-14	18
Sub-total recognized	26	5	0	0	-14	18
<b>Total</b>	<b>1,512</b>	<b>258</b>	<b>-59</b>	<b>-142</b>	<b>-23</b>	<b>1,547</b>

(1) Other provisions include provisions set aside in respect of economic interest groupings (EIG) totaling €273 million.

(2) The provision for pension fund shortfalls only covers foreign entities.

Assumptions used	2013	2012
Discount rate <sup>(1)</sup>	3.0%	2.9%
Annual increase in salaries <sup>(2)</sup>	Minimum 1.4%	Minimum 1.5%

(1) The discount rate used is the yield on long-term bonds issued by leading companies, estimated based on the Iboxx index.

(2) The annual increase in salaries is the estimated cumulative future salary inflation rate. It is also based on the age of employees.

**Movements in provision for retirement bonuses**

	Dec. 31, 2012	Discounted amount	Financial income	Cost of services performed	Other costs, incl. past service	Actuarial gains (losses) relating to changes in assumptions		Payment to beneficiaries	Contributions to the plan	Mobility transfer	Other	Dec. 31, 2013
						demographic	financial					
Commitments	761	24	0	28	-2	9	-1	-35	0	1	21	806
Non-Group insurance contract and externally managed assets	329	0	11	0	0	0	3	0	-4	0	0	346
Provisions	432	24	-11	28	-2	9	-4	-34	-4	1	21	461

	Dec. 31, 2011	Discounted amount	Financial income	Cost of services performed	Other costs, incl. past service	Actuarial gains (losses)		Payment to beneficiaries	Contributions to the plan	Mobility transfer	Other	Dec. 31, 2012
						demographic	financial					
Commitments	626	28		23	21		110	-23	0	0	-24	761
Non-Group insurance contract and externally managed assets	312		14		0		8		-5		0	329
Provisions	314	28	-14	23	21		102	-23	5	0	-24	432

A change of plus or minus 50 basis points in the discount rate would result in, respectively, a fall of €48 million / an increase of €56 million in the commitment. The term of the commitments (excluding foreign entities) is 17 years.

**Change in the fair value of plan assets**

in € thousands	Fair value of assets Dec. 31, 2012	Discounted amount	Actuarial gains (losses)	Yield of plan assets	Contributions by plan participants	Employer contributions	Payment to beneficiaries	Foreign exchange effect	Other	Fair value of assets Dec. 31, 2013
Fair value of plan assets	458,600	3,887	1,957	15,853	3,044	23,156	-20,533	0	0	485,963

in € thousands	Fair value of assets Dec. 31, 2011	Discounted amount	Actuarial gains (losses)	Yield of plan assets	Contributions by plan participants	Employer contributions	Payment to beneficiaries	Foreign exchange effect	Other	Fair value of assets Dec. 31, 2012
Fair value of plan assets	419,612	4,538	6,889	15,947	-4,417	23,350	-7,319	0	0	458,600

**Details of the fair value of plan assets**

	Dec. 31, 2013				Dec. 31, 2012			
	Debt securities	Equity instruments	Real estate	Other	Debt securities	Equity instruments	Real estate	Other
Assets listed on an active market	75%	19%	0%	4%	77%	19%	0%	4%
Assets not listed on an active market	0%	0%	1%	0%	0%	0%	0%	0%
Total	75%	19%	1%	4%	77%	19%	1%	4%

<i>Provisions for signature risk on home savings accounts and plans</i>						
	Dec. 31, 2013	Dec. 31, 2012				
<i>Home savings plans</i>						
Contracted less than 10 years ago	3,421	2,706				
Contracted more than 10 years ago	3,111	3,470				
<b>Total</b>	<b>6,532</b>	<b>6,176</b>				
<i>Amounts outstanding under home savings accounts</i>						
	<b>618</b>	<b>620</b>				
<b>Total</b>	<b>7,150</b>	<b>6,795</b>				
<i>Home savings loans</i>						
Balance of home savings loans giving rise to provisions for risks reported in assets	146	186				
<b>Provisions for home savings accounts and plans</b>						
	Jan. 1, 2013	Net additions/ reversals	Other movements			
On home savings accounts	7	3	10			
On home savings plans	8	2	10			
On home savings loans	5	(1)	4			
<b>Total</b>	<b>20</b>	<b>4</b>	<b>24</b>			
<i>Maturity analysis</i>						
Contracted less than 10 years ago	0		0			
Contracted more than 10 years ago	8	2	10			
<b>Total</b>	<b>8</b>	<b>2</b>	<b>10</b>			
Home savings accounts (comptes épargne logement, CEL) and home savings plans (plans épargne logement, PEL) are French regulated savings products, allowing individual customers to invest over time in an interest bearing account giving subsequent entitlement to a home loan. These products place a twofold commitment on the distributor:						
- a commitment to provide a future return to depositors on amounts invested: fixed-rate for PEL and variable-rate (periodically reviewed based on benchmark indexes) for CEL.						
- a commitment to lend to those customers on demand, on predetermined terms (for both CEL and PEL).						
The commitments have been estimated on the basis of customer statistical behavior and market inputs.						
A provision is established in the liabilities section of the statement of financial position to cover potential future costs arising from unfavorable conditions relating to these products, on the basis of interest rates offered to individual customers on similar, non-regulated products. This approach is based on homogeneous generations of regulated terms for PEL. The impact on income is recognized as "interest due to customers".						
The increase in provisions for risks during the fiscal year is mainly due to:						
- A change to the behavioral law used for PEL deposits, which now reflects the correlation between PEL account closures (with no loan having been arranged) and interest rates: thus, when market rates are low, PEL account holders are more inclined to maintain their best-remunerated deposits; this would result in an increase in the provision.						
- An increase in the CEL provision due to a reduction in CEL loan interest rates resulting from a lower inflation rate: a higher provision is required when the spread widens between CEL loan rates and more traditional housing loan rates.						
<b>NOTE 22 - Subordinated debt</b>						
	Dec. 31, 2013	Dec. 31, 2012				
Subordinated debt	3,971	4,853				
Non-voting loan stock	28	29				
Perpetual subordinated loan stock	2,862	2,861				
Other debt	1	1				
Accrued interest	49	92				
<b>TOTAL</b>	<b>6,911</b>	<b>7,836</b>				
<i>Main subordinated debt issues</i>						
(in € millions)	Type	Issue issued	Amount date	Amount as of Dec. 31, 2013 <sup>(1)</sup>	Rate	Maturity
Banque Fédérative du Crédit Mutuel	Subordinated note	Sep. 30, 2003	€800m	€791m	5.00	Sep. 30, 2015
Banque Fédérative du Crédit Mutuel	Subordinated note	Dec. 18, 2007	€300m	€300m	5.10	Dec. 18, 2015
Banque Fédérative du Crédit Mutuel	Subordinated note	June 16, 2008	€300m	€300m	5.50	June 16, 2016
Banque Fédérative du Crédit Mutuel	Subordinated note	Dec. 16, 2008	€500m	€500m	6.10	Dec. 16, 2016
Banque Fédérative du Crédit Mutuel	Subordinated note	Dec. 6, 2011	€1,000m	€1,000m	5.30	Dec. 6, 2018
Banque Fédérative du Crédit Mutuel	Subordinated note	Oct. 22, 2010	€1,000m	€916m	4.00	Oct. 22, 2020
CIC	Non-voting loan stock	May 28, 1985	€137m	€13m	(2)	(3)
CIC	Perpetual subordinated note	June 30, 2013	€200m	€200m	(4)	No fixed maturity
CIC	Perpetual subordinated note	June 30, 2013	€550m	€550m	(5)	No fixed maturity
Banque Fédérative du Crédit Mutuel	Loan	Dec. 28, 2005	€500m	€500m	(6)	No fixed maturity
Banque Fédérative du Crédit Mutuel	Deeply subordinated note	Dec. 15, 2004	€750m	€750m	(7)	No fixed maturity
Banque Fédérative du Crédit Mutuel	Deeply subordinated note	Feb. 25, 2005	€250m	€250m	(8)	No fixed maturity
Banque Fédérative du Crédit Mutuel	Deeply subordinated note	April 28, 2005	€404m	€393m	(9)	No fixed maturity
Banque Fédérative du Crédit Mutuel	Deeply subordinated note	Oct. 17, 2008	€147m	€147m	(10)	No fixed maturity
<p>(1) Amounts net of intra-Group balances.</p> <p>(2) Minimum 85% (TAM+TMO)/2 Maximum 130% (TAM+TMO)/2</p> <p>(3) Non amortizable, but redeemable at borrower's discretion with effect from May 28, 1997 at 130% of par revalued by 1.5% annually for subsequent years.</p> <p>(4) 6-month Euribor + 167 basis points.</p> <p>(5) 6-month Euribor + 107 basis points for the first 10 years and + 207 basis points for subsequent years, unless redeemed.</p> <p>(6) 1-year Euribor + 0.3 basis points.</p> <p>(7) 10-year CMS ISDA CIC + 10 basis points.</p> <p>(8) 10-year CMS ISDA + 10 basis points.</p> <p>(9) Fixed-rate 4.471 until October 28, 2015 and thereafter 3-month Euribor + 185 basis points.</p> <p>(10) 3-month Euribor + 665 basis points.</p>						

**NOTE 23 - Shareholders' equity**
**23a - Shareholders' equity (excluding unrealized or deferred gains and losses) attributable to the Group**

	Dec. 31, 2013	Dec. 31, 2012
Capital stock and issue premiums	2,088	2,063
- Capital stock	1,329	1,327
- Issue premiums	759	736
Consolidated reserves	10,462	9,625
- Regulated reserves	7	7
- Translation reserve	0	0
- Other reserves (including effects related to first-time application of standards)	10,459	9,621
- Retained earnings	-4	-3
- Net income for the year	1,211	930
<b>TOTAL</b>	<b>13,761</b>	<b>12,618</b>

**23b - Unrealized or deferred gains and losses**

	Dec. 31, 2013	Dec. 31, 2012
<i>Unrealized or deferred gains and losses* relating to:</i>		
Available-for-sale financial assets		
- equities	803	582
- bonds	99	-80
Hedging derivative instruments (cash flow hedges)	-24	-99
Actuarial gains and losses	-132	-140
Translation adjustments	13	23
Share of unrealized or deferred gains and losses of associates	-38	-56
<b>TOTAL</b>	<b>722</b>	<b>230</b>
Attributable to the Group	538	91
Attributable to minority interests	184	138

\* Net of tax.

**23c - Recycling of gains and losses recognized directly in equity**

	Movements 2013	Movements 2012
Translation adjustments		
- Reclassification in income	0	0
- Other movements	-10	2
Translation adjustment	-10	2
Remeasurement of available-for-sale financial assets		
- Reclassification in income	38	8
- Other movements	363	1,420
Remeasurement of available-for-sale financial assets	401	1,428
Remeasurement of hedging derivative instruments		
Reclassification in income	0	0
- Other movements	75	6
Remeasurement of hedging derivatives	75	6
- Share of unrealized or deferred gains and losses of associates	19	-19
Share of unrealized or deferred gains and losses of associates	19	-19
<b>TOTAL - Recyclable gains and losses</b>	<b>484</b>	<b>1,417</b>
- Remeasurement of non-current assets	0	0
- Actuarial gains and losses on defined benefit plans	9	-75
<b>TOTAL - Non-recyclable gains and losses</b>	<b>9</b>	<b>-75</b>
<b>Total gains and losses recognized directly in shareholders' equity</b>	<b>493</b>	<b>1,341</b>

**23d - Tax on components of gains and losses recognized directly in equity**

	Changes 2013			Changes 2012		
	Gross amount	Corporate income tax	Net amount	Gross amount	Corporate income tax	Net amount
Translation adjustments	-10		-10	2		2
Remeasurement of available-for-sale financial assets	505	-104	401	1,308	120	1,428
Remeasurement of hedging derivative instruments	77	-3	75	0	6	6
Actuarial gains and losses on defined benefit plans	12	-3	9	-99	23	-76
Share of unrealized or deferred gains and losses of associates	19		19	-19		-19
<b>Total gains and losses recognized directly in shareholders' equity</b>	<b>602</b>	<b>-110</b>	<b>493</b>	<b>1192</b>	<b>149</b>	<b>1341</b>

**NOTE 24 - Commitments given and received**

	Dec. 31, 2013	Dec. 31, 2012
<b>Commitments and guarantees given</b>		
<i>Financing commitments</i>		
Commitments given to credit institutions	3,776	3,815
Commitments given to customers	39,510	37,090
<i>Guarantee commitments</i>		
Guarantees given on behalf of credit institutions	1,999	1,317
Guarantees given on behalf of customers	14,779	13,309
<i>Commitments on securities</i>		
Other commitments given	298	242
<b>Commitments given by the Insurance business line</b>	<b>465</b>	<b>193</b>
<b>Commitments and guarantees received</b>		
<i>Financing commitments</i>		
Commitments received from credit institutions	11,702	24,313
<i>Guarantee commitments</i>		
Commitments received from credit institutions	28,642	26,755
From customers	6,174	5,349
<i>Commitments on securities</i>		
Other commitments received	105	102
<b>Commitments received by the Insurance business line</b>	<b>3,794</b>	<b>5,595</b>
<b>Securities sold under repurchase agreements</b>		
Amounts received under resale agreements	20,231	23,761
Related liabilities	20,326	24,165
<b>Assets given as collateral for liabilities</b>		
Loaned securities	1	4
Security deposits on market transactions	6,002	8,069
<b>Total</b>	<b>6,003</b>	<b>8,074</b>

For the purposes of its refinancing activities, the group enters into repurchase agreements in respect of debt securities and/or equity securities. These agreements result in the transfer of the ownership of securities that the transferee may in turn lend. Coupons and dividends are the property of the borrower. These transactions are subject to margin calls and the Group is exposed to the non-return of securities.

**NOTE 25 - Interest income, interest expense and equivalent**

	Dec. 31, 2013		Dec. 31, 2012	
	Income	Expense	Income	Expense
. Credit institutions and central banks	1,210	-669	1,486	-1,486
. Customers	9,278	-4,471	9,405	-4,848
- of which finance leases and operating leases	2,677	-2,375	2,681	-2,360
. Hedging derivative instruments	2,261	-2,082	3,215	-3,561
. Available-for-sale financial assets	417		734	
. Held-to-maturity financial assets	334		389	
. Debt securities		-1,958		-2,084
. Subordinated debt		-81		-94
<b>TOTAL</b>	<b>13,501</b>	<b>-9,261</b>	<b>15,229</b>	<b>-12,073</b>

**NOTE 26 - Fees and commissions**

	Dec. 31, 2013		Dec. 31, 2012	
	Income	Expense	Income	Expense
Credit institutions	9	-3	7	-3
Customers	952	-13	832	-10
Securities	685	-67	650	-69
<i>of which funds managed for third parties</i>	467		459	
Derivative instruments	2	-4	3	-5
Foreign exchange	18	-2	15	-2
Financing and guarantee commitments	29	-26	27	-4
Services provided	1,169	-666	1,162	-660
<b>TOTAL</b>	<b>2,865</b>	<b>-780</b>	<b>2,696</b>	<b>-753</b>

**NOTE 27 - Net gain (loss) on financial instruments at fair value through profit or loss**

	Dec. 31, 2013	Dec. 31, 2012
Trading derivative instruments	-316	665
Instruments designated under the fair value option <sup>(1)</sup>	132	181
Ineffective portion of hedging instruments	2	7
. Cash flow hedges	0	0
. Fair value hedges	3	7
. Change in fair value of hedged items	-298	-1,198
. Change in fair value of hedging items	301	1,205
Foreign exchange gains (losses)	37	33
<b>Total changes in fair value</b>	<b>-145</b>	<b>886</b>

(1) of which €105 million relating to the Private equity business line

**NOTE 28 - Net gain (loss) on available-for-sale financial assets**

	Dec. 31, 2013			Total
	Dividends	Realized gains (losses)	Impairment losses	
. Government securities, bonds and other fixed-income securities		231	0	231
. Equities and other variable-income securities	15	19	33	67
. Long-term investments	31	-5	16	42
. Other	0	2	0	2
<b>Total</b>	<b>46</b>	<b>247</b>	<b>49</b>	<b>342</b>

	Dec. 31, 2012			Total
	Dividends	Realized gains (losses)	Impairment losses	
. Government securities, bonds and other fixed-income securities		89	0	89
. Equities and other variable-income securities	7	15	20	41
. Long-term investments	64	41	11	116
. Other expenses	0	-3	0	-4
<b>Total</b>	<b>71</b>	<b>141</b>	<b>31</b>	<b>243</b>

**NOTE 29 - Other income and expense**

	Dec. 31, 2013	Dec. 31, 2012
<i>Income from other activities</i>		
. Insurance contracts	11,725	9,822
. Investment property	2	1
. Rebilled expenses	67	63
. Other income	788	876
<b>Sub-total</b>	<b>12,581</b>	<b>10,762</b>
<i>Expenses on other activities</i>		
. Insurance contracts	-10,107	-8,246
. Investment property	-29	-22
- depreciation, amortization and impairment charges (based on the accounting method selected)	-28	-22
- losses on disposals	0	-1
. Other expenses	-521	-563
<b>Sub-total</b>	<b>-10,656</b>	<b>-8,831</b>
<b>Other income and expense, net</b>	<b>1,925</b>	<b>1,930</b>

**Net income from the Insurance business line**

	Dec. 31, 2013	Dec. 31, 2012
Earned premiums	9,414	7,695
Claims and benefits expenses	-6,075	-5,591
Movements in provisions	-4,041	-2,657
Other technical and non-technical income and expense	77	55
Net investment income	2,243	2,074
<b>Total</b>	<b>1,618</b>	<b>1,576</b>

**NOTE 30 - General operating expenses**

	Dec. 31, 2013	Dec. 31, 2012
Payroll costs	-2,829	-2,819
Other operating expenses	-2,369	-2,321
<b>TOTAL</b>	<b>-5,198</b>	<b>-5,140</b>

**30a - Payroll costs**

	Dec. 31, 2013	Dec. 31, 2012
Salaries and wages	-1,847	-1,824
Social security contributions <sup>(1)</sup>	-681	-711
Employee benefits - short-term	-4	-4
Incentive bonuses and profit-sharing	-117	-113
Payroll taxes	-177	-161
Other expenses	-3	-6
<b>TOTAL</b>	<b>-2,829</b>	<b>-2,819</b>

(1) The CICE tax credit for competitiveness and employment is recognized as a credit to payroll costs and amounted to €23 million for fiscal year 2013.

The CICE enabled, in particular, the maintenance of or even an increase in financing for employee training at a level well above the regulatory levels and enhancement of the Group's overall competitiveness, particularly through:

- investment in new technologies such as digital applications (tablets) and videoconferencing systems on portable computers, enabling customers and shareholders to not only remain in closer contact with their account officers but also to achieve energy savings
- IT developments concerning new telephone-based means of payment,
- research into new services benefiting our merchant customers,
- reductions in the cost of providing services to customers and shareholders in connection with prospecting in new national and international markets.

<b>Number of employees</b>						
<b>Average number of employees</b>	Dec. 31, 2013	Dec. 31, 2012				
Banking staff	25,228	25,858				
Management	14,458	14,400				
<b>Total</b>	<b>39,686</b>	<b>40,258</b>				
<b>Analysis by country</b>						
France	28,577	29,271				
Rest of the world	11,109	10,987				
<b>Total</b>	<b>39,686</b>	<b>40,258</b>				
<i>Includes 294 employees of Targobank Spain and 85 employees of Banque Casino, consolidated using the proportionate method.</i>						
<b>Number of employees at end of year*</b>	Dec. 31, 2013	Dec. 31, 2012				
	42,569	43,034				
<i>* The number of employees at the end of year corresponds to the total number of employees in all entities controlled by the Group as of December 31. In contrast, the consolidated average number of employees (full-time equivalent, or FTE) is limited to the scope of financial consolidation (full or proportionate consolidation).</i>						
<b>30b - Other operating expenses</b>						
	Dec. 31, 2013	Dec. 31, 2012				
Taxes and duties	-216	-221				
External services	-1,888	-1,831				
Other miscellaneous expenses (transportation, travel, etc.)	15	20				
<b>Total</b>	<b>-2,088</b>	<b>-2,032</b>				
<b>30c - Depreciation, amortization and impairment of property, equipment and intangible assets</b>						
	Dec. 31, 2013	Dec. 31, 2012				
Depreciation and amortization	-278	-288				
- property and equipment	-187	-199				
- intangible assets	-91	-89				
Impairment losses	-2	-1				
- property and equipment	-3	0				
- intangible assets	1	-1				
<b>Total</b>	<b>-280</b>	<b>-289</b>				
<b>NOTE 31 - Net additions to/reversals from provisions for loan losses</b>						
Dec. 31, 2013	Additions	Reversals	Loan losses covered by provisions	Loan losses not covered by provisions	Recoveries on loans written off in previous years	TOTAL
Credit institutions	0	30	-1	0	0	29
Customers	-1,245	1,247	-717	-324	106	-933
. Finance leases	-5	6	-4	-3	1	-6
. Other customer items	-1,239	1,241	-712	-322	105	-927
<b>Sub-total</b>	<b>-1,245</b>	<b>1,277</b>	<b>-718</b>	<b>-324</b>	<b>106</b>	<b>-904</b>
Held-to-maturity financial assets	-3	0	0	0	0	-3
Available-for-sale financial assets	-14	3	-12	-39	15	-46
Other	-63	56	-2	-2	0	-12
<b>Total</b>	<b>-1,325</b>	<b>1,336</b>	<b>-732</b>	<b>-365</b>	<b>121</b>	<b>-965</b>
Dec. 31, 2012	Additions	Reversals	Loan losses covered by provisions	Loan losses not covered by provisions	Recoveries on loans written off in previous years	TOTAL
Credit institutions	-15	38	-3	0	0	20
Customers	-1,220	1,187	-618	-381	126	-905
. Finance leases	-5	8	-5	-3	1	-4
. Other customer items	-1,215	1,180	-613	-378	125	-900
<b>Sub-total</b>	<b>-1,235</b>	<b>1,225</b>	<b>-620</b>	<b>-381</b>	<b>126</b>	<b>-885</b>
Held-to-maturity financial assets	0	0	0	0	0	0
Available-for-sale financial assets <sup>(1)</sup>	-10	408	-473	-44	31	-89
Other	-46	60	0	-2	0	12
<b>Total</b>	<b>-1,291</b>	<b>1,693</b>	<b>-1,094</b>	<b>-427</b>	<b>156</b>	<b>-962</b>
<i>(1) Including - €30 million arising from the sale of the Greek sovereign securities.</i>						
<b>NOTE 32 - Gains (losses) on other assets</b>						
	Dec. 31, 2013	Dec. 31, 2012				
Property, equipment and intangible assets	5	12				
. Losses on disposals	-5	-12				
. Gains on disposals	10	24				
Gain (loss) on consolidated securities sold	0	0				
<b>TOTAL</b>	<b>5</b>	<b>12</b>				

**NOTE 33 - Change in value of goodwill**

	Dec. 31, 2013	Dec. 31, 2012
Impairment of goodwill	0	-27
<b>TOTAL</b>	<b>0</b>	<b>-27</b>

**NOTE 34 - Corporate income tax**

*Breakdown of income tax expense*

	Dec. 31, 2013	Dec. 31, 2012
Current taxes	-828	-713
Deferred taxes	15	2
Adjustments in respect of prior years	-2	0
<b>TOTAL</b>	<b>-816</b>	<b>-711</b>

*Reconciliation between the corporate income tax expense recognized and the theoretical tax expense*

	Dec. 31, 2013	Dec. 31, 2012
Taxable income	2,287	2,041
Theoretical tax rate	38.00%	36.10%
<b>Theoretical tax expense</b>	<b>-869</b>	<b>-737</b>
Impact of preferential "SCR" and "SICOMI" rates	32	25
Impact of the reduced rate on long-term capital gains	0	43
Impact of different tax rates paid by foreign subsidiaries	30	1
Permanent differences and other	-9	-43
<b>Tax expense</b>	<b>-816</b>	<b>-711</b>
Effective tax rate	35.69%	34.81%

**NOTE 35 - Earnings per share**

	Dec. 31, 2013	Dec. 31, 2012
Net income attributable to the Group	1,211	930
Number of stock units at beginning of year	26,532,613	26,496,265
Number of stock units at end of year	26,585,134	26,532,613
Weighted average number of stock units	26,558,874	26,514,439
Basic earnings per share	45.61	35.07
Additional weighted average number of stock units assuming full dilution	0	0
Diluted earnings per share	45.61	35.07

**NOTE 36 - Fair value hierarchy of financial instruments recognized at amortized cost or carrying amount**

The estimated fair values presented are calculated based on observable parameters at December 31, 2013 and are obtained by computing estimated discounted future cash flows using a yield curve that includes the signature risk inherent to the debtor.  
 The financial instruments discussed in this note relate to loans and borrowings. They do not include non-monetary elements (equities), trade payables, other assets, other liabilities and accruals. Non-financial instruments are not discussed in this section.  
 The fair value of financial instruments payable on demand and of regulated customer savings accounts corresponds to the value due to the customer, i.e. the carrying amount.  
 Certain group entities may also apply assumptions whereby fair value is deemed to equal the carrying amount for those contracts indexed to a floating rate, or whose residual life is one year or less. We draw attention to the fact that, with the exception of financial assets held to maturity, financial instruments carried at amortized cost are not transferable or are not in practice traded before maturity. Accordingly, gains and losses are not recognized.  
 However, should financial instruments carried at amortized cost be transferred, the selling price may be significantly different from the fair value calculated at December 31, 2013.

	Dec. 31, 2013					
	Market value	Carrying amount	Unrealized gains or losses	Level 1	Level 2	Level 3
<b>Assets</b>	<b>241,071</b>	<b>235,026</b>	<b>6,044</b>	<b>11,462</b>	<b>63,871</b>	<b>165,737</b>
Loans and receivables due from credit institutions	55,407	55,300	107	1,011	54,395	0
- Debt securities	1,815	1,812	3	1,011	804	0
- Loans and advances	53,592	53,488	104	0	53,592	0
Loans and receivables due from customers	174,398	169,568	4,830	243	8,418	165,737
- Debt securities	555	576	-21	243	119	193
- Loans and advances	173,843	168,992	4,851	0	8,299	165,544
Held-to-maturity financial assets	11,267	10,159	1,108	10,208	1,059	0
<b>Liabilities</b>	<b>273,810</b>	<b>269,965</b>	<b>3,845</b>	<b>709</b>	<b>185,660</b>	<b>87,442</b>
Due to credit institutions	19,951	19,880	71	0	19,951	0
Due to customers	144,868	145,217	-350	0	57,426	87,442
Debt securities	101,233	97,957	3,277	672	100,561	0
Subordinated debt	7,758	6,911	847	37	7,722	0



Dec. 31, 2012			
	Market value	Carrying amount	Unrealized gains or losses
<b>Assets</b>	<b>252,275</b>	<b>248,071</b>	<b>4,204</b>
Loans and receivables due from credit institutions	70,666	70,703	-37
Loans and receivables due from customers	169,312	165,775	3,537
Held-to-maturity financial assets	12,297	11,593	704
<b>Liabilities</b>	<b>272,895</b>	<b>270,720</b>	<b>2,174</b>
Due to credit institutions	34,615	34,477	139
Due to customers	133,509	134,864	-1,355
Debt securities	96,643	93,543	3,099
Subordinated debt	8,128	7,836	291

## NOTE 37 - Related party transactions

### Statement of financial position items concerning related party transactions

	Dec. 31, 2013				Dec. 31, 2012			
	Companies consolidated using the equity method	Companies consolidated using the proportionate method	Other entities in the Confédération Nationale	Parent companies - CM11 Group	Companies consolidated using the equity method	Companies consolidated using the proportionate method	Other entities in the Confédération Nationale	Parent companies - CM11 Group
<b>Assets</b>								
Loans, advances and securities								
Loans and receivables due from credit institutions	27	280	2,588	36,688	0	271	3,152	38,328
Loans and receivables due from customers	29	3	32	0	32	0	36	0
Securities	0	0	389	1,281	0	0	360	1597
Other assets	2	2	150	0	1	2	36	0
<b>Total</b>	<b>58</b>	<b>285</b>	<b>3,159</b>	<b>37,969</b>	<b>32</b>	<b>272</b>	<b>3,585</b>	<b>39,925</b>
<b>Liabilities</b>								
Deposits								
Due to credit institutions	2	2	4,782	2,822	0	3	3,443	7,766
Due to customers	250	7	2,059	27	154	4	2,053	26
Debt securities	0	0	1,429	0	0	0	1,217	0
Other liabilities	43	0	87	1,250	39	0	207	1,250
<b>Total</b>	<b>295</b>	<b>9</b>	<b>8,356</b>	<b>4,099</b>	<b>194</b>	<b>6</b>	<b>6,921</b>	<b>9,041</b>
<b>Financing and guarantee commitments</b>								
Financing commitments given	9	162	11	2,200	0	76	0	2,200
Guarantee commitments given	0	14	409	0	0	21	0	0
Guarantee commitments received	0	0	380	950	0	0	282	748

### Income statement items concerning related party transactions

	Dec. 31, 2013				Dec. 31, 2012			
	Companies consolidated using the equity method	Companies consolidated using the proportionate method	Other entities in the Confédération Nationale	Parent companies - CM11 Group	Companies consolidated using the equity method	Companies consolidated using the proportionate method	Other entities in the Confédération Nationale	Parent companies - CM11 Group
Interest received	7	4	50	985	9	1	51	1,220
Interest paid	-4	0	-77	-95	-2	0	-87	-160
Fees and commissions received	12	1	0	12	11	0	0	22
Fees and commissions paid	-18	0	-5	-203	-15	0	-6	-199
Other income (expense)	2	-2	0	54	10	0	1	10
General operating expenses	-339	5	0	-39	-311	7	0	-38
<b>Total</b>	<b>-339</b>	<b>9</b>	<b>-32</b>	<b>714</b>	<b>-298</b>	<b>8</b>	<b>-41</b>	<b>856</b>

Other entities in the Confédération Nationale comprise Caisse Centrale de Crédit Mutuel and Crédit Mutuels regional federations not associated with the CM11-CIC Group.

The relationships with the parent companies mainly consist of loans and borrowings relating to cash management activities.

In the case of companies consolidated using the proportionate method (Banque Casino, Bancas and Targobank Spain) the amounts comprise the portion of intercompany transactions not eliminated on consolidation.

### Relationships with the Group's key management

In the context of regulatory changes (CRBF regulation 97-02) and to comply with professional recommendations, the Group's deliberative bodies and, more particularly, the Banque Fédérative board of directors have entered into commitments concerning the compensation of market professionals and of its officers and directors.

These commitments have been disclosed to the AMF and on the institution's website. Compensation received by BFCM group officers and directors in 2013 includes a portion related to their activities at Crédit Mutuel and CIC. It may include a fixed and a variable portion. This compensation is set by the deliberative bodies of BFCM and CIC based on proposals from compensation committees of the respective boards of directors. No variable compensation has been paid in the last two years.

The Group's officers and directors may also benefit from the accidental death and disability and supplementary retirement benefit plans made available to all Group employees.

However, the Group's officers and directors did not receive any other specific benefits. They did not receive any equity securities, warrants or options to purchase BFCM or CIC shares. In addition, they do not receive any attendance fees in consideration of their board terms of office, whether the boards are of Group companies or companies outside the Group but on whose board they sit as a result of their functions within the Group. The group's key executives may also hold assets with, and receive loans from, the group banks on the same terms as those offered to employees in general.

Total compensation paid to key management*	Dec. 31, 2013	Dec. 31, 2012
Amounts in € thousands	Total compensation	Total compensation
Corporate officers - Management Committee - Board members who receive compensation	5,514	5,267

\* See also the section on corporate governance.

At its meeting of May 19, 2011, the Board of Directors of CIC approved a severance payment in case of termination of Mr. Lucas' term of office as CEO, subject to a performance-related condition and representing one year of his compensation as a corporate officer, i.e., a commitment currently estimated at €770,000 (including social contributions).

At its meeting of May 8, 2011, the Board of Directors of BFCM approved a severance payment in case of termination of Mr. Fradin's term of office as COO, subject to a performance-related condition and representing one year of his compensation as a corporate officer, i.e., a commitment currently estimated at €1,120,000 (including social contributions). Mr. Fradin is also covered by a supplementary pension plan within the framework of his corporate office, the conditions of which are the same as those that apply to the other employees of BFCM and for which the contributions paid to the insurance company covering this entire commitment amounted to €17,923 in 2013.

### NOTE 38 - Events after the reporting period and other information

The consolidated financial statements of the BFCM group at December 31, 2013 were approved by the Board of Directors at its meeting of February 27, 2014.

### NOTE 39 - Exposure to risk

The risk exposure information required by IFRS 7 is included in Section 4 of the management report.

### NOTE 40 - Statutory auditors' fees

(in € thousands, excluding VAT)	ERNST & YOUNG				KPMG AUDIT			
	Amount		%		Amount		%	
	2013	2012	2013	2012	2013	2012	2013	2012
<b>Audit</b>								
Statutory audit and contractual audits								
- BFCM	171	174	5%	5%	128	173	3%	4%
- Fully consolidated subsidiaries	2,553	2,557	75%	80%	3,963	3,650	78%	76%
Other assignments and services directly related to the statutory audit <sup>(1)</sup>								
- BFCM	302	237	9%	7%	95	249	2%	5%
- Fully consolidated subsidiaries	343	152	10%	5%	282	149	6%	3%
<b>Sub-total</b>	<b>3,369</b>	<b>3,120</b>	<b>98%</b>	<b>98%</b>	<b>4,468</b>	<b>4,221</b>	<b>87%</b>	<b>88%</b>
<b>Other services provided by the networks to fully consolidated subsidiaries</b>								
- Legal, tax and corporate advisory services	32	0	1%	0%	85	19	2%	0%
- Other	22	73	1%	2%	556	553	11%	12%
<b>Sub-total</b>	<b>55</b>	<b>73</b>	<b>2%</b>	<b>2%</b>	<b>641</b>	<b>572</b>	<b>13%</b>	<b>12%</b>
<b>Total</b>	<b>3,424</b>	<b>3,193</b>	<b>100%</b>	<b>100%</b>	<b>5,109</b>	<b>4,793</b>	<b>100%</b>	<b>100%</b>

(1) Other assignments and services directly related to the statutory audit essentially consisted of assignments undertaken at the request of the supervisory authority to ensure compliance of the organization and its processes with regulatory requirements.

The total audit fees paid to auditors which are not members of the network of one of the auditors certifying the consolidated and individual financial statements of BFCM, mentioned in the table above, amounted to €6,787 thousand for the fiscal year 2013.

### **III.6 - Report of the Statutory Auditors on the consolidated financial statements of BFCM Group**

KPMG Audit  
A unit of KPMG S.A.  
1, cours Valmy  
92923 Paris – La Défense Cedex

Statutory Auditors  
Member of the Versailles  
regional institute of accountants

ERNST & YOUNG et Autres  
1/2, place des Saisons  
92400 Courbevoie – Paris-La Défense 1  
S.A.S. à capital variable (Simplified stock company with  
variable capital)

Statutory Auditors  
Member of the Versailles  
regional institute of accountants

### **Banque Fédérative du Crédit Mutuel**

Year ended Tuesday, December 31, 2013

#### **Report of the Statutory Auditors on the Consolidated Financial Statements**

To the Shareholders,

In compliance with the assignment entrusted to us by your general meeting of shareholders, we hereby report to you for the year ended December 31, 2013 on:

- the audit of the accompanying consolidated financial statements of Banque Fédérative du Crédit Mutuel;
- the justification of our assessments;
- the specific verification required by law.

The consolidated financial statements have been approved by the Board of Directors. Our role is to express an opinion on these financial statements based on our audit.

#### **I. Opinion on the consolidated financial statements**

We conducted our audit in accordance with professional standards applicable in France; those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit involves performing procedures, using sampling techniques or other methods of selection, to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made, as well as the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, the consolidated financial statements give a true and fair view of the assets and liabilities and of the financial position of the Group as at December 31, 2013 and of the results of its operations for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

#### **II. Justification of our assessments**

In accordance with the provisions of Article L. 823-9 of the French Commercial Code (Code de commerce) relating to the justification of our assessments, we draw your attention to the following points:

- The Group uses internal models and methods to value positions in financial instruments that are not listed on active markets, as well as to recognize certain provisions, as described in Notes 1.3 and 12 to the consolidated financial statements. We examined the control systems applied to these models and methods, the parameters used and the identification of the financial instruments to which they apply.
- The Group recognizes impairment losses on assets available for sale when there is an objective indication of a prolonged or significant reduction in the value of these assets (Notes 1.3 and 7 to the consolidated financial statements). We examined the control systems applicable to the identification of loss of value indices, the valuation of the most significant items, and the estimates which led, if applicable, to the recognition of impairment provisions to cover losses in value.
- The Group carried out impairment tests on goodwill and investments held, which resulted, where relevant, in the recognition of impairment provisions in respect of this financial year (Notes 1.3 and 18 to the consolidated financial statements). We examined the methods used to implement these tests, the main assumptions and parameters used and the resulting estimates that led, where applicable, to impairment losses.
- The Group records impairment losses to cover the credit and counterparty risks inherent to its business (Notes 1.3, 8a, 10, 21 and 31 to the consolidated financial statements). We examined the control systems applicable to the monitoring of credit and counterparty risk, the impairment methodologies and the coverage of losses in value by individual and collective impairment provisions.
- The Group records provisions for employee benefit obligations (Notes 1.3 and 21 to the consolidated financial statements). We examined the method used to assess these obligations, as well as the main assumptions and calculation methods used.

These assessments were made as part of our audit of the consolidated financial statements taken as a whole, and therefore contributed to the opinion we formed which is expressed in the first part of this report.

### **III. Specific verification**

As required by law, we have also verified in accordance with professional standards applicable in France the information presented in the Group's management report.

We have no matters to report as to the fair presentation of this information and its consistency with the consolidated financial statements.

Paris-La Défense, April 14, 2014.

The Statutory Auditors

KPMG Audit  
*A unit of KPMG S.A.*  
 Arnaud Bourdeille

ERNST & YOUNG et Autres  
 Olivier Durand

**IV. KEY FINANCIAL  
POINTS RELATING  
TO BFCM'S ANNUAL  
FINANCIAL  
STATEMENTS**

## **IV.1 - Management report on BFCM's annual financial statements**

### **IV.1.1 - Statement of Financial Position**

The statement of financial position at December 31, 2013 showed total assets of €168.5 billion, up by 3.8% compared with the previous year.

On the liabilities side, amounts due to credit institutions totaled €55 billion and consisted mainly of long-term borrowings from the Group's subsidiaries (€43.9 billion), the majority of which came from CIC and its regional banks (€13.4 billion) and CM-CIC Home Loan SFH (€25.2 billion).

Amounts due to customers totaled €31.8 billion. This item consists essentially of demand deposits (€5.6 billion) and term accounts and loans of the financial clientele (€25.7 billion).

Total securities liabilities amounted to €66.1 billion and included interbank market securities (€9.5 billion), debt securities (€23.8 billion) along with bond debt (€32.8 billion).

The Fund for General Banking Risks amounting to €61.6 million and the deeply subordinated notes totaling €2.1 billion remained unchanged. After a capital increase in July 2013 of €2.6 million, reserved to Caisse Régionale de Crédit Mutuel Anjou, total shareholders' equity and similar items amounted to €6.8 billion.

On the assets side, the CM11-CIC Group's central treasury function is reflected mainly by loans and receivables from credit institutions in the amount of €99.1 billion. The refinancing provided to Caisse Fédérale de Crédit Mutuel to back the loans distributed by the Caisses de Crédit Mutuel and ensure the liquidity of Caisse Fédérale de Crédit Mutuel amounted to €36 billion. BFCM's term refinancing activity also extends to Banque Européenne de Crédit Mutuel (€3.4 billion), Sofemo (€1 billion), the CIC Group (€45 billion), the Cofidis Group (€6.1 billion), the Casino Group (€0.5 billion) and other federal Caisses (€2.6 billion).

Loans and receivables due from customers totaled €6.8 billion. This amount corresponds to credit facilities, mainly targeting large corporates, as well as the refinancing of special purpose acquisition entities for BFCM's long-term equity investments.

Trading, available-for-sale and held-to-maturity securities constitute the other uses of treasury funds and totaled €43 billion.

Investments in subsidiaries and associates, which totaled €7.1 billion, consist mainly of investments in CIC (€2.9 billion), Groupe des Assurances du Crédit Mutuel (€1 billion) and Cofidis Group (€1 billion). Other equity investments stood at €2 billion. This item is made up primarily of interests in Banque Marocaine du Commerce Extérieur, Banque de Tunisie and Banco Popular Español.

Articles L 441-6-1 and D 441-4 of the French Commercial Code require companies to provide specific information on the maturity dates of the amounts due to suppliers. In the case of our company, the amounts are negligible.

### **IV.1.2 - Notes to the income statement**

Interest and similar income totaled €8.7 billion, including €7.8 billion from transactions with credit institutions.

Interest expense was €8.9 billion, of which the bulk related to interest payable to credit institutions (€6.7 billion) and interest on securities issued (€1.6 billion).

Income from variable-income securities (equities) was mainly comprised of dividends received from BFCM subsidiaries.

The positive impact of €45.5 million on trading securities is primarily due to reversals of provisions for the bond portfolio hedged by swaps, which were set aside for prudential reasons in 2012.

Similarly, gains on available-for-sale securities (€97.3 million) consisted mainly of reversals of provisions for impairment losses (€43.6 million) and gains on disposals of securities (€54.2 million).

After taking commissions and other operating items into account, net banking income stood at €383.4 million in 2012.

Operating expenses totaled €53.2 million in 2013, compared with €55.9 million in the previous year.

Net additions to provisions for loan losses amounted to €10.4 million in 2013 and related mainly to provisions for loan losses on loans distributed abroad by one of the Group's subsidiaries.

The balance of gains and losses on non-current assets mainly corresponds to losses on disposals of securities for €20.2 million and additions to provisions for €27.3 million.

In addition, €15,296 corresponding to non-deductible rents and depreciation on company vehicles was reintegrated into taxable income at the standard rate under ordinary French law.

Tax liability of the companies included in the consolidated tax group was attributed to BFCM's tax liability, which resulted in a €35 million income tax benefit.

Lastly, net income for the year came to €311.5 million in 2013.

#### **IV.1.3 - Proposals of the Board of Directors to the Shareholders' General Meeting**

The appropriation of income proposed to the Shareholders' General Meeting concerned the following amounts:

2013 net income:	€311,481,573.22
Retained earnings:	+€ 653,565.20
Total:	<u>€312,135,138.42</u>

We propose to:

- pay out a dividend of €4.90 per each of the 26,532,613 shares carrying dividend rights for the full year and a dividend of €2.04 per each of the 52,521 new shares entitled to dividends from July 29, 2013, for a total amount of €130,116,946.54. These dividends are eligible for deduction under Article 158 of the French General Tax Code (Code général des impôts - CGI);
- allocate to the legal reserve the amount of €262,605.00, bringing this reserve to 10% of BFCM's share capital;
- transfer €181 million to the optional reserve;
- carry forward the balance of €755,586.88.

In accordance with applicable legal provisions, we remind you that the dividends per share paid out during the past three years were as follows:

<i>Exercice</i>	<b>2010</b>	<b>2011</b>	<b>2012</b>
Montant en €	-	2,00 €	2,65 €
Dividende éligible à l'abattement prévu par l'article 158 du CGI	-	oui	oui

## IV.2 - BFCM's financial statements

### IV.2.1 - Annual financial statements

<b>ASSETS</b> <i>(in €)</i>	Dec. 31, 2013	Dec. 31, 2012
CASH, CENTRAL BANKS, POST OFFICE BANKS	2,676,235,098.96	218,659,164.54
GOVERNMENT SECURITIES AND EQUIVALENT	13,762,127,916.91	2,476,328,859.97
LOANS AND RECEIVABLES DUE FROM CREDIT INSTITUTIONS	99,132,405,498.18	107,915,494,372.03
LOANS AND RECEIVABLES DUE FROM CUSTOMERS	6,832,584,448.42	7,194,632,314.70
BONDS AND OTHER FIXED-INCOME SECURITIES	30,948,687,408.53	32,546,760,340.37
EQUITIES AND OTHER VARIABLE-INCOME SECURITIES	287,173,401.97	285,359,413.32
LONG-TERM EQUITY INVESTMENTS AND SECURITIES	1,987,086,810.25	1,847,513,671.13
INVESTMENTS IN SUBSIDIARIES AND ASSOCIATES	7,054,999,107.67	6,915,970,538.76
FINANCE LEASES AND LEASES WITH PURCHASE OPTION	0.00	0.00
OPERATING LEASES	0.00	0.00
INTANGIBLE ASSETS	3,000,141.00	3,000,141.00
PROPERTY AND EQUIPMENT	6,850,317.44	6,898,833.02
SUBSCRIBED CAPITAL UNPAID	0.00	0.00
TREASURY STOCK	0.00	0.00
OTHER ASSETS	3,924,507,803.65	976,661,317.90
ACCRUALS	1,922,761,484.13	1,994,919,807.36
<b>TOTAL ASSETS</b>	<b>168,538,419,437.11</b>	<b>162,382,198,774.10</b>

<b>OFF-STATEMENT OF FINANCIAL POSITION</b>	Dec. 31, 2013	Dec. 31, 2012
<b>COMMITMENTS GIVEN</b>		
FINANCING COMMITMENTS	14,582,590,597.26	14,101,538,786.67
GUARANTEE COMMITMENTS	3,929,917,749.97	3,303,992,934.95
SECURITIES COMMITMENTS	0.00	0.00



<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b> <i>(in €)</i>	<b>Dec. 31, 2013</b>	<b>Dec. 31, 2012</b>
CENTRAL BANKS, POST OFFICE BANKS	<b>0.00</b>	0.00
DUE TO CREDIT INSTITUTIONS	<b>54,985,771,888.10</b>	56,469,898,662.74
DUE TO CUSTOMERS	<b>31,769,452,871.82</b>	27,697,119,663.47
DEBT SECURITIES	<b>67,051,353,138.75</b>	62,275,855,453.68
OTHER LIABILITIES	<b>1,066,142,602.97</b>	2,013,195,417.07
ACCRUALS	<b>1,643,516,747.17</b>	1,433,818,796.38
PROVISIONS FOR RISKS AND CHARGES	<b>55,737,572.14</b>	71,624,596.66
SUBORDINATED DEBT	<b>7,305,998,611.62</b>	8,026,435,217.69
FUND FOR GENERAL BANKING RISK (FGBR)	<b>61,552,244.43</b>	61,552,244.43
<b>SHAREHOLDERS' EQUITY EXCLUDING FGBR</b>	<b>4,598,893,760.11</b>	4,332,698,721.98
SUBSCRIBED CAPITAL	1,329,256,700.00	1,326,630,650.00
ISSUE PREMIUMS	758,683,732.87	736,309,782.87
RESERVES	2,198,623,778.82	1,619,442,038.82
REVALUATION RESERVES	0.00	0.00
REGUL. PROVISIONS AND INVESTMENT SUBSIDIES	194,410.00	217,500.00
UNAPPROPRIATED RETAINED EARNINGS	653,565.20	702,260.27
NET INCOME FOR THE YEAR	311,481,573.22	649,396,490.02
<b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<b>168,538,419,437.11</b>	162,382,198,774.10

<b>OFF-STATEMENT OF FINANCIAL POSITION</b>	<b>Dec. 31, 2013</b>	<b>Dec. 31, 2012</b>
<b>COMMITMENTS RECEIVED</b>		
FINANCING COMMITMENTS	<b>11,159,398,029.40</b>	24,046,932,141.65
GUARANTEE COMMITMENTS	<b>8,115,644.05</b>	16,429,928.04
SECURITIES COMMITMENTS	<b>40,454,644.34</b>	125,592,056.68

<b>INCOME STATEMENT</b> <i>(in €)</i>	<b>Dec. 31, 2013</b>	Dec. 31, 2012
+ INTEREST INCOME	<b>8,724,028,263.43</b>	9,441,383,580.81
- INTEREST EXPENSE	<b>-8,887,846,697.41</b>	-9,674,941,445.01
+ INCOME FROM LEASE AND SALE AND LEASEBACK TRANSACTIONS	<b>0.00</b>	0.00
- EXPENSES ON LEASE AND SALE AND LEASEBACK TRANSACTIONS	<b>0.00</b>	0.00
+ INCOME FROM OPERATING LEASE TRANSACTIONS	<b>0.00</b>	0.00
- EXPENSES ON OPERATING LEASE TRANSACTIONS	<b>0.00</b>	0.00
+ INCOME FROM VARIABLE-INCOME SECURITIES	<b>398,767,359.18</b>	412,798,979.99
+ FEE AND COMMISSION INCOME	<b>52,654,384.62</b>	32,074,069.97
- FEE AND COMMISSION EXPENSE	<b>-40,322,184.51</b>	-28,969,038.61
+/- GAINS (LOSSES) ON TRADING SECURITIES TRANSACTIONS	<b>45,522,675.70</b>	149,917,416.44
+/- GAINS (LOSSES) ON AVAILABLE-FOR-SALE SECURITIES TRANSACTIONS	<b>97,298,237.81</b>	290,279,090.26
+ OTHER OPERATING INCOME	<b>2,080,330.81</b>	742,991.21
- OTHER OPERATING EXPENSES	<b>-8,821,768.84</b>	-9,338,499.10
<b><u>NET BANKING INCOME</u></b>	<b>383,360,600.79</b>	<b>613,947,145.96</b>
- OPERATING EXPENSES	<b>-53,093,131.54</b>	-55,827,501.94
- DEPRECIATION, AMORTIZATION AND IMPAIRMENT OF NON-CURRENT ASSETS	<b>-49,384.74</b>	-55,397.26
<b><u>GROSS OPERATING INCOME</u></b>	<b>330,218,084.51</b>	<b>558,064,246.76</b>
+/- NET ADDITIONS TO/REVERSALS FROM PROVISIONS FOR LOAN LOSSES	<b>-10,460,216.52</b>	2,837,232.29
<b><u>OPERATING INCOME</u></b>	<b>319,757,867.99</b>	<b>560,901,479.05</b>
+/- GAINS (LOSSES) ON NON-CURRENT ASSETS	<b>-47,464,947.98</b>	75,482,588.18
<b><u>NET INCOME BEFORE TAX</u></b>	<b>272,292,920.01</b>	<b>636,384,067.23</b>
+/- NON-RECURRING INCOME (LOSS)	<b>4,136,240.58</b>	-1,375,489.15
- CORPORATE INCOME TAX	<b>35,029,322.63</b>	14,371,909.94
+/- NET ALLOCATIONS TO/RELEASES FROM FGFR AND REGULATED PROV.	<b>23,090.00</b>	16,002.00
<b><u>NET INCOME</u></b>	<b>311,481,573.22</b>	<b>649,396,490.02</b>

## **IV.2.2 - Notes to the BFCM's financial statements**

### **Note 1 Accounting policies and methods**

The financial statements of Banque Fédérative du Crédit Mutuel (BFCM) are prepared in accordance with the general accounting principles and rules promulgated by the Accounting Standards Authority (Autorité des Normes Comptables - ANC) approved by ministerial decree.

They are prepared on the basis of the prudence principle and the following fundamental principles:

- going concern,
- consistency,
- accruals.

#### **Note 1.1. Measurement of receivables and payables and use of estimates for the preparation of the financial statements**

Receivables and payables pertaining to customers and credit institutions are recognized on the statement of financial position at fair value or cost, if it is different from fair value.

Related accruals (accrued or outstanding interest due or payable) are combined with the corresponding asset and liability items.

The preparation of the financial statements may require the use of assumptions and estimates that have a material impact on income and expenses and of assets and liabilities in the statement of financial position and notes to the financial statements. In that case, management uses its judgment and experience to apply readily available information at the time of preparation of the financial statements in order to arrive at the necessary estimates.

Such is the case in particular for:

- the fair value of financial instruments not quoted on an active market;
- pension plans and other future employee benefits;
- the measurement of equity interests;
- provisions for risks and charges.

#### **Note 1.2 Non-performing loans**

All types of receivables are downgraded to non-performing status in the following situations:

- payment arrears of more than nine months for loans to local authorities, more than six months for home loans, and more than three months for other loans;
- when the receivable is subject to a legal dispute (notification procedures, adjustment, court-order liquidation, etc.);
- when the receivable presents other risks of total or partial non-recovery.

When a loan to an individual or legal entity is classified as non-performing, all commitments to that person or legal entity are reclassified as non-performing.

Impairment charges are recorded on non-performing receivables on an individual basis for each receivable.

Interest on unsettled, non-performing receivables and recognized on the income statement is covered by impairment charges for the full amount recognized. Impairment charges and releases of impairment, losses on non-recoverable receivables and recoveries on impaired receivables related to interest on non-performing receivables are recognized under "Interest income" on the income statement.

Provisions are recognized on the principal of the receivable based on the most likely estimate of impairment, in accordance with general prudential principles. The impairment calculation takes into account the net realizable value of personal or real guarantees related to the receivable.

The established provision covers the estimated loss, discounted using the original interest rate of the credit. Estimated losses are equivalent to the difference between the initial contractual cash flows and estimated recovery cash flows. The determination of the recovery cash flows is based in particular on

statistics that make it possible to estimate average recovery rates over time starting from the time when the credit was downgraded to non-performing. A net release of provision following the passage of time is recognized in net banking income.

In accordance with CRC Regulation No. 2002/03 as amended, non-performing loans that have been declared past due or classified as non-performing for more than one year are specifically identified as “irrecoverable non-performing loans.” The bank has defined internal rules for automatic downgrades, which presume the irrecoverable nature of the receivable once it has been classified as non-performing for more than one year, unless the existence and validity of guarantees covering all the risks can be formally demonstrated. The recognition of interest on the receivable ceases once the loan has been classified as an “irrecoverable non-performing loan.”

CRC Regulation 2002/03 as amended calls for special treatment of some restructured loans. If the amount involved is significant, the restructured loans are isolated in a special category. In that case, the waiver of claims to the principal or interest, outstanding or accrued, as well as future interest differences, are immediately recognized through loss, then gradually reintegrated as the loan is paid down. The number of loans involved and amounts at stake are limited, and the calculation of a discount would not have a material impact on the financial statements for the year.

### **Note 1.3 Securities transactions**

Statement of financial position items:

- Government securities and similar instruments
- Bonds and other fixed-income securities
- Equities and other variable-income securities

include trading, available-for-sale and held-to-maturity securities, depending on their nature.

This classification results from the application of CRBF Regulation 90/01 as amended, which establishes guidelines for the classification of securities depending on their use.

#### *Trading securities*

This portfolio includes securities purchased or sold with the intention of a resale or repurchase within a short time period (typically less than six months) and that are negotiable on a market whose liquidity is assured. They are initially recognized at cost plus any acquisition costs and accrued interest. At the reporting date, trading securities are measured at fair value. The net gains and losses from changes in their value are shown through profit and loss.

#### *Available-for-sale securities*

Available-for-sale securities are acquired with the intention of being held for more than six months in order to derive direct income or a capital gain. This holding period does not imply, for fixed-income securities, that they be held until maturity. Premiums or discounts recognized at the time fixed-income securities are acquired are spread over the life of the corresponding instrument, in accordance with the option offered by CRBF Regulation 90/01. At the end of the reporting period, an individual provision is recognized for unrealized capital losses on available-for-sale securities, adjusted for any impairment charges and net releases of differences described above. Unrealized gains are not recognized.

#### *Held-to-maturity securities*

This portfolio includes fixed-income securities acquired with the intention of being held for the long term, typically until maturity, and for which either matching long-term financing resources or a permanent interest rate hedge exist. The difference recorded between the acquisition cost and the redemption value is spread over the life of the security. No impairment losses are recognized for unrealized capital losses.

Treasury bills, marketable debt securities and interbank market instruments classified in the available-for-sale and held-to-maturity portfolios are recognized at cost, including accrued interest at the time of purchase. Interest income is calculated at the negotiated rate, while the amount of the premium or discount is amortized using the actuarial method.

Bonds included in the available-for-sale and held-to-maturity portfolios are recognized excluding accrued interest. Interest income is calculated at the nominal rate of the securities. When the acquisition price differs from the redemption value, this difference is amortized using the straight-line method and shown through profit or loss.

Securities denominated in foreign currencies are measured using the exchange rate on the reporting date or the most recent date. Measurement differences are shown through profit and loss on financial transactions.

#### *Reclassification of financial assets*

In order to ensure greater harmonization and consistency with IFRS, the French National Accounting Council (CNC) published regulation 2008-17 of December 10, 2008 amending regulation 90-01 of the French Banking Regulatory Committee (CRB) related to the recognition of securities transactions. This regulation repeats the provisions of Opinion 2008-19 of December 8, 2008 relative to the reclassification of securities from the “trading securities” and “available-for-sale” categories.

The reclassification from the trading securities category to the held-to-maturity or available-for-sale categories is now possible in the following two cases:

- a) in extraordinary market situations that require a change in strategy
- b) when, following their acquisition, fixed-income securities are no longer traded on an active market, and if the institution intends and has the capacity to hold them for the foreseeable future or until maturity.

The effective date of the reclassification from the above-mentioned “trading securities” and “available-for-sale” categories may not be before July 1, 2008 and must be the same as that used for the institution in the consolidated financial statements.

At the close of the accounting period during which the reclassification from the “trading securities” and “available-for-sale” categories occurred, and at the end of each reporting period thereafter until such time as the securities are de-recognized from the statement of financial position through a sale, full redemption or impairment, the unrealized gain or loss that would have been shown through profit or loss if the trading security had not been reclassified or the unrealized loss that would have been shown through loss if the available-for-sale security had not been reclassified, as well as the profit, loss, income and expense shown through profit and loss are presented in the notes to the financial statements.

The impact of reclassifications made in 2013 is presented in note 2.9.

#### *Temporary sales of securities*

Temporary sales of securities are designed to guarantee loans and treasury borrowings through securities. They generally take two distinct forms, depending on the legal mechanism used, namely:

- sale and repurchase agreements; and
- securities lending and borrowing.

Sale and repurchase agreements consist legally of selling full ownership of the securities, with the buyer making an irrevocable commitment to retrocede them and the seller to repurchase them, at an agreed-upon price and date at the time the agreement is entered into. From an accounting standpoint, the securities given through a repurchase agreement continue to be recognized on their original line item and measured based on the rules of the portfolio in which they are classified. Meanwhile, the liability representing the amount deposited is recorded under liabilities. The receivable representing a repurchase agreement on securities received is recognized under assets.

Securities loans are consumer loans subject to the provisions of the French Civil Code, under which the borrower irrevocably commits to returning the borrowed securities at the end of the loan period. These loans are generally secured through a cash payment, which is held by the lender in the event of a default by the borrower. In that case, the transaction is likened to a sale and repurchase agreement and recorded as such for accounting purposes.

#### **Note 1.4 Fees and commissions**

Premiums paid or received are recognized on the statement of financial position upon payment or deposit. At the time of settlement, they are immediately shown through profit or loss if they involve speculative transactions.

Premiums on unsettled options are measured at the reporting date when they are traded on an organized market. The difference is shown through profit and loss.

#### **Note 1.5 Investments in equity interests**

Investments in subsidiaries and other equity interests are measured at cost. Individual impairment is recognized when their fair value, measured in relation to the net financial position and/or future outlook, falls below the acquisition price.

#### **Note 1.6 Non-current assets**

In accordance with CRC Regulation 2002-10, property and equipment is depreciated over the useful life corresponding to the asset's actual period of use and taking into account, where applicable, any residual value. In the event that components of an asset have different useful lives, each is recognized separately and depreciated accordingly. Unscheduled depreciation may be applied in cases authorized by regulations if the allowed useful life for tax purposes is shorter than the useful life of the asset or component.

When indications of impairment arise, such as a loss in market value, an asset's obsolescence or physical deterioration, changes in the asset's utilization methods, etc., an impairment test designed to compare the carrying value of the asset relative to its current value is performed. If an impairment charge is recorded, the depreciable basis of the asset is adjusted in advance.

#### **Note 1.7 Foreign currency translation**

Receivables and payables as well as forward foreign exchange agreements recognized under off-statement of financial position commitments are converted using the market rate at the reporting date, with the exception of items denominated in currencies participating in the single European currency, for which the official conversion rates were retained.

Property and equipment are recognized at cost. Financial assets are translated using the rate at the end of the reporting period (see comments in the previous notes).

Income and expenses denominated in foreign currencies are recognized on the income statement using the exchange rate on the last day of the month in which they were received or paid; accrued expenses and income not yet paid on the reporting date are translated using the exchange rate on the closing date.

Unrealized and definitive gains and losses through currency translation are recognized at the end of each reporting period.

#### **Note 1.8 Swaps**

Pursuant to Article 2 of CRBF regulation 90/15, the bank may need to create three separate swaps portfolios depending on whether they have as their purpose (a) to maintain open and separate positions, (b) to hedge interest rate risk for a separate element or a set of similar elements, or (d) to enable the specialized management of a trading portfolio. The bank has no category (c) swaps portfolio, i.e. for the purpose of hedging overall interest rate risk.

In these conditions, transfers from one portfolio to the other are possible only as follows:

- Portfolio (a) to portfolio (b)
- Portfolio (b) to portfolio (a) or (d)
- Portfolio (d) to portfolio (b).

The fair value used to measure swaps for trading is based on the application of the discounted cash flow (DCF) method with a zero coupon yield curve. The fixed-rate branch is measured using the various maturities discounted on the basis of the yield curve, while the present value of the variable rate branch is measured on the basis of the current coupon applied to the notional value of the principal. The fair value is derived from the comparison of these two discounted values, after taking into account counterparty risk and

future management fees. The counterparty risk is calculated in accordance with the provisions of Appendix 3 of CRBF regulation 91-05 related to the solvency ratio, to which an 8% equity ratio is applied. The management fees are then determined by adding a 10% ratio to this equity amount.

Any compensatory payments received or paid at the end of the swap are shown through profit and loss on a pro rata temporis basis over the life of the swap. In the event of an early cancellation of the swap, the compensatory payment received or paid is immediately recognized in income, unless the swap was initiated as a hedging transaction. In that case, the compensatory payment is shown through profit or loss based on the life of the initially hedged item.

In order to measure and monitor risk exposure from these transactions, overall sensitivity limits including interest rate and currency swaps are set by activity. These positions are regularly disclosed to the bank's executive body, as defined by Article L 511-13 of the French Monetary and Financial Code.

#### **Note 1.9 Commitments for retirement, departure and long-service awards**

The recognition and measurement of retirement and similar commitments are consistent with Recommendation 2003-R01 of the French National Accounting Council. The discount rate used is based on long-term government securities.

##### ***Employee retirement plans***

Retirement plans are administered by various institutions to which the bank and its employees make periodic contributions.

These contributions are recognized as expenses during the year in which they are due.

In addition, employees of Caisse Fédérale du Crédit Mutuel Centre Est Europe receive a supplementary retirement benefit plan financed by the employer through two insurance contracts. The first contract, authorized under Article 83 of the French General Tax Code (CGI), is for a defined contribution points-based capitalization plan. The second, authorized under Article 39 of the French General Tax Code (CGI), is a supplementary defined benefit plan on the B and C tranches. The commitments related to these plans are fully covered by established reserves. As a result, the employer has no residual commitment.

##### ***Departure and long-service awards***

Future departure and long-service awards are fully covered by insurance policies subscribed with the "Assurances du Crédit Mutuel" insurance company. The annual premiums take into account vested rights as of December 31 of each year, weighted by employee turnover and life expectancy ratios.

The commitments are calculated using the projected unit credit method in accordance with IFRS. The factors taken into account include the INSEE TF 00-02 actuarial tables, employee turnover, future salary increases, social security rates and the discount rate.

Commitments related to vested rights acquired by employees as of December 31 are fully covered by reserves established with the insurance company. Departure and long-service awards that have reached maturity and are paid out to the employees during the year are reimbursed by the insurance company.

Departure commitments are determined on the basis of a standard award to employees who take retirement on their own initiative upon reaching age 62.

#### **Note 1.10 Fund for general banking risks**

Created by CRBF regulation 90/02 related to shareholders' equity, this fund is the amount that the bank decides to allocate to general banking risks, which include its global interest rate and counterparty risk exposure.

The amounts allocated to this fund total €61.6 million, with no changes to this item recorded during the year.

### **Note 1.11 Provisions**

Provisions allocated to asset items are deducted from the corresponding assets, which are therefore recognized at their net amount. Provisions related to off-statement of financial position commitments are recorded under risk provisions.

BFCM may be involved in a number of legal disputes; their ultimate outcome and financial consequences are regularly reviewed and, where necessary, allocations are made to provisions deemed necessary.

### **NOTE 1.12 Corporate income tax**

BFCM is the lead company of a consolidated tax group established with some of its subsidiaries. It is solely responsible for paying the tax liability of these companies, additional company tax contributions and withholding tax for the tax group. The subsidiaries contribute to the tax payment as though no tax consolidation existed. In the event a company leaves the tax group, it would benefit statutorily from an indemnity corresponding to all tax surcharges resulting from its membership in the tax group if the exiting company has incurred surcharges because of its membership of the group and if this situation justifies its compensation by BFCM and for what amount.

The “Corporate income tax” item includes:

- corporate income tax due for the year and gains related to the tax consolidation, to which additional contributions are added;
- net additions to/releases from provisions related to the above-mentioned items.

The corporate income tax due for the year and additional contributions are determined in accordance with applicable tax regulations. Tax credits attached to income from securities are not recognized separately, but are deducted directly from the tax expense.

Tax provisions are calculated using the liability method, and take into account additional contributions depending on the respective maturities. They are not offset against any amounts due from the French Treasury.

### **Note 1.13 Competitiveness and Employment Tax Credit (Crédit d’Impôt pour la Compétitivité et l’Emploi – CICE)**

The competitiveness and employment tax credit was recorded in accordance with the information note issued by the French accounting standards board’s college on February 28, 2013.

The amount of the tax credit, not taxable, is credited to a sub-account in personnel expenses.

### **Note 1.14 Consolidation**

The company is fully integrated within the consolidation scope of the CM11-CIC Group.

### **Note 1.15 Operations in non-cooperative countries and territories in the fight against tax fraud and evasion**

The bank has no directly or indirectly owned operations in countries or territories subject to Article L 511-45 of the French Monetary and Financial Code.



## Notes to the statement of financial position

The figures included in the following tables are expressed in thousands of euros.

### Note 2.0 Changes in non-current assets

	Gross amount as of Dec. 31, 2012	Additions	Disposals	Transfers or repayments	Gross amount as of Dec. 31, 2013
FINANCIAL ASSETS	33,942,186	510,769	117,527	(421,241)	<b>33,914,187</b>
PROPERTY AND EQUIPMENT	8,483	2	67		<b>8,418</b>
INTANGIBLE ASSETS	3,000				<b>3,000</b>
<b>TOTAL</b>	<b>33,953,669</b>	<b>510,771</b>	<b>117,594</b>	<b>(421,241)</b>	<b>33,925,605</b>

### Note 2.1 Depreciation, amortization and impairment of non-current assets

#### DEPRECIATION AND AMORTIZATION

	Accum. deprec. & amortiz. as of Dec. 31, 2012	Expense	Reversals	Accum. deprec. & amortiz. as of Dec. 31, 2013
FINANCIAL ASSETS	0			
PROPERTY AND EQUIPMENT	1,583	50	67	<b>1,566</b>
INTANGIBLE ASSETS	0			
<b>TOTAL</b>	<b>1,583</b>	<b>50</b>	<b>67</b>	<b>1,566</b>

#### IMPAIRMENT

	Impairment provisions as of Dec. 31, 2012	Losses	Reversals	Impairment provisions as of Dec. 31, 2013
FINANCIAL ASSETS	156,228	13,254		<b>169,482</b>
PROPERTY AND EQUIPMENT	0			<b>0</b>
INTANGIBLE ASSETS	0			<b>0</b>
<b>TOTAL</b>	<b>156,228</b>	<b>13,254</b>	<b>0</b>	<b>169,482</b>

**Note 2.2 Analysis of receivables and liabilities by residual maturity**

<b><u>ASSETS</u></b>	Three months or less	Between three months and one year	Between one and five years	More than five years and perpetual	Accrued interest and interest	<b>TOTAL</b>
<b>LOANS AND RECEIVABLES DUE FROM CREDIT INSTITUTIONS</b>						
Demand	2,850,767					<b>2,850,767</b>
Term	17,221,362	16,983,876	41,532,553	20,149,788	394,059	<b>96,281,638</b>
<b>LOANS AND RECEIVABLES DUE FROM CUSTOMERS</b>						
Commercial loans	305,148					<b>305,148</b>
Other customer loans	667,733	1,130,709	2,465,243	2,135,549	39,754	<b>6,438,988</b>
Overdrawn current accounts	88,448					<b>88,448</b>
<b>BONDS AND OTHER FIXED-INCOME SECURITIES</b>	<b>776,833</b>	<b>4,808,000</b>	<b>16,382,388</b>	<b>8,873,661</b>	<b>107,806</b>	<b>30,948,688</b>
<i>of which trading securities</i>	<i>98,988</i>					<i>98,988</i>
<b>TOTAL</b>	<b>21,910,291</b>	<b>22,922,585</b>	<b>60,380,184</b>	<b>31,158,998</b>	<b>541,619</b>	<b>136,913,677</b>

The maturity of non-performing loans is considered to be over five years.

<b><u>LIABILITIES</u></b>	Three months or less	Between three months and one year	Between one and five years	More than five years and perpetual	Accrued interest and interest	<b>TOTAL</b>
<b>DUE TO CREDIT INSTITUTIONS</b>						
Demand	15,807,516				90	<b>15,807,606</b>
Term	10,266,926	3,919,100	12,229,786	12,290,140	472,214	<b>39,178,166</b>
<b>DUE TO CUSTOMERS</b>						
Regulated savings accounts						
Demand						<b>0</b>
Term						<b>0</b>
Other liabilities						
Demand						<b>0</b>
Term	8,620,156	6,089,063	10,500,000	6,501,289	58,945	<b>31,769,453</b>
<b>DEBT SECURITIES</b>						
Retail certificates of deposit						<b>0</b>
Interbank instruments and trading instruments	12,078,712	11,539,554	4,548,193	5,214,121	219,503	<b>33,600,083</b>
Bonds	2,928,000	2,618,090	18,149,166	9,127,040	628,974	<b>33,451,270</b>
<b>SUBORDINATED DEBT</b>			2,900,000	4,353,896	52,103	<b>7,305,999</b>
<b>TOTAL</b>	<b>49,701,310</b>	<b>24,165,807</b>	<b>48,327,145</b>	<b>37,486,486</b>	<b>1,431,829</b>	<b>161,112,577</b>

**Note 2.3 Allocation of loans and receivables due from credit institutions**

LOANS AND RECEIVABLES DUE FROM CREDIT INSTITUTIONS	2013	Net change	2012
Demand	2,850,767	(8,531,771)	11,382,538
Term	96,281,639	(251,317)	96,532,956
of which irrecoverable loans <i>(Impairment provisions)</i>	0 (0)	0 0	0 (0)

**Note 2.4 Allocation of loans and receivables due from customers**

	2013		
	Gross amount	of which non-performing losses	Impairment provisions
Excluding accrued interest of €39,754 thousand from gross receivables			
<b><u>By major types of counterparties</u></b>			
. Companies	6,792,920	136	136
. Sole traders			
. Individuals	8		
. Governments	39		
. Non-profit institutions			
<b>Total</b>	<b>6,792,967</b>	<b>136</b>	<b>136</b>
<b><u>By business sector</u></b>			
. Farming and mining			
. Retail and wholesale	205,400		
. Industries	375		
. Business services and holding companies	424,588	136	136
. Services to individuals	7,222		
. Financial services	5,770,464		
. Real estate services	83,725		
. Transportation and communication	290,086		
. Unallocated and other	11,107		
<b>Total</b>	<b>6,792,967</b>	<b>136</b>	<b>136</b>
<b><u>By geographic region</u></b>			
. France	2,085,100	136	136
. Europe, excluding France	4,707,867		
. Rest of the world			
<b>Total</b>	<b>6,792,967</b>	<b>136</b>	<b>136</b>
None of the non-performing loans is considered irrecoverable.			

**Note 2.5 Amount of commitments in respect of fully consolidated subsidiaries and other long-term equity investments**

**ASSETS**

	<b>Amount as of Dec. 31, 2013</b>	<b>Amount as of Dec. 31, 2012</b>
<b>LOANS AND RECEIVABLES DUE FROM CREDIT INSTITUTIONS</b>		
Demand	402,463	4,597,968
Term	56,256,733	54,002,980
<b>LOANS AND RECEIVABLES DUE FROM CUSTOMERS</b>		
Commercial loans		
Other customer loans	5,068,207	5,017,032
Overdrawn current accounts		
<b>BONDS AND OTHER FIXED-INCOME SECURITIES</b>	<b>24,622,759</b>	<b>25,375,568</b>
<b>SUBORDINATED RECEIVABLES</b>	<b>1,750,158</b>	<b>2,335,949</b>
<b>TOTAL</b>	<b>88,100,320</b>	<b>91,329,497</b>

**LIABILITIES**

	<b>Amount as of Dec. 31, 2013</b>	<b>Amount as of Dec. 31, 2012</b>
<b>DUE TO CREDIT INSTITUTIONS</b>		
Demand	12,544,617	4,587,689
Term	32,402,127	29,748,487
<b>DUE TO CUSTOMERS</b>		
Regulated savings accounts		
Demand		
Term		
Other liabilities		
Demand	151,205	160,448
Term	19,257,985	19,000,000
<b>DEBT SECURITIES</b>		
Retail certificates of deposit		
Interbank instruments and trading instruments	726,320	1,046,590
Bonds	4,254,079	3,072,169
Other debt securities		
<b>SUBORDINATED DEBT</b>	<b>1,618,743</b>	<b>1,740,949</b>
<b>TOTAL</b>	<b>70,955,076</b>	<b>59,356,332</b>

This table includes the commitments given to and received from fully consolidated subsidiaries and other long-term equity investments, which are included in the consolidation scope of the Crédit Mutuel Centre Est Europe Group.

**Note 2.6 Allocation of subordinated assets**

	Amount as of Dec. 31, 2013		Amount as of Dec. 31, 2012	
	Subordinated amount	of which non-voting loan stock	Subordinated amount	of which non-voting loan stock
LOANS AND RECEIVABLES DUE FROM CREDIT INSTITUTIONS				
Term	781,540	37,751	1,360,934	33,662
Perpetual	291,000		291,000	
LOANS AND RECEIVABLES DUE FROM CUSTOMERS				
Other customer loans	700,000	700,000	700,000	700,000
BONDS AND OTHER FIXED-INCOME SECURITIES	959,212	115,021	1,472,192	105,988
<b>TOTAL</b>	<b>2,731,752</b>	<b>852,772</b>	<b>3,824,126</b>	<b>839,650</b>

**Note 2.7 Subordinated debt**

	Subordinated Note 3	Subordinated Note 4	Subordinated Note 5	Subordinated Note 6
Amount	800,000	300,000	300,000	500,000
Maturity	Sept. 30, 2015	Dec. 18, 2015	June 16, 2016	Dec. 16, 2016
	Subordinated Note 7	Subordinated Note 8	Subordinated Note 9	Deeply subord. Note
Amount	1,000,000	1,000,000	1,250,000	2,103,896
Maturity	Dec. 6, 2018	Oct. 22, 2020	Perpetual	Perpetual
Terms	Subordinated loans and notes have a lower priority than all other debts as regards repayment, with the exception of non-voting loan stock. The deeply subordinated notes have the lowest priority because they are expressly subordinated to all other debts of the company, whether unsecured or subordinated.			
Early repayment option	Not permitted during the first five years unless accompanied by an increase in capital. Not permitted for subordinated notes, except in case of redemption in the market or a takeover bid (cash or share exchange). Restricted with regard to deeply subordinated notes because they are similar to Tier 1 capital.			

Subordinated debt amounted to €7,305,999 thousand (including accrued interest).

**Note 2.8 Securities investments: breakdown between trading, available-for-sale and held-to-maturity**

	Trading	Available for sale	Held to maturity	TOTAL
GOVERNMENT SECURITIES AND EQUIVALENT	99,988	13,661,625	515	<b>13,762,128</b>
BONDS AND OTHER FIXED-INCOME SECURITIES		6,217,888	24,730,800	<b>30,948,688</b>
EQUITIES AND OTHER VARIABLE-INCOME SECURITIES		287,173		<b>287,173</b>
<b>TOTAL</b>	<b>99,988</b>	<b>20,166,686</b>	<b>24,731,315</b>	<b>44,997,989</b>

**Note 2.9 Securities investments: reclassifications**

	Held-to-maturity securities reclassified in 2008	Amount due as of Dec. 31, 2012	Amount outstanding as of Dec. 31, 2013	Unrealized loss (impairment) if there was no reclassification	Amount of recovery if there was no reclassification
AVAILABLE-FOR-SALE SECURITIES	1,318,640	1,141,040	177,600	797	9,880
<b>TOTAL</b>	<b>1,318,640</b>	<b>1,141,040</b>	<b>177,600</b>	<b>797</b>	<b>9,880</b>

In accordance with CRB (Comité de la Réglementation Bancaire, the French Banking Regulations Committee) Regulation 90-01 on accounting for security transactions, as introduced by CRC (Comité de la Réglementation Comptable, the French Accounting Regulations Committee) Regulation 2008-17 of December 10, 2008 with regard to reclassifications of securities from “trading securities” and from “available-for-sale securities” categories, BFCM did not make any such reclassification at December 31, 2013.

**Note 2.10 Securities investments: differences between the acquisition price and the selling price of available-for-sale securities and held-to-maturity securities**

SECURITY TYPE	UNAMORTIZED NET DISCOUNTS/PREMIUMS	
	Discount	Premium
AVAILABLE-FOR-SALE SECURITIES		
Bond market	37,548	111,619
Money market	5,289	4,588
HELD-TO-MATURITY SECURITIES		
Bond market	4,625	19
Money market		7

**Note 2.11 Securities investments: unrealized gains and losses**

Amount of unrealized gains on available-for-sale securities:	695,321
Amount of unrealized losses on impaired available-for-sale securities:	77,256
Amount of unrealized losses on held-to-maturity securities:	6,111
Amount of unrealized gains on held-to-maturity securities:	120,569

**Note 2.12 Securities investments: amount of receivables related to loaned securities**

	Amount as of Dec. 31, 2013	Amount as of Dec. 31, 2012
GOVERNMENT SECURITIES AND EQUIVALENT	0	0
BONDS AND OTHER FIXED-INCOME SECURITIES	0	0
EQUITIES AND OTHER VARIABLE-INCOME SECURITIES	0	0

**Note 2.13 Securities investments: amount of assets and liabilities related to securities given under repurchase agreements**

	Assets	Liabilities
LOANS AND RECEIVABLES DUE FROM CREDIT INSTITUTIONS		
Demand		
Term		
LOANS AND RECEIVABLES DUE FROM CUSTOMERS		
Other customer loans		
DUE TO CREDIT INSTITUTIONS		
Demand		
Term		
DUE TO CUSTOMERS		
Other liabilities		
Demand		
Term		
<b>TOTAL</b>	<b>0</b>	<b>0</b>

**Note 2.14 Securities investments: allocation of bonds and other fixed-income securities by issuer**

	Issuer		Accrued interest	TOTAL
	Government agencies	Other		
GOVERNMENT SECURITIES, BONDS AND OTHER FIXED-INCOME SECURITIES	14,552,817	30,000,203	157,796	<b>44,710,816</b>

**Note 2.15 Securities investments: breakdown between listed and unlisted**

	Amount of listed securities	Amount of unlisted securities	Accrued interest	TOTAL
GOVERNMENT SECURITIES AND EQUIVALENT	3,419,799	10,292,339	49,990	<b>13,762,128</b>
BONDS AND OTHER FIXED-INCOME SECURITIES	29,854,172	986,710	107,806	<b>30,948,688</b>
EQUITIES AND OTHER VARIABLE-INCOME SECURITIES	266,418	20,755		<b>287,173</b>
<b>TOTAL</b>	<b>33,540,389</b>	<b>11,299,804</b>	<b>157,796</b>	<b>44,997,989</b>

**Note 2.16 Securities investments: information on UCITS**

	French UCITS	Foreign UCITS	TOTAL
VARIABLE INCOME SECURITIES - UCITS	2,669	14,020	<b>16,689</b>

	Accumulation UCITS	Distribution UCITS	TOTAL
VARIABLE-INCOME SECURITIES - UCITS	16,689	0	<b>16,689</b>

**Note 2.17 Securities investments: investments in subsidiaries, associates, and other long-term equity investments in credit institutions**

	Amount invested in credit institutions as of Dec. 31, 2013	Amount invested in credit institutions as of Dec. 31, 2012
AVAILABLE-FOR-SALE AND OTHER LONG-TERM EQUITY INVESTMENTS	1,863,871	1,753,032
INVESTMENTS IN SUBSIDIARIES AND ASSOCIATES	3,743,359	3,722,708
<b>TOTAL</b>	<b>5,607,230</b>	<b>5,475,740</b>

**Note 2.18 Securities investments: information on available-for-sale securities**

No available-for-sale securities were held as of December 31, 2013.

**Note 2.19 Associates that are unlimited liability corporations**

Business name	Registered office	Legal form
REMA CM-CIC FONCIERE STE CIVILE GESTION DES PARTS DANS L'ALSACE	STRASBOURG STRASBOURG STRASBOURG	French general partnership (SNC) French general partnership (SNC) French investment trust (SCP)

**Note 2.20 Reserves**

	Amount as of Dec. 31, 2013	Amount as of Dec. 31, 2012
LEGAL RESERVE	132,663	132,481
REGULATORY AND CONTRACTUAL RESERVES	2,056,466	1,477,466
REGULATED RESERVES		
OTHER RESERVES	9,495	9,495
<b>TOTAL</b>	<b>2,198,624</b>	<b>1,619,442</b>



**Note 2.21 Set-up costs, research and development costs and business goodwill**

	Amount as of Dec. 31, 2013	Amount as of Dec. 31, 2012
SET-UP COSTS		
Organization costs		
Start-up costs		
Capital increase and other costs		
RESEARCH AND DEVELOPMENT COSTS		
BUSINESS GOODWILL		
OTHER INTANGIBLE ASSETS	3,000	3,000
<b>TOTAL</b>	<b>3,000</b>	<b>3,000</b>

**Note 2.22 Receivables eligible for refinancing with a central bank**

No receivables eligible for refinancing with a central bank were held as of December 31, 2013.

**Note 2.23 Accrued interest receivable or payable**

	Accrued interest receivable	Accrued interest payable

**ASSETS**

CASH, CENTRAL BANKS, POST OFFICE BANKS	
GOVERNMENT SECURITIES AND EQUIVALENT	49,990
LOANS AND RECEIVABLES DUE FROM CREDIT INSTITUTIONS	
Demand	
Term	394,059
LOANS AND RECEIVABLES DUE FROM CUSTOMERS	
Commercial loans	
Other customer loans	39,754
Overdrawn current accounts	
BONDS AND OTHER FIXED-INCOME SECURITIES	107,806
EQUITIES AND OTHER VARIABLE-INCOME SECURITIES	
AVAILABLE-FOR-SALE AND OTHER LONG-TERM EQUITY INVESTMENTS	
INVESTMENTS IN SUBSIDIARIES AND ASSOCIATES	

**LIABILITIES**

## CENTRAL BANKS, POST OFFICE BANKS

## DUE TO CREDIT INSTITUTIONS

Demand	90
Term	472,214

## DUE TO CUSTOMERS

Regulated savings accounts	
Demand	
Term	
Other liabilities	
Demand	
Term	58,945

## DEBT SECURITIES

Retail certificates of deposit	
Interbank instruments and trading instruments	219,503
Bonds	628,974
Other debt securities	

SUBORDINATED DEBT 52,103

<b>TOTAL</b>	<b>591,609</b>	<b>1,431,829</b>
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**Note 2.24 Other assets and other liabilities****OTHER ASSETS**

**Amount as of    Amount as of**  
**Dec. 31, 2013    Dec. 31, 2012**

CONDITIONAL INSTRUMENTS PURCHASED	435	1,468
SETTLEMENT ACCOUNTS ON SECURITIES TRANSACTIONS	46,860	17,487
SUNDRY DEBTORS	3,877,213	957,706
CARRY BACK RECEIVABLES		
OTHER STOCK AND EQUIVALENT		
OTHER USES OF FUNDS		

<b>TOTAL</b>	<b>3,924,508</b>	<b>976,661</b>
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**OTHER LIABILITIES**

**Amount as of    Amount as of**  
**Dec. 31, 2013    Dec. 31, 2012**

OTHER DEBTS ON SECURITIES		
CONDITIONAL INSTRUMENTS SOLD	435	1,468
DEBTS ON TRADING SECURITIES		
<i>of which debts on securities borrowed</i>		
SETTLEMENT ACCOUNTS ON SECURITIES TRANSACTIONS	23,156	50,913
PAYMENTS OUTSTANDING ON SECURITIES NOT FULLY PAID UP		
SUNDRY CREDITORS	1,042,552	1,960,814

<b>TOTAL</b>	<b>1,066,143</b>	<b>2,013,195</b>
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**Note 2.25 Accruals****ASSETS**

	<b>Amount as of Dec. 31, 2013</b>	<b>Amount as of Dec. 31, 2012</b>
HEADQUARTERS AND BRANCH - NETWORK COLLECTIONS		287
OTHER ADJUSTMENTS	3,758	58,620
SUSPENSE ACCOUNTS		
POTENTIAL LOSSES ON HEDGING CONTRACTS - FORWARD FINANCIAL INSTRUMENTS NOT YET SETTLED		
DEFERRED LOSSES ON HEDGING CONTRACTS - FORWARD FINANCIAL INSTRUMENTS SETTLED	79,379	52,308
DEFERRED EXPENSES	138,964	155,229
PREPAID EXPENSES	11,269	11,312
ACCRUED INCOME	1,637,530	1,668,909
OTHER ACCRUALS	51,861	48,255
<b>TOTAL</b>	<b>1,922,761</b>	<b>1,994,920</b>

**LIABILITIES**

	<b>Amount as of Dec. 31, 2013</b>	<b>Amount as of Dec. 31, 2012</b>
HEADQUARTERS AND BRANCH - NETWORK ACCOUNTS UNAVAILABLE DUE TO COLLECTION PROCEDURES	332	
OTHER ADJUSTMENTS	176,315	5,993
SUSPENSE ACCOUNTS		
POTENTIAL GAINS ON HEDGING CONTRACTS - FORWARD FINANCIAL INSTRUMENTS NOT YET SETTLED		
DEFERRED GAINS ON HEDGING CONTRACTS - FORWARD FINANCIAL INSTRUMENTS SETTLED	255,921	194,074
DEFERRED INCOME	19,053	11,576
ACCRUED EXPENSES	1,074,056	1,130,519
OTHER ACCRUALS	117,840	91,657
<b>TOTAL</b>	<b>1,643,517</b>	<b>1,433,819</b>

Articles L 441-6-1 and D 441-4 of the French Commercial Code require companies to provide specific information on the maturity of amounts due to suppliers. In the case of our company, the amounts are negligible.

**Note 2.26 Unamortized balance of the difference between the purchase price and the redemption price of debt securities**

	<b>Amount as of Dec. 31, 2013</b>	<b>Amount as of Dec. 31, 2012</b>
ISSUANCE PREMIUM ON FIXED-INCOME SECURITIES	170,724	167,625
REDEMPTION PREMIUMS ON FIXED-INCOME SECURITIES	25,704	32,866
<b>TOTAL</b>	<b>196,428</b>	<b>200,491</b>

**Note 2.27 Provisions**

	Amount as of Dec. 31, 2013	Additions	Reversals	Amount as of Dec. 31, 2012	Reversal lag
PROVISION FOR ASSOCIATE-RELATED RISKS	14,000	14,000			0 > 3 years
PROVISION FOR RETIREMENT BENEFITS	1,120			1,120	< 3 years
PROVISION FOR SWAPS	21,816		40,142	61,958	< 1 year
PROVISION FOR TAXES	1,750			1,750	< 1 year
PROVISION FOR GUARANTEE COMMITMENTS	15,858	15,858	5,388	5,388	> 3 years
OTHER PROVISIONS	1,194	1,194	1,409	1,409	< 1 year
	<b>55,738</b>	<b>31,052</b>	<b>46,939</b>	<b>71,625</b>	

**Note 2.28 Equivalent in euros of assets and liabilities denominated in non-euro zone currencies**

**ASSETS**

	Amount as of Dec. 31, 2013	Amount as of Dec. 31, 2012
CASH, CENTRAL BANKS, POST OFFICE BANKS		
GOVERNMENT SECURITIES AND EQUIVALENT		
LOANS AND RECEIVABLES DUE FROM CREDIT INSTITUTIONS	11,081,980	13,347,503
LOANS AND RECEIVABLES DUE FROM CUSTOMERS	54,489	97,321
BONDS AND OTHER FIXED-INCOME SECURITIES	3,606	579,854
EQUITIES AND OTHER VARIABLE-INCOME SECURITIES	19,886	17,437
REAL ESTATE DEVELOPMENT		
SUBORDINATED LOANS		
AVAILABLE-FOR-SALE AND OTHER LONG-TERM EQUITY INVESTMENTS	1,301,433	1,220,850
INVESTMENTS IN SUBSIDIARIES AND ASSOCIATES		
INTANGIBLE ASSETS		
PROPERTY AND EQUIPMENT		
OTHER ASSETS	81,722	34,482
ACCRUALS	80,689	76,998
<b>TOTAL FOREIGN-CURRENCY DENOMINATED ASSETS</b>	<b>12,623,805</b>	<b>15,374,445</b>
Percentage of total assets	<b>7.49%</b>	<b>9.47%</b>

**LIABILITIES**

	Amount as of Dec. 31, 2013	Amount as of Dec. 31, 2012
CENTRAL BANKS, POST OFFICE BANKS		
DUE TO CREDIT INSTITUTIONS	4,012,219	2,778,308
DUE TO CUSTOMERS	1,398,215	1,034,348
DEBT SECURITIES	10,890,958	8,195,945
OTHER LIABILITIES	59,920	54,386
ACCRUALS	115,744	122,896
PROVISIONS		
SUBORDINATED DEBT		
<b>TOTAL FOREIGN-CURRENCY DENOMINATED LIABILITIES</b>	<b>16,477,056</b>	<b>12,185,883</b>
Percentage of total liabilities	<b>9.78%</b>	<b>7.50%</b>

**Note 2.27 Provisions**

	Amount as of Dec. 31, 2013	Additions	Reversals	Amount as of Dec. 31, 2012	Reversal lag
PROVISION FOR ASSOCIATE-RELATED RISKS	14,000	14,000			0 > 3 years
PROVISION FOR RETIREMENT BENEFITS	1,120			1,120	< 3 years
PROVISION FOR SWAPS	21,816		40,142	61,958	< 1 year
PROVISION FOR TAXES	1,750			1,750	< 1 year
PROVISION FOR GUARANTEE COMMITMENTS	15,858	15,858	5,388	5,388	> 3 years
OTHER PROVISIONS	1,194	1,194	1,409	1,409	< 1 year
	<b>55,738</b>	<b>31,052</b>	<b>46,939</b>	<b>71,625</b>	

**Note 2.28 Equivalent in euros of assets and liabilities denominated in non-euro zone currencies**

**ASSETS**

	Amount as of Dec. 31, 2013	Amount as of Dec. 31, 2012
CASH, CENTRAL BANKS, POST OFFICE BANKS GOVERNMENT SECURITIES AND EQUIVALENT LOANS AND RECEIVABLES DUE FROM CREDIT INSTITUTIONS	11,081,980	13,347,503
LOANS AND RECEIVABLES DUE FROM CUSTOMERS	54,489	97,321
BONDS AND OTHER FIXED-INCOME SECURITIES	3,606	579,854
EQUITIES AND OTHER VARIABLE-INCOME SECURITIES	19,886	17,437
REAL ESTATE DEVELOPMENT SUBORDINATED LOANS		
AVAILABLE-FOR-SALE AND OTHER LONG-TERM EQUITY INVESTMENTS	1,301,433	1,220,850
INVESTMENTS IN SUBSIDIARIES AND ASSOCIATES INTANGIBLE ASSETS PROPERTY AND EQUIPMENT OTHER ASSETS	81,722	34,482
ACCRUALS	80,689	76,998
<b>TOTAL FOREIGN-CURRENCY DENOMINATED ASSETS</b>	<b>12,623,805</b>	<b>15,374,445</b>
Percentage of total assets	<b>7.49%</b>	<b>9.47%</b>

**LIABILITIES**

	Amount as of Dec. 31, 2013	Amount as of Dec. 31, 2012
CENTRAL BANKS, POST OFFICE BANKS DUE TO CREDIT INSTITUTIONS	4,012,219	2,778,308
DUE TO CUSTOMERS	1,398,215	1,034,348
DEBT SECURITIES	10,890,958	8,195,945
OTHER LIABILITIES	59,920	54,386
ACCRUALS	115,744	122,896
PROVISIONS SUBORDINATED DEBT		
<b>TOTAL FOREIGN-CURRENCY DENOMINATED LIABILITIES</b>	<b>16,477,056</b>	<b>12,185,883</b>
Percentage of total liabilities	<b>9.78%</b>	<b>7.50%</b>

## Notes to the off-statement of financial position items

### Note 3.1 Assets pledged as collateral for commitments

	Amount as of Dec. 31, 2013	Amount as of Dec. 31, 2012
ASSETS PLEDGED FOR TRANSACTIONS ON FORWARD MARKETS	0	0
OTHER ASSETS PLEDGED	14,198,821	35,604,513
<i>of which to Banque de France</i>	11,361,977	32,725,017
<i>of which to Société de financement de l'économie française</i>	2,836,844	2,879,496
<b>TOTAL</b>	<b>14,198,821</b>	<b>35,604,513</b>

CM-CIC Home Loan SFH is a 99.99%-owned subsidiary of BFCM. Its purpose is to issue, exclusively on behalf of its parent company, securities backed by mortgages and equivalent assets distributed through the Crédit Mutuel and CIC networks. Contractual provisions require BFCM to provide assets as collateral for the securities issued by CM-CIC Home Loan SFH, should certain events occur (such as a decline in ratings below a certain level or in the amount of mortgage loans). As of December 31, 2013, this procedure had not been called upon.

### Note 3.2 Assets received as collateral

	Amount as of Dec. 31, 2013	Amount as of Dec. 31, 2012
ASSETS RECEIVED IN PLEDGE FOR TRANSACTIONS ON FORWARD MARKETS		
OTHER ASSETS RECEIVED	380,860	381,807
<i>of which to Société de financement de l'économie française</i>	380,860	381,807
<b>TOTAL</b>	<b>380,860</b>	<b>381,807</b>

The bank obtains refinancing from Caisse de Refinancement de l'Habitat through the issuance of promissory notes secured by receivables, in accordance with Article L 313-42 of the French Monetary and Financial Code. As of December 31, 2013, assigned receivables totaled €9,535,564 thousand. The home loans securing these promissory notes are provided by the Crédit Mutuel Group, of which BFCM is a subsidiary. These loans amounted to €9,526,015 thousand at the same date.

### Note 3.3 Forward transactions in foreign currencies not settled as of December 31

	Amount as of Dec. 31, 2013		Amount as of Dec. 31, 2012	
	Assets	Liabilities	Assets	Liabilities
FORWARD FOREIGN EXCHANGE TRANSACTIONS				
Euros receivable/foreign currencies payable	7,770,434	7,535,580	9,877,193	9,713,865
<i>of which currency swaps</i>	2,365,192	2,205,463	2,072,617	1,995,606
Foreign currencies receivable/euros payable	12,371,563	12,790,462	8,003,935	8,049,429
<i>of which currency swaps</i>	5,073,622	5,389,995	3,157,096	3,119,918
Foreign currencies receivable/foreign currencies payable	8,294,326	8,271,923	8,240,891	8,294,836
<i>of which currency swaps</i>				

**Note 3.4 Other forward transactions not settled as of December 31**

**Amount as of** **Amount as of**  
**Dec. 31, 2013** **Dec. 31, 2012**

TRANSACTIONS INVOLVING INTEREST-RATE INSTRUMENTS,  
CARRIED OUT ON REGULATED AND SIMILAR MARKETS

Firm hedging transactions  
*of which sales of futures contracts*  
*of which purchases of futures contracts*  
 Conditional hedging transactions  
 Other firm transactions  
*of which sales of futures contracts*

OTC TRANSACTIONS INVOLVING  
INTEREST-RATE INSTRUMENTS

Firm hedging transactions	285,186,426	316,207,150
<i>of which interest rate swaps</i>	282,343,063	312,734,389
<i>interest rate swaps denominated in foreign currencies</i>	2,843,363	3,472,761
<i>purchases of forward rate agreements</i>		
<i>sales of forward rate agreements</i>		
Conditional hedging transactions	630,000	730,800
<i>of which purchases of swap options</i>		
<i>sales of swap options</i>		
<i>of which purchases of caps and floors</i>	315,000	365,400
<i>sales of caps and floors</i>	315,000	365,400
Other firm transactions	4,122,512	1,919,620
<i>of which interest rate swaps</i>	4,118,886	1,919,620
<i>interest rate swaps denominated in foreign currencies</i>	3,626	
Other conditional transactions		

OTC TRANSACTIONS INVOLVING  
FOREIGN EXCHANGE INSTRUMENTS

Conditional hedging transactions  
*of which purchases of foreign exchange options*  
*sales of foreign exchange options*

OTC TRANSACTIONS INVOLVING  
INSTRUMENTS OTHER THAN INTEREST-RATE AND  
FOREIGN EXCHANGE INSTRUMENTS

Firm hedging transactions  
*of which purchases of non-deliverable forwards*  
*sales of non-deliverable forwards*  
 Conditional hedging transactions  
*of which purchases of options*  
*sales of options*

**Note 3.5 Analysis of forward transactions not yet settled by residual maturity**

	Amount as of Dec. 31, 2013			Amount as of Dec. 31, 2012		
	0 - 1 year	1 - 5 years	> 5 years	0 - 1 year	1 - 5 years	> 5 years
FOREIGN CURRENCY TRANSACTIONS	22,705,581	5,376,933	515,451	21,426,405	4,180,185	451,540
TRANSACTIONS INVOLVING INTEREST RATE INSTRUMENTS, CARRIED OUT ON REGULATED MARKETS						
Firm transactions						
<i>of which sales of futures contracts</i>						
<i>of which purchases of futures contracts</i>						
Other firm transactions						
<i>of which sales of futures contracts</i>						
OTC TRANSACTIONS INVOLVING INTEREST-RATE INSTRUMENTS						
Firm transactions	50,445,850	58,797,262	180,065,286	81,304,077	62,218,352	174,604,341
<i>of which swaps</i>	<i>50,445,850</i>	<i>58,797,262</i>	<i>180,065,286</i>	<i>81,304,077</i>	<i>62,218,352</i>	<i>174,604,341</i>
<i>purchases of forward rate agreements</i>						
<i>sales of forward rate agreements</i>						
Conditional hedging transactions	630,000			6,400	724,400	
<i>of which purchases of swap options</i>						
<i>sales of swap options</i>						
<i>of which purchases of caps and floors</i>	<i>315,000</i>			<i>3,200</i>	<i>362,200</i>	
<i>sales of caps and floors</i>	<i>315,000</i>			<i>3,200</i>	<i>362,200</i>	
Other conditional transactions						
OTC TRANSACTIONS INVOLVING FOREIGN EXCHANGE INSTRUMENTS						
Conditional hedging transactions						
<i>of which purchases of foreign exchange options</i>						
<i>sales of foreign exchange options</i>						
OTC TRANSACTIONS INVOLVING OTHER FORWARD INSTRUMENTS						
Firm transactions						
<i>of which purchases of non-deliverable forwards</i>						
<i>sales of non-deliverable forwards</i>						
Conditional transactions						
<i>of which purchases of options</i>						
<i>sales of options</i>						



**Note 3.6 Commitments in respect of fully consolidated subsidiaries and other long-term equity investments**

**Commitments given**

	<b>Amount as of Dec. 31, 2013</b>	<b>Amount as of Dec. 31, 2012</b>
Financing commitments	8,674,000	8,402,000
Guarantee commitments	3,161,262	3,257,609
Foreign exchange commitments	5,466,591	5,508,542
Commitments on forward financial instruments	165,291,405	157,569,568
<b>TOTAL</b>	<b>182,593,258</b>	<b>174,737,719</b>

**Commitments received**

	<b>Amount as of Dec. 31, 2013</b>	<b>Amount as of Dec. 31, 2012</b>
Financing commitments		
Guarantee commitments	3,382	11,308
Foreign exchange commitments	5,129,423	5,326,011
Commitments on forward financial instruments		
<b>TOTAL</b>	<b>5,132,805</b>	<b>5,337,319</b>

This table includes the commitments given to and received from fully consolidated subsidiaries and other long-term equity investments, which are included in the consolidation scope of the Crédit Mutuel Centre Est Europe Group.

**Note 3.7 Fair value of derivative instruments**

	<b>Amount as of Dec. 31, 2013</b>		<b>Amount as of Dec. 31, 2012</b>	
	<b>Assets</b>	<b>Liabilities</b>	<b>Assets</b>	<b>Liabilities</b>
Interest rate risk - hedge accounting (macro-micro)				
Conditional or optional instruments				
Firm instruments other than swaps				
Embedded derivatives	85,440	220,259	74,711	267,442
Swaps	2,924,086	2,153,948	4,305,207	2,611,928
Interest rate risks - excluding hedge accounting				
Conditional or optional instruments				
Firm instruments other than swaps				
Swaps	12,027,936	12,043,633	13,191,363	13,151,218
Foreign exchange risk				
Conditional or optional instruments				
Firm instruments other than swaps				
Swaps	8,448	1,432	8,689	2,798

This note has been prepared in application of CRC Regulations 2004-14 to 2004-19, which require the disclosure of the fair value of financial instruments. The fair value of derivatives is determined on the basis of market value or, in the absence of a market value, using market models.

## Notes to the income statement

### Note 4.1 Interest income and expense

	Income 2013	Income 2012
CREDIT INSTITUTIONS	7,782,950	8,231,066
CUSTOMERS	173,498	208,684
BONDS AND OTHER FIXED-INCOME SECURITIES	651,019	841,721
SUBORDINATED LOANS	87,245	98,713
OTHER SIMILAR INCOME	19,749	25,411
NET REVERSAL OF (ADDITION TO) PROVISIONS RELATING TO INTEREST ON NON-PERFORMING LOANS		
NET REVERSAL OF (ADDITION TO) PROVISIONS ON OTHER SIMILAR INCOME	9,567	35,789
<b>TOTAL</b>	<b>8,724,028</b>	<b>9,441,384</b>

	Expenses 2013	Expenses 2012
CREDIT INSTITUTIONS	6,743,180	7,330,178
CUSTOMERS	399,311	499,624
BONDS AND OTHER FIXED-INCOME SECURITIES	1,287,497	1,360,626
SUBORDINATED DEBT	341,694	379,991
OTHER SIMILAR EXPENSES	116,165	104,522
NET ADDITION TO (REVERSAL OF) PROVISIONS RELATING TO INTEREST ON NON-PERFORMING LOANS		
NET ADDITION TO (REVERSAL OF) PROVISIONS FOR OTHER SIMILAR EXPENSES		
<b>TOTAL</b>	<b>8,887,847</b>	<b>9,674,941</b>

### Note 4.2 Analysis of income from variable-income securities

	Amount 2013	Amount 2012
AVAILABLE-FOR-SALE EQUITIES AND OTHER VARIABLE-INCOME SECURITIES	13,804	6,093
SUBSIDIARIES, ASSOCIATES AND OTHER LONG-TERM EQUITY INVESTMENTS	384,963	406,706
MEDIUM-TERM AVAILABLE-FOR-SALE SECURITIES		
<b>TOTAL</b>	<b>398,767</b>	<b>412,799</b>

**Note 4.3 Fees and commissions**

	Income 2013	Income 2012
CREDIT INSTITUTIONS	8,114	284
CUSTOMERS	5,426	3,805
SECURITIES TRANSACTIONS	61	82
FOREIGN EXCHANGE TRANSACTIONS	1	2
FINANCIAL SERVICES PROVIDED	37,503	26,777
OFF-STATEMENT OF FINANCIAL POSITION TRANSACTIONS		
OTHER	1,549	1,124
REVERSALS FROM PROVISIONS RELATING TO FEES AND COMMISSIONS		
<b>TOTAL</b>	<b>52,654</b>	<b>32,074</b>

	Expenses 2013	Expenses 2012
CREDIT INSTITUTIONS	586	961
CUSTOMERS	1	
SECURITIES TRANSACTIONS	7,163	8,943
FOREIGN EXCHANGE TRANSACTIONS	1,033	1,011
FINANCIAL SERVICES PROVIDED	29,938	16,724
OFF-STATEMENT OF FINANCIAL POSITION TRANSACTIONS		
OTHER	1,601	1,330
ADDITIONS TO PROVISIONS RELATING TO FEES AND COMMISSIONS		
<b>TOTAL</b>	<b>40,322</b>	<b>28,969</b>

**Note 4.4 Gains (losses) on trading securities**

	Amount 2013	Amount 2012
TRADING SECURITIES	1,683	16,860
FOREIGN EXCHANGE	4,259	2,825
FORWARD FINANCIAL INSTRUMENTS	(562)	(793)
NET IMPAIRMENT REVERSALS (LOSSES)	40,143	131,025
<b>TOTAL</b>	<b>45,523</b>	<b>149,917</b>

**Note 4.5 Gains (losses) on available-for-sale and similar securities**

	Amount 2013	Amount 2012
ACQUISITION EXPENSES ON AVAILABLE-FOR-SALE SECURITIES	(497)	(54)
NET GAIN (LOSS) ON DISPOSALS	54,246	125,094
NET IMPAIRMENT REVERSALS (LOSSES)	43,549	165,239
<b>TOTAL</b>	<b>97,298</b>	<b>290,279</b>

**Note 4.6 Other operating income and expenses**

	Amount 2013	Amount 2012
MISCELLANEOUS OPERATING INCOME	2,080	743
MISCELLANEOUS OPERATING EXPENSES	(8,822)	(9,338)
<b>TOTAL</b>	<b>(6,742)</b>	<b>(8,595)</b>

**Note 4.7 Operating expenses**

	Amount 2013	Amount 2012
SALARIES AND WAGES	5,642	5,329
RETIREMENT BENEFITS EXPENSE	690	641
OTHER PAYROLL-RELATED EXPENSES	1,674	1,641
PROFIT-SHARING AND INCENTIVE PLANS	356	325
PAYROLL AND SIMILAR TAXES	1,212	895
OTHER TAXES AND DUTIES	12,456	17,893
EXTERNAL SERVICES	38,132	34,734
NET ADDITIONS TO/REVERSALS FROM PROVISIONS RELATING TO OPERATING EXPENSES		1,120
REINVOICED EXPENSES	(7,069)	(6,750)
<b>TOTAL</b>	<b>53,093</b>	<b>55,828</b>

The competitiveness and employment tax credit (CICE), recognized as a credit to payroll costs, amounted to €17,822.93 for fiscal year 2013.

The CICE enabled, in particular, the maintenance of or even an increase in financing for employee training at a level well above the regulatory levels and enhancement of the Group's overall competitiveness, particularly through:

- investment, in particular in new technologies such as digital applications (tablets) and videoconferencing systems on portable computers, enabling customers and shareholders to not only remain in closer contact with their account officers but also to achieve energy savings;
- IT developments concerning new telephone-based means of payment;
- research into new services benefiting our merchant customers;
- reductions in the cost of providing services to customers and shareholders in connection with prospecting in new national and international markets.

As regards new market and new client prospecting, in particular, our sales teams will need to be increased in some regions that are currently under commercial development.

The total amount of direct and indirect remuneration paid in 2013 to directors and corporate officers of BFCM was €5,514,357.77 compared with €5,267,225.73 in 2012. No attendance fees were paid.

Related party transactions:

- At its meeting of May 19, 2011, the Board of Directors of CIC approved a severance payment in case of termination of Mr. Lucas' term of office as CEO, subject to a performance-related condition and representing one year of his remuneration as a corporate officer, i.e. a commitment currently estimated at €770,000 (including social security contributions);
- At its meeting of May 8, 2011, the Board of Directors of BFCM approved a severance payment in case of termination of Mr. Fradin's term of office as COO, subject to a performance-related condition and representing one year of his remuneration as a corporate officer, i.e. a commitment currently estimated at €1,120,000 (including social security contributions). A provision was recognized for the outstanding amount as of December 31, 2013. In his capacity as a corporate officer, Mr. Fradin also benefits from a supplemental pension plan on the same terms and conditions as all other BFCM employees. 2013 contributions to the insurance company amounted to €17,923 and covered the entire commitment.

Individual right to training (Droit individuel à la formation, DIF) hours earned by employees in accordance with Articles L 933-1 to L 933-6 of the French Labor Code totaled 2,787.

Pursuant to Decree 2008-1487 of November 30, 2008 relating to statutory auditors, the fees paid for the statutory audit amounted to €596,961.60. Fees for directly related advisory and other services totaled €939,428.10.

**Note 4.8 Net additions to/reversals from provisions for loan losses**

	<b>Amount 2013</b>	<b>Amount 2012</b>
ADDITIONS TO PROVISIONS FOR RECEIVABLES	(10,470)	
REVERSALS OF PROVISIONS FOR RECEIVABLES	10	63,045
LOSS ON IRRECOVERABLE RECEIVABLES COVERED BY PROVISIONS		(60,208)
<b>TOTAL</b>	<b>(10,460)</b>	<b>2,837</b>

The reversal of provisions and the loss on irrecoverable receivables in 2012 were related to the Greek sovereign debt risk.

**Note 4.9 Gains (losses) on non-current assets**

	<b>Amount 2013</b>	<b>Amount 2012</b>
GAINS (LOSSES) ON PROPERTY AND EQUIPMENT	6	
GAINS (LOSSES) ON FINANCIAL ASSETS	(20,218)	178,683
IMPAIRMENT REVERSALS (LOSSES) ON NON-CURRENT ASSETS	(13,253)	(103,200)
REVERSALS FROM (ADDITIONS TO) PROVISIONS FOR RISKS AND CHARGES	(14,000)	
<b>TOTAL</b>	<b>(47,465)</b>	<b>75,483</b>

**Note 4.10 Breakdown of corporate income tax**

	<b>Amount 2013</b>	<b>Amount 2012</b>
(A) TAX ON ORDINARY INCOME	6,731	25,641
(B) TAX ON EXTRAORDINARY ITEMS		
(C) EFFECTS OF TAX CONSOLIDATION	(41,652)	(40,013)
(A + B + C) INCOME TAX FOR THE YEAR	(34,921)	(14,372)
ADDITIONS TO PROVISIONS RELATING TO INCOME TAX		
REVERSALS FROM PROVISIONS RELATING TO INCOME TAX	(108)	
<b>TOTAL CORPORATE INCOME TAX FOR THE YEAR</b>	<b>(35,029)</b>	<b>(14,372)</b>

## FIVE-YEAR FINANCIAL SUMMARY

(amounts in €)

	2009	2010	2011	2012	2013
<b>1. I. Capital at the reporting date</b>					
a) Capital stock	1,302,192,250.00	1,302,192,250.00	1,324,813,250.00	1,326,630,650.00	1,329,256,700.00
b) Number of common shares outstanding	26,043,845	26,043,845	26,496,265	26,532,613	26,585,134 (a)
c) Par value of shares	50 €	50 €	50 €	50 €	50 €
d) Number of preferred shares (no voting rights) outstanding					
<b>2. Results of operations</b>					
a) Net banking income, income from securities investments and other income	339,294,315.93	222,520,610.80	374,735,749.37	613,947,145.96	383,360,600.79
b) Income before tax, profit-sharing, depreciation, amortization and provisions	48,974,566.71	284,102,040.62	485,783,259.18	404,393,723.58	220,719,959.14
c) Corporate income tax	-106,072,636.66 (NB)	-11,742,875.03	-41,469,790.81	-14,371,909.94	-34,921,389.62
d) Profit sharing	217,872.50	93,768.43	120,989.88	62,577.07	91,347.06
e) Income after tax, profit-sharing, depreciation, amortization and provisions	330,938,950.34	302,074,929.32	289,765,321.77	649,396,490.02	311,481,573.22
f) Earnings distributed	129,177,471.20	0.00	52,463,198.60	70,263,445.09	130,116,946.54
<b>3. Earnings per share</b>					
a) Earnings after tax and profit-sharing, but before depreciation, amortization and provisions	5.95	11.36	19.89	15.78	9.61
b) Earnings after tax, profit-sharing, depreciation, amortization and provisions	12.71	11.60	10.94	24.48	11.72
c) Dividend per share	4.96	0.00	2.00	2.65	4.90 (b)
			0.83	1.33	2.04 (b)
<b>4. Employees</b>					
a) Average number of employees for the year	25	27	26	27	27
b) Payroll expense	4,736,290.22	7,300,519.96	4,859,236.29	5,328,750.54	5,641,794.04
c) Employee benefits (social security, benefit plans)	1,915,023.19	2,567,884.95	2,004,643.97	2,281,964.98	2,381,796.54

(a): 26,532,613 shares carrying dividend rights for the full year and 52,521 new shares carrying entitlement to dividends from August 1, 2013.

(b): A dividend of €4.90 was paid out for each share carrying dividend rights for the full year and a dividend of €2.04 was paid out for each new share carrying entitlement to dividends from August 1, 2013.

Note: Pursuant to CRC (Comité de la Réglementation Comptable, the French Accounting Regulations Committee) Regulation 2000-03, applied as from 2001, the amount of corporate income tax mentioned above includes tax due for the year and movements on related provisions.

## IV.3 - Information on subsidiaries and associated companies

A. DETAILED INFORMATION ABOUT SUBSIDIARIES, ASSOCIATES AND OTHER LONG-TERM EQUITY INVESTMENTS WHOSE GROSS CARRYING AMOUNT EXCEEDS 1% OF BECM'S CAPITAL (€13,292,987)	Capital as of Dec. 31, 2012	Shareholder's equity other than capital and unappropriated earnings at Dec. 31, 2012	Percentage of capital held as of Dec. 31, 2013	Carrying amount of investment held as of Dec. 31, 2013		Outstanding loans and advances granted by the Bank as of Dec. 31, 2013	Guarantees and securities granted by the Bank as of Dec. 31, 2013	Revenue in 2012	Net income (loss) in 2012	Net dividends received by the Bank in 2013	Notes
				Gross	Net						
<b>1) Subsidiaries (more than 50%-owned)</b>											
VENTADOUR INVESTISSEMENT 1, SA, Paris	600,000	-3,824	100.00	600,294	600,294	403,513	0	0(3)	28,776	0	
CWAACQUISITIONS GmbH, Düsselldorf	200,225	118,736	100.00	200,225	200,225	4,680,000	0	7,728	78,765	0	
CRE DIT MUTUEL-CIC Home Loan SFH (formerly CM-CIC COVERED BONDS)	220,000	2,097	100.00	220,000	220,000	4,428,328	0	2,112(4)	688	0	
GRUPE REPUBLICAIN LORRAIN COMMUNICATION, SAS, Woippy	1,512	78,291	100.00	94,514	38,014	11,536	0	4,442	-36,396	0	
CIC BERBANCO, SA à Direction et Conseil de Surveillance, Paris	25,143	45,497	100.00	84,988	84,988	34,006	0	19,271(4)	1,343	164	
EBRA, SAS	40,038	-98,206	100.00	40,038	0	224,545	0	2,164	-6,455	0	
BANQUE DU CREDIT MUTUEL LE-DE-France, SA, Paris	15,200	3,882	100.00	19,041	19,041	0	0	45(4)	14	0	
CM-CIC IMMOBILIER (formerly ATARAMA)	31,137	35,685	100.00	80,986	80,986	6,785	0	3,036	11,377	1,564	
BANQUE EUROPEENNE DU CREDIT MUTUEL BECM, SAS, Strasbourg	105,934	476,294	96.08	244,722	244,722	3,868,875	5,150,000	191,126(4)	63,641	18,387	
SOCIETE FRANCAISE D'EDITION DE JOURNAUX ET D'IMPRIMES COMMERCIAUX "L'ALSACE", SAS, Mulhouse	10,210	-9,609	95.60	15,946	10,443	5,436	0	1,771	-39,648	0	
CARMEN HOLDING INVESTISSEMENT, SA, Paris	489,967	460,292	100.00	959,834	959,834	7,430,791	0	0(3)	40,244	0	
SOCIETE DU JOURNAL L'EST REPUBLICAIN	2,400	-23,612	92.04	83,909	62,209	0	0	98,232	-2,212	0	
CREDIT INDUSTRIEL ET COMMERCIAL, SA, Paris	608,440	9,162,000	72.73	2,945,749	2,945,749	34,276,603	6,255,182	4,260,000	698,000	207,012 Consolidated	
GRUPE DES ASSURANCES DU CREDIT MUTUEL, SA, Strasbourg	1,118,793	3,916,322	52.81	974,661	974,661	0	0	8,307,197	524,221	127,684 Consolidated	
SPI (SOCIETE PRESSE INVESTISSEMENT), SA, Houdemont	77,239	26,884	50.96	75,200	75,200	0	0	0(3)	-37,430	0	
<b>2) Associates (10% to 50%-owned)</b>											
TARGOBANK Spain (formerly BANCO POPULAR HIPOTECARIO)	176,045	108,288	50.00	312,500	312,500	9,641	27,781	82,003(4)	483	0	Consolidated
BANQUE DU GROUPE CASINO, SA, Saint Etienne	23,470	86,701	50.00	86,571	88,571	539,000	324,000	78,678(4)	-8,439	0	Consolidated
CM-CIC LEASE, SA, Paris	64,399	36,738	45.94	47,779	47,779	3,224,457	27,787	10,572(4)	1,955	888	
BANQUE MAROCAINE DU COMMERCE EXTERIEUR, Casablanca	1,719,635(1)	14,426,322(1)	26.21	1,132,983	1,132,983	0	0	9,017,776(1)	1,579,461(1)	11,751 Consolidated	
CAISSE DE REFINANCEMENT DE L'HABITAT, SA, Paris	299,702	11,394	22.95	71,313	71,313	37,751	453,359	5,460(4)	1,764	406	
BANQUE DE TUNISIE, Tunis	112,500(2)	358,914(2)	33.52	200,740	200,740	0	0	161,347(2)	63,379(2)	4,250	
CLUB SAGEM, SAS, Paris	119,231	219,342	12.63	56,694	56,694	0	0	0(3)	NC	0	
<b>3) Other (less than 10%-owned)</b>											
BANCO POPULAR ESPAGNOL	840,855	12,417,966	4.88	516,872	480,672	0	0	3,777,816(4)	-2,460,943	1,323	Consolidated
EUROCLEAR, SA, Paris	10,265	519,845	2.50	14,546	14,546	0	0	0(3)	12,349	316	
COFIDIS PARTICIPATION, SA, Villeneuve d'Ascq	68,594	998,461	7.41	47,499	47,499	408,500	0	520,988(4)	103,573	2,858	Consolidated

(1) Amounts in thousands of Moroccan dirham (MAD)

(2) Amounts in thousands of Tunisian dinar (TND)

(3) Revenue is "not applicable" for the company

(4) NBI for credit institutions

B. GENERAL INFORMATION ABOUT SUBSIDIARIES, ASSOCIATES AND OTHER LONG-TERM EQUITY INVESTMENTS	Capital as of Dec. 31, 2012	Shareholders' equity other than capital and unappropriated earnings as of Dec. 31, 2012	Percentage of capital held as of Dec. 31, 2013	Carrying amount of investment held as of Dec. 31, 2013		Outstanding loans and advances granted by the Bank as of Dec. 31, 2012	Guarantees and securities granted by the Bank as of Dec. 31, 2013	Revenue in 2012	Net income (loss) in 2012	Net dividends received by the Bank in 2013
				Gross	Net					
<b>1) Subsidiaries not included in section A</b>										
a) French subsidiaries (collectively) of which SNC Rema, Strasbourg				47,542 305	33,383 305	56,203 0	0 0			3,262 70
b) Foreign subsidiaries (collectively)				0	0					
<b>2) Associates not included in section A</b>										
a) French associates (collectively) of which Société de Gestion des Parts du Crédit Mutuel dans le Journal "L'Alsace", Société Civile, Strasbourg				19,241	13,224	207	0			553
b) Foreign associates (collectively)				6,604	0					4,450
				3,152	3,152	800	0			
<b>3) Other investments not included in section A</b>										
a) Other investments in French companies (collectively)				12,144	11,577	0	0			56
a) Other investments in foreign companies (collectively)				586	586	0	0			0



## **IV.4 - Statutory auditors' report on the company financial statements**

KPMG Audit  
A unit of KPMG S.A.  
1, cours Valmy  
92923 Paris – La Défense Cedex

Statutory Auditors  
Member of the Versailles  
regional institute of accountants

ERNST & YOUNG et Autres  
1/2, place des Saisons  
92400 Courbevoie – Paris-La Défense 1  
S.A.S. à capital variable (Simplified stock company with  
variable capital)

Statutory Auditors  
Member of the Versailles  
regional institute of accountants

## **Banque Fédérative du Crédit Mutuel**

Year ended December 31, 2013

### **Statutory Auditors' report on the parent company financial statements**

To the Shareholders,

In compliance with the assignment entrusted to us by your general meeting of shareholders, we hereby report to you for the year ended December 31, 2013 on:

- the audit of the accompanying financial statements of Banque Fédérative du Crédit Mutuel;
- the justification of our assessments;
- the specific verifications and information required by law.

These financial statements have been approved by the Board of Directors. Our role is to express an opinion on these financial statements based on our audit.

### **I. Opinion on the financial statements**

We conducted our audit in accordance with the professional standards applicable in France: those standards require that we plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit involves performing procedures, using sampling techniques or other methods of selection, to obtain audit evidence about the amounts and disclosures in the financial statements. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made, as well as the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, the financial statements for the year ended December 31, 2013 give a true and fair view of Banque Fédérative du Crédit Mutuel's assets, liabilities, financial position and of the results of its operations in accordance with French accounting rules and principles.

### **II. Justification of our assessments**

In accordance with the provisions of Article L. 823-9 of the French Commercial Code (Code de commerce) relating to the justification of our assessments, we draw your attention to the following points:

- The Company uses internal models and methods to value positions in financial instruments that are not listed on active markets, as well as to recognize certain provisions, as described in Note 1 to the financial statements. We examined the control systems applied to the models used and to the process of determining whether or not a market is inactive and to the criteria used.

- As stated in Notes 1 and 2.4 to the financial statements, the Company records impairment losses and provisions to cover the credit risks inherent to its business. We examined the control systems applicable to the monitoring of credit risk, the assessment of the risk of non-recovery and the coverage of said risks, as regards assets by specific impairment losses and as regards liabilities by general provisions to cover credit risks.
- The Company makes other estimates in the usual context of preparing its financial statements, in particular as regards the valuation of investments in non-consolidated companies and other long-term equity investments, and the assessment of retirement benefit obligations recognized and provisions for legal risks. We examined the assumptions made and verified that these accounting estimates are based on documented methods in accordance with the principles described in Note 1 to the financial statements.

These assessments were made as part of our audit of the financial statements taken as a whole, and thus contributed to the opinion we formed which is expressed in the first part of this report.

### **III. Specific verifications and information**

We have also performed, in accordance with professional standards applicable in France, the specific verifications required by French law.

We have no matters to report as to the fair presentation and the consistency with the financial statements of the information given in the management report of the Board of Directors and in the documents sent to shareholders on the financial position and the financial statements.

As regards the information provided in accordance with Article L. 225-102-1 of the French Commercial Code on remuneration and benefits paid to corporate officers and commitments made in their favor, we verified the consistency of this information with the information given in the financial statements or with the data used to prepare the financial statements, and, if applicable, with the information received by the Company from companies that control it or are controlled by it. On the basis of this work, we certify that this information is accurate and fair.

In accordance with French law, we have verified that the required information concerning the purchase of investments and controlling interests has been properly disclosed in the management report.

Paris-La Défense, April 14, 2014.

The Statutory Auditors

KPMG Audit  
*A unit of KPMG S.A.*  
 Arnaud Bourdeille

ERNST & YOUNG et Autres  
 Olivier Durand

## **V. SOCIAL AND ENVIRONMENTAL RESPONSIBILITY**

## V.1 - General information

### V.1.1 - Foreword

Pursuant to Article R225-105 of the French Commercial Code (code de commerce) the management report must describe the actions taken and policies adopted by the company to take into account the social and environmental consequences of its activity (Grenelle II Law, Article L.225).

Given the Group's organization, the required information is provided below in the name of Caisse Fédérale de Crédit Mutuel on behalf of the CM11-CIC scope. At the CM11-CIC scope, Caisse Fédérale de Crédit Mutuel holds the collective license (banking code) for all the affiliated Caisses and is the head of the group comprising Banque Fédérative du Crédit Mutuel and its subsidiaries as defined in Articles L.233-3 and L.233-16 of the French Commercial Code.

Caisse Fédérale de Crédit Mutuel follows the recommendations of Crédit Mutuel's national confederation (Confédération Nationale du Crédit Mutuel) with regard to social and environmental responsibility.

#### *The Federation and Caisse Fédérale de Crédit Mutuel*

The local Caisses belong to a federation. Depending on where the local Caisses are located, the federation is either an association governed by the Law of July 1, 1901 or, for those local Caisses situated in the French departments of Haut-Rhin, Bas-Rhin and Moselle, an association subject to the locally applicable Civil Code.

As a strategic planning and control body, the federation represents Crédit Mutuel in its region.

From a regulatory, technical and financial standpoint, Caisse Fédérale de Crédit Mutuel holds the collective banking license that benefits all affiliated local Caisses, in accordance with the French Monetary and Financial Code.

Caisse Fédérale de Crédit Mutuel is responsible for the CM11 Group's solvency and liquidity as well as the Group's compliance with banking and financial regulations.

On behalf of the local Caisses, Caisse Fédérale de Crédit Mutuel therefore performs financial functions such as liquidity management and also provides technical, legal and IT services either directly or through insurance, IT and leasing subsidiaries.

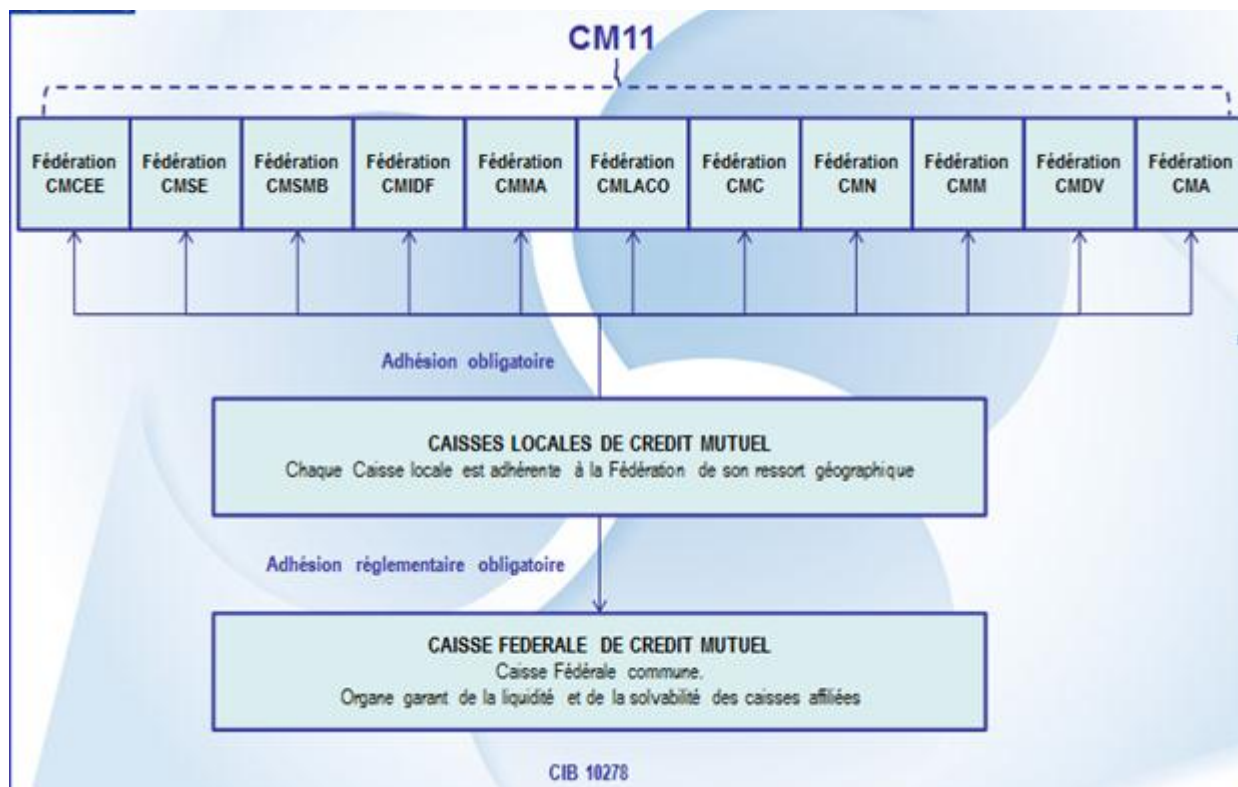
In application of the French Monetary and Financial Code, each Crédit Mutuel group is organized around a Federation, a regional Caisse and all the local Caisses affiliated to the Federation, and uses the same banking code as Caisse Fédérale de Crédit Mutuel. The latter holds the collective license granted by the French Authority for Prudential Supervision and Resolution (ACPR) and guarantees the solvency and liquidity of the affiliated Caisses.

Caisse Fédérale de Crédit Mutuel's banking code is 10278.

Since January 1, 2012, the CM11 Group scope includes the Crédit Mutuel federations that have established partnerships authorized by the supervisory authorities and that resulted in making Caisse Fédérale de Crédit Mutuel, the common Caisse for the 11 Crédit Mutuel groups formed by:

- Crédit Mutuel Centre Est Europe - CEE - (Strasbourg),
- Crédit Mutuel Ile-de-France - IDF - (Paris),
- Crédit Mutuel Midi-Atlantique - MA - (Toulouse),
- Crédit Mutuel Savoie-Mont Blanc - SMB (Annecy),
- Crédit Mutuel du Sud-Est - SE - (Lyon),
- Crédit Mutuel Loire Atlantique et Centre Ouest - LACO - (Nantes),
- Crédit Mutuel Normandie - N - (Caen),
- Crédit Mutuel Méditerranéen - M - (Marseille),
- Crédit Mutuel Dauphiné Vivarais - DV - (Valence),
- Crédit Mutuel du Centre (Orléans); and
- Crédit Mutuel Anjou - CMA - (Angers)

Each Federation has retained its autonomy and prerogatives in its territory.



### *Mutual support system within the Crédit Mutuel and CM11 groups*

Crédit Mutuel’s mutual support system is designed to constantly ensure the liquidity and solvency of all the entities affiliated to Confédération Nationale du Crédit Mutuel so as to avoid the collapse of any of its members (Article L511-31 of the French Monetary and Financial Code). This system is based on a set of rules and mechanisms put in place at the regional and confederal levels.

#### *System at the regional group level*

The mutual support system in place within the CM11 group is a federal support mechanism pursuant to Article R.515-1 of the French Monetary and Financial Code and is independent of the statutory provisions relating to the joint liability of stock-owning members within the limit of the nominal value of the shares they hold.

The said article provides that the ACPR may, with respect to mutual and cooperative groups, issue a collective license to a local bank for itself and all its affiliated local banks “when the liquidity and solvency of the local banks are guaranteed through this affiliation”. Each of the regional central bodies has received a collective license for itself and all of its member local banks. The ACPR has deemed that the liquidity and solvency of the local banks is guaranteed through this affiliation.

All the local banks and Caisse Fédérale de Crédit Mutuel contribute to a mutual guarantee fund (Fonds de Solidarité). Their contributions are calculated based on total assets and net banking income. The annual contributions are calculated such that the amount, added to reimbursed subsidies, covers the needs of loss-making local banks. The results of the mutual guarantee fund are therefore in principle balanced. Loss-making local banks and those whose income is not sufficient to remunerate member shares receive an annual subsidy to enable them to pay the said remuneration.

These subsidies are repayable on a return to better fortune. In such cases, the recovered local bank repays all or part of the subsidies received previously, within the limit of an amount enabling it to payout the dividends on class B member shares.

### System at national level

Confédération Nationale du Crédit Mutuel is responsible in particular for ensuring the solidity of its network and proper operations of its affiliated banks. To this end, it must take all necessary measures, in particular to ensure the liquidity and solvency of each of its affiliated banks and that of the network as a whole (Article L. 511-31 of the French Monetary and Financial Code).

The Board of Directors of Confédération Nationale du Crédit Mutuel may decide any necessary measures if the systems in place at the level of the regional groups prove inadequate to deal with the difficulties encountered by a group.

### Corporate social responsibility

The Group's fundamental cooperative values – mutual support, solidarity and responsibility – are of particular significance in a society shaken by economic uncertainties. Its strong regional presence and close ties with the different players enables it to meet the expectations of its customers and 4.4 million stock-owning members.

The sustainable development approach has ensured greater and shared awareness: it corresponds to the Group's fundamental values which emphasize the long-term and responsible nature of its banking activity. These values have never seemed so necessary or so modern. They continue to guide our day-to-day operations and our goals.

For the past nearly five years, we have published a weekly CSR newsletter to inform and train the various contributors. This newsletter includes a general news and market watch and highlights good practices at any of the Group's entities, thereby enabling us to develop a pedagogical action that was extended to all Group employees in the autumn of 2013.

This report contains:

- A limited illustration of the diversity of the actions taken and commitments made by the CM11-CIC group and its subsidiaries, which are presented in greater detail in the annual CSR report.
- Tables with quantified data consolidating the extra-financial indicators used by the Group.
- A description of the methodology used describing the system used to consolidate the quantitative and qualitative data collected from the Group's entities, thereby enabling the Group to comply with its obligations under Article L.225 of the Grenelle 2 Law and more clearly define its goals in this area.

### **V.1.2 - Sustainable development strategy: access to banking service for all**

Led by several regional and national elected representatives of its stock-owner members, CM11-CIC first began to examine the issues of sustainable development and corporate responsibility many years ago. A formal policy was drawn up more than eight years ago which, through the various commitments made and actions taken by group entities, has enabled the Group to gradually build and add to a reporting base that complies with Grenelle 2 requirements. The cooperative reports and other reports on mutualist activities that already exist make it easier for the Group to comply with the new reporting requirements. The active involvement of all within the Group, from local banks to subsidiaries, has over the years enabled it to build up group expertise, develop reliable data collection and indicators and set improvement targets.

CM11-CIC's corporate and social responsibility approach is influenced to a large extent by its organization as a cooperative group. Their dual capacities as members and customers enable the Group's users/co-owners to contribute to its management and strategic choices. Its cooperative, decentralized organization close to its users enables it to offer them a range of appropriate products and services accessible to all. The local banks are the key element in this close relationship with member-customers, who are more than just consumers.

Each year, close to 1,400 General Meetings are held enabling the Group's 4.4 million member-customers to elect their representative on the basis of one man one vote, resulting in the election of nearly 16,400 directors, of whom 4,700 are women. The number of members who attend the General Meetings of the federations or are represented at them has remained virtually unchanged over the past five years at around 206,000, i.e. an average of 5% of total members. Initiatives have been taken to increase members' involvement in the Group's democratic governance, but their effective involvement depends greatly on the each local bank's local environment (rural area, city, history in the area, community momentum, means of promoting involvement, etc.).

In a strained and increasingly competitive environment, the Crédit Mutuel has strengthened its fundamentals, thanks in particular to the quality of the local services provided to its members. While continuing to expand its customer bases to the benefit of the regional economies, the Group is frequently ranked among the safest French banks, as illustrated by its ranking by Global Finance in 2012.

In particular, its strong local roots, clear focus on retail banking, prudent cooperative management and financial strength has enabled it to increase its lending to medium, small and very small businesses.

Loyal to its cooperative origins, the Group contributes actively to ensuring access to banking services for the entire French population.

By strengthening its network of banking outlets over the years, the Group has built up a strong and diversified presence in every region in France. A genuine driver of social and economic cohesion, the Group distributes its products and services through nearly 4,500 outlets in France and abroad.

A firm presence in city outskirts reflects the Group's policy of leaving no population group aside. In 2013, more than 15% of the Group's operations were located in priority rural employment zones (ZAUER) and more than 45% of urban free-trade zones (*zones franches*) were served by the Group, showing its constant determination to provide quality service to its members-customers in every part of France.

The Group plays a key role in local networks and is an active partner to almost 60% of all works councils and to a third of all associations (it counts more than 313,000 associations among its customers), particularly in the areas of social and humanitarian aid.

Corporate social responsibility also includes ensuring integrity and honesty at every level of the organization. Since April 2006, several Group entities have implemented a code of ethics and deontology that is original in that it set the rules of good conduct for all levels, employees and elected directors, according to their level of responsibility. It is based on the general principles of best serving customers interests and strict compliance with confidentiality rules. Employees who hold "sensitive positions" are subject to even stricter rules governing and limiting their personal transactions. This code is published and available on the Group's websites. The foreword to the code stresses the Group's commitment to:

- encouraging members' involvement in the activities and governance of their local mutual bank;
- building strong and lasting relations with members and customers based on reciprocal trust, transparency and compliance with mutual commitments;
- listening to, advising and helping members and customers with their projects and their difficulties;
- offering high-quality products and services to members and customers;
- contributing to local development and employment by encouraging people to save and channeling deposits into the local and regional economy; and
- helping improve the living environment, resolving social problems and promoting sustainable development.

Committed to transparency and clarity in its relations with members and customer, the Group reaffirms its determination to make information and practical advice available and accessible to all, thereby fulfilling the undertakings given to consumer associations through the Consultative Committee on the Financial Sector (Comité Consultatif du Secteur Financier – CCSF) of which it is a statutory member. Easy-to-understand guides (Guides Clarté) and fee schedules for transactions and services are published at regular intervals for each customer category (individuals, businesses, companies, farmers and associations).

The Group has joined the "Territorial" portal to provide information (regulatory, legal, news, etc.) relating to the not-for-profit sector and continues to develop its own web library for not-for-profit associations 'associathèque'.

### **V.1.3 - Social commitments**

Despite a difficult economic and social environment, deposit taking has increased strongly, underlining the trust in local banks and enabling them to develop their lending activities.

The Group can therefore provide its retail and business customers with simple and accessible financing solutions (equipment loans, home loans, business creation loans, etc.) that meet their needs.

Against a background of slowing economic activity in France, investment and operating loans granted by the Group increased by 2.80% relative to 2012 with total outstanding loans of €53.2 billion (regulatory CM11 scope +CIC network), thereby helping to finance the regional economies. Crédit Mutuel thus actively sustains the local economies and employment.

Specific procedures have been developed with two guarantee funds, Oséo/BPI France and France Active Garantie, to facilitate access to financing and bank loans for very small businesses.

As well as the 'traditional' lending offer, the Group granted a total of €216 million in micro-loans and assisted loans through the ADIE and France Active networks under the NACRE and France Initiative Réseau schemes. CM11-CIC promotes business development and job creation:

- directly through the associations and foundations created by the regional federations – in particular under the Créavenir label – to provide financing (honor loans, repayable advances, grants or guarantees) and human resources to help entrepreneurs startup new ventures or take over existing businesses. Financing criteria vary according to the regional organizations, but local roots and strong responsiveness remain the common denominators;
- through partnerships with support networks: France Initiative, BGE (formerly Réseau boutiques de gestion), France Active and ADIE. These networks seek to create and consolidate employment, in priority for those excluded from the labor market (job seekers, minimum welfare benefit recipients, disabled persons, etc.) and work together according to the amount of the loans, the size of the project and the business creators financial capacity;
- by facilitating access to financing and providing technical and financial support.

In addition, the Facil'Accès program set up in 2009 gives people banned from issuing checks access to banking through payment and cash withdrawal cards with systematic authorization. Partnerships with guardianship organizations have also improved access to banking services for adult wards.

### **Supporting members and customers and encouraging mutual aid**

In keeping with its cooperative and mutualist commitments, the Group provides solutions to assist the economic and social integration of people in difficulty. Thanks in particular to their voluntary unpaid directors, the local banks know how to find the right solutions and extend a "helping hand" to members and customers through customized solutions and adapted financing. Strongly involved in the distribution of subsidized loans, the Group has set up partnerships whenever it seemed preferable to work through experienced and competent associations.

The Group's unpaid voluntary directors and employees work hand-in-hand to coordinate the internal solidarity structures: economic and social aid committees, solidarity commissions, and solidarity credit unions. They work with associations and social welfare bodies to accompany persons in difficulty. Particular attention is paid to instances where people have experienced a sudden or accidental change in their personal or professional situation: illness, redundancy, and other adverse life events. To address the difficulties experienced by people with serious health problems, the local mutual banks have devised the Areas agreement to facilitate access to insurance and credit. In addition, several federations have published 'solidarity guides' to help directors and account managers to provide concrete and suitable answers to the specific needs of members who are in difficulty.

Some regional groups have been involved in original initiatives for several years: in 2004, in partnership with the Secours Catholique social aid organization, the Group became the first bank to grant personal microcredit. Microcredit has since become part of a State scheme, managed by the Fonds de Cohésion Sociale (FCS) social aid fund. The Group assumes 50% of the risk on these loans, the rest being borne by FCS through an agreement with Caisse des Dépôts et Consignations. Similar agreements have been signed with other partners, in particular Familles Rurales, to extend access to subsidized microcredit to rural areas.

Within Federation Centre Est Europe, assistance for members in difficulty is for the main part provided directly by the local banks. Thanks to their in-depth knowledge of their members and with the help of the voluntary directors, they respond by arranging local loans (for small amounts) to help them overcome temporary difficulties: temporary layoffs, acquiring a means of transport to allow them to take a job in a neighboring village, etc. In this context, the local banks have lent more than €35 million to respond to 22,000 urgent requests from members and help them out of their difficulties.



Alongside its long-standing commitment to economic and social integration, the Group is deeply involved in combating illiteracy and promoting reading, and more generally, in promoting culture, music and national heritage.

### **A socially responsible investment offer based on non-financial criteria**

*“Socially Responsible Investment is an investment which aims to reconcile economic performance with social and environmental impact, by funding companies and public institutions across all sectors whose business is geared towards sustainable development. By touching on issues of governance and corporate behavior, SRI acts as a driver for a sustainable economy.”* The Group adheres fully to this definition, proposed in 2013 by AFG (Association Française de la Gestion financière) and the French SIF (FIR - Forum pour l'Investissement Responsable). This clear, concise and understandable definition will promote greater transparency for SRI funds open to the public and will undoubtedly pave the way for a French SRI label.

For its part, CM-CIC AM, which has been a member of the French SIF since 2004, and is also a member of Euro SIF, of ICGN (International Corporate Governance Network) and of the CDM (Carbon Disclosure Project) water program, has adhered to the AFG-FIR transparency charter since the beginning and adhered to the UN Principles for Responsible Investment (PRI) in 2012.

The businesses included in the SRI portfolio managed by CM-CIC Asset Management are selected according to strict criteria and represent investments of nearly €5.7 billion managed in several Novethic-certified funds.

### **Fair practices**

Social and environmental responsibility can be defined as respecting stakeholders' expectations in areas other than solely financial objectives. In this respect, many of the Group's decision-making structures now integrate CSR aspects into their practice. Several regional groups have set up special CSR committees composed of federal directors. The main missions of these committees concern group-wide CSR reporting and action plans related to environmental aspects and business practices.

As well as the various codes and charters implemented by Group companies, an effective system for combating money laundering (AML) and terrorist financing has been put in place. It is based on AML correspondents in each entity in France and abroad. Periodic, permanent and compliance controls are implemented to ensure the risks are covered and ensure the consistency of the procedures implemented.

Lastly, the Group does not have any operations in so-called non-cooperative countries and territories, the list of which is published regularly by the French government. Transactions that might be carried out by customers with countries on the FATF blacklist are subject to reinforced vigilance.

The Group has introduced stronger security measures for customer transactions via the Internet. The Group's IT subsidiary, Euro Information (E-I), has dedicated teams whose task is to constantly update software and security patches and perform a market watch for remote banking delinquency. Security levels are audited regularly by independent auditors. E-I has also developed a special module known as Barre de confiance CM which is installed in Firefox, Chrome and Internet Explorer to secure browsing: as soon as it detects a phishing site, the module blocks the page and suggest that the customer leave the site immediately. Lastly, a special email address [phishing@creditmutuel.fr](mailto:phishing@creditmutuel.fr) enables anyone who believes they have identified a fraudulent site to contact Euro Information and systematically receive a reply.

### **V.1.4 - An ambitious human resources policy guided by mutualist values**

Essential to all its economic activities, the men and women that form the CM11-CIC Group are of prime importance. The Group's 58,320 employees benefit from favorable wage agreements in terms of working conditions, particularly social protection, paid leave and training.

Efficient training policies, good human relations and the application of mutualist values result in responsible business practices and offerings.

The Group's overall labor policy is guided by its mutualist and cooperative values. This is reflected in a remuneration system that is not commission-based, topped up by incentive and profit-sharing schemes that are favorable to employees.

### *Jobs, diversity, training policy and career advancement*

Sustainable human resources management consists not only in respecting diversity and developing skills; it also means encouraging independence and career progression. Numerous initiatives have already been taken in this respect: professional training to develop skills and favor advancement, diversity in recruitment and increased attention to gender balance.

Other measures still need to be developed and improved such as managing age issues and integrating disabled workers.

Career advancement at the different levels of responsibility within the regional groups is favored through constant and significant investment in training (71% of employees received training in 2013, representing an average of one week of training per employee) and time-off for self training, in particular via the Athena intranet training application. It is also based on good labor relations and a decentralized organization that encourages independence and group recognition. This policy adds to staff mobility, enabling employees to move from support functions to more commercial coordination and management functions. The Group's priorities are to support employment, build staff skills and loyalty (84% of employees have permanent work contracts), diversify recruitment and promote equal opportunity. Employment is not an adjustment variable, it is a strategic objective. Some regional groups, such as CMN, have signed diversity or gender equality charters that are implemented for recruitment and promotion. In 2013, several agreements were signed to combat intergenerational discrimination (against young and old). CM11-CIC has undertaken to maintain older employees in their jobs and keep the proportion relative to the total workforce in line with that in 2012 over the three years of application of the plan. This global drive in favor of professional equality has resulted in an increase in the number of women in executive and management positions (the percentage of women in management positions has increased from 26% in 2007 to 32% in 2013. Two gender equality agreements were signed in 2013.

### *Careful attention to working conditions :*

The Group's human resources policy places great importance on developing action plans for prevention and monitoring with regard to employee health and safety issues. For many of the Group's entities, 2013 featured:

- Implementation of an action plan to prevent stress at work. The issues dealt with concerned workstation ergonomics, the intranet, use of the messaging service, the manager's role and training and assistance for employees.
- Adopting charters relating to the prevention of harassment and violence, which were signed and included in the internal rules of the companies concerned (CIC, etc.); and
- Leaflets entitled "Preventing any type of harassment and violence in the workplace" were handed out to employees.

### *Labor relations*

Labor relations within the Group are based on complementary bargaining levels at regional and national levels. The national agreement provided a common base applied by all the regional federations. Following these national agreements, discussion may begin to take into account factors specific to the regions concerned. The Group has regular discussions with the unions and staff representatives. Following on from the previous agreement signed in June 2012, it updated in September 2013 the agreement relating to union rights and labor relations with all six unions involved and an agreement relating to minimum standard wages was signed.

Moreover, the sector joint bodies that oversee and monitor training and employment (CPNE - national joint commission for employment, Observatoire des Métiers - employment and professional training research body) are also involved in analyzing business trends. In June 2013 the Group's employment and professional training research body analyzed the changes in customer relationships arising from changed customer expectations and new technology and their impact on the organization and development of the jobs concerned. It also carried out a survey of the way new recruits are welcomed to the Group. Lastly, the discussions held at the end of 2013 resulted in wage agreements that are among the most beneficial to the employees in the banking sector.

### Promoting and complying with ILO conventions

Given its activities and the location of its sites, the Group does not believe that issues related to the elimination of forced or compulsory labor or child labor apply to it directly. It is nonetheless aware of the commitments given in the context of the Global Compact and prohibits the use of forced labor or child labor as defined in the ILO convention.

Social responsibility has also been factored into the Group's procurement policy, which is mainly based on group procurement centers such as Euro Information, SOFEDIS and CM-CIC Services. This last is responsible for logistics and takes social responsibility aspects into account in its calls for tender for general resources suppliers, particularly with regard to undeclared labor, and requests information on their CSR approach at each account review (at least annually but usually half yearly).

#### **V.1.5 - Environmental issues**

The Group works toward better management of resources, energy savings and reduced environmental impact. Given its activity as a service provider, the Group's environmental impact is limited. Nevertheless, areas have been identified for improvement and quantified objectives have been set that take into account the specific nature of its activities (reducing paper consumption, more efficient travel planning, reducing energy consumption: lighting, heating, putting computers in sleep mode, etc.). A self-training module on social and environmental responsibility is being put together and will be rolled out for all staff early in 2014.

As part of the plan to identify ways to reduce greenhouse gas emissions (BEGES) implemented in 2012 at all the entities legally required to do so, it has been possible to define common objectives and objectives adapted to each entity according to its geographic locations, buildings used, etc. and to jointly decide on the measures to be taken to improve energy efficiency and heat and sound insulation.

Several initiatives have been taken in terms of travel planning, with car pooling sites (intra and extranet) set up at CM Loire Atlantique and CMCEE or co-financed, such as that of Parc de la Haute Borne co-financed by Cofidis. Other initiatives were taken to heighten staff awareness of environmental issues and jointly seek solutions. Generally speaking, with a view to reducing travel, employees have several means at their disposal for organizing and attending meetings: conference call via Office Communicator or Live meeting, with a Roundtable option, videoconference, etc. Car fleets have been reviewed applying increasingly restrictive criteria (lower capacity engines and hybrid or electric vehicles). Lastly, the Group is the biggest user of La Poste's 'green' stamp service (i.e. not using airmail or night work), with a penetration rate of 80%.

For a number of years, the Group has been behind numerous environmental initiatives at local and regional levels. It has developed specific products and, in addition to interest-free 'green' loans, it offers loans for long-term energy savings (€45.6 million in outstanding loans) and Scrivener energy savings loans (€50 million outstanding). It is actively involved in encouraging the development of new types of housing known as 'participative housing' which could provide a third way between an individual house and collective housing. It also works to develop renewable energies and has financed several investments in methane production and wind energy plants.

A policy has been adopted in corporate banking with a view to improving control of social and environmental risks. All new project financing in excess of €10 million will be subjected to a more in-depth review by the division concerned and an annual report. The Group plans to adapt this approach to the other business lines.

Although it has no particular vulnerability to the hazards of climate change, the Group has begun to develop strong expertise in reducing energy consumption. It is aware of the issues and followed the national debate on energy transition that ended in July 2013. It will follow the parliamentary debate in 2014 with great interest. CM-CIC Services Immobilier (which manages a large part of the group's real-estate portfolio) has already begun work to prepare for application of Law No. 2013-619 of July 16, 2013, which introduces various provisions for adapting to EU sustainable legislation (DDADUE), including the obligations for large companies to perform a first energy audit before 5 December 2015.

Finally, the group is involved in many corporate citizenship projects to promote sustainable development, notably to help with the emancipation of populations in emerging countries. For the past thirty years and more, Centre international du Crédit Mutuel (CICM) has helped populations in emerging countries take charge of their economic and social development by creating autonomous savings and credit cooperative societies, whose management is transferred gradually to the members.

Against a difficult political backdrop throughout Africa, Centre International du Crédit Mutuel in 2013 reaffirmed its goals: to continue the commitments made, improve risk cover for all the subsidized banks in Africa and South-East Asia and work to give the banking networks independence. The SIBANQUE software implemented by CICM to help the networks develop in a professional manner was updated in November 2013. It will facilitate management of wage domiciliation, management of loan collateral and transactions throughout the network. CICM is equally capable of meeting the needs of a mature network already and the payment card stage with the BISO card (MUCODEC, Congo) and those of a younger network (CMBF, Burkina Faso). This provides an excellent illustration of the technical synergies between the development of CICM's partner networks and an efficient management tool (transactions, loans, cash, data centralization, etc.).

To respond to an emergency situation and to help rebuild Haiti, the Group put together the "Together, let's rebuild Haiti" operation, with the dual objectives of financing the operation, reconstruction and development of the French Hospital in Port-au-Prince and the building of a residential quarter at Lafiteau.

Overall, with these actions the Group seeks to promote the cooperative model, whose way of operating is a model of democracy that encourages autonomy, responsibility and solidarity.

## **V.2 - Methodology - Indicators**

The Group sees corporate social responsibility as a means of strengthening its identity and highlighting its cooperative status. Aware of the challenges facing society, the Group took early action to produce CSR indicators to enable it to identify the behavior and contribution to society of Group entities and report on them.

The measurement and reporting methodology developed in 2006 has been extended gradually to all Group banking and insurance entities. It is regularly updated and added to by a CSR working group set up at national level, which brings together all the regional federations and the Group's main subsidiaries.

In CSR matters, CM11-CIC follows the recommendations issued by the Confederation, which publishes a CSR report.

This working group meets at least six times each year, enabling group entities to exchange information about internal initiatives and good practices for implementing corporate social responsibility at company level. Exchanges with stakeholders and other cooperative banks have also enabled them to share knowledge about governance indicators and define a common set of indicators.

This methodology is the result of a collective effort and defines the rules for collecting, calculating and consolidating indicators, including the scope of application and the controls to be performed. It is intended more particularly for the national coordinators involved in collecting and reporting data at the Crédit Mutuel regional federations and the main subsidiaries and can involve contributions from experts. The methodology defines the audit trail for both internal and external verifications.

This methodology constitutes a common framework for collecting information within the group on an annual basis. The data collected comprises close to 400 regularly reviewed items that enable the Group to put together the 42 indicators required under Article 225 of the Grenelle 2 law, as well as numerous additional indicators relating to the Group's cooperative activities and democratic governance.

The information published reflects the Group's commitment to improving knowledge and transparency. Qualitative indicators provide a view of all or part of the actions carried out or undertakings given by all or part of the Group and testify to its constant commitment to corporate social responsibility. The quantitative indicators enable measurement of the changes that have taken place. In 2012, many of the indicators were audited and their reliability checked by the independent auditors so as to certify their existence and compliance with the requirements under Article 225 of the Grenelle 2 law.

Data collection is announced in the autumn so as to mobilize all the departments concerned and organize reporting and consistency checks. Data collection is broken down into a collection of quantitative and qualitative data. It may be necessary to adjust certain prior year data after checking the scope, the collection method and basis for calculation (e.g. Insee map for qualifying operations in rural areas, etc.). Generally speaking, in the case of partnerships (such as in microcredit) and service providers, preference is given to the data collected directly by the partner in question.

### *Scope and definitions*

For CSR reporting purposes the parent company is defined as Caisse Fédérale, the 11 partner federations and all the Crédit Mutuel local banks affiliated to the Caisse Fédérale, which holds the collective license on their behalf. The scope of this report covers that parent company and all the entities it controls within the meaning of Articles L. 233-3 and L. 233-16 of the French Commercial Code.

In this report, “CM11-CIC Group” designates the member federations and local banks and the BFCM group. The term “Group” refers to the Crédit Mutuel Group unless otherwise specified.

### *Employee data:*

The workforce data relates to the salaried employees on the payroll at December 31, excluding trainees, temporary workers and external service providers. The absenteeism data includes all the following absences of employees with permanent contracts, fixed-term contracts and student contracts: indemnified sick leave, non-indemnified sick leave, sick leave without a medical certificate, work and travel to work accidents, special leave, leave to care for a sick child, prolonged unpaid leave (more than one month), sabbatical leave, parental leave and work inability leave. It does not include paid leave or days off under collective agreements (compensatory time, seniority, marriage, etc.) or maternity or paternity leave. Lastly, the percentage of payroll spent on training does not include Fongecif subsidies or student training.

### *Social data:*

The data relating to microcredit consists of the data provided by the Group’s main partners, i.e. Adie and France Active, which is broken down by federation, and the data provided by Initiative France, which consists of the global figures for Crédit Mutuel and CIC (to which the national progression factor can be applied at regional level).

In October 2012, DATAR published a new classification of rural areas in France based on work carried out by INSEE in 2011. This classification has resulted in significant changes in our assessment of our presence in rural areas. We consider any outlet in a municipality with fewer than 5,000 inhabitants to be a rural area.

### *Environmental data:*

As energy and water consumption data is not available for all the CM11-CIC Group branches, CM-CIC Services has developed a calculation system for estimating these figures when necessary.

The reported data for Cofidis and CMA and for part of branches in the CM11-CIC network is based on energy bills. Estimates are made for consumption of the CIC branches, but consistency checks are performed between the reported data and the amount billed in respect of energy consumption and the branches are requested to provide explanations.

For the rest of the scope, representing more than a third of the total reported data, consumption is based on estimates. The missing data not inputted by the contributors has been estimated based on the following:

- When data has been entered for some months, it is extrapolated over the missing months based on the average for the months for which data was entered;
- When no data has been entered but the surface area is known, consumption is calculated based on the surface area of the buildings applying the group average (energy consumption per square meter);
- Lastly, if the surface area is not known, a surface area is attributed based on the type of building and the national rate per m<sup>2</sup> is applied.

Given the nature of the Group’s activities, its impact in terms of noise, ground pollution and other forms of pollution at its operating sites is not significant. Neither does the Group have any significant impact on biodiversity. However, these aspects have been reintegrated into its overall CSR approach although not included in this report. Credit Mutuel has not recognized any provisions in its accounts in respect of environmental risk.

### *Scope of consolidation*

All in all, the scope retained covers all the group’s banking, insurance and telephone activities, i.e. 90% of CM11-CIC’s total workforce. The press activity has been excluded from the scope this year given its

particular characteristics. Appropriate indicators will be developed in the near future to enable it to be included gradually in future reports.

For details regarding the composition of the sub-groups, please refer to the reports published by the reporting entities.

Area	Measurement indicator	Coverage ratio	Exclusions from scope
Governance	Number of members	100%	No exclusion: all core cooperative activities are covered.
Corporate Social and Environmental responsibility	Number of employees (average full-time equivalents)	90%	Total group France (excluding press activity. 98% of total banking/insurance activities.

The data of some subsidiaries (namely CIC, Lyonnaise de banques, Cofidis, CMA and Targo) was reviewed as part of the verification of extra-financial data reported by the Crédit Mutuel group. The CSR information reported by the entities concerned by Article 225 of the Grenelle 2 law (CIC, Lyonnaise de banques and Cofidis) has been audited based on analytical reviews, substantiation tests on a sampling basis and a consistency review based on interviews, and a report testifying to the existence of the information and expressing an opinion on its sincerity was issued by the auditors designated as an Independent Third Party.

### [CSR governance and reporting](#)

The measurement and reporting methodology developed in 2006 has been extended gradually to all Group banking and insurance entities. It is regularly updated and added to by a CSR working group set up at national level, which brings together all the regional federations and the Group's main subsidiaries.

The CSR mission is attached to the Institutional Relations Department of the General Management of Crédit Mutuel's national confederation. The twenty or so CSR correspondents within the federations and main subsidiaries meet regularly to define reporting methods and procedures and propose targets. Within the regional entities and the subsidiaries, several employees may be involved in CSR both with regard to general strategy and reporting. Several federations have set up networks of CSR coordinators at the level of the local banks. With regard to CM11-CIC, at the level of Crédit Mutuel Loire Atlantique et Centre Ouest (LACO), an Agenda 21 commission has been in place for the past five years and takes action in the field.

This working group meets at least six times each year, enabling group entities to exchange information about internal initiatives and good practices for implementing corporate social responsibility at company level. Exchanges with stakeholders and other cooperative banks have also enabled them to share knowledge about governance indicators and define a common set of indicators.

This methodology is the result of a collective effort and defines the rules for collecting, calculating and consolidating indicators, including the scope of application and the controls to be performed. It is intended more particularly for the national coordinators involved in collecting and reporting data at the Crédit Mutuel regional federations and the main subsidiaries and can involve contributions from experts. The methodology defines the audit trail for both internal and external verifications.

This methodology constitutes a common framework for collecting information within the group on an annual basis. The data collected comprises more than 300 regularly reviewed items that enable the Group to put together the many indicators required under Article 225 of the Grenelle 2 law as well as numerous additional indicators relating to the Group's cooperative activities and democratic governance.

The information published reflects the Group's commitment to improving knowledge and transparency. Qualitative indicators provide a view of all or part of the actions carried out or undertakings given by all or part of the Group and testify to its constant commitment to corporate social responsibility. The quantitative indicators enable measurement of the changes that have taken place. In 2012, many of the indicators were audited and their reliability checked by the independent auditors so as to certify their existence and compliance with the requirements under Article 225 of the Grenelle 2 law.

Data collection is announced in the autumn so as to mobilize all the departments concerned and organize reporting and consistency checks. Data collection is broken down into collection of quantitative and qualitative data. It may be necessary to adjust certain prior year data after checking the scope, the collection method and basis for calculation (e.g. Insee map for qualifying operations in rural areas, etc.). Generally

speaking, in the case of partnerships and services providers, preference is given to the data collected directly by the partner in question.

The CSR indicators selected by the group are based on the various existing reporting standards and guidelines, notably:

- The definitions of the indicators given in the environmental, labor relations, social and governance reporting files,
- the Global Reporting Initiative (version 3);
- Article 225 of the Grenelle 2 law;
- greenhouse gas assessments (Decree 2011-829 of July 11, 2011);
- the principles of the International Co-operative Alliance (ICA);
- The CoopFR Cooperative Identity Charter adopted in 2010,
- International Labour Organization (ILO) Recommendation No.193 on the promotion of cooperatives,
- OECD guidelines,
- the Global Compact (member since 2003);
- the transparency code of the Association Française de Gestion Financière - Forum pour l'Investissement Responsable (AFG-FIR - French Asset Management Association - Forum for Responsible Investment);
- the label of the Comité Intersyndical de l'Épargne Salariale (CIES - Inter-Union Committee on Employee Savings Plans);
- regular exchanges with stakeholders (shareholders' meetings, NGOs, non-financial rating agencies, etc.);
- Collective guidelines for CSR practices drawn up by the European association of cooperative banks (EACB..) and other cooperative sectors and the commitments given by the Group at national and/or federal level:
- the principles of the International Co-operative Alliance (ICA);
- Principles for Responsible Investment (PRI),
- Transparency international France,
- The World Forum's Responsible Company Manifesto,
- The Novethic socially responsible investment label
- The Finansol solidarity products label.

<b>Subject to the provisions of the third paragraph of Article R. 225-105, the Board of Directors or Executive Board of the company meeting the conditions set out in the first paragraph of Article R. 225-104 shall disclose, pursuant to the provisions of the fifth paragraph of Article L. 225-102-1, the following information in its report:</b>	<b>Crédit Mutuel Indicators contained in this CSR report</b>
<b>1° Labor Information:</b>	And §3 in this CSR report
<b>a) Employment:</b>	
- Total headcount and breakdown by gender, age and geographic area;	SO 1
- Recruitments and dismissals;	SO 02 ; 03
- <b>Compensation and its evolution</b>	SO 13 ; 14
<b>) Organization of work:</b>	
- Organization of working hours;	SO 04
<b>c) Labor relations:</b>	
- Organization of relations with employees, in particular staff information and consultation procedures and procedures for negotiating with employee representatives;	SO 11
- Assessment of collective bargaining agreements;	And §3 in this CSR report
<b>d) Health and safety:</b>	
- Health and safety conditions at work;	SO 05

- Assessment of agreements with unions and staff representatives regarding health and safety at work;	
<b>e) Training:</b>	
- Training policies implemented;	SO 07
- Total hours of training;	SO 08
<b>f) Equal treatment:</b>	
- Measures to promote gender equality;	SO 09 ; 10
- Measures to promote the employment and integration of disabled people;	And §3 in this CSR report
- Anti-discrimination policy;	

<b>2° Environmental information:</b>	And §4 in this CSR report
<b>a) General policy on environmental issues:</b>	
- Organization adopted by the company so as to take into account environmental issues and, where necessary, environmental assessments or certification procedures implemented by the company;	ENV 07 ; 08
- Employee training and information on environmental protection;	And §4 in this CSR report
<b>b) Pollution and waste management:</b>	
Measures for preventing, reducing or repairing discharges into the air, water or soil with a serious impact on the environment;	ENV 05
- Measures for preventing, recycling or eliminating waste;	ENV 06
<b>c) Sustainable use of resources:</b>	
Water consumption and supply by reference to local constraints;	ENV 01
- Consumption of raw materials and measures taken to improve their efficient use;	ENV 02 ; 03
- Consumption of energy, measures taken to improve energy efficiency and use of renewable energy;	ENV 04
<b>d) Climate change:</b>	
Greenhouse gas emissions;	ENV 05
<b>e) Protection of biodiversity:</b>	
Measures taken to preserve or develop biodiversity;	NA
<b>3° Information on social commitments in favor of sustainable development:</b>	And §2 + §1 in this CSR report
<b>a) Territorial, economic and social impact of the company's activity:</b>	
In terms of employment and regional development;	SOT 01 to SOT 09
On local and neighboring populations*;	SOT 11 to SOT 15
<b>b) Group relations with persons or organizations with interests in the companies' activities, notably associations working on social inclusion, educational institutions, environmental and consumer associations, and local residents:</b>	
Conditions of dialogue with these persons or organizations;	§2 in this CSR report
Partnership and patronage;	SO 10
<b>c) Subcontracting and suppliers:</b>	
Inclusion of social and environmental issues in procurement policy.	NA

(\*) See §1 in this CSR report



<b>II. Subject to the provisions of the third paragraph of Article R. 225-105 and in addition to the information stipulated in point I, the Board of Directors or Executive Board of the company whose securities are admitted for trading on a regulated market shall disclose the following information in its report:</b>	<b>Crédit Mutuel Indicators contained in this CSR report</b>
<b>1° Labor information:</b>	And §3 in this CSR report
<b>b) Organization of work:</b>	
- Absenteeism;	SO 05
<b>d) Health and safety:</b>	
- Frequency and severity of accidents at work and occupational illnesses;	SO 06
<b>g) Promotion of and compliance with the provisions of the fundamental conventions of the International Labor Organization on:</b>	
- Freedom of association and the right to collective bargaining;	SO 11
- The elimination of discrimination in respect of employment and occupation;	And comments in §3 in this CSR report
- The elimination of forced or compulsory labor;	
- The effective abolition of child labor ;	
<b>3° Information on social commitments in favor of sustainable development:</b>	
<b>c) Subcontracting and suppliers:</b>	
- the extent to which subcontracting is used and the importance given to the social and environmental responsibility of suppliers and subcontractors;	See §2 in this CSR report
<b>d) Fair business practices:</b>	
- Measures taken to prevent corruption;	
- Measures taken in favor of consumer health and safety;	
<b>e) Other measures, that come under this section 3, taken to promote human rights.</b>	

### V.3 - CSR report – 2013

<b>GOVERNANCE</b> <i>(the data provided applies only to the regulatory scope*)</i>	<b>2013</b>	<b>2012</b>
Number of local mutual banks	1,382	1,360
Number of elected representatives - Local mutual banks	16,410	16,298
Number of elected representatives in the Board of Directors	10,888	NA
<i>o/w women</i>	3,322	NA
Number of elected representatives - Federation	271	271
Number of directors invited to Board meetings of local mutual banks	10,887	10,702
Number of directors in attendance at Board meetings of local mutual banks	8,475	9,076
<b>Representation</b>		
Number of newly elected representatives - Local mutual banks	1,303	1,362
<i>o/w women</i>	526	617
Number of newly elected Chairmen - Local mutual banks	134	NA
<i>o/w women</i>	32	NA
% of women among newly elected representatives – Local mutual banks	40%	NA
% of women among newly elected Chairmen – Local mutual banks	24%	NA
Number of newly elected representatives - Federations	128	11
<i>o/w women</i>	8	2

Number of newly elected Chairmen - Federations	13	NA
<i>o/w women</i>	0	NA
<b>Training</b>		
Number of directors or corporate officers who have attended at least one training course during the year	6,890	5,402
Total hours of training	68,658	78,583
<b>Share-owning members-Customers</b>		
Number of customers of local mutual banks	6,711,052	6,631,804
<i>o/w private individuals</i>	5,981,500	5,925,653
Number of share-owning members	4,430,286	4,365,077
% of individual customers who are share-owning members	79.80%	73.66%
<b>Attendance at General Meetings</b>		
Number of share-owning members invited	4,365,057	4,290,123
Number of share-owning members present or represented	205,608	216,324
% participation in voting	4.71%	5.04%

(\*) The regulatory scope includes the 11 Crédit Mutuel federations, the Caisses de Crédit Mutuel that are members of their respective federation and Caisse Fédérale de Crédit Mutuel

EMPLOYMENT INFORMATION	2013	2012
<b>Employment</b>		
<b>SO 01-Total number of employees(*)</b>	58,329	55,695
<i>o/w France</i>	48,920	48,035
<i>o/w non-managerial staff</i>	34,132	33,364
<i>o/w men</i>	26,938	24,842
Total number of permanent employees (FTE**)	45,308	NA
<i>o/w non-managerial staff (FTE)</i>	28,993	NA
<b>SO 02 - Recruitment</b>		
Total number of new hires	9,218	9,028
<i>o/w women</i>	5,571	3,734
<i>o/w permanent contracts</i>	2,979	3,277
<b>SO 03 - Dismissals and reasons</b>		
Number of employees under permanent contracts who left the organization	2,977	7,905
<i>o/w dismissals</i>	471	575
<b>Work organization, working hours and absenteeism</b>		
<b>SO 04 - full-time/part-time(*)</b>		
Number of full-time employees	52,403	51,820
Number of part-time employees	5,926	4,682
<b>SO 05 - Absenteeism and its causes</b>		
Number of days of absence	521,027	436,438
<i>due to illness</i>	415,439	422,823
<i>due to occupational injuries</i>	13,608	13,615
Number of occupational illnesses	0	2
<b>SO 06 - Health and safety conditions</b>		
Number of reported workplace accidents, with sick leave	84	343
<b>SO 07 - Training and occupational integration</b>		

Amount of payroll spent on training (in euros)	€95,197,477	€95,377,741
% of payroll costs dedicated to training	4.10%	3.74%
SO 08 - Total number of hours dedicated to employee training	1,465,525	1,558,882
<b>Equal opportunity</b>		
<b>SO 09 - Gender equality</b>		
% of managerial staff who are women	30.50%	32.78%
% of women promoted to management positions	33.55%	31.26%
SO 10 - Number of managers promoted to a higher level during the year	1,210	NA
<i>o/w women</i>	406	NA
<b>SO 11 - Promotion of and compliance with International Labor Organization's Fundamental Conventions</b>		
Number of convictions for impeding the free exercise of employees' rights (in France)	0	NA
<b>SO 12 - Employment and integration of disabled workers</b>		
Number of disabled workers	862	520
% of employees who are disabled	1.48%	1.00%
<b>Labor relations</b>		
<b>SO 13 - Salaries, including changes</b>		
Gross payroll costs (euros)	€2.320 bn	€2.312 bn
Average annual gross salary (in euros) - all levels	€43,664	€41,635
Average annual gross salary (in euros) - non-managerial staff	€29,486	€27,980
Average annual gross salary (in euros) - managerial staff	€58,570	€56,437
Gross payroll costs - permanent contracts, all levels	€2.281 bn	NA
Gross payroll costs - permanent contracts, non-managerial	€0.882 bn	NA
Gross payroll costs - permanent contracts, managerial	€1.071 bn	NA
<b>SO 14 - Social contributions</b>		
Total amount of social contributions paid (euros)	€1.354 bn	€1.346 bn

(\*: active employees on payroll at December 31, 2013)

(\*\* FTE (full-time equivalent))

(\*\*\* hires: all contracts - permanent, short-term, student, holiday replacement, etc. - gross number of people hired during the year)

ENVIRONMENTAL INFORMATION		2013	2012
Consumption of resources			
<b>ENV 01 - Water</b>			
Water consumption (m <sup>3</sup> )		608,902	549,329
<b>ENV 02 - Energy</b>			
Total energy consumption		463,126,021	431,756,840
<b>ENV 03 - Paper</b>			
Paper consumption (metric tons)		16,657	11,078
Purchasing/suppliers % of recycled paper at time of purchase		1.75%	5.00%
Measures to reduce environmental impact and greenhouse gas emissions			
<b>ENV 04 - Direct fugitive emissions</b>			
Refrigerant gas leakage from the air conditioning systems (water- and air-based commercial air conditioning) in kilos		11,892	NA
<b>ENV 05 - Emissions avoided</b>			
Number of video-conferences		7,194	NA
<b>ENV 06 - Waste</b>			
What measures were taken in 2012 to reduce the consumption of resources, paper, waste, etc.?).		See §4	See §4
<b>ENV 07 - Employees</b>			
Actions taken to inform and train employees about environmental protection		See §4	See §4e
ENV 08 - Human resources dedicated to CSR		11.050	10.435

SOCIAL INFORMATION		2013	2012
Territorial, economic and social impact			
<b>SOT 01 - Territorial impact</b>			
Number of Crédit Mutuel Group points of sale		4,466	4,581
% of points of sale in rural areas (group total)		21.07%	6.20%
% of urban free trade zones covered by points of sale		21.42%	34.20%
Microcredit			
Intermediated business microcredit			
<b>SOT 02 - ADIE support (French association for the right to economic initiative)</b>			
Number of applications processed		929	467
Amount of lines of credit made available (euros)		€2.4m	€2.4m
<b>SOT 03 - France Active support (French organization that promotes business development)</b>			
Number of microloans financed		1,609	786
Amounts guaranteed (euros)		€37.0m	€12.0m
<b>SOT 04 - France Initiative Réseau support (French organization that finances entrepreneurs)</b>			
Number of bank loans issued		NA	NA
Amount of additional bank loans issued (euros)		NA	NA
Total number of microloans issued in partnership		NA	1,464
Total amount of microloans issued in partnership		NC	€14.8m
<b>SOT 05 - Community-based microcredit (not in partnership**)</b>			

Number of community-based microloans issued locally within the Federation	20,317	21,805
Amount of community-based microloans issued locally within the Federation (euros)	€34.2m	€36.8m
Socially Responsible Investment		
<b>SOT 06 - Outstanding SRI (euros)</b>	<b>€5.683bn</b>	<b>€4.859bn</b>
<b>SOT 07 - Livret d'Epargne pour les Autres (LEA) (savings account that benefits humanitarian organizations)</b>		
LEA deposits excluding capitalization (euros)	€20.2m	€13.0m
<b>SOT 08 - Socially responsible employee savings plans</b>		
Assets under management (euros) in socially responsible employee savings plans	€112.3m	€88.1m
<b>SO 09 - Associations market</b>		
Number of non-profit organizations that are customers (associations, labor organizations, works councils, etc.)	313,166	302,462
<b>SOT 10 - Patronage and sponsorship</b>		
Budget of the Crédit Mutuel Foundation at national level or number of budgets allocated	€4.0m	€3.0m
Total budget dedicated to patronage and sponsorship (euros)	€29.9m	€24.3m
<b>SOT 11 - Zero interest rate eco-loans</b>		
Number of zero interest rate eco-loans issued	3,970	NA
Average amount of loans issued	€18,544	€18,023
<b>SOT 12 - Loans for renewable energy and energy efficiency</b>		
Number of projects financed (businesses and farmers)	2,489	NA
<b>SOT 13 - Socially responsible products and services</b>		
Outstanding regulated subsidized loans (PLS - loans for building low-cost housing, PSLA - home rental-ownership loans)	€546.2m	€496.6m
<b>SOT 14 - Mediation</b>		
Percentage of eligible applications	78%	86%
Number of eligible applications mediated	11,777	NA
Number of decision in favor of customers and applied systematically	9,197	NA
<b>SOT 15 - Outstanding customer loans (retail)***</b>		
- Home loans	€116.398bn	€112.563bn
Consumer credit	€9.181bn	€9.479bn
o/w home improvement	€4.341bn	€3.851bn

\* change of calculation method: communes < 5,000 inhabitants (versus < 3,000 in 2012)

\*\* CM11 regulatory scope only

\*\*\* CM11 regulatory scope + CIC regional banks & CIC IdF + Banque Tansatlantique

## **V.4 – Certification by the independent auditor of the presence of employment, environmental and social information in the management report**

ERNST & YOUNG et Autres  
1/2, place des Saisons  
92400 Courbevoie – Paris-La Défense 1  
S.A.S. à capital variable (Simplified stock company with variable capital)

Statutory Auditors  
Member of the Versailles  
regional institute of accountants

### **Caisse Fédérale du Crédit Mutuel**

Year ended December 31, 2013

#### **Report of one of the auditors accredited as independent verifier on the consolidated corporate social and environmental information disclosed in the management report**

To the Shareholders,

In our capacity as the independent auditors of Caisse Fédérale du Crédit Mutuel designated as an independent third party, for which the accreditation was received from the French accreditation committee (Comité français d'accréditation - COFRAC), under the number 3-1065, we present our report on the consolidated corporate, social and environmental information in respect of the financial year ended December 31, 2013, presented in Chapter 7 of the Management Report, hereinafter 'CSR information', in accordance with the provisions of Article L. 225-102-1 of the French Commercial Code.

#### **Board of Directors' Responsibility**

The Board of Directors is responsible for preparing a management report including the consolidated social, environmental and societal information (CSR information) required under Article R. 225-105-1 of the French Commercial Code in accordance with the guidelines adhered to by the company, comprising the processing of RH reporting and the 2013 data (hereafter "Reference frames") whose synopsis appears with item VII in the management report

#### **Independence and quality control**

Our independence is defined by regulatory requirements, the Code of Ethics of our profession (Code de déontologie) and Article L. 822-11 of the French Commercial Code (Code de commerce). In addition, we maintain a comprehensive system of quality control including documented policies and procedures to ensure compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

#### **Independent verifier's responsibility**

It is our role, on the basis of our work: to attest whether the required Information is presented in the management report or, if not presented, whether an appropriate explanation is given in accordance with the third paragraph of Article R. 225-105 of the French Commercial Code (Code de commerce). It is not our responsibility to verify the relevance of this information.

Our assignment was performed by a team of 6 people between December 2013 and March 2014 over a cumulative duration of around 10 weeks. We drew on our CSR experts to assist us in our work

#### **Nature and scope of our work**

Our engagement was performed in accordance with the professional standards applicable in France and the provisions of the Decree of May 13, 2013 defining the terms and conditions in which the independent verifier must perform its mission:

- We examined, through interviews with the managers of the departments concerned, the policies with regard to sustainable development, according to the social and environmental impact of the company's activity and its social commitments, and, if appropriate, the actions or programs arising therefrom.
- We compared the Information presented in the management report with the list provided for by Article R. 225-105-1 of the French Commercial Code;
- If certain consolidated information was omitted, we verified that explanations were provided in accordance with the provisions of paragraph three of Article R. 225-105-1 of the French Commercial Code.
- We checked that the CSR Information covered the consolidated scope, namely the company and its subsidiaries within the meaning of Article L. 233-1 of the French Commercial Code and the companies it controls within the meaning of Article L. 233-3 of said code, based on the limits indicated in the methodology note presented in Chapter 7 of the management report.

Based on our work, we attest to the presence of the required CSR information in the management report.

Paris-La Défense, April 14, 2014

Olivier Durand

Statutory Auditors  
ERNST & YOUNG et Autres

Eric Mugnier  
Expert Développement durable

# **VI. LEGAL INFORMATION ABOUT BFCM**



## VI.1 - Shareholders

### VI.1.1 - Distribution of BFCM's capital at December 31, 2013

Actionnaires	Nombre d'actions détenues	% détenu <sup>3</sup>
Caisse Fédérale de Crédit Mutuel <sup>1</sup>	24 625 908	92,63%
Caisses locales de Crédit Mutuel <sup>2</sup> adhérentes à leur fédération respective (Centre Est Europe, Sud-Est, Ile-de-France, Savoie-Mont Blanc, Midi-Atlantique, Centre, Dauphiné-Vivarais, Loire-Atlantique Centre-Ouest, Méditerranéen, Normandie, Anjou)	73 317	0,28%
Fédération de Crédit Mutuel Centre Est Europe	81	0,00%
CRCM Sud-Est	61 545	0,23%
CRCM Ile-de-France	146 381	0,55%
CRCM Savoie-Mont Blanc	20	0,00%
CRCM Midi-Atlantique	24 534	0,09%
CRCM Centre	308 726	1,16%
CRCM Dauphiné-Vivarais	2 480	0,01%
CRCM Loire-Atlantique Centre-Ouest	741 949	2,79%
CRCM Méditerranéen	74 750	0,28%
CRCM Normandie	123 956	0,47%
CRCM Anjou	176 001	0,66%
CFCM Maine Anjou et Basse Normandie	222 965	0,84%
CFCM Antilles - Guyane	2 477	0,01%
CFCM Océan	1	0,00%
CFCM Nord Europe	1	0,00%
Divers	42	0,00%
<b>TOTAL</b>	<b>26 585 134</b>	<b>100,00%</b>

(1) La Caisse Fédérale de Crédit Mutuel (CF de CM) est une société coopérative ayant la forme de société anonyme, affiliée à la Confédération Nationale du Crédit Mutuel, détenue à plus de 99% par les ACM Vie Mutuelle et les Caisses de Crédit Mutuel des Fédérations de Crédit Mutuel Centre Est Europe, Sud-est, Ile-de-France, Savoie-Mont Blanc, Midi-Atlantique, Centre, Dauphiné-Vivarais, Loire-Atlantique Centre-Ouest, Méditerranéen,

(2) Les Caisses de Crédit Mutuel sont des sociétés coopératives à capital variable financièrement autonomes, détenues par les sociétaires personnes

(3) Le pourcentage de droits de vote est identique à celui de la détention du ca

### **VI.1.1.1 - Changes in the distribution of capital during the past three years**

#### **In 2013**

Under the partnership with Crédit Mutuel Anjou Group, which took effect on January 1, 2012, the May 7, 2013 Extraordinary Shareholders' Meeting approved a capital increase in cash of €25 million through the creation and issue of 52,521 new shares, each with a par value of €50, increasing the share capital from €1,326,630,650 to €1,329,256,700. These new shares were issued at a unit price of €476, i.e. with an issue premium of €426 per share. They were fully paid up in cash at the time of subscription.

**On January 1, 2012**, the Anjou Group joined the partnership to form CM11, which resulted in the Anjou Caisses acquiring a stake in BFCM under the same conditions as the other groups.

#### **In 2011**

On July 28, 2011, BFCM completed a €22,621,000 capital increase through the creation and issue of 452,420 new shares paid for in cash in order to increase its share capital from €1,302,192,250 to €1,324,813,250. This capital increase reserved for the regional Caisses (CRCM) and local Caisses (CCM) of the Crédit Mutuel Centre, Crédit Mutuel Dauphiné-Vivaraais, Crédit Mutuel Loire Atlantique-Centre Ouest, Crédit Mutuel Méditerranéen and Crédit Mutuel Normandie federations was subscribed in the amount of €180,968,000, including an issue premium, distributed as follows:

- CRCM Centre subscribed for 99,000 BFCM shares (0.37%),
- CRCM Dauphiné-Vivaraais subscribed for 2,500 BFCM shares (0.01%),
- CRCM Loire Atlantique-Centre Ouest subscribed for 246,500 BFCM shares (0.93%),
- CRCM Méditerranéen subscribed for 75,000 BFCM shares (0.28%),
- CRCM Normandie subscribed for 25,000 BFCM shares (0.09%),

Affiliation of CM Caisses (CCM) to the capital increase (10 BFCM shares per CCM): 99 Centre CCM, 50 Dauphiné-Vivaraais CCM, 145 Loire-Atlantique Centre-Ouest CCM, 90 Méditerranéen CCM and 58 Normandie CCM.

During this period, the BFCM share held by Caisse Interfédérale du Crédit Mutuel Sud Europe Méditerranée (CIF SEM) was transferred to Caisse Fédérale de Crédit Mutuel (CF de CM) following the takeover merger of CIF SEM by CF de CM.

### **VI.1.1.2 - Individuals or legal entities exercising control over BFCM**

Caisse Fédérale du Crédit Mutuel Centre Est Europe controls nearly 93% of BFCM.

### **VI.1.1.3 - Knowledge by BFCM of an agreement likely to result in a change in control**

To BFCM's knowledge, no agreement exists that might result in a change in its control at a later date.

### **VI.1.1.4 - Dependence of BFCM on other group entities**

BFCM's dependence on other CM11-CIC Group entities is limited to the ownership ties described in the chapter entitled "Presentation of CM11-CIC Group".

The section entitled "Legal Information – Sundry Information" indicates that no major agreements exist between BFCM and the subsidiaries.

## **VI.1.2 - Ordinary Shareholders' Meeting of May 7, 2014**

### **VI.1.2.1 - Extract of the Board of Directors' report to the Ordinary Shareholders' Meeting of May 7, 2014**

#### **VI.1.2.1.1 - BFCM activities**

BFCM has several key business activities:

- central refinancing for CM11-CIC Group,
- depository for CM11-CIC Group's undertakings for collective investments,
- financial relations with large corporates and local authorities through its payment processing, lending and financial engineering activities,
- parent company of CM11-CIC Group's subsidiaries and coordination of their activities.

#### **VI.1.2.1.1.1 - Capital markets activity – Refinancing**

Access to market resources benefited from a generally favorable environment in 2013.

CM11-CIC managed to raise €17.6 billion in medium- and long-term external funding, mainly in the second half of the year (56%).

Public issues made up 64% of this funding, with private placements accounting for a significant share.

In what is a sign of a generally confident market, the proportion of guaranteed loans issued by our CM-CIC Home Loan SFH subsidiary accounted for only 16% of the total, with most issues made by BFCM.

The share of volumes issued in foreign currencies increased to 16% as a result of our investor base diversification strategy, particularly outside the euro zone.

Meetings with international investors are now being routinely held in major geographic areas worldwide (Europe, USA and Japan), which is enabling CM11-CIC Group to quickly increase its name recognition and open new credit lines.

The contribution of US and Japanese investors through the following two issues completed in October 2013 is particularly worth noting:

- an initial three- and five-year BFCM issue under U.S. Rule 144A for USD 1.75 billion (€1.27 billion);
- a BFCM “Samurai” issue for JPY 108 billion (€817 million), which was significant in terms of both size (one of the largest issues of its kind in Japan in 2013) and quality, in that it attracted more than 100 different Japanese investors.

It should also be noted that the group strengthened its ties with the EIB by securing in late 2013 a new €200 million portfolio of subsidized loans for SME financing. These loans will be distributed by our regional banks with clients eligible for these facilities.

In addition, we maintained a presence in the short-term money market thanks to operations by our treasury sales teams in Paris, Frankfurt and London and various short-term programs offering negotiable certificates of deposit, euro commercial paper and London CDs.

More generally, in terms of treasury and refinancing activities, in 2013 we successfully pursued our strategy aimed at:

- increasing the proportion of medium- and long-term resources (65% of the total at the end of December 2013),
- consolidating CM11-CIC Group's liquidity and securing it fully against a prolonged shutdown of the money markets by holding an LCR and/or ECB-eligible asset buffer calibrated at 145% of market resources due to mature within the next 12 months (position at December 31, 2013).

#### *VI.1.2.1.1.2 - Depository for undertakings for collective investments (UCI)*

From a regulatory standpoint, the depository function for UCIs (FCP investment funds, SICAV open-ended funds, FCPE company mutual funds, FCPR private equity funds, etc.) involves the following:

- Custody account-keeping (mainly investment securities), cash account-keeping and position keeping for other securities (futures and other directly held financial instruments).
- Ensuring the regulatory compliance of UCI management decisions.
- UCI liabilities management in cases where the management company has delegated it to the depository, including in particular subscription and redemption order processing initiated by clients. This activity is carried out by the group's specialized units.

Under the AIFMD (Alternative Investment Fund Managers Directive), a new responsibility has been assigned to depositories, namely liquidity management.

In 2013, Banque Fédérative du Crédit Mutuel's depository activity was marked by:

- Implementation of the control plan with priority given to regulatory tasks.
- The resources made available in the area of ratio calculation.
- The integration into the secure IT applications of control plan management, the depository database and questionnaires regarding new relationships and follow-up of relationships with the management companies.
- The assumption of the Dubly funds.
- Meetings with the management companies based on a topic-specific agenda along with on-site audits where necessary.
- Efforts to make the management companies aware of changes related to AIFMD.
- Actions taken in the area of private equity, including in particular making the procedures available.
- Changes to the depository commission invoice forms.
- The contribution to the Data Management working group for the creation of a single group reference base.
- Participation in the work of the AFTI (French Association of Securities Professionals), including finalization of a template for depository agreements and topic-based meetings regarding regulatory changes (French Monetary and Financial Code, AMF General Regulations, etc.).
- The start of updates to the depository agreements and agreements with the group's service providers for delegated activities.
- A large number of analyses of prospectuses related to the creation of UCIs and to the numerous switches to key investor information documents (KIID).
- The vast amount of regulatory news.

At the end of December 2013, Banque Fédérative du Crédit Mutuel was the depository for 788 UCIs with total assets of €80.53 billion, a 1.2% increase compared to 2012.

The vast majority of UCIs held by Banque Fédérative du Crédit Mutuel (71.4%) are managed by the group's management companies, namely CM-CIC Asset Management for general and employee savings UCIs and CM-CIC Capital Privé and CM-CIC Private Debt for FCPR private equity funds. Banque Fédérative du Crédit Mutuel is also the depository for the securitization mutual funds used in connection with group

refinancing (26.6%). The UCIs of some 20 asset management companies which are not part of CM-CIC Group and specialize primarily in private equity represent 2.0% of the assets held.

#### *VI.1.2.1.1.3 - Large accounts and structured products*

As expected, in 2013 the euro zone economy remained in the doldrums, recording only anemic growth. Large French corporations with a strong international presence sought growth opportunities in emerging countries, whose expansion slowed down at the end of the year.

This environment led companies to adopt a conservative approach to investing, thereby reducing their demand for credit. As a result, the volume of new financing transactions was low and most transactions involved renewals in often lower amounts. In a context of strong improvement in bank liquidity, margin and commission conditions declined significantly. In addition, the disintermediation trend continued, mainly during the first half of the year, and with a sharp increase in private placements. CM-CIC therefore managed or participated in several bond issues, including those of ADEO, Air Liquide and Rallye.

The group's financial soundness, confirmed by the rating agencies, enabled further growth in deposits among both large corporates and institutional investors. A dedicated sales team now markets all the group's investment products and services.

In 2013, preparations for SEPA migration (SCT, SDD) were also underway in view of the 01/29/2014 end date. The staff made great efforts, and continue to do so in 2014, to help clients implement this system by the specified deadline.

The large accounts department (Direction des Grands Comptes) continued to focus on development of the group's know-how and expertise through major agreements in the area of employee benefits engineering and factoring with CAC 40 groups.

In a still challenging environment, in 2014 Large Accounts continues to support its clients, with special attention given to means of payment in Europe and beyond, by drawing on the expertise of both the group and our Canadian partner, Mouvement Desjardins.

#### *VI.1.2.1.2 - Information on the activity and results of the subsidiaries and controlled companies (Art. L. 233-6 paragraph 2 of the French Commercial Code)*

Under the above provision, the report submitted to the Shareholders' Meeting must disclose the results of the subsidiaries and the companies controlled by BFCM, by business line.

##### *VI.1.2.1.2.1 - Financial and related sector*

#### ***Groupe Crédit Industriel et Commercial SA:***

*(Management report on the consolidated financial statements of CIC)*

- Activity and results

#### *Accounting principles*

Pursuant to Regulation (EC) 1606/2002 on the application of international accounting standards and Regulation (EC) 1126/2008 on the adoption of said standards, the consolidated financial statements for the year have been drawn up in accordance with IFRS as adopted by the European Union at December 31, 2013. These standards include IAS 1 to 41, IFRS 1 to 8 and any SIC and IFRIC interpretations adopted as of that date. Standards not adopted by the European Union have not been applied. The summary documents are presented in accordance with Recommendation 2013-04 of the *Autorité des Normes Comptables* (French accounting standards authority).

All IAS and IFRS were updated on November 3, 2008 by Regulation 1126/2008, which replaced Regulation 1725/2003. These standards are available on the European Commission's website at: [http://ec.europa.eu/internal\\_market/accounting/ias/index\\_fr.htm](http://ec.europa.eu/internal_market/accounting/ias/index_fr.htm).

The information on risk management required by IFRS 7 is provided in a specific section of the management report.

Changes in consolidation scope

The changes in scope include:

- the addition of CM-CIC Proximité,
- the removal of CM-CIC Gestion and Alternative Gestion SA,
- the winding up of Valeroso Management Ltd, and
- the change in name of Dubly-Douilhet, which is now Dubly-Douilhet Gestion.

Analysis of the consolidated statement of financial position

The main changes in the consolidated statement of financial position items were as follows:

- customer loans (excluding resale/repurchase agreements), including lease financing, amounted to €136.8 billion at December 31, 2013, an increase of 2.9% compared to December 31, 2012, with equipment loans up by 5.4% and home loans up by 3.7%;
- customer deposits (excluding resale/repurchase agreements) totaled €112.8 billion (+4.3%), driven by current accounts (+10.7%) and home savings accounts (+5.2%).
- the "loan-to-deposit" ratio, the ratio of total net loans to bank deposits expressed as a percentage, improved significantly at 121.2% as of December 31, 2013 compared to 122.9% the previous year.
- customer funds invested in savings products<sup>5</sup> totaled €231.1 billion (+3.9%).
- total shareholders' equity and reserves attributable to the group rose to €11.129 billion (compared to €10.362 billion at December 31, 2012) and the resulting Tier 1 capital totaled €10.813 billion. The Tier 1 and core Tier 1 solvency ratios were 11.9% and 11.6%, respectively, after repayment of €500 million in super-subordinated securities.

The European regulation on prudential requirements entered into force on January 1, 2014. Under this regulation, and without considering transitional measures, the CET1 capital ratio would be 10.2% and the leverage ratio 4.0%.

Analysis of the consolidated income statement

Net banking income rose from €4.260 billion in 2012 to €4.466 billion at December 31, 2013. The growth in NBI is linked to the recovery of the interest margin and the increase in net fee income. It was mainly driven by retail banking, which also benefited from the decrease in the cost of funds.

Management fees decreased by 2% to €2.944 billion. In 2013, CIC benefited from the competitiveness and employment tax credit (*crédit d'impôt pour la compétitivité et l'emploi – CICE*) and from a decrease in the systemic tax.

Net additions to/reversals of provisions for loan losses amounted to €367 million at December 31, 2013 compared to €356 million (€324 million after restatement of the impact of the sale on the market of Greek sovereign securities eligible for the Private Sector Involvement Plan) at December 31, 2012.

Actual net provisioning for known risks, as a proportion of total loan outstandings, rose from 0.20% to 0.22% and the overall non-performing loan coverage ratio was 51.5% at December 31, 2013.

Net income was €851 million at December 31, 2013 compared to €722 million in 2012.

- Rating

In 2013, rating agencies Moody's and Fitch confirmed the long-term rating of CIC, a subsidiary of BFCM, while Standard & Poor's lowered it by a notch.

	Standard & Poor's	Moody's	Fitch Ratings
Long-term rating	A	Aa3	A+
Outlook	Stable	Negative	Stable

<sup>5</sup> Month-end outstandings, including securities issued.

## Breakdown by activity

### Description of the business lines

Retail banking, CIC's core business, comprises all the banking and specialized activities whose products are marketed by the network of regional banks, which is organized around five regional divisions and that of CIC in Ile-de-France: life and property-casualty insurance, equipment leasing and leasing with purchase option, real estate leasing, factoring, fund management, employee savings and real estate.

Corporate banking includes the financing of large corporates and institutional clients, value-added financing (export, project and asset financing, etc.), international activities and foreign branches.

Capital markets activities include investments in fixed-income, equity and foreign exchange activities (ITAC) and stock market intermediation.

Private banking develops expertise in financial and wealth management for families of business owners and private investors in France and around the world.

Private equity encompasses equity investments, merger-acquisition consulting and financial and stock market engineering.

The holding company includes all activities not assigned to another business.

- Results by activity

### Retail banking

<i>€ millions</i>	2013	2012	Change 2013/2012
Net banking income	3,330	3,083	8.0%
Gross operating income	1,128	838	34.6%
Income before tax	918	743	23.6%
Net income - Group share	604	518	16.6%

Retail banking loans and deposits increased as follows:

- 3.5% growth in loans to €116 billion (+5.4% for equipment loans and +3.3% for home loans); continued improvement in the quality of the network, which now totals 2,067 branches, including 15 created in 2013;
- 3.9% increase in deposits to €87 billion thanks to growth in current accounts with credit balances and home savings accounts.

Net banking income grew by 8% to €3.33 billion at December 31, 2013, compared to €3.083 billion in 2012. Net fee income in 2013 rose by 7% and represented 42% of net banking income.

General operating expenses fell from €2.245 billion in 2012 to €2.202 billion. The cost/income ratio was 66.1% compared to 72.8% at year-end 2012.

Net additions to/reversals of provisions for loan losses totaled €312 million compared to €201 million in 2012.

Income before tax in retail banking was therefore €918 million compared to €743 million a year earlier.

### **Banking network**

The development of the banking network in 2013 made it possible to:

- add 120,573 new customers to the banking network, bringing the total to 4,688,233 (+2.6);
- develop the property and casualty insurance business (5.5% increase in the portfolio to 3,171,761 policies, excluding individual enrollments);
- record gains in the services area (remote banking +6.3% to 1,718,814 contracts, telephone banking +13.5% to 344,071 contracts, theft protection +12.1% to 77,966 contracts, electronic payment terminals (EPT) 7.2% to 113,568 contracts).

At December 31, 2013, retail banking recorded a net banking income of €3.111 billion compared to €2.897 billion in 2012, with similar growth in the margin and in net fee income, which represented more than 45% of net banking income.

General operating expenses fell from €2.113 billion at year-end 2012 to €2.066 billion at the end of 2013.

Net additions to/reversals of provisions for loan losses totaled €304 million (+€109 million).

Income before tax was €743 million compared to €595 million the previous year.

#### ***Ancillary businesses to retail banking***

In 2013, the net banking income of these businesses was €219 million compared to €186 million at year-end 2012, driven mainly by equipment leasing activities. Income before tax was €175 million (€148 million the previous year).

#### ***Financing***

<i>€ millions</i>	2013	2012	Change 2013/2012
Net banking income	278	282	-1.4%
Gross operating income	193	194	-0.5%
Income before tax	155	130	19.2%
Net income - Group share	104	105	-1.0%

In a difficult economic environment, the net banking income of Financing remained satisfactory at €278 million, compared to €282 million at the end of 2012.

Net additions to/reversals of provisions for loan losses fell from €64 million in 2012 to €38 million in 2013.

Income before tax rose to €155 million (€130 million in 2012.)

The business line managed €11 billion in loans (-6%) and €8.7 billion in deposits (+56%).

#### ***Capital markets activities***

<i>€ millions</i>	2013	2012	Change 2013/2012
Net banking income	473	555	-14.8%
Gross operating income	307	377	-18.6%
Income before tax	300	351	-14.5%
Net income - Group share	185	204	-9.3%

At December 31, 2013, net banking income totaled €473 million (€555 million in 2012). General operating expenses and net additions to/reversals of provisions for loan losses decreased by 6.7% and 73.2%, respectively. Income before tax was €300 million compared to €351 million at year-end 2012.

#### ***Private banking***

<i>€ millions</i>	2013	2012	Change 2013/2012
Net banking income	444	464	-4.3%
Gross operating income	115	130	-11.5%
Income before tax	109	106	2.8%
Net income - Group share	71	62	14.5%

In 2013, Private Banking managed €15.8 billion in deposits and €8.6 billion in loans. Customer funds invested in savings products totaled €71.9 billion.

NBI decreased slightly to €444 million in 2013 compared to €464 million in 2012. Thanks to a combination of tight control of general operating expenses and a €22 million decrease in net additions to/reversals of provisions for loan losses, income before tax grew modestly to €109 million, compared to €106 million at the end of 2012.



### Private equity

	2013	2012	Change 2013/2012
<i>€ millions</i>			
Net banking income	119	100	19.0%
Gross operating income	85	66	28.8%
Income before tax	85	66	28.8%
Net income - Group share	86	67	28.4%

Invested capital totaled €1.7 billion, including €200 million in 2013.

The portfolio consists of 469 investments.

NBI was €119 million at December 31, 2013 compared to €100 million in 2012 and income before tax stood at €85 million versus €66 million the previous year.

### Headquarters and holding company services

	2013	2012	Change 2013/2012
<i>€ millions</i>			
Net banking income	(178)	(224)	Immaterial
Gross operating income	(250)	(289)	Immaterial
Income before tax	(287)	(374)	Immaterial
Net income - Group share	(205)	(258)	Immaterial

The NBI of headquarters and holding company services consists mainly of:

- -GBP 113 million to finance working capital and the cost of subordinated securities (€-171 million in 2012);
- -€86 million to finance the network development plan (-€82 million in 2012);
- a €10 million net gain on investments in associates (-€6 million in 2012).

In 2012, a reversal was recorded for a €21 million expense related to the fine paid by CIC for interbank fees on checks, which was paid back by the French antitrust authorities (*Autorité de la Concurrence*).

General operating expenses rose from €65 million in 2012 to €72 million.

Net additions to/reversals of provisions for loan losses totaled €3 million compared to €36 million at year-end 2012, 34 million of which was related to Greek sovereign debt.

Income before tax includes a €34 million expense related to impairment losses on equity-accounted associates (€49 million at year-end 2012).

#### Recent developments and outlook

In 2014, CIC will focus on developing its commercial activity by offering all its customers products and services that meet their needs. It relies on the latest technology to make customer relationships, whether physical or digital, the focal point of its strategy. As a bank for professionals and corporates, it plays an active role in the economic life of France's regions. As a bank that serves individuals and associations, it provides day-to-day support for projects that build our society.

By combining growth, efficiency and risk control and by drawing on the professionalism of its employees and its strong, Europe-wide Crédit Mutuel parent company, CIC is well equipped to face the challenges of the coming years.

#### Material changes

There have been no material changes in CIC's commercial or financial position since the end of the last year for which audited financial statements were published.

### ***Banque Européenne du Crédit Mutuel SAS:***

The BECM network bank works alongside the Crédit Mutuel banking network and with the CIC branch network in four main markets:

- large and medium-sized corporates;
- financing for real estate developers and investors, mainly in the housing sector;
- real estate companies specializing in the management of leased residential and commercial properties and office space;
- management of payments from large order-givers in the retail, transport and services sectors.

BECM operates, on a subsidiary basis vis-à-vis the network of Crédit Mutuel Caisses with action levels appropriate to each region, in the corporates market, particularly in such specialized markets as agriculture and the healthcare professions, and in financing for professional real estate clients.

In its role as a business center serving the group, BECM organizes training, procedures, management and development of financing tools for real estate developers, as well as activities related to large order-givers in the field of corporate cash management.

It has a 46-branch network extending from France and Germany to Saint Martin and including a Monaco subsidiary, through which it serves 17,800 clients.

The lackluster economic environment and weak demand for credit from French businesses combined with a movement by real estate companies into bond issues led to a 4% decrease in loans granted to €10.3 billion.

The sturdy efforts of its employees enabled BECM to post a further significant increase in deposits, which rose by 23% to €6.7 billion. These improvements resulted in a €1.7 billion reduction in the liquidity gap as of the closing date.

Sales performance, the lower cost of deposits, control of general operating expenses and a low cost of risk enabled BECM to improve profitability with a 14.7% increase in net income.

### ***CIC Iberbanco:***

#### *Sales activity*

With 128 employees working at 22 branches in Ile-de-France, the Lyon region and southern France (Bordeaux, Bayonne, Midi-Pyrénées and Languedoc-Roussillon), CIC Iberbanco added over 6,700 new customers in 2013, up 13.7% compared to 2012.

Customer savings deposits increased by 9% to €478 million. Overall loan outstandings totaled €404 million, an increase of nearly 15% compared to 2012. The insurance and telephony activities trended favorably, up 17.5% and 23.9%, respectively. Net income in 2013 was €2.8 million.

### ***Targobank Germany:***

#### *Targobank Germany's activity in 2013*

Targobank continued to grow in 2013. Outstanding loans benefited from a further increase in personal loan production, up nearly 6% from the previous year. They stood at €10.8 billion at December 31, 2013, a year-over-year increase of €559 million.

In particular, the bank achieved a new record in July 2013 with a total volume of loans taken out of €284 million, i.e. €13.4 million per day.

This growth in assets was entirely refinanced by an increase in customer deposits, which rose by €679 million to €11.1 billion at December 31, 2013.

The wealth management business has also grown. Financial savings totaled nearly €9 billion at year-end, up by more than €600 million over a year.

This strong performance is the result of a development strategy geared towards expansion of the sales network (19 new branches opened in 2012 and 2013, bringing the number of points of sale to 351 at December 31, 2013) and the gradual roll-out of auto loan products (€59 million in outstanding loans at December 31, 2013).

Another notable event in 2013 was the acquisition of the retail banking activities of Valovis Bank AG, which will be finalized in 2014. This acquisition strengthens the bank's position in the vendor credit and credit card market and will make Targobank the third largest credit card issuer in Germany.

Under IFRS, income before tax for 2013 was €428 million, up 4.9% from 2012. NBI grew by 5%, driven by the increase in loans outstanding and the recovery of the wealth management business.

### ***Targobank Spain:***

*(Proportionally consolidated subsidiary whose contribution to the consolidated financial statements represents 50% of the total)*

An all-purpose bank jointly held 50-50 by BFCM and Banco Popular Español, Targobank Spain has 125 branches located for the most part in Spain's main centers of economic activity and more than 235,000 customers, more than 80% of which are individuals. It manages 152 ATMs and 125,000 debit/credit cards.

Targobank Spain posted better results in all its business segments than in 2012. NBI increased by 24.01%, the gross margin by 13.03% and the net margin by 23.40%. It ended the year with a profit of €19.05 million compared to €0.48 million the previous year.

***Cofidis Group (Carmen Holding Investissement SA):***

Cofidis Participations, which is jointly held with Argosyn (formerly 3SI), designs, sells and manages a broad range of financial services such as consumer credit, payment solutions and banking services (current accounts, savings, online brokerage and investments).

To that end, it has three brands specializing in the sale of financial products and services:

- Cofidis, a European online credit specialist based in France, Belgium, Italy, Spain, Portugal, Czech Republic, Hungary and Slovakia;
- Monabanq, the CM11-CIC online bank; and
- Créatis, a specialist in consumer credit consolidation.

In 2013, financing grew by 9% compared to 2012, while consumer credit markets saw a drop in production for the fourth consecutive year in France, Spain and Portugal, the group's main markets.

Sofemo, a former BFCM and CIC subsidiary, became part of the Cofidis Participations Group in May 2014. This company focuses on installment loans and the development of vendor credit. Loan production was €497 million in 2013 compared to €603 million in 2012. Net customer loan outstandings fell slightly to €964 million.

***Banque Casino:***

*(Proportionally consolidated subsidiary whose contribution to the consolidated financial statements represents 50% of the total)*

Banque Casino, which has been jointly held 50-50 with Casino Group since July 2011, distributes credit cards, consumer credit and insurance products in Géant Casino hypermarkets, Casino supermarkets and online through the C-Discount e-commerce site.

2013 was marked by growth in the overall lending activity, underpinned by the launch of a four-installment payment solution for financing C-Discount sales, ongoing sound risk management and a return to breakeven with positive results throughout the year.

***CM-CIC Asset Management SA:***

In 2013, CM-CIC Asset Management, the business center for Crédit Mutuel-CIC Group's asset management and France's fifth largest asset manager, recorded 1.56% growth in assets under management in the French market, from €57.8 billion to €58.7 billion\*, increasing its market share from 5.53% to 5.72%.

This increase was mainly due to additional inflows of €525 million in low-risk assets. Despite still low interest rates, money market funds, among the highest rated in the market (first decile for *Union Moneplus* and *Union Monecourt* at December 31, 2013), continued to post gains through subscriptions by companies and institutional investors, enabling CM-CIC Asset Management to become France's second-leading asset manager in terms of cash funds in 2013.

As for equity mutual funds, CM-CIC Asset Management's performance was in line with the stock market, which was again on an upward trend. The relative portion of equity mutual funds outstandings therefore rose from 8.9% to 10.4% of total assets.

To best support the networks, steps were taken to restructure the asset management product ranges in 2013.

For example, the entire Mid Cap range was updated with two resized and renamed funds, *Union Entrepreneurs* and *Union Mid Cap*. This reorganization contributed to the launch at the end of the year of the new SME stock savings plan at Crédit Mutuel-CIC Group with two funds "*Union PME ETI Actions*" and "*Union PME ETI Diversifié*". Overall, the assets in the Mid Cap range grew by 48% in 2013 (€153 million). The Europe Thématique range saw the addition of a Union Europe Rendement fund whose outstandings increased by 65% (€191 million) in 2013.

In the fixed-income market, to get the benefit of an attractive return that is less susceptible to a potential rate increase, at the end of the year CM-CIC Asset Management launched *Union Obli High Yield 2018* in the bond segment, a combination of high-yield bonds and staggered maturities.

During the year, CM-CIC Asset Management also endeavored to help the networks plan for the future and take advantage of opportunities.

The commercial ranges were reviewed and segmented for each of Crédit Mutuel-CIC Group's markets: individuals, wealth management clients, private banks, professionals, farmers, corporates, associations, mutual companies and institutions. Information on specific funds was provided regularly via letters, videos and interviews posted on the group's intranet and Internet portals, and a new more comprehensive and easy-to-understand fund report was introduced at the end of 2013.

The year also saw successful campaigns in the networks. New formula-based funds recorded a total inflow of €363 million.

In Germany, the introduction of a new sales policy integrated into Targobank's internal structures and methods and the creation of two funds under the Crédit Mutuel brand brought in high volumes of funds.

Further efforts were made to increase complementarity and cross-functionality with the group's other divisions, which led to notable successes.

Several initiatives focusing on socially responsible investment and the organization of joint requests for proposals were undertaken with CM-CIC Epargne Salariale. More generally, Crédit Mutuel-CIC Group's entire RFP organization was overhauled, with CM-CIC Asset Management at the center of this new system.

2013 ended with the conversion of CM-CIC Group's portfolio management company, CM-CIC Gestion, into a subsidiary. This conversion, authorized by the AMF, became effective in December and affects nearly 360 people throughout France.

CM-CIC Asset Management remains a recognized specialist in its field. Its role as an accounting services provider has been further enhanced with the valuation of 1,018 internal and external UCITS (including 332 for 79 third-party asset management companies).

CM-CIC Asset Management's revenue in 2013 totaled €216 million. The amount of commissions paid to all the distribution networks was €160 million.

#### ***Crédit Mutuel-CIC Home Loan SFH:***

Given that the markets operated in a context favorable to refinancing throughout most of 2013, the bulk of our issues were carried out under the BFCM signature.

However, with issues totaling €2.843 billion over the year, CM-CIC Home Loan SFH accounted for 16% of CM11-CIC Group's medium- and long-term external refinancing.

Three public issues carried out by CM-CIC Home Loan SFH are particularly noteworthy:

- €1.25 billion over 7 years (April 2013),
- GBP 250 million over 3 years (April 2013),
- €1.0 billion over 10 years (September 2013).

#### ***CM-CIC Lease SA:***

In 2013, in a relatively quiet market for commercial real estate transactions and new project launches, CM-CIC Lease's activity grew by 18%.

303 new real estate lease financing agreements totaling €684 million were signed on behalf of Crédit Mutuel-CIC customers, primarily for industrial properties (26%), warehouses (25%) and commercial

properties (20%).

Total outstandings, including committed transactions (off-balance sheet), grew by 6% to more than €3.8 billion. Of this total, 69% involve commercial, industrial and warehouse facilities in roughly equal measure, while the balance comprises facilities in a range of other sectors: office space, healthcare, hotels, recreation and education.

The financial margin grew by 32% and the payment of commissions to the various networks totaled more than €17.7 million (+18%). Low general operating expenses and a limited cost of risk resulted in a sharp increase in net income to €4.5 million.

Efforts to improve customer satisfaction led to the introduction or continued roll-out of new internal and external procedures with partners during the year. These procedures focus primarily on shorter request processing and notarial instrument signature times and faster, more streamlined management of construction sites. Others are designed to significantly reduce the time needed to make decisions and complete the legal transactions required to implement the real estate leasing agreements and manage the buildings owned.

#### ***Banque de Luxembourg:***

The bank is engaged in several specialized businesses such as asset management, private banking, lending, and services to financial sector professionals (fund promoters, asset managers, etc.). It targets international clients who are often very demanding in terms of quality and advice.

It is one of the largest banks in the Grand Duchy and has had operations in Belgium for the past several years.

Starting on January 1, 2015, Luxembourg will implement automatic information exchange with its European partners. Thanks to its employees' commitment and, above all, the measures taken since the early 2000s to prepare its clients for this deadline, the bank's business complies with the new requirements.

In 2013, it continued to attract clients wishing to benefit from its expertise. These new inflows, market effects and the acquisition of the private banking business of Lloyd's Luxembourg allowed private banking assets to top €18 billion. An agreement was signed at the end of the year to acquire the private banking business of LBLux S.A.

Loans increased by approximately 6% in 2013. This performance reflects the bank's desire to accelerate its commercial growth among businesses and individuals.

Administrative support and advisory services for investment funds and services for independent fund managers and life insurance companies were the bank's two main areas of growth. In an environment marked by the transposition of the AIFMD directive and a host of new regulations, Banque de Luxembourg was able to support its customers and confirm its role as partner of choice backed by a multilingual, versatile, well-equipped and well-trained staff.

Net banking income amounted to €232 million and net income was €73 million (+11%).

#### ***VI.1.2.1.2.2 - Insurance sector***

##### ***Groupe des Assurances du Crédit Mutuel – GACM – SA:***

CM11-CIC Group's insurance activities are carried out through the subsidiaries of Groupe des Assurances du Crédit Mutuel (GACM).

2013 was marked by major legislative developments that affected the insurance sector. Examples include the reorganization of the supplementary health insurance market following the French multi-sector bargaining agreement (*Accord National Interprofessionnel*), the creation of the Euro Croissance and Vie Génération life insurance policies, and draft legislation on consumption.

Despite this fast-changing and uncertain environment, CM11-CIC Group's insurance business recorded exceptional results, with revenues rising by more than 21% and exceeding €10 billion for the first time. 2013

marked the first year in which the Spanish subsidiary Agrupacio was consolidated. On a comparable consolidation scope basis, premium income grew at a very high rate (+18%).

Under IFRS, GACM's income increased by 4% to €637.3 million.

In terms of sales, premium income on life insurance and annuity products rose by 30% to more than €6.1 billion. On a comparable consolidation scope basis, net premium income (more than €1.8 billion) resulted in a more than 5 percentage point increase in in-force business.

With revenue up 8.1% (+4.8% excluding Agrupacio), property and casualty insurance continued to grow. As in 2012, the auto and home insurance segments significantly outperformed the market average, posting gains of 5.7% and 10.0%, respectively. Personal insurance rose by 8.5% thanks to the integration of the Spanish subsidiary; excluding Agrupacio, it rose by 3.3%, in line with the previous year.

In terms of claims, the number of property insurance claims decreased despite the various weather-related events during the year. However, this trend was more than offset by legislative and regulatory changes and low rates, which had a significant effect on the 2013 financial statements. The decision by the French guarantee fund for compulsory insurance (*Fonds de Garantie des Assurances Obligatoires* - FGAO) to cease indexing benefit payments to victims of auto accidents as of January 1, 2013, the setting of a 2.25% inflation rate to establish provisions for such cases, and the impact of discount rates on the provisioning expense are factors that negatively affect the 2013 financial statements.

2014 will mark the implementation of the group's new medium-term plan, the launch of the new home insurance product and the roll-out of a comprehensive product line for professionals and corporates.

In parallel to this, GACM will continue its international expansion, primarily in Spain and Belgium. In Canada, GACM will support a major growth by acquisition drive by Desjardins Assurances, which will enable DGAG to double in size and become Canada's second-largest insurer.

GACM ended 2013 with €8 billion in shareholders' equity, up 5.2%, and a sound balance sheet structure that positions it well for 2014 and its future challenges.

#### *VI.1.2.1.2.3 - Real estate sector*

##### **CM-CIC IMMOBILIER SAS:**

The CM-CIC Immobilier subsidiary develops building sites and housing units through CM-CIC Aménagement Foncier, Ataraxia Promotion and CM-CIC Réalisations Immobilières (SOFEDIM). It sells new housing units through CM-CIC Agence Immobilière (AFEDIM) and manages housing units of investors through CM-CIC Gestion Immobilière. It also participates in financing rounds related to real estate development transactions through CM-CIC Participations Immobilières.

#### *VI.1.2.1.2.4 - Technology sector*

##### **Euro-Information SAS:**

Euro-Information SAS acts as an IT sub-holding company for the group. In particular, it finances all the group's investments in IT and peripheral equipment as well as the technical subsidiaries' investments. It recorded net income of €75.8 million in 2013, in line with projections. Banque Fédérative du Crédit Mutuel owns 13.83% of its capital.

##### **Euro Protection Surveillance:**

EPS continued to expand in 2013 and today has more than 328,000 subscribers (16%). EPS has therefore established itself as the leading residential video surveillance provider in France with a market share of approximately 35% (source: Atlas de la Sécurité 2013/Internal data).

#### *VI.1.2.1.2.5 - Communications sector*

In 2013, the economic environment affected advertising revenue, with mixed results depending on the region. The drop in subscriptions and changing behaviors also affected the yearly results of this sector, which is facing difficulties nationwide. Efforts to reorganize and improve the management of these companies continue.

### VI.1.2.2 - Resolutions of the Ordinary Shareholders' Meeting of May 7, 2013

#### VI.1.2.2.1 - First resolution

The Shareholders' Meeting, having heard the reports of the Board of Directors and statutory auditors, approves the financial statements and the statement of financial position for 2013 as presented, which show a net profit of €311,481,573.22.

It also approves the transactions shown in the financial statements or summarized in these reports.

The Shareholders' Meeting grants the directors and statutory auditors full discharge of their duties for the year under review.

#### VI.1.2.2.2 - Second resolution

The Shareholders' Meeting resolves to appropriate the net profit for the year totaling €311,481,573.22, plus the retained earnings from the previous year totaling €653,565.20, i.e. the sum of €312,135,138.42, as follows:

- pay a dividend of €4.90 to each of the 26,532,613 shares carrying dividend rights for the full year and a dividend of €2.04 to each of the 52,521 new shares carrying dividend rights from July 29, 2013, i.e. a total payout of €130,116,946.54. These dividends are eligible for deduction under Article 158 of the French Tax Code (*Code Général des Impôts* – CGI);
- transfer €262,605 to the legal reserve, bringing it to 10% of the share capital of BFCM;
- transfer €181 million to the optional reserve; and
- transfer the balance of €755,586.88 to retained earnings.

In accordance with the legal provisions in force, we remind you that the dividends paid per share for the last three years were as follows:

<i>Exercice</i>	<b>2010</b>	<b>2011</b>	<b>2012</b>
Montant en €	-	2,00 €	2,65 €
Dividende éligible à l'abattement prévu par l'article 158 du CGI	-	oui	oui

#### VI.1.2.2.3 - Third resolution

The Shareholders' Meeting approves the consolidated financial statements for the year ended December 31, 2013 as presented by the Board of Directors.

#### VI.1.2.2.4 - Fourth resolution

The Shareholders' Meeting approves the agreements covered by Article L. 225-38 of the French Commercial Code (*Code de Commerce*) presented in the special report of the statutory auditors.

#### VI.1.2.2.5 - Fifth resolution

Pursuant to Article L. 511-73 of the French Monetary and Financial Code (*Code Monétaire et Financier*), the Shareholders' Meeting issues a favorable opinion regarding the total amount of the remuneration specified in the Board of Directors' report. This amount includes remuneration of any kind paid during the year under review to the accountable managers and the categories of employees referred to in Article L. 511-71 of this same code.

#### VI.1.2.2.6 - Sixth resolution

The Shareholders' Meeting approves the co-optation of Mr. Hervé Brochard as a member of the Board of Directors to replace Mr. Eckart Thomä for the remainder of Mr. Thomä's term of office, i.e. until today's Shareholders' Meeting called to approve the 2013 financial statements.

#### [VI.1.2.2.7 - Seventh resolution](#)

The Shareholders' Meeting renews the appointment of Mr. Hervé Brochard as a member of the Board of Directors for a three-year term.

His term of office will expire at the time of the Shareholders' Meeting called to approve the 2016 financial statements.

#### [VI.1.2.2.8 - Eighth resolution](#)

The Shareholders' Meeting renews the appointment of Mr. Roger Danguel as a member of the Board of Directors for a three-year term.

His term of office will expire at the time of the Shareholders' Meeting called to approve the 2016 financial statements.

#### [VI.1.2.2.9 - Ninth resolution](#)

The Shareholders' Meeting renews the appointment of Mr. François Duret as a member of the Board of Directors for a three-year term.

His term of office will expire at the time of the Shareholders' Meeting called to approve the 2016 financial statements.

#### [VI.1.2.2.10 - Tenth resolution](#)

The Shareholders' Meeting renews the appointment of Mr. Jean-Louis Girodot as a member of the Board of Directors for a three-year term.

His term of office will expire at the time of the Shareholders' Meeting called to approve the 2016 financial statements.

#### [VI.1.2.2.11 - Eleventh resolution](#)

The Shareholders' Meeting renews the appointment of Mr. Gérard Oliger as a member of the Board of Directors for a three-year term.

His term of office will expire at the time of the Shareholders' Meeting called to approve the 2016 financial statements.

#### [VI.1.2.2.12 - Twelfth resolution](#)

The Shareholders' Meeting renews the appointment of Mr. Michel Vieux as a member of the Board of Directors for a three-year term.

His term of office will expire at the time of the Shareholders' Meeting called to approve the 2016 financial statements.



## **VI.2 - Statutory Auditors' report on regulated agreements and commitments**

KPMG Audit  
A department of KPMG S.A.  
1, cours Valmy  
92923 Paris – La Défense Cedex

Statutory Auditor  
Member of the regional association  
of accountants of Versailles

ERNST & YOUNG et Autres  
1/2, place des Saisons  
92400 Courbevoie - Paris-La Défense 1  
S.A.S. à capital variable (simplified stock company with  
variable capital)

Statutory Auditor  
Member of the regional association  
of accountants of Versailles

### **Banque Fédérative du Crédit Mutuel**

Shareholders' Meeting called to approve the financial statements for the year ended December 31, 2013

#### **Special report of the statutory auditors on regulated agreements and commitments**

Dear Shareholders,

In our capacity as statutory auditors of your company, we hereby report to you on regulated agreements and commitments.

We are required to inform you, on the basis of the information provided to us, of the main characteristics and terms and conditions of the agreements and commitments brought to our attention or which we may have identified in the course of our audit. We are not required to comment as to whether they are beneficial or appropriate or to ascertain the existence of other agreements and commitments. It is your responsibility, in accordance with Article R. 225-31 of the French Commercial Code (*Code de Commerce*), to assess the benefits of these agreements and commitments prior to their approval.

In addition, we are required, where applicable, to provide you with the information referred to in Article R. 225-31 of the French Commercial Code concerning the implementation, during the year under review, of the agreements and commitments already approved by the Shareholders' Meeting.

We followed the procedures that we considered necessary to comply with the professional guidance given by the national auditing body (*Compagnie Nationale des Commissaires aux Comptes*) for this type of audit. These procedures entailed verifying that the information provided to us was consistent with the documents from which it was extracted.

#### **Agreements and commitments submitted to the Shareholders' Meeting for approval**

We have not been advised of any agreement or commitment authorized during the year under review to be submitted to the Shareholders' Meeting for approval in accordance with Article L. 225-38 of the French Commercial Code.

#### **Agreements and commitments already approved by the Shareholders' Meeting**

##### **Agreements and commitments approved in previous years which remained in effect during the year under review**

Pursuant to Article R. 225-30 of the French Commercial Code, we have been informed that the following agreements and commitments, already approved by the Shareholders' Meeting in previous years, remained in effect during the year under review.

## **1. With CIC and Banque de Luxembourg**

### ***Directors and corporate officers concerned***

Mr. Michel Lucas, Chairman and Chief Executive Officer of BFCM,  
Mr. Alain Fradin, Chief Operating Officer of BFCM,  
Messrs. Jacques Humbert, Maurice Corgini and Jean-Louis Girodot, directors of BFCM,  
Mr. Daniel Leroyer, permanent representative of CFCM Maine-Anjou, Basse Normandie to the Board of Directors of your company.

### ***Nature, purpose and terms and conditions***

Banque de Luxembourg, CIC and your company are part of CM11-CIC Group and, as such, have occasion to lend and borrow sums of money through transactions carried out between your company and Banque de Luxembourg, on the one hand, and between CIC and Banque de Luxembourg, on the other hand, to most effectively manage their respective cash flows.

These entities wished to globalize their present and future transactions and benefit from the provisions of Articles L. 211-36 et seq. of the French Monetary and Financial Code and the Luxembourg law of August 5, 2005 concerning collateral security agreements.

These entities therefore decided to enter into a netting agreement under which, in the event of default, the transactions in question may be canceled and the resulting debts and receivables, regardless of their due dates, their purposes or the currencies in which they are denominated, may be offset.

This netting agreement between your company, Banque de Luxembourg and CIC received prior authorization from your Board of Directors on July 26, 2012.

## **2. CMNE securitization with Caisse Fédérale de Crédit Mutuel (CFdeCM)**

### ***Directors and corporate officers concerned***

Mr. Michel Lucas, Chairman and Chief Executive Officer of BFCM,  
Messrs. Jean-Louis Boisson, Jacques Humbert, Gérard Bontoux, Gérard Cormorèche, François Duret, Pierre Filliger, Jean-Louis Girodot, Albert Peccoux, Alain Têtedoie, Eckart Thöma and Michel Vieux, directors of BFCM.

### ***Nature, purpose and terms and conditions***

The following agreements concerning the implementation of a refinancing mechanism with Crédit Mutuel Nord Europe were authorized by your Board of Directors on July 26, 2012:

- the Master Framework and Definitions Agreement between your company (as Borrower, Custodian, Collateral Security Agent, Issuer Accounts Bank, Issuer Cash Manager, Collection Loss Collateral Provider), CFdeCM (as Seller, Intermediary Bank and Issuer Servicer), CM-CIC Securities (as Paying Agent), Caisse Fédérale du Crédit Mutuel Nord Europe (as Initial Notes Subscriber and Sub-Collateral Security Agent), CMNE Home Loans FCT (represented by France Titrisation) and France Titrisation (as Management Company);
- the Borrower Facility Agreement between your company (as Borrower) and CFdeCM (as Intermediary Bank);
- the Collateral Security Agreement between your company (as Collateral Security Agent, Collateral Provider and Borrower), CFdeCM (as Intermediary Bank), Caisse Fédérale du Crédit Mutuel Nord Europe (as Sub-Collateral Security Agent) and the Collateral Providers;

- the Collection Loss Collateral Agreement between your company (as Borrower, Custodian and Collection Loss Collateral Provider), CFdeCM (as Intermediary Bank and Issuer Servicer) and CMNE Home Loans FCT (represented by France Titrisation (as Management Company));
- the Transfer and Servicing Agreement between your company (as Borrower and Custodian), CFdeCM (as Issuer Servicer, Seller and Intermediary Bank) and CMNE Home Loans FCT (represented by France Titrisation (as Management Company));
- the 2012 TEG Letter, which must be sent by CFdeCM (as Intermediary Bank) to your company (as Borrower), with a copy to France Titrisation (as Management Company);
- the 2012 Drawdown Request, which must be sent by your company (as Borrower) to CFdeCM (as Intermediary Bank), with a copy to France Titrisation (as Management Company).

### **3. Zéphyr securitization with Caisse Fédérale de Crédit Mutuel (CFdeCM), Crédit Mutuel Maine-Anjou, Basse Normandie and Crédit Mutuel Océan**

#### ***Directors and corporate officers concerned***

Mr. Michel Lucas, Chairman and Chief Executive Officer of BFCM, Messrs. Jean-Louis Boisson, Jacques Humbert, Gérard Bontoux, Gérard Cormorèche, François Duret, Pierre Filliger, Jean-Louis Girodot, Albert Peccoux, Alain Têtedoie, Eckart Thöma and Michel Vieux, directors of BFCM,

Mr. Daniel Leroyer, permanent representative of Caisse Fédérale du Crédit Mutuel Maine-Anjou Basse Normandie to the Board of Directors of your company.

#### ***Nature, purpose and terms and conditions***

The following agreements concerning the implementation of a refinancing mechanism with Crédit Mutuel Maine-Anjou, Basse Normandie and Crédit Mutuel Océan were authorized by your Board of Directors on July 26, 2012:

- the Master Framework and Definitions Agreement between your company (as Borrower, Custodian, Collateral Security Agent, Issuer Accounts Bank, Issuer Cash Manager, Collection Loss Collateral Provider), CFdeCM (as Seller, Intermediary Bank and Issuer Servicer), CM-CIC Securities (as Paying Agent), Caisse Fédérale du Crédit Mutuel Maine-Anjou, Basse-Normandie (as Initial Notes Subscriber and Sub-Collateral Security Agent), Caisse Fédérale du Crédit Mutuel Océan (as Initial Notes Subscriber and Sub-Collateral Security Agent), Zephyr Home Loans FCT (represented by France Titrisation (as Management Company)) and France Titrisation (as Management Company);
- the Borrower Facility Agreement between your company (as Borrower) and CFdeCM (as Intermediary Bank);
- the Collateral Security Agreement between your company (as Collateral Security Agent, Collateral Provider and Borrower), CFdeCM (as Intermediary Bank), Caisse Fédérale du Crédit Mutuel Maine-Anjou, Basse-Normandie (as Sub-Collateral Security Agent), Caisse Fédérale du Crédit Mutuel Océan (as Sub-Collateral Security Agent) and the Collateral Providers;

- the Collection Loss Collateral Agreement between your company (as Borrower, Custodian and Collection Loss Collateral Provider), CFdeCM (as Intermediary Bank and Issuer Servicer) and Zephyr Home Loans FCT, represented by France Titrisation (as Management Company);
- the Transfer and Servicing Agreement between your company (as Borrower and Custodian), CFdeCM (as Issuer Servicer, Seller and Intermediary Bank) and Zephyr Home Loans FCT (represented by France Titrisation (as Management Company));
- the 2012 Drawdown Request, which must be sent by your company (as Borrower) to CFdeCM (as Intermediary Bank), with a copy to France Titrisation (as Management Company);
- the 2012 TEG Letter, which must be sent by CFdeCM (as Intermediary Bank) to your company (as Borrower), with a copy to France Titrisation (as Management Company).

#### **4. With Targobank Germany**

##### ***Directors and corporate officers concerned***

Messrs. Eckart Thomä and Jean-Paul Martin, directors of BFCM.

##### ***Nature, purpose and terms and conditions***

Except in Germany, ownership of the Targo Bank brand name was assigned by Targobank Germany to your company which may therefore, under the legal conditions specific to each country, make it available to any subsidiary it controls provided that it ensures compliance with the specifications of the brand name. To this end, your company delegates to Targobank Germany the task of monitoring and managing protection of the brand name on behalf of the group.

This agreement received prior authorization from your Board of Directors on November 16, 2012.

#### **5. With Mr. Alain Fradin, Chief Operating Officer**

##### ***Nature, purpose and terms and conditions***

On May 11, 2011, the Board of Directors decided to approve the proposals of the Remuneration Committee regarding the fixed and variable remuneration and other employee benefits of Mr. Alain Fradin.

On May 11, 2011, the Board of Directors also decided to approve the proposal of the Remuneration Committee regarding the termination indemnity of Mr. Alain Fradin, calculated based on the average of the last 12 months preceding the end of his term of office.

The payment of this indemnity is subject to a performance condition based on the group's total consolidated IFRS equity on the final date of the term of office. With respect to this term of office, the above-mentioned payment does not come at the expense of the payment that he would receive as an employee pursuant, in particular, to the industrial agreements applicable at the group.

As an employee, Mr. Alain Fradin is subject to the company supplementary pension rules of January 1, 2008. The Remuneration Committee therefore proposed that these pension rules be applied to Mr. Alain Fradin's remuneration, as Chief Operating Officer, under the same conditions applicable to all group employees.

However, it should be recalled that Mr. Alain Fradin has been an employee of the group since June 1, 1983 and that his employment contract was suspended effective May 1, 2011.

The termination indemnity of Mr. Alain Fradin as Chief Operating Officer currently represents an estimated commitment of €1.12 million (including social security and other payroll-related expenses).

As a corporate officer, Mr. Alain Fradin is also covered by a supplementary pension plan, the conditions of which are the same as those that apply to the other employees of your company and for which the contributions paid to the insurance company covering this entire commitment amounted to €17,923 in 2013.

Paris-La Défense, April 14, 2014

The Statutory Auditors

KPMG Audit  
A department of KPMG S.A.  
Arnaud Bourdeille

ERNST & YOUNG et Autres  
Olivier Durand

## **VI.3 - Sundry information**

### **VI.3.1 - Issuer's corporate name and trading name**

Banque Fédérative du Crédit Mutuel (BFCM)

### **VI.3.2 - BFCM's place of incorporation and registration number**

Strasbourg B 355 801 929

APE/NAF code: 6419 Z

### **VI.3.3 - BFCM's date of incorporation and term**

The company was formed on June 1, 1933 under the name "Banque Mosellane". Except in the event of an extension or early dissolution, it will cease to exist on June 1, 2032.

### **VI.3.4 - Registered office, legal form, legislation governing BFCM's activities, country of origin, telephone number of BFCM's registered office**

BFCM is a French *Société Anonyme à Conseil d'Administration* (joint-stock company with a Board of Directors). As a credit institution and *société anonyme*, it is subject to a statutory audit by two registered auditors. The statutory auditors are appointed by the company's Shareholders' Meeting for a term of six years, subject to approval by the ACPR (French banking and insurance supervisory authority).

BFCM is governed by the provisions of the French Commercial Code (*Code de commerce*) regarding *sociétés anonymes* and by the laws applicable to French credit institutions, most of which are codified in the French Monetary and Financial Code (*Code monétaire et financier*). BFCM is a member of the French Banking Federation (FBF).

The legal documents related to Banque Fédérative du Crédit Mutuel may be consulted at the company's registered office at 34 rue du Wacken, 67000 Strasbourg, France. ☎ +33 (0)3 88 14 88 14

### **VI.3.5 - Corporate purpose (Article 2 of the company's bylaws)**

The company's purpose is to:

- organize and develop the diversification activities of the group that it forms with the Crédit Mutuel Caisses under its authority, Caisse Fédérale de Crédit Mutuel and Fédération du Crédit Mutuel Centre Est Europe,
- carry out, for its own account, on behalf of third parties or on a joint basis, in France and elsewhere, all banking transactions and all related and ancillary transactions, all insurance brokerage activities and, more generally, all insurance intermediation activities, as well as all other transactions falling within a bank's scope of activity in accordance with the prevailing regulations and legislation,
- acquire and manage a direct or indirect shareholding in any French or foreign company through the formation of new companies, contributions, subscriptions or purchases of shares or ownership interests, mergers, associations or investments, investment banking groups or otherwise, and
- more generally, complete all financial, industrial, commercial, movable or immovable property transactions related directly or indirectly to the purposes referred to above or falling within a bank's scope of activity.

The company's purpose is also to provide investment services governed by the French Monetary and Financial Code (*Code monétaire et financier*).

### **VI.3.6 - Financial year**

The company's financial year runs from January 1 to December 31 of each calendar year.

### **VI.3.7 - Appropriation of profits (Article 40 of the company's bylaws)**

After allocation to the legal reserve, if the financial statements for the year, as approved by the Shareholders' Meeting, show a distributable profit, the Shareholders' Meeting shall decide to allocate said profit to one or more reserve accounts whose allocation and use it shall determine, carry it forward as retained earnings or distribute it.

In case of a distribution, the dividends shall first be taken from the profits of the year under review.

After determining the existence of reserves at its disposal, the Shareholders' Meeting may decide to distribute sums taken from these reserves. In this case, the decision shall expressly indicate the reserves from which the amounts are to be taken.

The Shareholders' Meeting called to approve the financial statements for the year has the option to give each shareholder the choice between payment in cash or in shares, for all or part of the dividend paid out, in accordance with the prevailing legal provisions.

The Board of Directors may also decide to pay interim dividends, giving each shareholder the choice between payment in cash or in shares.

### **VI.3.8 - Shareholders' Meetings**

Shareholders' Meetings are convened by the Board of Directors through an announcement in a publication that carries legal notices serving the area where the registered office is located. Notice of the meeting is also given through an individual letter sent by ordinary mail to shareholders who have held registered shares for at least one month as of the publication date of the above announcement.

Since the capital consists entirely of ordinary shares, one share entitles the holder to one vote. There are no double voting rights.

Furthermore, the company's bylaws do not provide for a reporting threshold. BFCM's capital is "closed" (see Article 10 of BFCM's bylaws under the section entitled "Additional specific provisions related to the issuer").

### **VI.3.9 - Additional specific provisions related to the issuer**

#### **Shareholding structure:**

#### **Conditions for admission of shareholders (extract from Article 10 of BFCM's bylaws)**

The only shareholders of the company shall be:

2. Fédération du Crédit Mutuel du Centre Est Europe, Caisse Fédérale de Crédit Mutuel and the "Assurances du Crédit Mutuel - Vie" mutual insurance company;
3. the Crédit Mutuel Caisses and the other cooperative and mutual bodies that are members of the Crédit Mutuel Centre Est Europe, Crédit Mutuel du Sud-Est, Crédit Mutuel d'Ile-de-France, Crédit Mutuel Savoie Mont-Blanc, Crédit Mutuel Midi-Atlantique, Crédit Mutuel Loire-Atlantique Centre-Ouest, Crédit Mutuel du Centre, Crédit Mutuel de Normandie, Crédit Mutuel Dauphiné-Vivarais, Crédit Mutuel Méditerranéen and Crédit Mutuel d'Anjou federations;
4. the departmental and interdepartmental Caisses and Caisse Centrale du Crédit Mutuel covered by Article 5-1, paragraphs 3 and 4, of the order of October 16, 1958; the subsidiaries or associated companies of the entities covered by points 2 and 3 above and controlled by one or more departmental or interdepartmental Caisses.
5. the members of the company's Board of Directors.

Individuals or legal entities that do not fall into any of the above categories and remain owners of the company's shares may retain their shares in their personal capacity.

The provisions of this article may be modified only after obtaining approval from the Chambre Syndicale de la Fédération du Crédit Mutuel Centre Est Europe and the Shareholders' Meeting of Caisse Fédérale de Crédit Mutuel.

### Transfer of BFCM shares

The shares are fully tradable; however, share ownership may only be transferred between legal entities or individuals who meet the above conditions and subject to approval by the Board of Directors (Article 11 of the company's bylaws).

### Amount of the subscribed capital, number and class of shares that make up the share capital

The share capital amounts to €1,329,256,700.00 and is divided into 26,585,134 shares of €50 each, all belonging to the same class.

### Unissued authorized capital

None.

### Exchangeable or redeemable convertible bonds that give access to the capital

None.

### Statement of changes in capital

See "Five-year financial summary" in the chapter entitled "Financial elements of BFCM's corporate financial statements".

### Market for the issuer's shares

Banque Fédérative du Crédit Mutuel's shares are not quoted or traded on any market.

### Dividends

Changes in earnings and dividends:

	2009	2010	2011	2012	2013	
Number of shares at December 31	26,043,845	26,043,845	26,496,265	26,532,613	26,585,134	(a)
Net profit (€/share)	12.71	11.60	10.94	24.48	11.72	
Gross dividend (€/share)	4.96		2.00	2.65	4.90	(b)
			0.83	1.33	2.04	(b)

(a) 26,532,613 shares carrying dividend rights for the full year and 52,521 new shares carrying dividend rights from August 1, 2013.

(b) The dividend paid is €4.90 for shares carrying dividend rights for the full year and €2.04 for new shares carrying dividend rights from August 1, 2013.

Unclaimed dividends are subject to the provisions of Article L. 27-3 of the Code of State-Owned Property (*Code du Domaine de l'Etat*) which states that:

*"...Deposits of sums of money and, more generally, all cash assets held at banks, credit institutions and all other establishments that receive funds on deposit or in current accounts, when such deposits or assets have not been subject to any transaction or claim for 30 years by those entitled to such sums, shall definitively revert to the State..."*

### **VI.3.10 - Financial information contained in the registration document which is not taken from the issuer's audited financial statements**

Financial information contained in the registration document which is not taken from the issuer's audited financial statements includes the following points extracted from the following sections:

#### Presentation of CM11-CIC Group and BFCM Group

CM11-CIC Group's organization and business lines (I.3 – page 5)

#### Financial information about BFCM Group - Risk report

Interbank loans (V.4.1.2.3 – page 58)

Interest rate risk management (V.4.2.2 – page 59)

Risk management (V.4.3.3 – page 64)

The European solvency ratio (ESR) (V.4.4 – page 66)

Operational risk (V.4.5 – page 66)



### **VI.3.11 - Date of the latest financial information**

The date of BFCM's latest reported financial information is December 31, 2013.

### **VI.3.12 - Half-year information**

Not applicable.

### **VI.3.13 - Material change in the issuer's financial position**

There have been no material changes in BFCM Group's financial or commercial position since the publication on February 27, 2014 of the financial statements for the year ended December 31, 2013. Similarly, there has been no material adverse change in BFCM's outlook since that date.

### **VI.3.14 - Recent events specific to BFCM which have a material impact on the measurement of its solvency**

#### Targobank Germany

Crédit Mutuel-CIC Group's German subsidiary announced the acquisition of the credit card distribution activities of Valovis Bank AG, the former consumer credit subsidiary of the Karstadt Quelle retail group. The transaction will be finalized in the first half of 2014. It allows Targobank to increase its customer portfolio by 800,000 and become the third largest credit card issuer in Germany.

There have been no material changes in the group's financial or commercial position since the end of the last year for which audited financial statements were published which are likely to affect its solvency.

### **VI.3.15 - Earnings forecasts and estimates**

Not applicable.

### **VI.3.16 - Major contracts**

There are no major contracts (other than contracts entered into in the normal course of business) that could confer on BFCM and/or its fully or proportionally consolidated subsidiaries a right or obligation impacting BFCM's ability to meet its obligations toward the holders of securities issued by it.

### **VI.3.17 - Information from third parties, experts' declarations and declarations of interest**

Not applicable.

### **VI.3.18 - Legal and arbitration proceedings**

During the last 12 months, BFCM has had no knowledge of any governmental, legal or arbitration proceedings pending, stayed or in preparation, which could have or have recently had a material effect on the financial position or profitability of BFCM and/or its fully or proportionally consolidated subsidiaries.

## **VII. ADDITIONAL INFORMATION**

## VII.1 - Documents available to the public

During the period of validity of the registration document, the following documents (or copies thereof) may be consulted:

### [By accessing BFCM's website \(Institutional site\)](#)

<http://www.bfcm.creditmutuel.fr>

- Historical financial information on BFCM and the CM11-CIC Group for each of the two financial years preceding publication of the registration document.
- This annual financial report and those for the two preceding financial years.

### [In document form](#)

- The issuer's deed of constitution and bylaws.
- All reports, mail and other documents, historical financial information, assessments and declarations compiled by an expert at the issuer's request, a part of which is included or referred to in the registration document.
- Historical financial information on BFCM's subsidiaries for each of the two financial years preceding publication of the registration document.

[By mailing a written request to:](#)

Banque Fédérative du Crédit Mutuel  
Département Juridique  
34 Rue du Wacken BP 412  
67002 Strasbourg Cedex

## VII.2 - Person responsible for the information

Mr. Marc Bauer  
Chief Operating Officer of BFCM and Chief Financial Officer of CM11-CIC Group  
Telephone: +33 (0)3 88 14 68 03  
E-mail: marc.bauer@creditmutuel.fr

## VII.3 - Person responsible for the annual financial report

Mr. Michel Lucas, Chairman and Chief Executive Officer of Banque Fédérative du Crédit Mutuel.

### **Declaration of the person responsible**

I declare that, to the best of my knowledge, the financial statements are drawn up in accordance with the applicable accounting standards and give a true and fair view of the assets and liabilities, financial position and results of the company and of all the companies included in the consolidation scope, and that the management report gives a true and fair view of changes in the business, results and financial position of the company and of all the companies included in the consolidation scope as well as a description of the main risks and uncertainties faced by those companies.

Executed in Strasbourg, April 30, 2014

## VII.4 - Statutory Auditors

### VII.4.1 - Statutory Auditors

#### [VII.4.1.1 - Principal Statutory Auditors](#)

ERNST & YOUNG et AUTRES, member of the Regional Institute of Accountants of Versailles – represented by Olivier Durand – 1/2, place des Saisons – 92400 Courbevoie-Paris-La Défense 1.

Start date of first term of office: September 29, 1992.

Current term of office: six financial years with effect from May 12, 2010.

Renewal: the Shareholders' Meeting renewed the term of office of Ernst & Young et Autres as Statutory Auditors for a period of six years, i.e. until the end of the Shareholders' Meeting called to approve the financial statements for the year ending December 31, 2015.

KPMG AUDIT, member of the Regional Institute of Accountants of Versailles, represented by Arnaud Bourdeille – 1, cours Valmy – 92923 PARIS-LA-DEFENSE Cedex.

Start date of first term of office: September 29, 1992.

Current term of office: six financial years with effect from May 12, 2010.

The Shareholders' Meeting appointed KPMG as Statutory Auditors for a period of six years, i.e. until the end of the Shareholders' Meeting called to approve the financial statements for the year ending December 31, 2015.

#### **VII.4.1.2 - Alternate Statutory Auditors:**

Cabinet Picarle & Associés, Malcom McLarty

#### **VII.4.1.3 - Resignation and non-renewal**

Not applicable

### **VII.5 - BFCM annual financial report cross-reference table**

The following thematic table identifies principal information required in the annual financial report pursuant to Article L.451-1-2 of the French Monetary and Financial Code and by Article 222-3 of the AMF's general regulations.

<b>Cross reference table with information required in the annual report</b>	<b>PAGES</b>
<b>Declaration by the person responsible for the registration document</b>	211
<b>Board of Directors' management report</b>	
<i>Financial review of 2013</i>	41
<i>Board of Directors</i>	11
<i>BFCM's main activities</i>	9-43-187
<i>Information on the activities and results of the subsidiaries and companies controlled (Article L233-6 of the French Commercial Code)</i>	189
<i>Trends and outlook</i>	47
<i>Financial information relating to BFCM's financial statements</i>	125
<i>Financial information relating to BFCM's consolidated financial statements</i>	40
<i>Appendix to the management report (list of mandates and functions exercised during the 2013 financial year (article L225-102-1 of the French Commercial Code)</i>	12
<i>Corporate social and environmental responsibility and related Auditors' Report</i>	163
<b>Financial statements</b>	
<i>Company financial statements</i>	128
<i>Statutory Auditors' report on the parent company financial statements</i>	161
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<b>Pursuant to Articles 212-13 and 221-1 of the AMF's General Regulations, the following information is also published:</b>	
• <i>statutory auditors' fees</i>	122
• <i>the Chairman of the Board of Directors' report on the conditions for preparing and organizing the Board's work and internal control procedures, together with the related Statutory Auditors' report</i>	22