

Crédit Mutuel Alliance Fédérale

*Extra-Financial presentation
including 2023 full-year results*

April 2024

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Crédit Mutuel Alliance Fédérale ("The Group") represents the Group members of the Caisse Fédérale de Crédit Mutuel and the consolidated data of its subsidiaries: the Caisses de Crédit Mutuel Nord Europe, Centre Est Europe, Sud-Est, Ile de France, Savoie-Mont Blanc, Midi-Atlantique, Loire-Atlantique & Centre-Ouest, Centre, Normandie, Dauphiné-Vivarais, Méditerranée and Anjou, Massif Central, Antilles Guyane and their common Caisse fédérale (CF de CM), and of the Banque Fédérative du Crédit Mutuel, its main subsidiaries: ACM,CIC,Targobank Germany, Targobank Spain (sold in October 2023), Cofidis, BECM, EI and others.

Changes in scope: exits of GACM España and Targobank España; entry of Crédit Mutuel Impact(asset management), the « Fonds de Révolution Environnementale et Solidaire » (holding) and ACM Deutschland (ACM tier).

Restated results for 2022: Starting from January 1, 2023, Crédit Mutuel Alliance Fédérale applies the IFRS 17 accounting standard for "insurance contracts" at the group level, as well as the IFRS 9 standard for "financial instruments" for its insurance entities. To have a consistent reference, the 2022 data has been restated.

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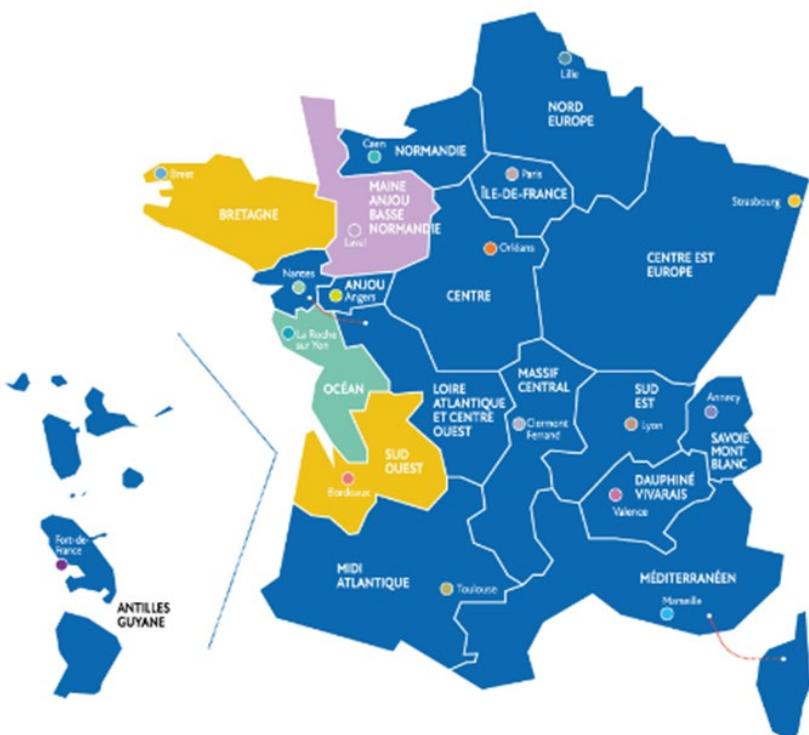
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01

Crédit Mutuel Alliance Fédérale presentation

— Crédit Mutuel Group

Structure & Governance



- Caisse fédérale de **Crédit Mutuel Alliance Fédérale**
- Caisse Interfédérale **Crédit Mutuel Arkéa**
- Crédit Mutuel **Maine-Anjou, Basse-Normandie**
- Crédit Mutuel **Océan**

- **38 million clients**
- **9 million members**
- **5,099 branches**
- **84,600 employees**

c.1,990
Crédit Mutuel Local Banks

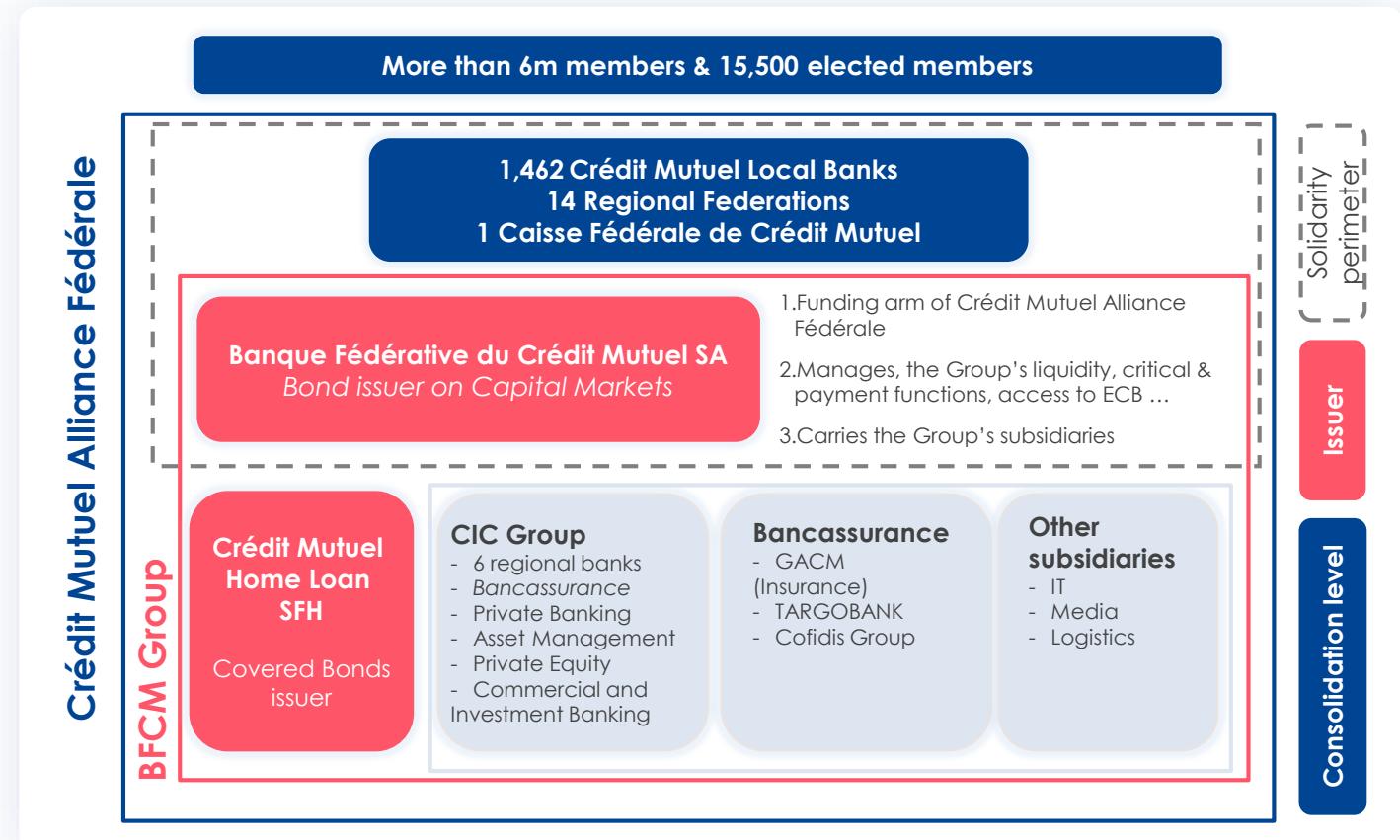
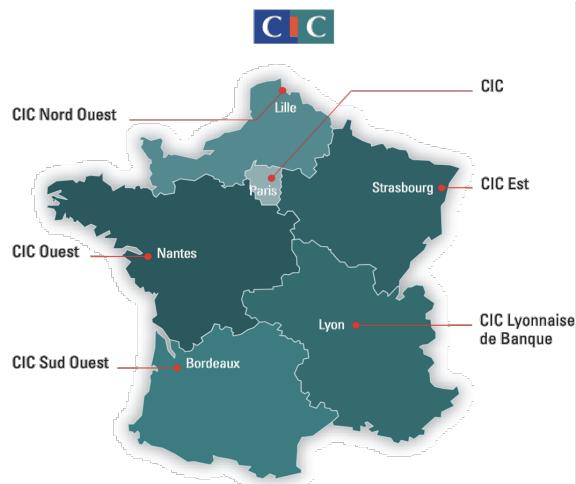
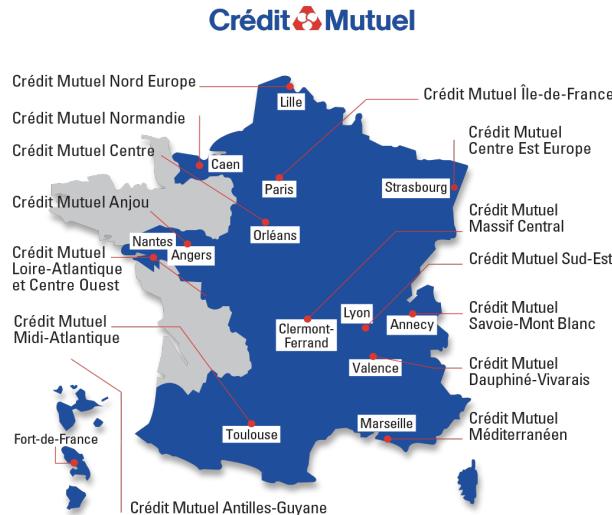
18
Regional Federations

4
« Caisse Fédérales »

NATIONAL BODY
Confédération Nationale du Crédit Mutuel

Crédit Mutuel Alliance Fédérale

2 issuers on the Capital Markets



— Executive summary

Crédit Mutuel Alliance Fédérale a “Bancassurance” business model with a sound risk profile

→ A real innovative cooperative group belonging to its customers, with a cross selling business

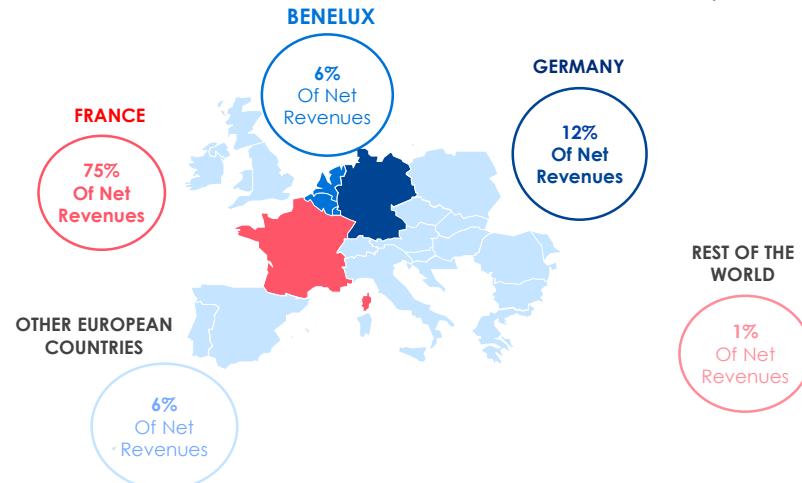
31.3 million customers
c. 6.3 million members
15,232 elected members
4,367 branches



Total loans: €521.9 bn
Total savings: €892 bn
- of which customer deposits €481 bn
- of which insurance savings €106 bn
- of which financial savings (under management and in custody) €306 bn
Balance sheet total: c. €913.3 bn

→ A group with a low risk profil:

87% of Net Revenues in France and Germany



€4.1bn in net income, 77% of which generated by Retail banking and Insurance activities

- Retail Banking



- Specialized business lines

Asset Management & Private banking,
Corporate banking, Market activity and Private equity

- Others

IT & Media



Best rating among French & European Banks

Recognition of the financial stability & pertinence of the business model

Financial ratings reaffirmed

Moody's Aa3 / P-1 / stable
Standard & Poor's A+ / A-1 / stable
Fitch Ratings AA- / F1+ / stable

Extra-financial ratings:
ISS ESG: C
MSCI: AA
Moody's ESG: 64
Sustainalytics: 19.7

Strong capitalization and best solvency ratio in Europe

- Shareholders' equity: €62.3 bn
- CET1 capital: €55.7 bn (+9.4%)
- CET1: 18.5% (above strategic plan targets)
- Overall solvency ratio: 20.7%
- Leverage ratio: 7.1%
- LCR: 162.8%
- Best ranking among universal banks in 2023 EU wide stress tests

Leading player in the environmental and social transition

- Creation of the **Societal Dividend** in January 2023
- First bank to adopt the status of a **benefit corporation** in 2020
- **Stringent policies** to exit coal, conventional and un-conventional oil and gaz sectors

— 2023-2024 Strategic developments



Focus on the Societal Dividend

Putting financial performance to work for the benefit of the whole society



Allocation target more than **€2.5bn** by 2027

Launch year achievements : **€439mn allocated i.e. 80% of the goal for 2023**

€363mn

Impact investments

1.5Md€ allocation target by 2027



colonies



Focus on the acquisition of the Dambach forest

- One of the biggest carbon sinks in the Grand Est region
- Enabling 23,000 tons of carbon to be sequestered a year
- Resources to be deployed to protect it from the consequences of global warming (forest fires, proliferation of parasites, etc.)

€8mn

Services that benefit the community

- **0% bicycle loan** for all (without fee)
- **100% solidarity banking package** to support local cultural and sport associations
- **Facil'accès** for customers in financial difficulty, with an account at €1 net per month and no incident fees

€68mn

Sponsorship

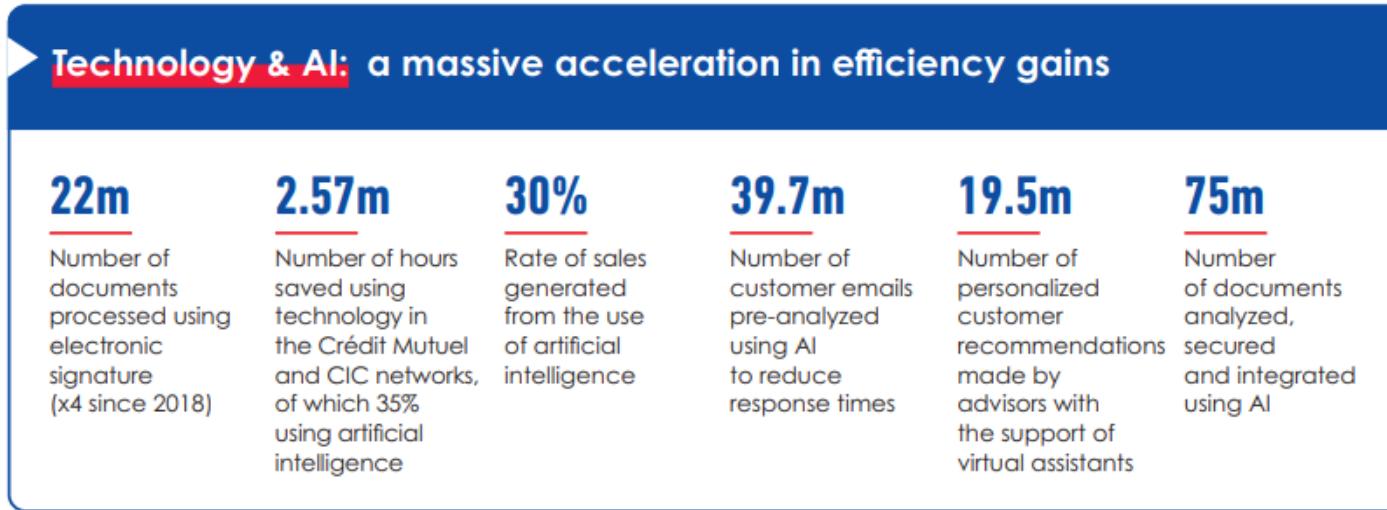


- To fight against precariousness
- To fight against inequalities
- To preserve nature and the living world



Focus on IT

Massive investments in technology at the human service



- In 2023, launch of the “**quantum factory**”: deployment of quantum computing to accelerate the development of the technology within the Group
- In 2024, launch of **the Strategic Plan** whose technological objectives are to:
 - **Enhance the digital pathway with sales growth of 20% through this channel**
 - Reach 100% autonomy for interested existing and prospective customers
 - Rolling out leading edge cognitive, OCR (optical character recognition) and voice recognition technologies
 - **Innovate constantly to remain at the leading edge of upcoming technologies and ensure they can protect the sovereignty of the Group**
 - Speeding up investment in technology, particularly in new datacenters, the private cloud and highly resilient systems

02

Financial results

— 2023 Full-Year Results – Key Takeaways

Net revenue
€16.1bn +€435mn +2.8%

Growth maintained with contrasting trends across business lines

- Excellent resilience in retail banking (+1.7% or +€200m) thanks to consumer credit (Targobank) and business line subsidiaries (factoring), while the banking networks were stable (-0.4%) despite the sharp rise in the cost of deposits
- Good performance by specialised business lines (up 15.3% or €362m), particularly private banking, CIB and capital markets activities
- Insurance stable (-1.5% or -€18m)

Operating expenses
€9.2bn +€564mn +6.5%

Contained rise in costs in an inflationary environment

- Increase across the board, faster in specialised businesses than in retail banking
- Incorporation of sponsorship expenses (€68m) incl. Crédit Mutuel Alliance Fédérale foundation's donations expenses and the effects of salary increases in 2023 and 2024
- Lower contributions to the SRF⁽¹⁾ and DGF⁽²⁾
- Cost/income ratio deteriorates 57.1% (-2pp vs 2022) but still below 61% target set in the 2019-2023 strategic plan

Cost of risk
€1.3bn +€528mn +68.7%

Rise in overall cost of risk at pre-COVID level

- 65.8% (+€586m) increase in proven risk, driven by local business and higher cost of risk in retail banking, consumer finance
- Net reversal of unproven risk of €181m (vs. €123m in 2022) after dropping sectoral provisions and adjusting a management overlay
- As a % of loans, the cost of customer risk is 24 bp compared with 17 bp in 2022, and below the pre-Covid level

Other items

No major adjustment in 2023 (In 2022: €1.2bn impairment on the goodwill arising on the acquisition of TARGOBANK Germany and the provision for the loss on the disposal of TARGOBANK Spain)

Net income
€4.1bn +€630mn +18.1%

Net profit of over €4bn

Financial strength

- **CET1 ratio:** 18.5% vs. 18.2% in dec. 2022
- **LCR ratio** (average): 162.8% vs 153.3 % in 2022
- **LDR ratio:** 108.5% vs. 109.9% in dec. 2022
- **Leverage ratio:** 7.1% vs 6.6 in dec. 2022

Results of the 2023 EU-wide stress test
**Crédit Mutuel ranks as
the strongest French Universal Banks**

(1) SRF: Single Resolution Fund

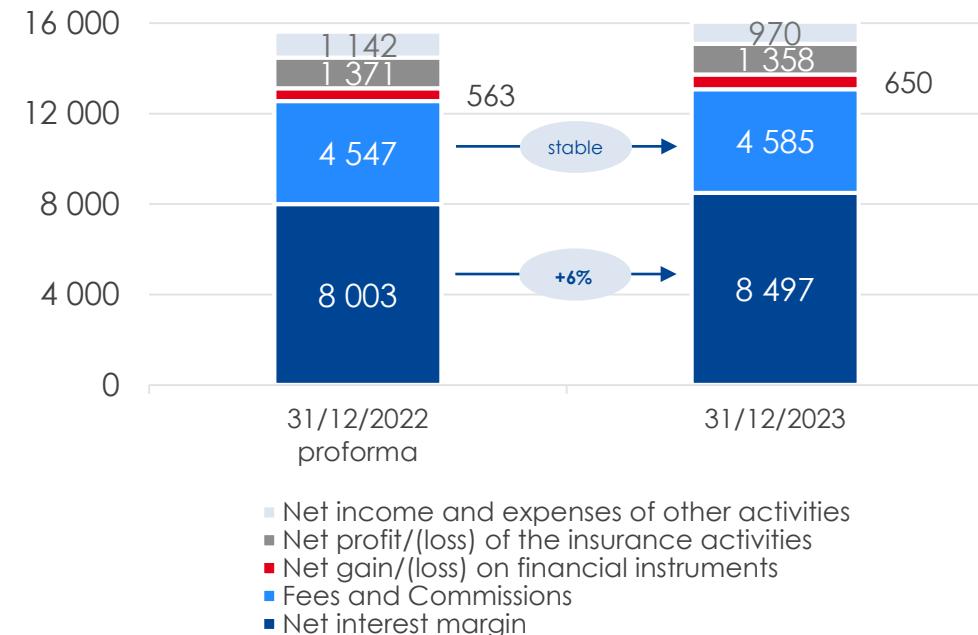
(2) DGF: Deposit Guarantee Fund

— 2023 Full-Year Results – Net revenues breakdown

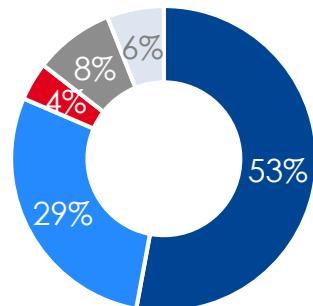
Net interest margin represents 53% of net revenues

- The growth in net revenue (+2.8 %) was the result of an **increase in the interest margin and commission income**
 - Increase of the **net interest margin by 6%** thanks to the increase in loan income and good management of interest rate risk
 - Commissions stable** at around €4.5 bn
 - Impact of **IFRS17/IFRS9** on income from insurance activities of - €1.8 bn compared with published 31/12/2022 (reclassification of expenses relating to insurance contracts from general expenses to net revenue)
- Contrasted trends in net interest margin** between business lines
 - Solidity of Crédit Mutuel bancassurance network** with growth in interest margin (up 5.6%) and a good level of commission income (up 1.8%)
 - Less favourable evolution by the **other banking networks in France**, given their loan and deposit structures
 - Increased margin for most activities** (consumer finance, business financing, corporate banking, private banking), which were able to benefit from rapid loan repricing (due to short maturities or variable-rate loans)

Evolution of components (in €mn)



Net revenue breakdown



- Net interest margin
- Fees and commissions
- Net gain/(loss) on financial instruments
- Net profit/(loss) of the insurance activities
- Net income and expenses of other activities

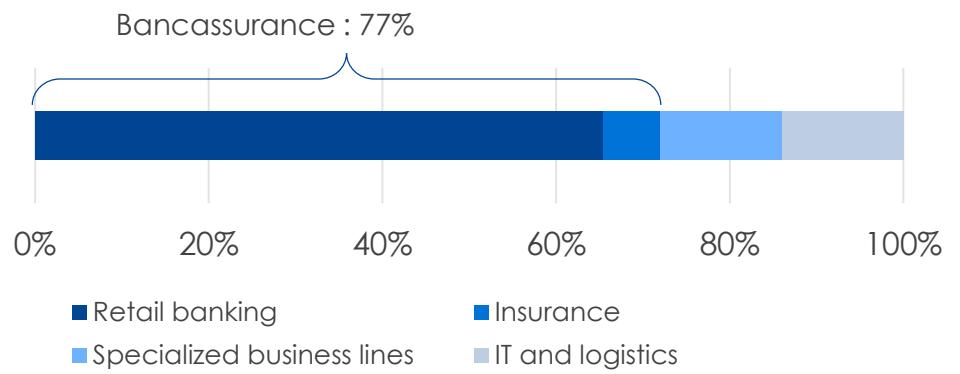
2023 Full-Year Results – Net revenues by business lines

Net revenues growth of 2.8% in a challenging economic and financial environment

- **Increase in retail banking revenues** despite a fall in loan production, the rise in funding cost and the constraints imposed by the usury rate
 - **Increase in interest margin** thanks to higher loan income and an efficient interest rate risk management.
 - **Growth in consumer credit**, particularly with TARGOBANK in Germany, Cofidis being more constrained by the usury rate in France
- Contribution from **asset management and private banking** up **14.8%**, reflecting sustained commercial activity, an increase in the interest margin and higher stock market and management fees
- **Good level of activity in corporate loans and project finance**, boosting net revenues by 33.7%
- **Volatility** in the financial markets benefited to capital markets activities, with a 36% increase in net banking revenues
- **Other business** lines affected by IFRS 17 restatements relating to insurance activities carried by the banking network

in €M	31/12/2023	2022 proforma	change
Retail Banking	12,273	12,074	+1.7%
Banking network	8,440	8,474	-0.4%
Consumer credit	3,131	2,960	+5.8%
Insurance⁽¹⁾	1,188	1,206	-1.5%
Specialized business lines	2,724	2,361	+15.3%
Asset Management & Private banking	1,285	1,119	+14.8%
Corporate banking	629	471	+33.7%
Capital markets	465	342	+36.0%
Private equity	345	430	-19.8%
Others (IT, Logistic, Media & others)⁽¹⁾	-125	-16	x 7.8
Net Revenues	16,060	15,625	+2.8%

Contribution to net revenues⁽²⁾

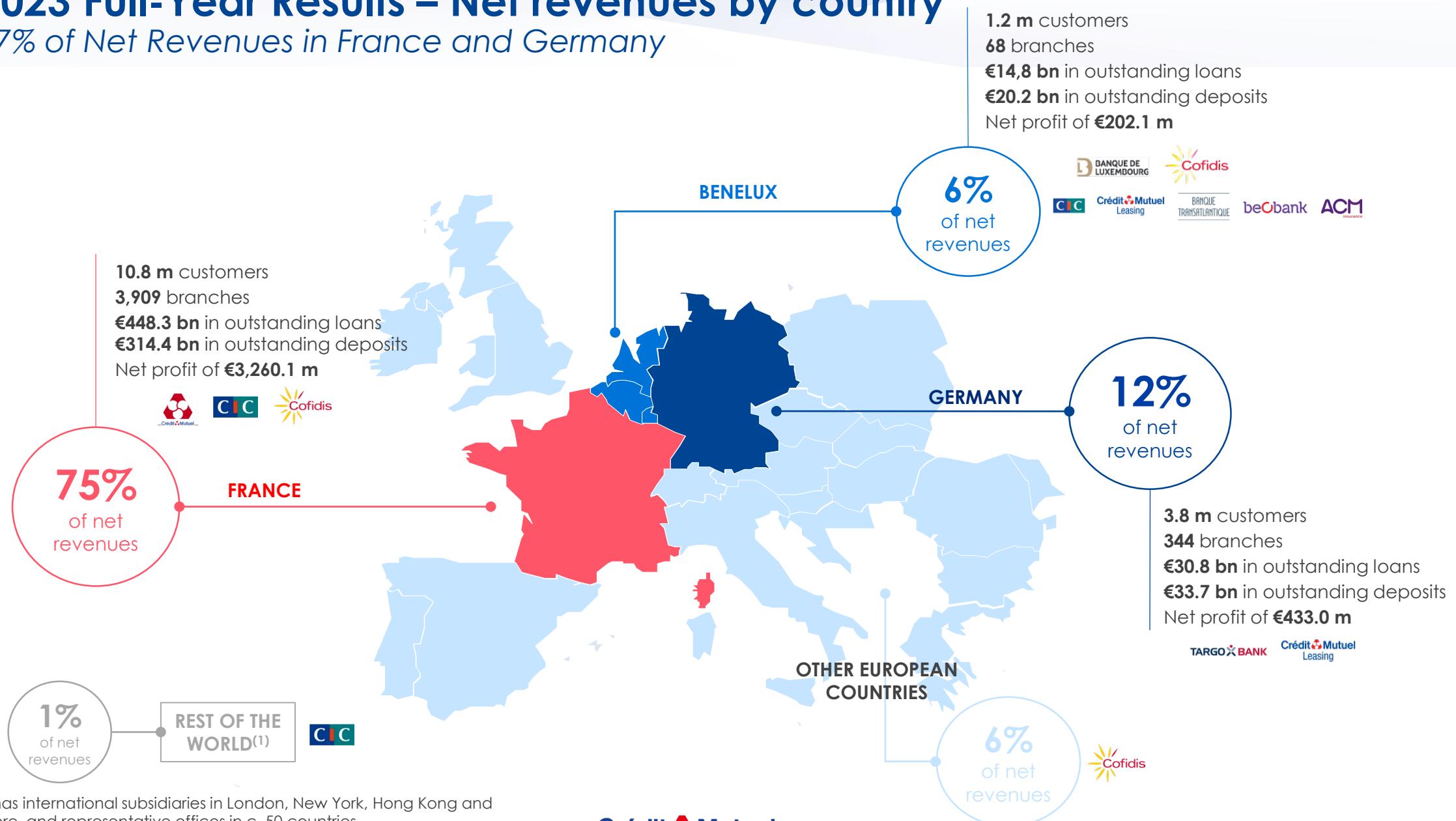


(1) Of which reclassification of operating expenses related to insurance contracts as expenses related to insurance contracts classified under net revenue

(2) Operational activities, excluding Holding company services

— 2023 Full-Year Results – Net revenues by country

87% of Net Revenues in France and Germany



⁽¹⁾ CIC has international subsidiaries in London, New York, Hong Kong and Singapore, and representative offices in c. 50 countries.

— 2023 Full-Year Results – Contribution by Business Units to Net Income

Net income up to €4.1bn (+18.1%) year-on-year

Retail banking and Insurance represent **77 %** of the net income

Contribution to Net Income by operational business units⁽¹⁾

Retail Banking

“Bancassurance” networks

Crédit Mutuel, CIC, BECM, Beobank

Consumer credit

Cofidis Group, Targobank Germany

Others

Leasing, Factoring, Real Estate, others



Insurance

Groupe des Assurances du Crédit Mutuel



Specialized business lines

Asset Management & Private banking

Corporate banking

Market activity

Private equity



Others

IT & Media



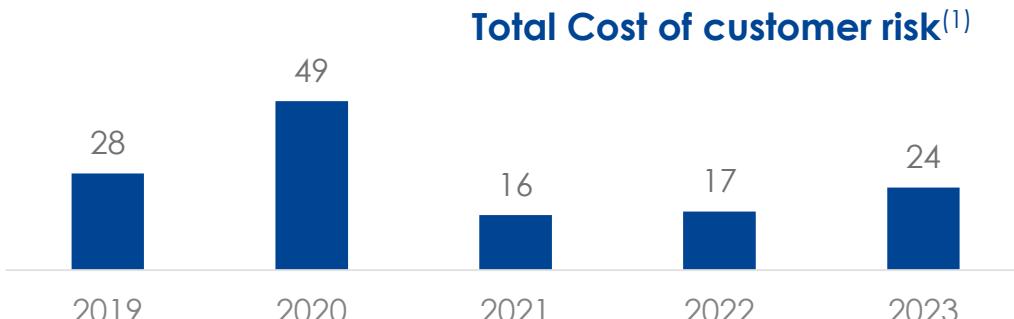
in €mn	31/12/2023	2022 proforma	change
Retail Banking	2,428	2,750	-11.7%
Banking network	1,780	2,195	-18.9%
Consumer credit	481	427	+12.6%
Factoring and finance leasing solutions	167	128	+30.3%
Insurance	822	814	+0.9%
Specialized business lines	860	918	-6.3%
Asset Management & Private banking	262	241	+8.8%
Corporate banking	195	260	-25.0%
Capital markets	147	77	+90.1%
Private equity	256	340	-24.6%
Others (IT, Logistic, Media & others)	6	-997	ns
Net Income	4,115	3,485	+18.1%

⁽¹⁾ Excluding “Holding company services” business line

— 2023 Full-Year Results – Cost of risk

Risk indicators up but still below pre-Covid 2019 levels

- **Increase in overall cost of risk** (+68.7%) to €1.3bn
- **Proven cost of risk** at 27 bp (vs. 18 bp in 2022), increase recorded:
 - on retail banking & consumer finance activities
 - on corporate banking, due to a rise in defaults on the professional and corporate market
- **Unproven cost of risk:** net reversal of provision of €181m
 - Discontinuation of sectoral provisions booked during the pandemic period
 - Adjustment of a management overlay relating to uncertainties in the current economic climate
- **Deterioration in indicators** (cost of risk/doubtful debt ratio) compared with 2022, but still lower than the pre-Covid19 period



(1) Cost of customer risk in basis point (bp) of average gross outstanding loans (proven and unproven)

in €mn	31/12/2023	31/12/2022	2019
Cost of customer risk	-1 241	-833	-1 071
Average gross customer loans	521 861	482 844	392 979
Cost of customer risk related to outstanding loans (in bp) - annualized	24	17	28
	0,24%	0,17%	0,28%
in €mn	31/12/2023	31/12/2022	2019
Gross receivables subject to individual impairment (S3)	15 133	13 181	12 079
Gross customer loans	532 054	511 668	392 979
Non-performing loan ratio	2,8%	2,6%	3,1%
in €mn	31/12/2023	31/12/2022	2019
Provisions for loan losses	-10 103	-9 571	-8 444
provisions for losses on non-performing loans (Stage 3)	-7 013	-6 278	-6 471
provisions for losses on performing loans (Stages 1 & 2)	-3 090	-3 293	-1 973
Gross receivables subject to individual impairment (S3)	15 133	13 181	12 079
Verified coverage ratio	46,3%	47,6%	53,60%
Total coverage ratio	66,76%	72,61%	69,90%

Customers loans

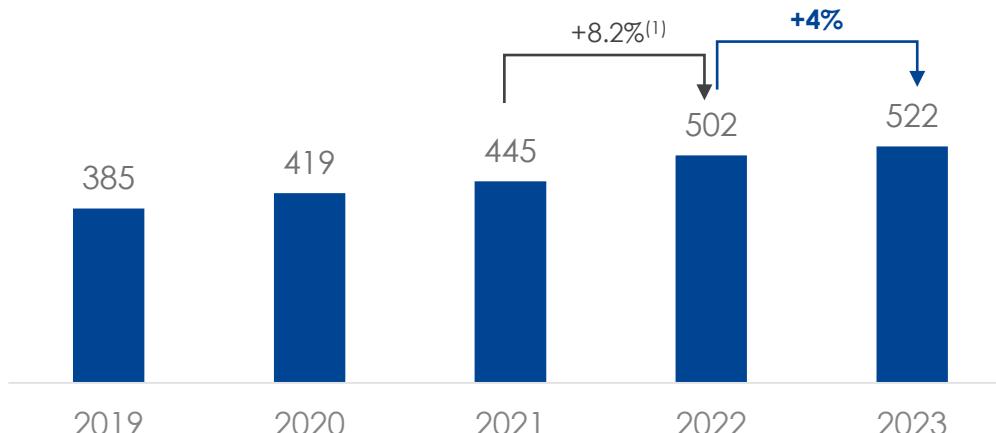
Favorable trend in outstanding loans despite rising interest rates

- **Outstanding loans up** by €20bn to €522bn from €502bn, an increase of 4.0% year-on-year
- **Slower loan growth** since the start of the year, with growth of 8.2% at end-December 2022 and 5% at end-June 2023, reflecting the decline in new lending (-20% in France)
- On the French banking networks (Crédit Mutuel and CIC), the **volume of loans granted fell** by 18%
- **Loan structure unchanged** compared with 2022

outstanding end of year, in €bn	31/12/2023	31/12/2022	change
Mortgage Lending	264,9	254,4	+4,1%
Consumer loans	54,6	51,0	+6,9%
Equipment and leasing	141,4	134,8	+4,9%
Operating loans ⁽¹⁾	51,7	54,5	-5,0%
Others	9,4	7,4	+27,1%
Customer loans	522,0	502,1	+4,0%

(1) Current accounts in debit & cash flow loans

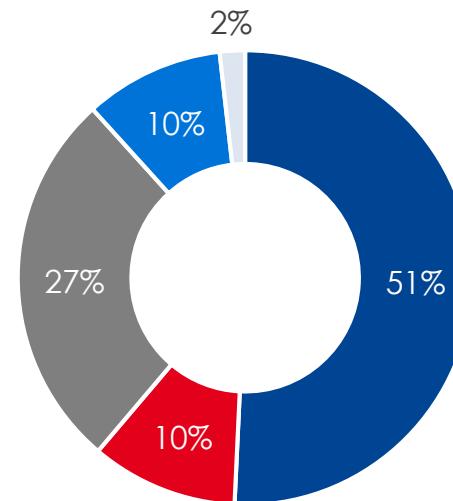
Evolution (in €bn)



(1) Current accounts in debit & cash flow loans

(2) 2022 change at constant perimeter

Breakdown by products



- Mortgage lending
- Consumer loans
- Equipment and leasing
- Operating loans
- Others

Customer deposits

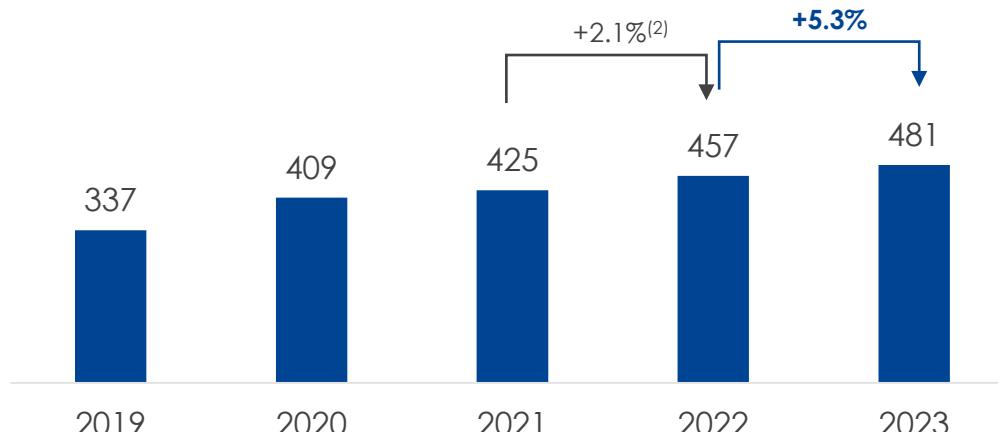
Growth in outstanding with significant transfers following the repricing of commercial liabilities

- Volume of **deposits up 5.3%** to end-2023, impacted by a sudden repricing of commercial liabilities
- Strong inflows** of "Livret Bleu" and "Livret A" passbooks
 - General trend in regulated savings⁽¹⁾ with growth of 7% to €124.5bn, or 26% of customer deposits
- Doubling of negotiated deposits** to €107bn, i.e. share of 22% of total volume (vs. 11% in 2022)
- Decline in **non-interest-bearing current accounts** (-€31bn), i.e. a relative weighting of 40% (vs. 49% in 2022)

outstandings end of year, in €bn	31/12/2023	31/12/2022	change
Current accounts	191,1	221,7	-13,8%
Livrets Bleu & A	54,2	47,6	+13,9%
Other passbook accounts	71,3	78,0	-8,6%
Mortgage savings agreements	37,7	42,0	-10,3%
Interest-serving deposits ⁽¹⁾	107,1	52,4	x 2
Others	19,7	15,3	+29,0%
Customer deposits	481,1	457,0	+5,3%

(1) Term deposits and PEPs

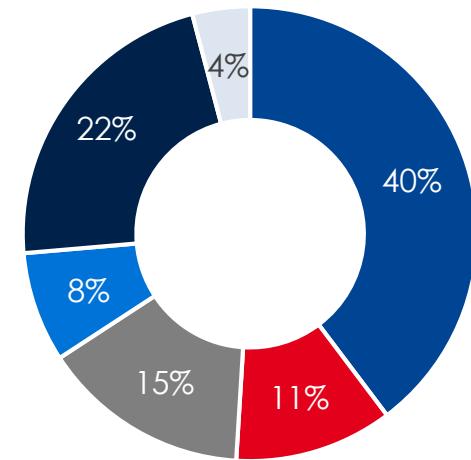
Evolution (in €bn)



(1) « Livret Bleu, livret A, LDD, LEP, CEL, livret jeune, PEL, PEP »

(2) 2022 change at constant perimeter

Breakdown by products



03

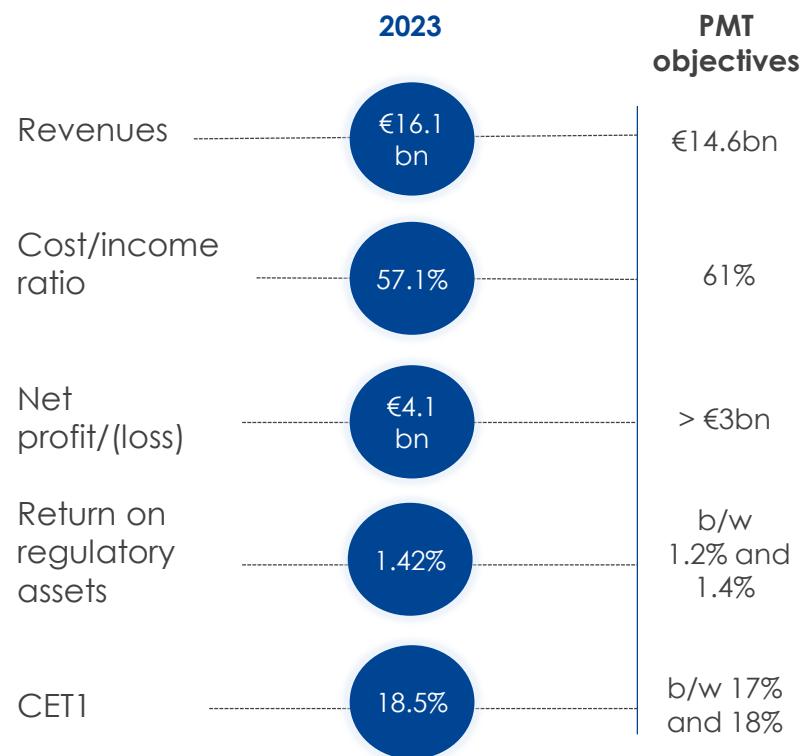
Strategic Plan

2019-2023 Strategic plan

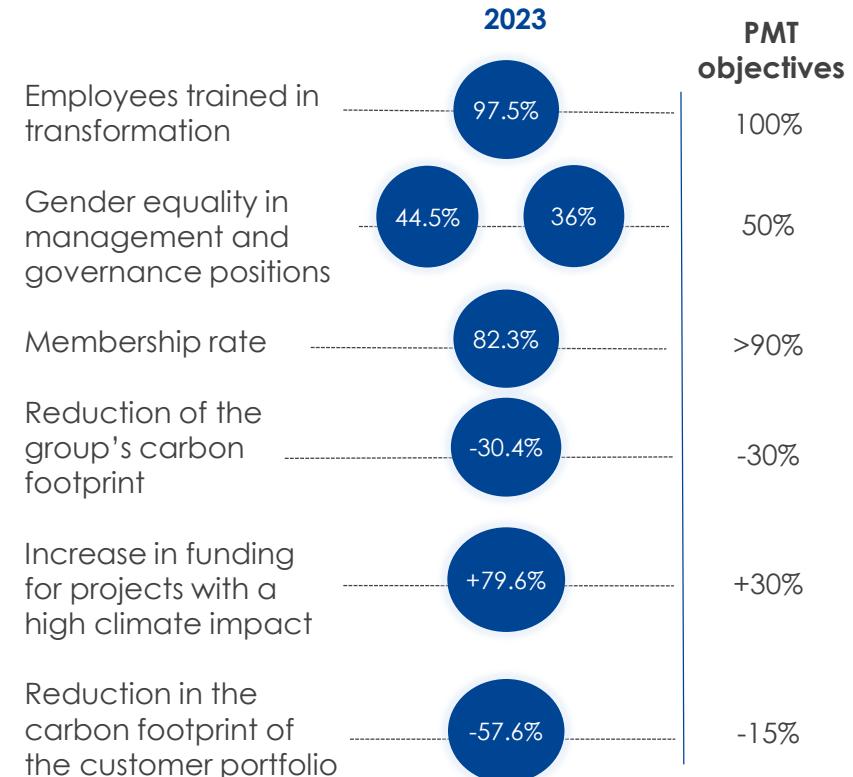
Major catalyst for development and transformation to achieve sustainable and responsible performance



Financial targets



Social and mutualist ambitions



— 2024-2027 strategic plan

Stepping up its development ambitions to put its financial performance to work for the benefit of society

ENSEMBLE —
— PERFORMANCE
SOLIDAIRE —

OUR PRIORITY:

**A spirit of
conquest
& initiative**

OUR COMMITMENT:

**Be at
the forefront
of ecological
& societal
transformation**

A winning trio:

**Employees
& Elected
members,
Technology**

— 2024-2027 strategic plan

Focus on performance indicators

ENSEMBLE

> 75%
employees
and elected
members who
are proud of
their
company

50%
women
managers in
the Group

50%
women in
Group
governance
bodies⁽¹⁾

> 30%
work-study
trainees
recruited from
priority suburbs
or rural areas

ENSEMBLE —
PERFORMANT
SOLIDAIRE —

PERFORMANT

€19 bn
Net banking
income

54%
cost/income
ratio

€5 bn
Net income

€0.5
Net income
for every €100
of assets

≤ 110%
Loans to
deposits ratio

>15 M
Bancassurance
customers⁽²⁾
and 8 million in
Insurance⁽³⁾

SOLIDAIRES

15%
of Group net
income
invested each
year in the
societal
dividend

20%
reduction in
the carbon
footprint of
the balance
sheet⁽⁴⁾

100%
of employees
and elected
members
committed to
ecological
transformation

⁽¹⁾ Group management committees, boards of directors and supervisory boards of the umbrella structures of Crédit Mutuel Alliance Fédérale. Average target for the Group. The individual objectives of each entity take into account the reality of the labor market for that activity

⁽²⁾ Scope of French network

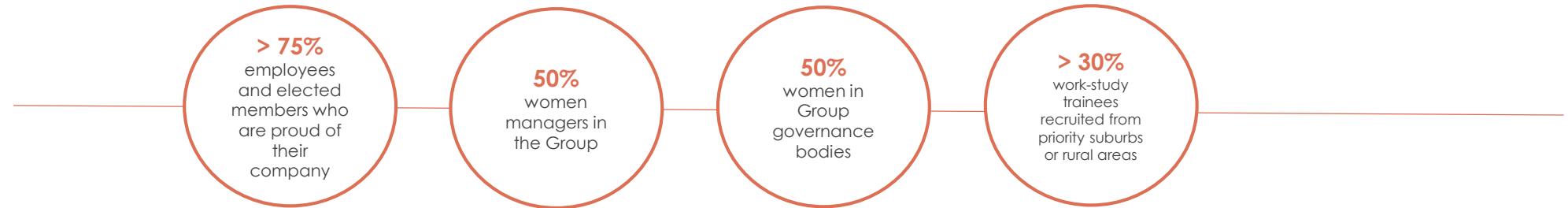
⁽³⁾ Customers with a major product

⁽⁴⁾ Scope: all loan and investment portfolios

— 2024-2027 strategic plan

A winning trio: employees, elected members and technology

ENSEMBLE



- Develop the **Mutualist University**, powerful stimulus for action by the elected members in partnership with the University of Strasbourg
- Enhance of the **expertise of the networks** with the goal of 80% of the Crédit Mutuel local banks and CIC branches having at least seven employees
- **Innovate constantly** to remain at the **leading edge of upcoming technologies** and ensure they can **protect the sovereignty** of the Group
 - Speeding up investment in technology, particularly in new datacenters, the private cloud and highly resilient systems
 - Rolling out leading edge cognitive, OCR (optical character recognition) and voice recognition technologies
- **Reduce significantly the times to market its new solutions** in all of its business lines across all customer segment

— 2024-2027 strategic plan

A spirit of conquest & initiative

PERFORMANT

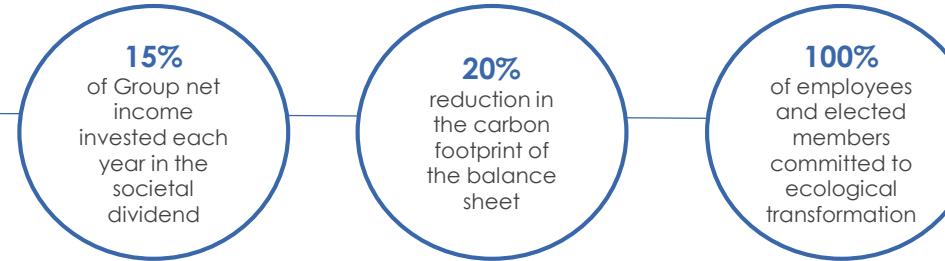


- **Surpass 15 million customers** in its Crédit Mutuel and CIC networks in France representing nearly one million new members
- **Enhance the digital pathway** with sales growth of 20% through this channel
 - Reach 100% autonomy for interested existing and prospective customers
 - Already, 30% of our sales comprise an artificial intelligence component
- **Development ambitions**, particularly in relation to the corporate market (mainly via the Corporate and Investment Banking (CIB) activity in France and abroad and the CIC networks)
 - Ongoing project to streamline the structures, with a draft proposal for consultation by the employee representatives expected by summer 2024
- Quality **insurance** solutions remains the Group's **priority** and long-standing **expertise**
 - Surpass 8% market share in PC insurance on the individual market and to have more than 8M insurance customers
 - Develop its "bancassurance" activities in Europe: in Germany (Targobank and ACM Deutschland), in Belgium (Beobank, ACM Insurance)
- Launch its **new asset management business line** organized around "Groupe La Française"

— 2024-2027 strategic plan

Be at the forefront of ecological & societal transformation

SOLIDAIRES



- ‘**Institut Mutualiste pour l’Environnement et la Solidarité**’ will be the Group's center of expertise in environmental, social and governance matters
- Support the **ecological transformation** of all our customers and businesses
 - Eco-renovation: 100,000 customers to be supported by 2027
- **Strengthen its commitments to a low-carbon economy** and set stricter requirements for companies' carbon emissions
- Create and share value through the **societal dividend**: 15% of net income, channeled into **ecological transformation** and social and regional **solidarity** projects
 - **€2.5 bn target by 2027**
 - Mainly allocated through **impact investments** with the aim to support changes in production models, improve infrastructures and help preserve nature, biodiversity, the water cycle and forests

04

Green Social and Sustainability Bonds Framework

— Green Social and Sustainability Bonds Framework

Crédit Mutuel Alliance Fédérale is regularly present on the Green Social and Sustainability bond market with **green bonds issued in 2020 and 2021** and **social bond in 2022 and 2023**

Crédit Mutuel Alliance Fédérale issuers are committed to develop the Green, Social and Sustainability Bond market:

- Integrating green debt financing instruments to support the just transition to a low carbon and sustainable economy
- Building a more sustainable portfolio
- Contributing to the achievement of the United Nations Sustainable Development Goals

Crédit Mutuel Alliance Fédérale's Framework is established in accordance with:(1)

- the ICMA Green Bond Principles 2021, Social Bond Principles 2021 and Sustainability Bond Guidelines 2021
- the recommendation of the Technical Expert Group final report on the EU Taxonomy

Moody's ESG Solutions (ex Vigeo Eiris) was commissioned to provide a Second Party Opinion to confirm the alignment with the ICMA principles ⁽²⁾



Moody's | **ESG**

(1) The Green, Social and Sustainability Bond Framework as at March 2022 is available on [BFCM website](#)

(2) The Second Party Opinion as at June 2022 is available on [BFCM website](#)

— Green Social and Sustainability Bonds Framework

1. Use of proceeds

- Green Buildings
- Renewable Energy
- Low Carbon Transport
- Local development through SMEs financing
- Affordable Housing
- Access to Essential Services – Healthcare
- Access to education and professional training (new category added in 2022)



2. Process for asset evaluation & selection

- A dedicated committee to coordinate green, social and sustainability bond issuances, evaluate and monitor the selection of Eligible Loans.
- The mitigation of environmental and social risks through comprehensive sector policies reinforced by counterparts' non-financial ratings and an ESG policy analysis.

3. Management of proceeds

- Crédit Mutuel Alliance Fédérale intends to designate sufficient Eligible Loans to ensure the outstanding balance related to the portfolio of Eligible Loans always equals or exceeds the total balance of the Green, Social or Sustainability Bond proceeds.

4. Reporting

- Report of the relevant impact metrics in each eligible category,
- Amount outstanding of the Green, Social or Sustainability Bond proceeds,
- The balance of unallocated proceeds at the reporting end-period (if any),
- Breakdown of the total amount of the portfolio of Eligible Loans per category,
- Breakdown by country.

— Green Social and Sustainability Bonds Framework

Financing green and social activities in line with its DNA⁽¹⁾

Category	Description
Green Buildings  	<ul style="list-style-type: none"> • Green prime residential buildings  • Green commercial buildings • Building renovation
Renewable Energy  	<ul style="list-style-type: none"> • On- and offshore wind energy • Solar Energy 
Low Carbon Transport  	<ul style="list-style-type: none"> • Infrastructure for low carbon land transport • Infrastructure for low carbon water transport • Low-carbon vehicles and rolling stock 

Exclusion criteria

- Loans to Enterprises operating in the business sectors listed in the Exclusion list hereto, such as, but not limited to, tobacco, gambling, weapons and munitions, alcohol (excluding beer and wine),
- Loans related to projects located in non-designated countries,
- Loans financed by any other type of funding,
- Loans originated more than 3 calendar years prior to the year of identification of a portfolio of Eligible Loans in a given category,
- Non-performing loans.

Category	Description
Local Development SME financing 	<ul style="list-style-type: none"> • SMEs located in regions of France where the unemployment rate per inhabitant is higher than the national average • SMEs impacted by the consequences of extreme events 
Affordable Housing  	<ul style="list-style-type: none"> • Prêt d'accession sociale - PAS [Social ownership loan]
Access to Essential Services Healthcare 	<ul style="list-style-type: none"> • Purchase of heavy medical equipment [e.g. X-ray machines, MRI scanner, CT scanner] by health professionals in France
Access to education and professional training 	<ul style="list-style-type: none"> • Finance higher education, vocational training, and apprenticeship to all, including individuals, farmers or professionals 

Social Bond



Green Bonds



(1) The Green, Social and Sustainability Bond Framework as at March 2022 is available on [BFCM website](#)

— Green Social and Sustainability Bonds use of proceeds

Eligibility criteria for each portfolio screened for the green bond

Renewable energy

- **On- and offshore wind energy:** facilities operating at life cycle emissions lower than 100gCO₂e/kWh, declining to 0gCO₂e/kWh by 2050
- **Solar Energy:** facilities operating at life cycle emissions lower than 100gCO₂e/kWh, declining to 0gCO₂e/kWh by 2050

Green buildings

- **Buildings built before 31 December 2020:** within the top 15% of the local existing stock in terms of operational Primary Energy Demand, expressed as kWh/m² per year
- **Buildings built between 1 January 2021 and 31 December 2021:** must be at least 10% lower than the one resulting from the relevant Nearly Zero Energy Building or RT2012 requirements
- **Buildings built after 31 December 2021:** must be at least 10% lower than the one resulting from the relevant Nearly Zero Energy Building or must comply with the RE2020 requirements

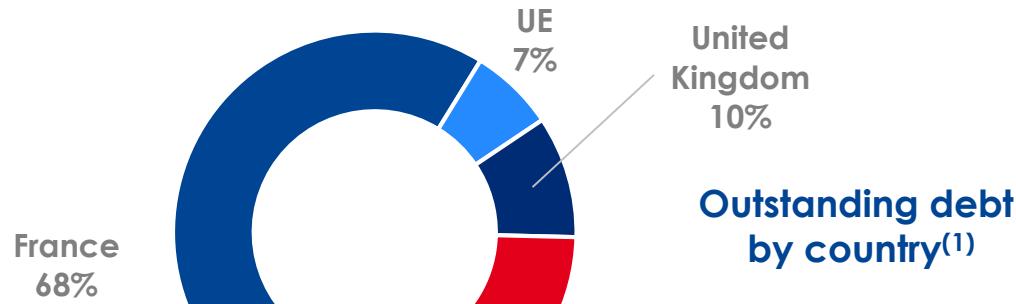
Low Carbon Transport

- **Infrastructure for low carbon land transport:**
 - required for zero direct emissions transport (e.g. electric charging points)
 - for active mobility (walking, cycling, e-bikes)
 - with an existing plan for electrification or use of alternative power
- **Infrastructure for low carbon water transport:**
 - required for zero direct emissions water transport
 - supporting the renewable energy sector
 - fundamental to the operation of the transport service
- **Low-carbon vehicles and rolling stock:**
 - passenger cars and commercial vehicles
 - rolling stock (e.g. light rail transit, metro, tram etc.)
 - inland vessels (passenger or freight water transport)

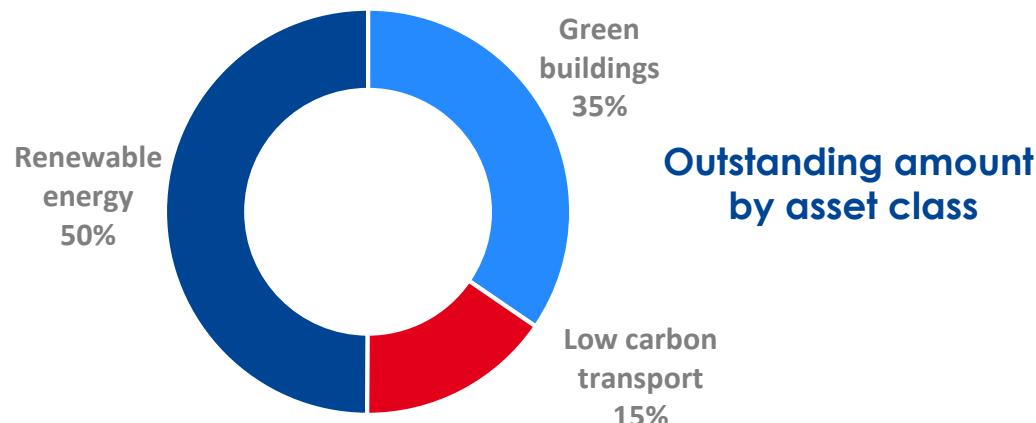
— Green Social and Sustainability Bonds use of proceeds

Eligible portfolio mix of the new green bonds (PF2)

Total amount outstanding : c. €1.0 bn at December 2023



**Outstanding debt
by country⁽¹⁾**



**Outstanding amount
by asset class**

Examples of renewable energy and low carbon transport projects financed and eligible to the green bond



- 80 off-shore wind farms
- Located between 12 and 20 km off the coast of Loire-Atlantique, covering a total area of 78 km²
- Production of 490 MW, equivalent to 20% of the Loire-Atlantique region's electricity consumption
- Operating since November 2022



- 15.6-kilometre stand-alone rapid transit line in the Toronto area
- Reduction in traffic congestion, greenhouse gases and fuel consumption by providing an alternative transportation option
- Economic and community growth along the future transit line and thousands of job opportunities annually during construction
- Nov 08, 2022 construction begins

(1) UE : Netherlands and Spain;
Others : Australia, Canada, and United States of America

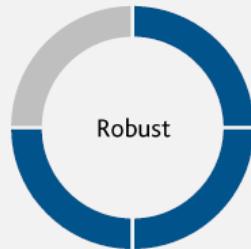
Second Party Opinion (Moody's ESG Solutions)

Extracts from Moody's ESG Solutions Second Party Opinion dated 13 June 2022⁽¹⁾

Moody's ESG Solutions consider that Crédit Mutuel Alliance Fédérale's Green, Social and Sustainability Bond Framework is aligned with the four core main components of the ICMA's Green Bond Principles ("GBP") and Social Bond Principles ("SBP") 2021

Framework

Contribution to Sustainability:



Issuer

ESG Performance as of April 2022



Controversial Activities

The Issuer appears to be involved in one of the 17 controversial activities screened under our methodology:

- | | | | |
|---|--|---|---|
| <input type="checkbox"/> Alcohol | <input type="checkbox"/> Fossil fuels industry | <input type="checkbox"/> High interest rate lending | <input type="checkbox"/> Pornography |
| <input type="checkbox"/> Animal welfare | <input type="checkbox"/> Coal | <input type="checkbox"/> Human embryonic stem cells | <input type="checkbox"/> Reproductive medicine |
| <input type="checkbox"/> Cannabis | <input type="checkbox"/> Gambling | <input type="checkbox"/> Military | <input type="checkbox"/> Tobacco |
| <input type="checkbox"/> Chemicals of concern | <input type="checkbox"/> Genetic engineering | <input type="checkbox"/> Nuclear power | <input type="checkbox"/> Unconventional oil and gas |
| <input type="checkbox"/> Civilian firearms | | | |

Coherence

Coherent

Partially coherent

Not coherent

Moody's ESG Solutions considers that the contemplated Framework is coherent with Crédit Mutuel Alliance Fédérale's strategic sustainability priorities and sector issues and that it contributes to achieving the Issuer's sustainability commitments.

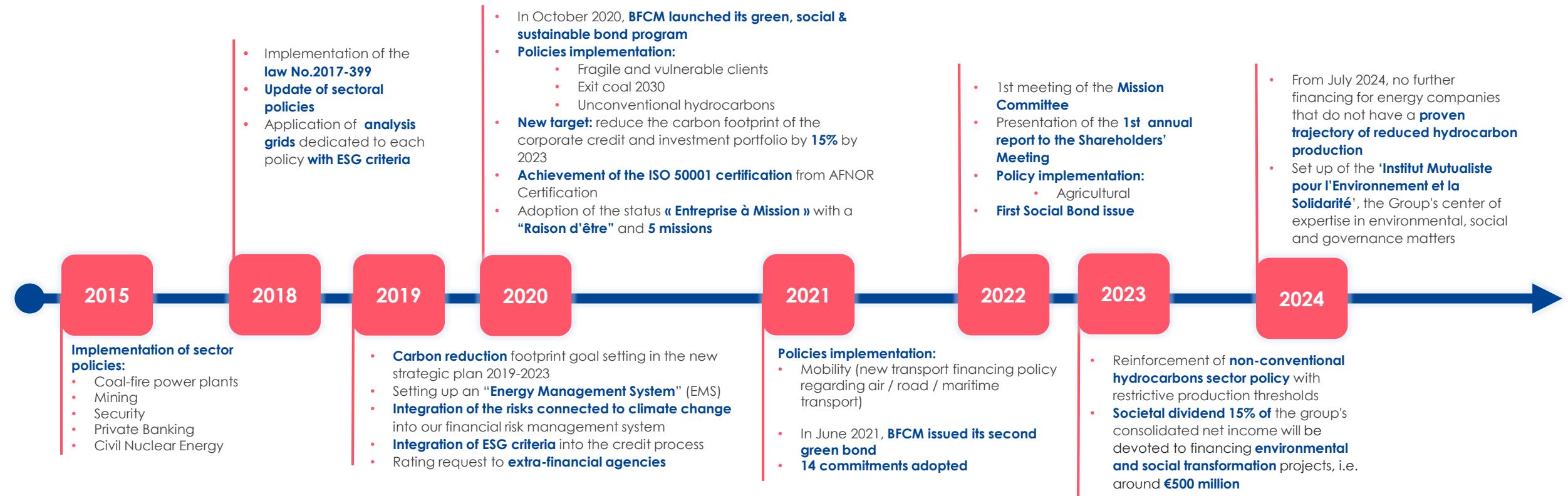
(1) Full report available on BFCM website

05

Our Social and Mutual Responsibility ambitions

Timeline of our SMR Policy Implementation

Leading player in the shift towards a low-carbon economy



— Focus on our sector policies

Overview

- To support customers in the transformation of their business model and thus contribute to the **fight against global warming, the reduction of biodiversity and the deterioration of the environment**.
- The sectoral policies enhance Crédit Mutuel Alliance Fédérale's commitments to meet the guidelines of **the Paris Agreements** on climate change as quickly as possible, which aim to limit the increase in temperatures by **1.5 to 2°C by 2100**.

Sector policies and their changes are systematically submitted to the Boards of Directors of Caisse Fédérale de Crédit Mutuel, BFCM and CIC for approval.



Sector policies

Coal

Companies included in the Global Coal Exit List (417 companies)

- Immediate freeze on banking operations, projects and investment financing
- Immediate closure from insurance, asset management and trading activities

Other companies in the sector

- Definition of "carbon activity thresholds"
 - annual coal production >10 megatons;
 - coal-based installed capacity exceeds 5 gigawatts;
 - share of coal in revenue exceeds 10%;
 - share of coal in the energy mix of electricity production exceeds 10%.
- Closure of outstanding corporate and financing projects up to 2030
- No new credit lines or renewal of existing lines for entities that are not publicly engaged with decarbonisation



Proactive role in energy transition



Agreements at global level

- First French mutualist bank signing the **Net-Zero Banking Alliance** hosted by the United Nations Environment Program Finance Initiative
- **Paris Agreements on climate change**, which aim to limit the increase in temperatures of 1.5°C and 2 °C by 2100

Ambitious goals

- **15% reduction in carbon footprint** of the balance sheet set in the new strategic plan
- **Zero coal exposure by 2030** in financing and investment portfolios for all countries in the world

Relevant action

Crédit Mutuel Asset Management and the insurance entities sold **all their market position** (worth more than **€400m**) in companies that had high and direct carbon footprint.

February 2020

Sector policies

Conventional and non-conventional hydrocarbons



In October 2021, Crédit Mutuel Alliance Fédérale **stopped all financing of new exploration, production, infrastructure projects or processing in oil and gas**

From July 1, 2024, **reinforcement of its commitments**:

- Cease all intervention with energy companies that continue to **develop new oil or gas exploration** and production projects
- Halt any intervention with oil and gas producing energy companies that do not have a credible and verifiable **Net Zero trajectory for 2050**

Scope of unconventional hydrocarbons:

- Shale oil or shale gas
- Oil from bituminous sands
- Heavy and extra-heavy oil
- Deep water oil or gas
- Oil or gas extracted in the Arctic
- Coal bed methane

Ongoing analysis of the criteria to be implemented to support companies in the **progressive phase-out of non-conventional hydrocarbons**.

Crédit Mutuel Alliance Fédérale will **refrain from** providing banking and financial services to **companies listed in the NGO Urgewald's Global Oil & Gas Exit List (GOGEL)** whose:

- share of production of non-conventional hydrocarbons is higher than 20% from 1st January, 2024

Mining



Covers the entire sector from ore exploration to shipping

Commitment to no longer intervene in the financing or in investments that are directly assigned or related to the **development, construction or extension of mining or metallurgical facilities** if one of the following characteristics is present:

- Project for asbestos mines
- Small-scale mines
- Critical impact on a protected zone or a wet zone that is on the Ramsar list
- Unesco World Heritage sites
- Shale oil or shale gas.

Sector policies

Mobility



Strictly limit the financing granted to the most high-carbon assets

Air transport

- Until 2025 : Aircraft whose age exceeds **8 years**
- Beyond 2025 : Aircraft whose age exceeds **5 years**
- Companies with average fleet superior to **15 years**

Maritime transport

- Signatory of the **Poseidon Principles** since 2009
- Objective of dipping below the International Maritime Organization (**IMO**) curve by 2025
- Exclusion of all vessels transporting oil and dedicated to the transport of unconventional gas

Land transport

- Focus on the corporate market in leasing and credit
- Financing of rail freight and passenger assets with the **lowest carbon emissions**

Agriculture



New policy implemented in 2022

Support **efficient, sustainable and low-carbon agriculture** through the implementation of a comprehensive system :

- subsidies to support the completion of a **carbon assessment**
- support to **certification procedures**: Payment of 500€ to accompany farmers towards certified High Environmental Value (HVE) or certified organic agriculture (AB)
- range of **subsidized dedicated loans** "Prêt Transition Agricole"

Integration of an **objective analysis of the action plans** carried out by farmers in environmental, social and governance matters

- based on the condition-based principles of the Common Agricultural Policy (CAP)
- strengthens the lending decision-making system of banking transactions for the agricultural market

— ‘Entreprise à mission’: 5 missions and 15 commitments

Crédit Mutuel Alliance Fédérale stands out as a benefit corporation



Support our customers and members



Reject any discrimination



Technology and innovation to serve people



Technology and innovation to serve people



Work for a fairer and more sustainable society

Entreprise à mission : quality awarded to companies that include social and/or environmental objectives in their articles of association and adjust their operating methods to ensure they achieve them (PACTE Act 2019)

Elements to be included in the articles of association:

- Inclusion of a '**raison d'être**'
- Adoption of **social and environmental objectives**
- Establishment of a **mission committee** and publication of a report on the implementation of commitments
 - Report audited by an independent third party

In 2020, Crédit Mutuel Alliance Fédérale became the 1st bank to adopt the status of mission-driven company with : **Ensemble, écouter et agir** comme raison d'être

- Together, listening and acting as our raison d'être **5 permanent missions** broken down into **14 concrete and convincing commitments**
- **Mission committee** reports published annually in the DEU (3rd edition published in April 2024)

— ‘Entreprise à Mission’: 5 missions and 15 commitments

Overview of the 15 long term committements stated in the articles of association



1. Support to our customers and members

- 1. Bring **democracy** to life in the bank by doubling the number of members voting at Shareholders' Meetings
- 2. Guarantee to each customer a **dedicated, non-commissioned advisor**
- 3. Give more room to young people and **move closer to parity** on Boards of Directors

2. Reject any discrimination

- 4. Train all our employees and elected members in the **fight against discrimination**
- 5. Recruit 25% of work-study students from **priority neighborhoods and rural areas**
- 6. Defend **gender pay equality** at all levels of the bank

3. Technology and innovation to serve people

- 7. Guarantee the **privacy of our customers' data** by processing 99.9% of their information in our infrastructures and systems located in France
- 8. Invest productivity gains from **artificial intelligence** in employment and development

4. Regional development

- 9. Anchor **decision-making centers in the regions** with more than 90% of our lending decisions taken at banks and branches
- 10. Offer the **Pay Asso digital payment** solution to our associations and civil liability coverage to their managers
- 11. Invest 5% of our equity mainly in **innovative French companies**

5. Sustainable & fair society

- 12. Reduce the group's **carbon emissions** by 20% and the **carbon footprint** of our investment portfolios
- 13. Immediately **stop funding** for new oil and gas projects
- 14. Insure the **real estate loans** of our loyal customers without any medical formalities

Mission Committee report – Complete performance overview

Mission #1: Support our customers and members



Bring democracy to life in the bank by doubling the number of members voting at Shareholders' meeting

Indicators

2023: 12.3% of members voting at Shareholders' meetings at 31/12/2023
2022: 4.5%
2021: NS (Covid situation)
2019: 5.4%

Scope:

Crédit Mutuel local banks

Means:

- Launch of remote voting on smartphones and tablets
- Deployment of specific communication actions
- Deployment of the Cooperative and Mutualist Life department

Guarantee to each customer a dedicated, non commissioned advisor

Indicators

2023: 99.6% of customers assigned to a dedicated non commissioned advisor
2022: 99.5%
2021: 95.5%

Scope:

French banking networks

Means:

- Human resources policy: no commercial incentive or individual variable compensation

Give more place to young people and move towards parity on Boards of Directors from 2022

Indicators

2023: 41.8% of women among elected members, 3.7% of young people among elected members and 19.8% of young people among newly elected members
2022: 40.0% / 2.4% / 12.8%
2021: 39.0% / 2.1% / 8.7%

Scope:

Crédit Mutuel local banks

Means:

- Strengthening communication with the support of the local banks' Board of Directors
- Deployment of the Cooperative and Mutualist Life department

Mission Committee report – Complete performance overview

Mission #2: Reject any discrimination



Train all our employees and elected members in the fight against discrimination

Indicators

2023: 98.7% of employees and 95.2% of members trained in the anti discrimination module
2022: 97.8% / 91.1%

Scope:

Social base : Global scope of the group agreement
Local banks: all elected members

Means:

- Mandatory training module for all employees
- Mandatory awareness-raising sessions for the Boards of Directors from 2022
- Deployment of the Mutualist University for members
- Overhaul of the alert and monitoring system

Recruit 25% of work study students from priority neighborhoods and rural areas

Indicators

2023: 32.8% of work study students from priority neighborhoods and rural areas
2022: 42.1%
2021: 38.2%

Scope:

Social base : Global scope of the group agreement

Means:

- Participation in dedicated « job dating » sessions
- Strengthening partnerships with associations
- Testing of new measures to develop integration actions

Defend gender pay equality at all levels of the bank

Indicators

2023: 674 employees benefited from corrective measures (based on % of average pay gap between women and men (by age and category))
2022: 37 women (out of 27.5k) left to analyse; for others, average gap below 3% following 0.5% of payroll expenses allocated to corrective measures (3,872 employees)
2021: NA

Scope:

Social base : Global scope of the group agreement
Additional work carried out in 2023 in main subsidiaries (Targobank Germany, Cofidis France and Banque de Luxembourg)

Means:

- Negotiation of a group agreement with the representatives of the trade unions for 2022
- Permanent monitoring of pay gaps with implementation of a specific tool for HR department

Mission Committee report – Complete performance overview

Mission #3: Technology and innovation to serve people



Guarantee the privacy of our customers' data by processing 99% of their information in our infrastructures and systems located in France

Indicators

2023: 99.9% of data processed in our infrastructures
2022: 99.9% (1st year of implementation)

Scope:

Bancassurance activities in France (data processing)

Means:

- Strong growth in investments in the group's IT infrastructures, via highly secure data centers and private cloud
- Establishment of 2 new data centers owned exclusively by Euro Informatique
- Internalization of SaaS solutions on the private cloud operated by internal teams

Invest in productivity gains from artificial intelligence in employment and development

Indicators

2023: 1,671 productivity gains in FTE; 2,584 permanent hires
2022: 1,570 in FTE / 2,378 permanent hires
2021: 900 in FTE / 1,598 permanent hires

Scope:

Scope of FTE gains: French networks
Scope of recruitment: common social base in France

Means:

- High-growth investments in technology and artificial intelligence
- Social policy that favors training, career development and job creation

Comment:

- Technological innovation (OCR, email analyzer, electronic signature, digitalization of contracts, etc.) frees up administrative time for advisors who can thus focus on supporting their clients in their projects

Mission Committee report – Complete performance overview

Mission #4: Contribute to regional development



Anchor decision making centers in the regions with more than 90% of our lending decisions taken at local banks or branches

Indicators

2023: 92.9% of loans granted locally
2022: 91.7%
2021: 91.3%

Scope:

Crédit Mutuel and CIC networks

Means:

- Decentralized organization with predominantly local lending decisions

Comment: Achievement of this objective depends on economic developments or regulatory changes

Offer the Pay Asso digital payment solution to our associations and civil liability coverage to their managers

Indicators

2023: 100% of sports and cultural associations have been benefiting from Pay Asso since January 2022 and 100% of managers eligible for free civil liability cover
2022: 100%
2021: NA

Scope:

Crédit Mutuel and CIC networks

Means:

- Free Pay Asso solution for eligible associations
- Free civil liability for eligible executives

Invest 5% of our equity mainly in French companies to promote innovation, growth and employment in our regions

Indicators

2023: 5.83% of ofgroup shareholder' equity mainly in innovative French companies
2022: 5.04%
2021: 5.04%

Scope:

Crédit Mutuel Equity

Methodology :

Innovation: annual analysis
Growth & employment : calculation of revenue differential between year n-1 and 1st time investment

Means:

- Dedicated shareholders' equity structure
- Implementation of a dynamic mapping of investments

Mission Committee report – Complete performance overview

Mission #5: Work for a fairer and more sustainable society (1/2)



Reduce the group's carbon emissions by 20% and the carbon footprint of our investments portfolios by 12% by the end of 2022

Indicators

Reduction of the group's carbon footprint compared to end of 2018

December 2023: -30.4% (-21.4% and -20.7% in dec 2021 and 2020)

Reduction of the carbon footprint of the corporate loan portfolio compared to June 2018

June 2023: 57.6% (54.6 and 27.9% ias of June 2021 and 2020°

2019: 5.4%

Scope:

Scope and methodological details provided in the group's 2023 non financial performance statement

Means:

- Sector policies (coal, mobility, agriculture, hydrocarbons, etc.)
- Energy sobriety policy (office life and travel)

Promote the energy transition by no longer financing new oil and gas projects

Indicators

2023: 0 financing of new oil and gas projects

2022: 0

2021: 0 since October 2021

Scope:

Crédit Mutuel Alliance Fédérale group

Means:

- Detailed commitment in the hydrocarbon sector policy (available on BFCM website)

Mission Committee report – Complete performance overview

Mission #5: Work for a fairer and more sustainable society (2/2)



Insure the home loan of our loyal customer without any medical formalities

Indicators

2023: 40,000 beneficiaries
2022: 45,000 beneficiaries
2021: 80,400 beneficiaries

Scope:

Crédit Mutuel and CIC networks

Means:

- Elimination of the health questionnaires for loyal customers
- End of pricing based on the customer's pathology or body mass index
- End of exclusion of specific risks

Commit to customers in financial difficulty with an account at €1 net per month without any incident fees

Indicators

2023: 58,333 beneficiaries
2022: 53,033 beneficiaries (First year of this measure)

Scope:

Crédit Mutuel and CIC networks

Means:

- Development of a vulnerable customer offer marketed since August 2022

07

Ratings

Ratings

Among the best credit rating compared with French and European peers

Strong ESG ratings confirmed in 2023

FINANCIAL RATINGS			
	MOODY'S ⁽¹⁾	S&P ⁽²⁾	FITCH RATINGS ⁽³⁾
Senior-Preferred	Aa3	A+	AA-
Senior-Non-Preferred	A3	A-	A+
Tier 2	Baa1	BBB+	A-
Senior-Preferred-Short-Term Debt	P-1	A-1	F1+
Outlook	Stable	Stable	Stable
Intrinsic Rating	Adjusted Baseline Credit Assessment (Adj BCA) a3	Stand Alone Credit Profile (SACP) a	Viability Rating (VR) a+
Last update	08/03/2024	22/11/2023	19/01/2024

(1) Moody's: rating for Crédit Mutuel Alliance Fédérale/BFCM and CIC

(2) Standard & Poor's: rating for Group Crédit Mutuel

(3) Fitch Ratings rates Crédit Mutuel Alliance Fédérale (as a core part of the wider Crédit Mutuel Group)

EXTRA-FINANCIAL RATINGS				
	MOODY'S ESG	SUSTAINALYTICS ^(*)	MSCI	ISS ESG
2023	64	19.7	AA	C
2022	65	21.2	AA	C
2021	65	21.8	AA	C
2020	63	28.2	AA	C-
Remarks	Low ESG risk			Prime ^(**)

Non-financial rating agencies rate the BFCM and CIC entities taking into account the full scope of Crédit Mutuel Alliance Fédérale.

* The rating scale of Sustainalytics has been modified with a view to favoring a risk analysis methodology (0 to 10: negligible; 10 to 20: low; 20 to 30: medium; 30 to 40: high; >40: severe).

**Companies are categorized as Prime if they achieve/exceed the sustainability performance requirements (Prime threshold) defined by ISS ESG for a specific industry (absolute best-in-class approach) in the ESG Corporate Rating. Prime companies are sustainability leaders in their industry and are better positioned to cope with material ESG challenges and risks, as well as to seize opportunities, than their Not Prime peers.

07

Funding

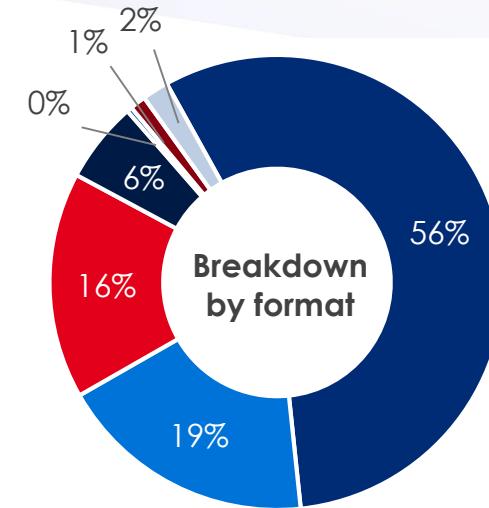
Funding program 2023

Review of MLT resources raised in 2023

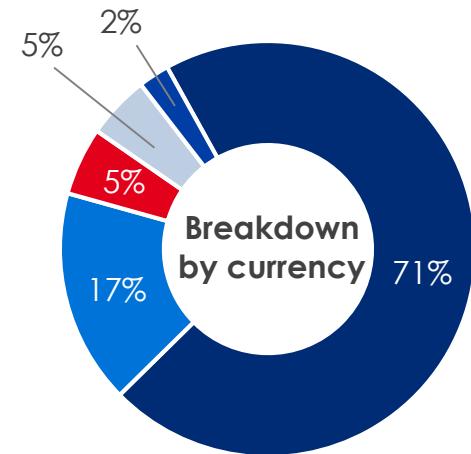
- €21.7bn raised in MLT funding
 - Initial objective €20bn
 - Prefunding for 2024 of €1.25bn (Senior Non Preferred format)
 - Average maturity of 2023 issuances : 5.8 years
- 23 public issues for €18,9bn
- 13% of private placements

Format of 2023 public issues:

- €3.5bn in covered bonds – average spread of 0.314%
- €10.1bn in senior preferred – average spread of 1.085%
 - of which **€750mn in social bond**
- €4bn⁽¹⁾ in senior non-preferred (SNP) – average spread of 1.462%
- €1.25bn in Tier 2 – average spread of 2.190%



- Senior preferred
- Senior non preferred
- Covered bond
- Tier 2
- MLT deposits
- CRH
- Senior-NEU MTN



- EUR
- USD
- GBP
- JPY
- CHF

(1) including €1.250bn - Senior non preferred issued in 2023 as prefunding for 2024

— Funding program 2024

Objective of **€15bn to €17bn in MLT funding**

- SNP/Tier 2 : objective of c. €4bn⁽¹⁾
- Annual issue of GSS bond⁽²⁾
- Public and private issues in various format under BFCM (EMTN, US 144A, Samurai) and SFH (covered bonds) names
- Diversification of the investor base through currencies (USD, GBP, CHF, YEN...)

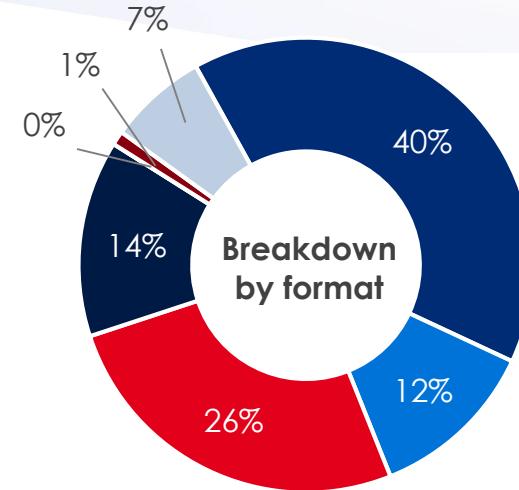
As of 20 march 2024, **€10.7bn has been raised in MLT issues**

i.e. c.70% of 2024 target

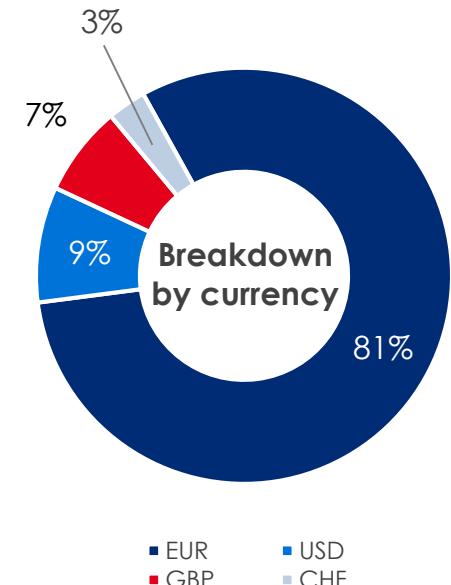
With an average maturity of **6.82 years**

Main 2024 public issues:

- Tier 2 - €1.5bn - 4.375% - 01/2034 - MS+195
- Senior preferred - €1bn - 3.75% - 02/2034 - MS+125
- Senior preferred - CHF 310m - 2.223% - 01/2032 - SARON+96
- Covered bond - €1.5bn - 3% - 02/2032 - MS+40
- US MTN 144A - \$1bn - 01/2027 - T+97 / SOFR +113
- Senior preferred - GBP 600m - 5% - 10/2029 - UKT+105
- Covered bond - €1.250bn - 3% - 11/2030 - MS +31



- Senior preferred
- Covered bond
- MLT deposits
- CRH
- Senior non preferred
- Tier 2
- Senior-NEU MTN



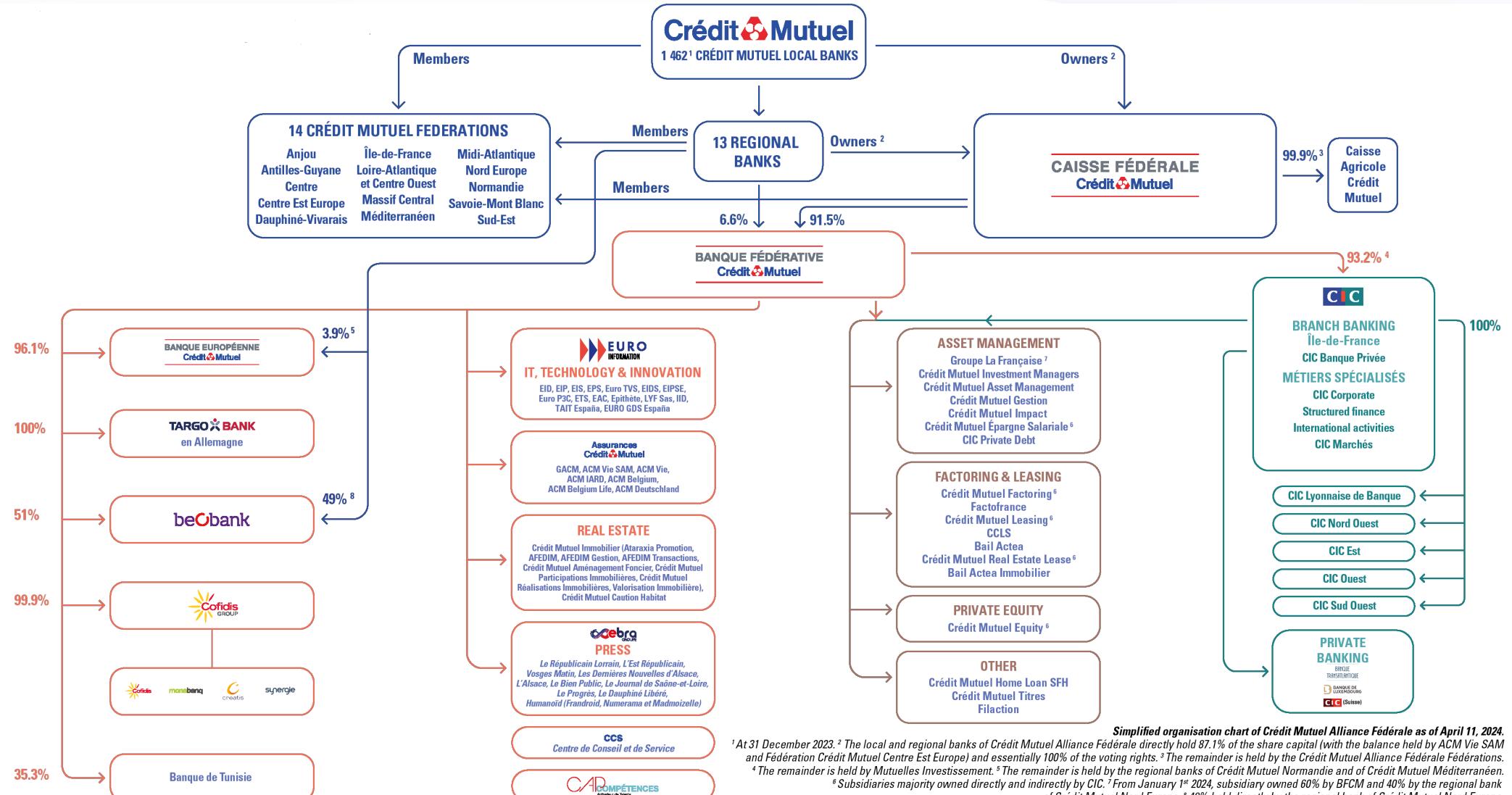
(1) including €1.250bn - Senior non preferred issued in 2023 as prefunding for 2024

(2) Green Social and Sustainable bond

— Appendices

1. Organization of Crédit Mutuel Alliance Fédérale	p. 54-55
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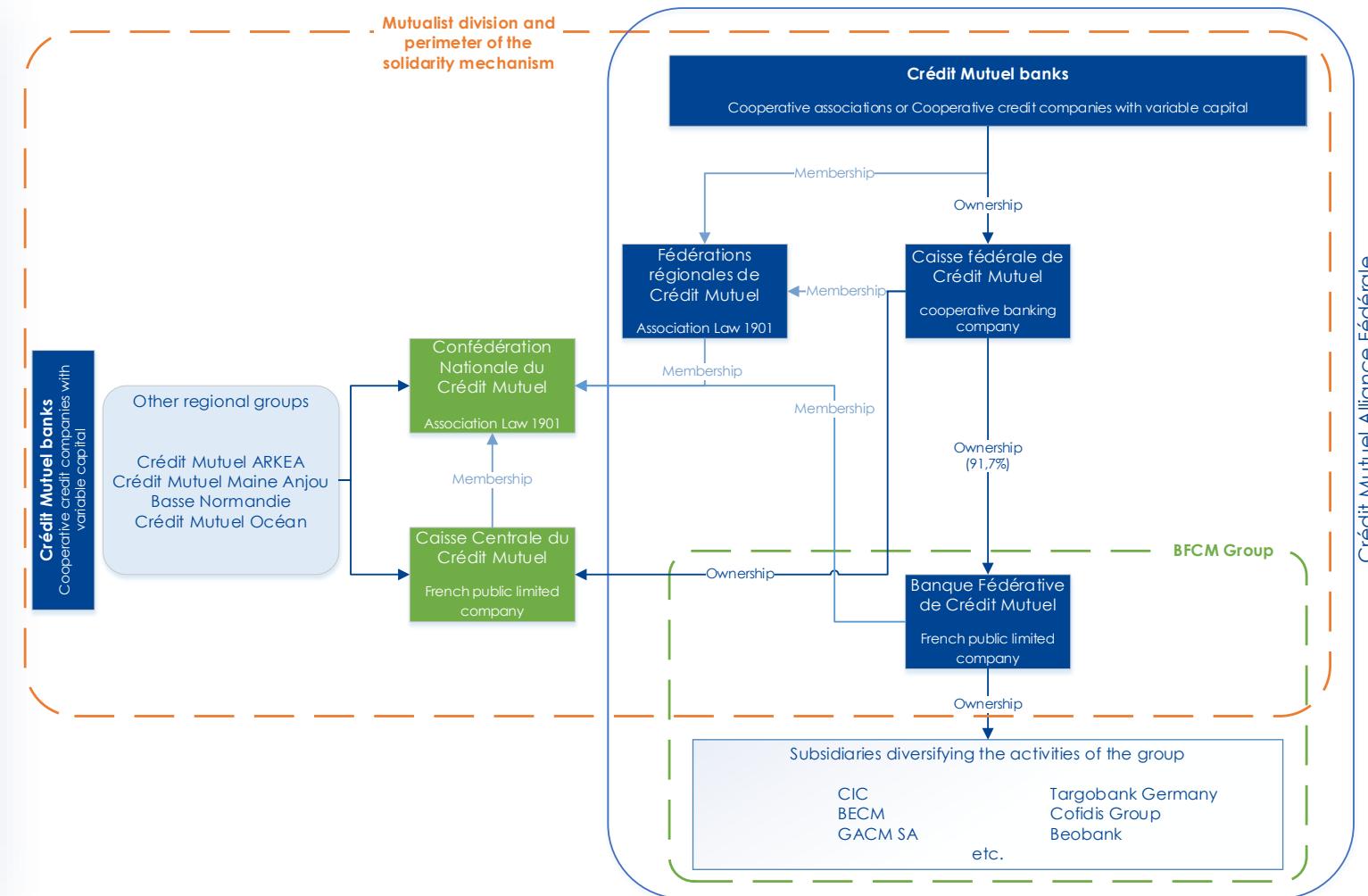
Crédit Mutuel Alliance Fédérale Organization



Crédit Mutuel Alliance Fédérale

Details on the mutualist organization

- **Local banks**, perform the functions of a retail bank
 - Status : credit institutions
 - Capital held by the members
- **The federations**, the “Political bodies”
 - Status : Associations
 - Determine the strategic and commercial orientations and organize the solidarity between the local banks
- **Caisse Fédérale de Crédit Mutuel (CFCM)**
 - Status : Cooperative banking company
 - Centralizes all services common to the network and ensures its coordination
 - Holds the collective banking license that benefits all local banks
- **Banque Fédérative du Crédit Mutuel (BFCM)**
 - Carries the group's subsidiaries and coordinates their activities
 - Refinancing facility and issuer
 - Since 2020, affiliated to the Confederation Nationale du Crédit Mutuel



Implementation of IFRS 17 and IFRS 9

Note on methodology

Restated results for the 1st semester of 2022:

As of January 1, 2023, Crédit Mutuel Alliance Fédérale applies IFRS 17 "Insurance Contracts" at the Group level as well as IFRS 9 "Financial Instruments" for its insurance entities.

To have a consistent reference, the data as of 31/12/2022 has been restated on a proforma basis.

Two business lines affected:

- **Insurance**, with two main effects:
 - Amortization over the contract life of the **expected future profits** (CSM - Contractual Service Margin) from multi-year contracts (life, creditor, long-term care and burial and funeral insurance)
 - Reclassification of **expenses related to insurance contracts** from general operating expenses to net revenue
- "**Other business lines**", with expenses incurred by the network for the distribution of insurance contracts reclassified as net revenue
 - To avoid skewing the analysis of the businesses' performance, these expenses were reclassified under "other business lines"

In addition, the restated 2022 financial statements were impacted by two factors:

- The **deconsolidation**, effective January 1, 2022, of several subsidiaries of Groupe des Assurances du Crédit Mutuel (GACM), including MTRL, Sérénis Assurance, ACM Belgium (formerly Partners Assurances), ICM Life and ACM Courtage
- The recognition of banking network net revenue as "**development plans**" expenses, previously being classified under "other business lines"

— 2023 Full-Year Results of Crédit Mutuel Alliance Fédérale

Comprehensive Income Statement as of December 2023

in €mn	2023	2022 proforma	change
Net interest margin	8,497	8,003	+6.2%
Fees and commissions	4,585	4,547	+0.8%
Net gains or losses from derecognition of financial assets	650	563	+15.5%
Net profit/(loss) of the insurance activities	1,358	1,371	-0.9%
Net income and expenses of other activities	970	1,142	-15.1%
Net revenue	16,060	15,625	+2.8%
General operating expenses	(9,173)	(8,610)	+6.5%
of which contribution to the Single Resolution Fund, supervision costs and contributions to the DGF ⁽¹⁾	(292)	(409)	-28.6%
Gross operating income	6,887	7,015	-1.8%
Cost of risk	(1,296)	(768)	+68.7%
proven cost of risk	(1,477)	(891)	+65.8%
unproven cost of risk	181	123	+47.4%
Operating profit/(loss)	5,591	6,247	-10.5%
Net gains/(losses) on other assets and ECC ⁽²⁾	71	(1,193)	-105.9%
Income before tax	5,661	5,054	+12.0%
Income tax	(1,546)	(1,569)	-1.4%
Net income	4,115	3,485	+18.1%
Minority interests	174	170	+2.3%
Net income attributable to the group	3,942	3,315	+18.9%

(1) Deposit Guarantee Fund

(2) ECC = equity consolidated companies = share of net profit/(loss) of equity consolidated companies.

— 2023 Full-Year Results – Retail Banking

Global stability in revenues in a context of higher cost of risk



Crédit Mutuel & CIC networks

- Crédit Mutuel: **9.2 mn customers** (450,000 new customers / +1.5%)
- CIC: **5.6 mn customers** (+138,000 new customers / +1.5%)
- Stronger growth in business customer and corporate market (between +3 and +7%) than for retail (c. +1%)
- **Rising cost of resources and cost of risk** weight on the net income of the networks

Beobank

- **60% increase** in income before tax
- **Combined effect** of volume growth (+9.3% in credit outstanding), better returns on loan, favourable evolution on hedging swaps and delayed impact of the rate hikes on cost of deposits

BECM

- Subsidiary that serves regional economies, large corporates and real estate companies
- Growth in customer loans by 3.5% and in deposits by 25.8%

Business subsidiaries (Leasing, factoring, real-estate) ⁽³⁾

- **Net income of €167mn, up significantly by 30%,** after payment of commissions to the networks
- Record level of volume of receivables purchase of 103.4mn, +5%
- Major player in lease financing and real estate leasing market in France

(1) ECC = equity consolidated companies = share of net profit/(loss) of equity consolidated companies.

(2) Property and health, protection contracts (excluding life insurance and creditor insurance contracts)

(3) Includes Targobank's factoring and leasing businesses

in €mn	2023	2022 proforma	change
Net revenue	12,273	12,074	+1.7%
General operating expenses	(7,836)	(7,490)	+4.6%
Gross operating income	4,437	4,584	-3.2%
Cost of risk	(1,049)	(752)	+39.5%
proven cost of risk	(1,200)	(837)	+43.4%
unproven cost of risk	151	85	+77.8%
Operating profit/(loss)	3,388	3,831	-11.6%
Net gains/(losses) on other assets and ECC ⁽¹⁾	5	12	-55.9%
Income before tax	3,393	3,843	-11.7%
Income tax	(965)	(1,093)	-11.7%
Net income	2,428	2,750	-11.7%

(1) ECC = equity consolidated companies = share of net profit/(loss) of equity consolidated companies.

Diversified distribution strategy

19.8mn
risk insurance
Contracts⁽²⁾

1.4mn
subscriptions in
mobile telephony

350,000
remote surveillance
subscriptions

— 2023 Full-Year Results – Retail Banking

Focus on consumer finance subsidiaries

Cofidis Group



monabanq

Strong performance given the very steep decline in the net interest margin

- Expert on consumer credit offering products in 9 countries
- Loan portfolio : Strong production with c. €10bn in new loans and financing and increased in outstanding loans by 8% to €19.7bn
- Savings and deposits : Steady growth in Monabanq's "remote banking" activity with 80k accounts opened (i.e. +16%) leading to an increase in deposits by 19% to €1.1bn
- Refinancing rates continues to severely impact net revenues
- Sharp growth in interest incomes by €212mn (rate effect : 40%)
- Commission income also rose significantly (+€38mn) thanks to strong commercial activity through the partnerships
- Cost of risk under control at 2.2% of outstanding loans, the same level as in 2022
- Net income amounts €103mn, down 20% from last year



(1) Figures included in leasing and factoring consolidated reporting

TARGOBANK Germany



Solid performance illustrated by a 28.9% increase in contribution to consolidated net income

- Operates in over 250 German cities
- Since 2022, offers also includes corporate finance, special financing, commercial real estate financing and payment services
- Retail segment
 - Outstanding loans grew by 9.7% to €21.6 billion, while customer deposit volumes reached €29.2bn
 - Contribution of €379mn to net income, +28.9% compared to 2022
 - Increase due to growth in the loan portfolio as well as the increase in interest rates
- Business activities
 - Increase in investment loans and leasing, while factoring production decreased relative to 2022⁽¹⁾
- Overall, income before tax reaches €671mn, up 26% from the previous year

— 2023 Full-Year Results – Insurance

Solid performance thanks to strong commercial activity and a more favorable financial than in 2022

Premium income of €13.9bn (+5.2%), driven by strong life insurance inflows in France

- Gross inflows of €7.4bn (+6.2%, of which +20.4% into euro funds) and net inflows of €1.6bn
- Increase in the average rate paid on euro funds to 2.8%⁽²⁾

And by growth in risk insurance premium income

- Premium income from P&C and protection of €6.4bn including **+5.6%** in P&C insurance and **+5.1%** personal insurance⁽³⁾ in France

International activities

- On July 12, 2023, **sale of the capital of GACM España** to Axa⁽⁴⁾
- Premium income from Belgian subsidiaries of €201mn (+4.6%)

Contribution to net banking income

 of €1,188mn, down 1.5%:

- P&C insurance combined ratio: 102.1% (vs 95.2% in 2022)
 - High sector inflation in property insurance, driving up repair and reconstruction costs
 - 2nd most important year in terms of natural events for GACM (€338mn) after 2022
- Increased income in a generally more favorable financial environment
- GACM's net profit contribution in 2023 slightly up by 0.9% compared to proforma 2022 net income under IFRS 17/IFRS 9

in €mn	2023	2022 proforma	change
Net revenue	1,188	1,206	-1.5%
General operating expenses	(129)	(113)	+14.5%
Gross operating income	1,059	1,093	-3.1%
Net gains/(losses) on other assets and ECC ⁽¹⁾	(5)	(13)	x 0,3
Income before tax	1,054	1,080	-2.4%
Income tax	(232)	(266)	-12.7%
Net income	822	814	+0.9%

Policies portfolio

37mn contracts

+3.2% excl. GACM España

Commissions paid

€2 bn

Of which €1.7 bn for
Crédit Mutuel
Alliance Fédérale

(1) ECC = equity consolidated companies = share of net profit/(loss) of equity consolidated companies.

(2) On the euro-denominated funds, including compensation bonuses.

(3) Health, protection & creditor insurance.

(4) Premiums written by GACM España in the first half of the year (€193mn) remained with GACM.

— 2023 Full-Year Results – Asset Management & Private Banking

Increase in net revenues of 15% driven by private banking subsidiaries



BANQUE
TRANSATLANTIQUE

Crédit Mutuel
Investment Managers

CIC Private Debt



Asset Management⁽²⁾

- Revenues amount to €601mn with recurring income of €195mn
- **€173 bn in AUM**
- Ambition to become a **major player in asset management** relying on the 12 asset management companies within the group and a single distribution platform
- Well **recognized expertise** and **sustainable approach**



Private Banking⁽²⁾

- Growth driven by higher interest margins, dynamic commercial activity and higher commissions
- Improvement in **Banque Transatlantique group** sales performance : Net revenues up 2%
 - Record savings outstandings of €62.5 billion (+19%)
 - French leader in administering manager shareholding plans
- **Banque de Luxembourg** : Net revenues +23% ; net profit +17%
 - B CorpTM certification received in 2023
- **CIC Suisse** : best result in the bank's history with €47.7mn (+43%) which contribute to strengthen its market positioning

in €mn	2023	2022 proforma	change
Net revenue	1,285	1,119	+14.8%
General operating expenses	(862)	(794)	+8.6%
Gross operating income	423	326	+30.0%
Cost of risk	(75)	(33)	x 2.2
Operating profit/(loss)	348	293	+18.9%
Net gains/(losses) on other assets and ECC ⁽¹⁾	2	15	-86.5%
Income before tax	350	307	+13.9%
Income tax	(88)	(67)	+32.2%
Net income	262	241	+8.8%

(1) ECC = equity consolidated companies = share of net profit/(loss) of equity consolidated companies.

(2) The profit and loss figures quoted in this section correspond to the parent company results of the entities and not to their results contributing to consolidation.

— 2023 Full-Year Results – Corporate banking

Strong growth in commitments, net revenues and in cost of risk



Structured finance

- Loan production higher than in 2022 (€4.9bn, +13%)
- All-time high reached in net revenue while very low cost of proven risk

CIC Corporate

- Slower activity in the context of ongoing inflation and changing monetary policies that impacted investment operations
- Revenues up sharply, driven by the rise in lending rates, which had a very positive impact on net interest income, as well as by good commercial momentum

International Activities Department (DAI)

- **Support to exporting French SMEs and large corporates** in a uncertain environment
- In 2023, nearly 250 companies were supported by CIC Aidexport

in €mn	2023	2022 proforma	change
Net revenue	629	471	+33.7%
General operating expenses	(155)	(146)	+5.8%
Gross operating income	474	324	+46.3%
Cost of risk	(168)	7	n.s.
proven cost of risk	(202)	(51)	x 3,9
unproven cost of risk	35	58	-40.8%
Operating profit/(loss)	307	332	-7.5%
Net gains/(losses) on other assets and ECC ⁽¹⁾	8	0	n.s.
Income before tax	315	332	-5.1%
Income tax	(120)	(72)	+66.7%
Net income	195	260	-25.0%

(1) ECC = equity consolidated companies = share of net profit/(loss) of equity consolidated companies.

— 2023 Full-Year Results – Capital markets

Strong commercial momentum in a context of high volatility



CIC Market Solutions

- **Very good performance by the business line**, with overall net profit up 90.1% to €147mn
- **CIC Market Solutions :**
 - Solid momentum over the year
 - Net revenues up 43% to €241mn driven by all business lines
- The **Investment activity⁽¹⁾**: Net Revenue of €224mn (vs. €173mn in 2022) beating its five-year average
 - Opportunities taken from continued exit by central banks from unconventional policies, anti-inflationary measures, multiple geopolitical tensions and banking events
 - Earnings volatility was low in light of the context

in €mn	2023	2022 proforma	change
Net revenue	465	342	36.0%
General operating expenses	(257)	(236)	8.6%
Gross operating income	208	106	97.3%
Cost of risk	(5)	(1)	n.s.
Income before tax	204	105	93.9%
Income tax	(57)	(28)	x 2
Net income	147	77	90.1%

(1) Fixed income-equity-credit-proprietary trading

— 2023 Full-Year Results – *Private equity*

Strong dynamic to the service of regional economic development

Crédit Mutuel
Equity

Crédit Mutuel Equity

- Long-term commitment alongside company managers
 - a quarter of its investments held for more than 10 years
 - over the last 3 years, more than €1.5bn sold and more than €1.7bn invested
- Portfolio of investment assets of **€3.8bn**
 - Record level of investment in 2023, nearly €700mn deployed, of which more than €430mn invested in new companies in France
- Strong revenues at €345mn, two-thirds of which came from capital gains
 - Effectiveness of the model deployed, which has given rise to more than €1 billion in cumulative net income being generated over the last three fiscal years

CIC Conseil

- For the second consecutive year, record fees on mergers and acquisitions, despite a difficult market environment
- 28 deals were finalized in 2023 and nearly €15mn in fees

in €mn	2023	2022 proforma	change
Net revenue	345	430	-19.8%
General operating expenses	(86)	(75)	+14.8%
Gross operating income	259	355	-27.1%
Cost of risk	(0)	2	n.s.
Income before tax	259	357	-27.5%
Income tax	(2)	(17)	n.s.
Net income	256	340	-24.6%

— 2023 Full-Year Results – *Others (IT, Logistic, Media and others)*

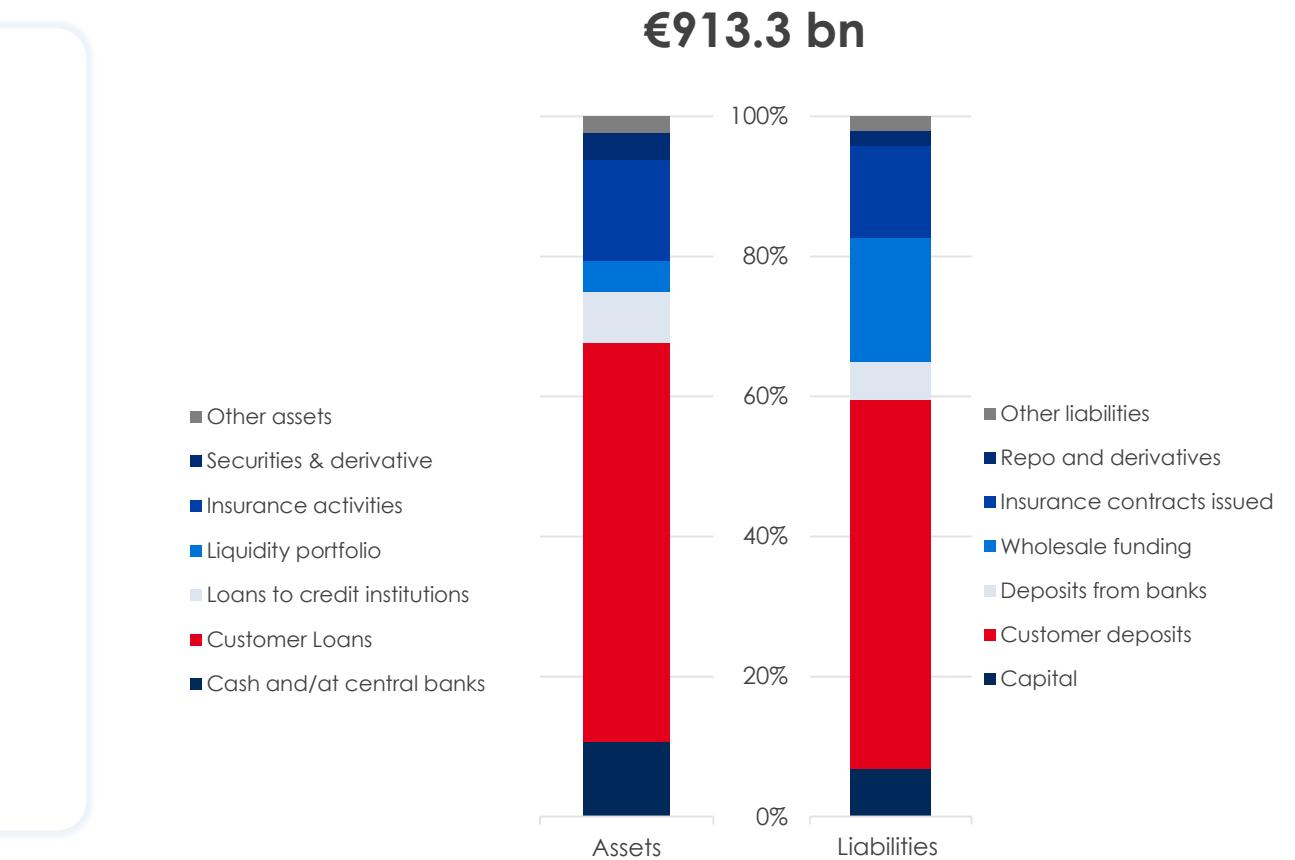
Positive operating income stemming from strong IT and press activity

- Positive operating income at €6mn (vs €997mn in 2022)
- IT and logistics business
 - Income growth of 8.1%, mainly consisting of Euro-Information revenues and increase in expenses of 10.6% reflects ongoing investments in technology
 - Increase in income of €140 million (+15.2%)
- Deterioration in the press activity, with a loss of €22mn
 - EBRA group's operations severely penalized by current inflationary environment
 - Digital transformation continues, with digital subscriptions up by 20%
 - Diversification business is profitable
- Net income of €112 million for holding company services
 - 2022 fiscal year included, for a total of €1.2bn, goodwill impairment on TARGOBANK Germany and an additional provision relating to the disposal of TARGOBANK Spain

Simplified balance sheet

Conservative balance sheet with customer deposits as the primary source of funding

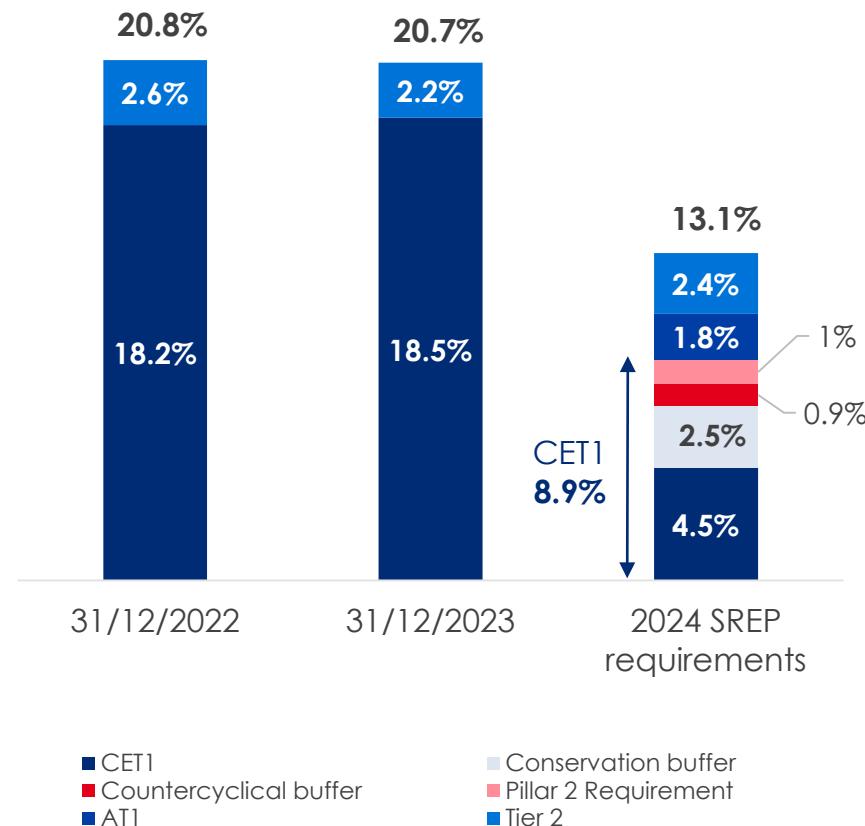
- Total balance sheet of €913.3bn (+3.4% vs 31/12/2022 proforma)
 - Share of **customer deposits** : 53%
 - Share of **customer loans** : 57%
- Loan to deposit ratio : **108.5%** (vs 109.9% in 2022)
- Resources raised on the market:** €155.2bn (-0.98%)
 - €52.6 bn of short-term money market funding (<1 year)
 - €102.7 bn of medium and long-term (MLT) funding
- Total shareholders' equity:** €62.4 bn i.e. +€4 bn
 - €2bn in non controlling interests
- €60.4 bn of **shareholders' equity - attributable to the group**
 - 13% in capital and related reserves i.e. €8bn
 - 80% in consolidated reserves** i.e. €48 bn
 - 7% in profit for the period i.e. €3.9 bn



Capital and solvency

Among the highest solvency ratios in Europe driven by recurring results

Total capital position vs capital requirements



Regulatory ratios well above requirements

and to Strategic Plan target (between 17% and 18% by 2023)

- CET1 capital : €57.7 bn (+9.4%) due to retained earnings
- CET1 ratio : 18.5%, above strategic plan target
- Risk-weighted assets (RWA) : €301 bn (+7.4%)
 - credit risk-weighted assets represent 88% of the total
- RoRWA⁽²⁾ : 1.42%, above strategic plan target
- Negligible impact of the first-time application of the finalized Basel III regulation in 2025
 - (including the output floor at the Crédit Mutuel Alliance Fédérale level and transitional arrangements)

Results of the 2023 EU-wide stress test
N°1 among the French Universal Banks

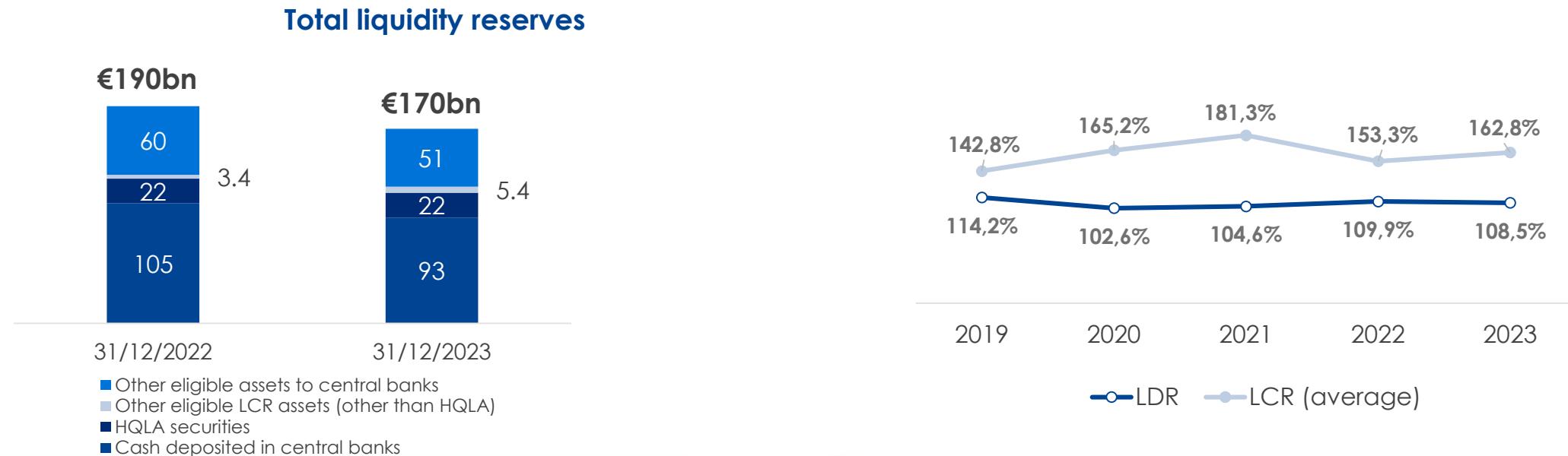
Realized ⁽¹⁾ 31/12/2022	Baseline scenario 31/12/2025	Adverse scenario 31/12/2025
18.8%	19.5%	11.4% (-7.3 pp)

(1) CET1 ratio at Credit Mutuel Group level

(2) Return on Risk-weighted Assets

Liquidity

Strong liquidity reserve that covers market funding due over 12 months



- **Average LCR liquidity buffer** of €125.6bn, 80% of which in central bank deposits (mainly ECB)
- **Total liquidity reserve** of €170bn to cover 12-month shortfalls in market resources
- **HQLA securities** fully eligible for central bank operations and classified at fair value through equity
- LDR: **108,5%** (vs 109.9% December 2022)
- Average LCR over 2023: **162,8 %** (vs 153.3% in 2022)

(1) HQLA : High Quality Liquid Assets

Minimum Requirement Eligible Liabilities – MREL⁽¹⁾

The MREL is set for the Crédit Mutuel Group on a consolidated basis for the resolution group⁽²⁾

The Group received its MREL notification applicable on a **consolidated basis** at the level of the **resolution group**.

Crédit Mutuel's external MREL requirement is set at **21.92%** of the Group's risk-weighted assets (the "RWA") and at **6.53%** of the leverage ratio exposure.

The subordinated MREL requirement is set at **15.36%** of RWA and at **6.54%** of the leverage ratio exposure.

Crédit Mutuel is **well above** the requirements as of December 2023:

- Subordinated MREL ratio **23.18%** of the Group's RWA
- MREL ratio **10.08%** of the leverage ratio exposure



(1) As an D-SIB, Crédit Mutuel is not subject to the TLAC requirements defined by the Financial Stability Board

(2) Applicable on a consolidated basis at the level of the resolution group, which is composed of the central body (Confédération Nationale du Crédit Mutuel), its affiliated entities including Banque Fédérative du Crédit Mutuel, and all their subsidiaries.

— Green Social and Sustainability Bonds reportings – December 2022

Overview

BFCM discloses a **green and social bonds report** every year covering **all green, social and sustainable bond issues** and containing information about the **allocation of the proceeds** of these bonds. The latest report as of December 2022 covers the following:

TYPE	GREEN BOND
Issuer	BFCM
Category	Green Senior Preferred Bond
Amount outstanding of the Green Bond proceeds	€ 750,000,000
Settlement date	October 8th, 2020
Maturity date	October 8th, 2027
Coupon (annual)	0,100% fixed
Listing	Euronext Paris
ISIN	FR00140003P3

TYPE	GREEN BOND
Issuer	BFCM
Category	Green Senior Preferred Bond
Amount outstanding of the Green Bond proceeds	€ 750,000,000
Settlement date	June 29th, 2021
Maturity date	June 29th, 2028
Coupon (annual)	0,250% fixed
Listing	Euronext Paris
ISIN	FR0014004750

TYPE	SOCIAL BOND
Issuer	BFCM
Category	Social Senior Preferred Bond
Amount outstanding of the Green Bond proceeds	€ 750,000,000
Settlement date	November 21st, 2022
Maturity date	November 21st, 2029
Coupon (annual)	4,0% fixed
Listing	Euronext Paris
ISIN	FR001400DZN3

Overall, green and social bonds portfolios have a total **outstanding amount of € 5,883 million** at 12/31/2022 for a total **issue amount of € 2,250 million**

Portfolio of eligible assets	Outstanding debt (€)	Number of files	Issue amount
Total green and social Portfolio	5 883 213 484	89 375	2 250 000
Total green portfolio	4 279 118 184	28 718	1 500 000
Green building	3 753 844 977	28,550 loans	
Renewable energy	525 273 207	168 projects	
Total social portfolio	1 604 095 301	60 657	750 000
Local development and employment preservation through farmers, professionals and SMEs financing	956 461 478	13 568 loans	
Access to education and professional training	647 633 823	47 089 loans	

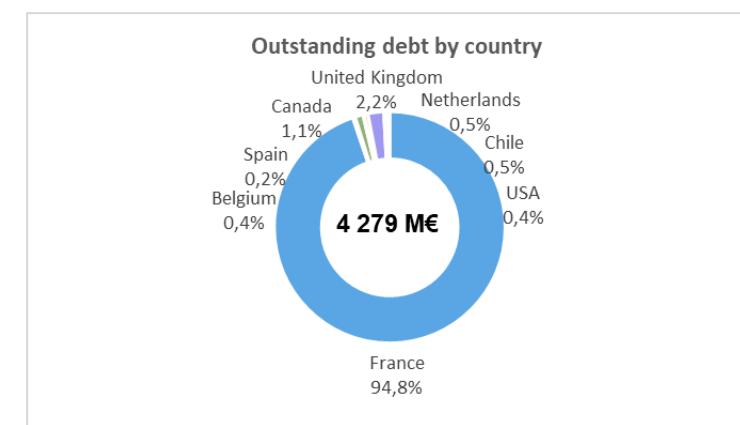
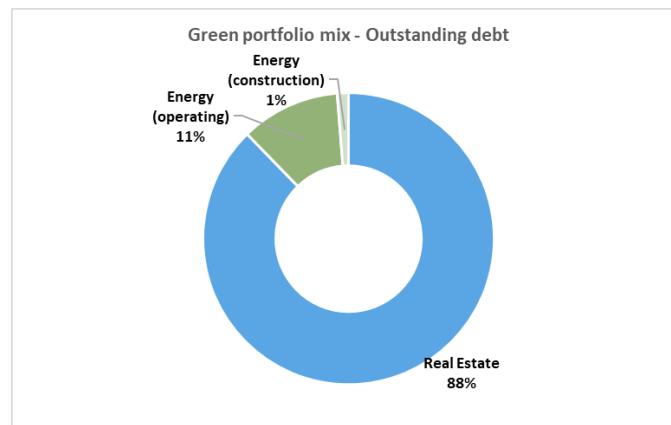
— Green Social and Sustainability Bonds reportings – December 2022

Overview of the green portfolio of eligible loans

Overall, green bond portfolio have a total **outstanding amount of €4,279 million** at 12/31/2022, financing assets mainly located in **France** (95% of total value)

Type of asset	Outstanding debt (€)	Number of files
Green building	3 753 844 977	28,550 loans
Renewable energy	525 273 207	168 projects

Country	2022	
	Outstanding debt (€)	%
France	4 056 844 531	94,8%
Belgium	15 104 791	0,4%
Canada	47 414 064	1,1%
Spain	7 559 585	0,2%
Netherlands	22 430 738	0,5%
United Kingdom	94 539 095	2,2%
USA	15 552 031	0,4%
Chili	19 673 349	0,5%
Total Portfolio (€)	4 279 118 184	100,0%



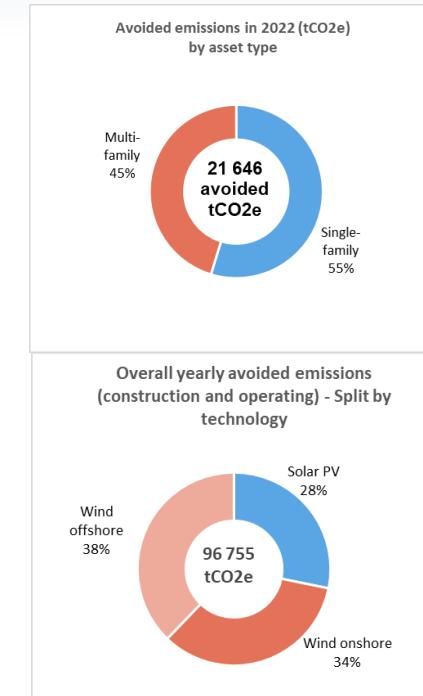
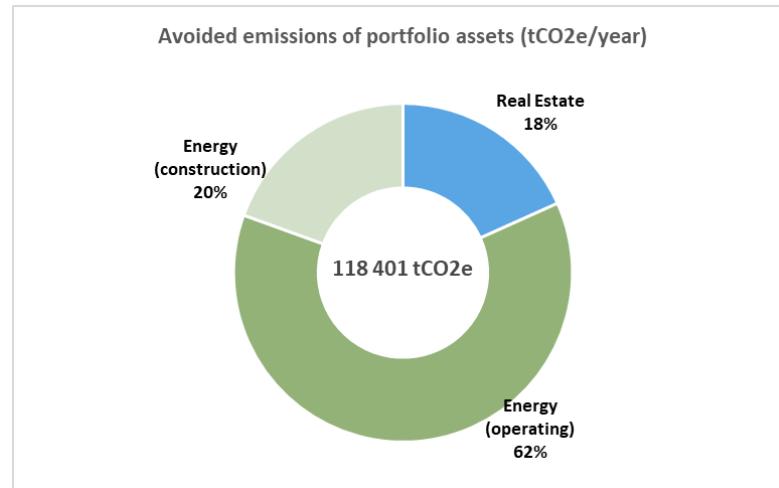
All figures are as of december 31, 2022. The loans included in the portfolio concern family homes and multi-family buildings subject of a building permit application or a prior declaration filed before January 1, 2022 and therefore comply with the RT 2012 regulation.

— Green Social and Sustainability Bonds reportings – December 2022

Impact reporting of the eligible green portfolio

- In 2022, the portfolio, comprising **real estate** and **renewable energy production** assets, contributed to avoid **95,338 tCO2e** of emissions. Annually, the green bond could contribute to avoid in total **118,401 tCO2e** of emissions by including renewable energy **projects** still under construction during the reporting period
- The portfolio of **renewable energy production projects** alone accounts for **82%** of avoided emissions (including potential emissions from projects under construction)

Type of asset	Avoided emissions of portfolio assets (tCO2e/year)
Real Estate	21 646
Energy (operating)	73 692
Energy (construction)	23 063
Total Portfolio	118 401

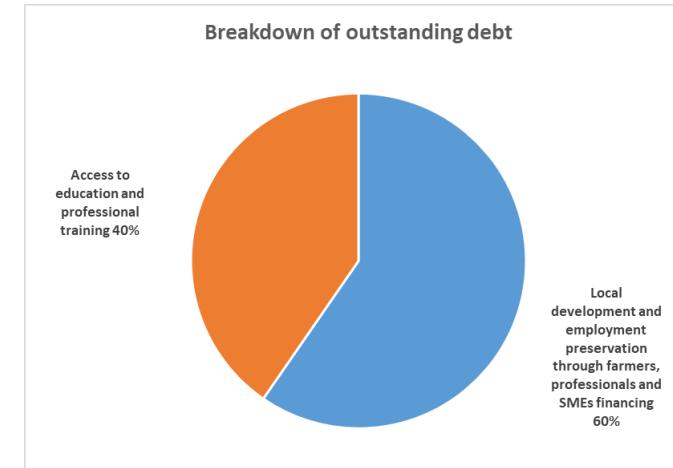


All figures are as of december 31, 2022.

— Green Social and Sustainability Bonds reportings – December 2022

Overview of the social portfolio of eligible loans

- Overall, social bond portfolio have a total **outstanding** amount of **€1,604 million** at 12/31/2022
- The 1st issue took place on november 21, 2022 for an amount of €750 million. The average remaining duration is 7.1 years



Portfolio of eligible assets	Outstanding debt (€)	Number of loans
Total social portfolio	1 604 095 301	60 657
Local development and employment preservation through farmers, professionals and SMEs financing	956 461 478	13 568
Access to education and professional training	647 633 823	47 089

All figures are as of december 31, 2022. Loans made available from 1 October 2019.

— Green Social and Sustainability Bonds reportings – December 2022

Impact reporting of the eligible social portfolio

Overall, the loans eligible for the social bond have benefited **10,955 SMEs** in the context of local development, employment preservation, and **46 047 individual** clients for financing their higher education, apprenticeship or training.

Portfolio of eligible assets	Outstanding debt (€)	Type of beneficiary	Beneficiaries
Total social portfolio	1 604 095 301		57 002
Local development and employment preservation through farmers, professionals and SMEs financing	956 461 478	Farmers, professionals and SME	10 955
Access to education and professional training	647 633 823	Individual	46 047

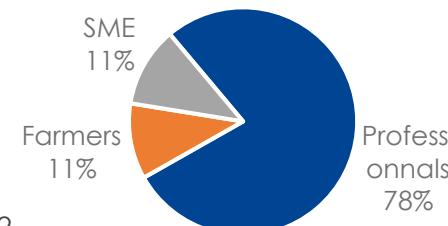
Local development through farmers, professionals and SME' financing

- Beneficiaries are located in French departments where the **quarterly unemployment rate is higher than the national average** known before the issue
- This was 7.4% for the 2nd quarter of 2022

Access to education and professional training

- 97,9% of the outstanding amount is dedicated to the financing of **higher education**

Breakdown by type of borrower

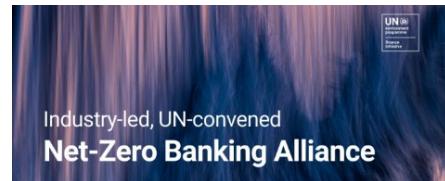


All figures are as of december 31, 2022.

Breakdown by category	Outstanding
Apprenticeship	0,9%
Higher education	97,9%
Vocational training	1,2%

Main international initiatives and standards we support

in favor of sustainable development



**United Nations
Global Compact**

Crédit Mutuel signed **the PRB**, a unique framework for ensuring that signatory banks' strategy and practice align with the **SDGs** and the **Paris Climate Agreement**. The Group also signed **the PRB Commitment to Financial Health and Inclusion**.

Crédit Mutuel signed **the NZBA** and thus commits to align lending and investment portfolios with net-zero emissions by 2050. Group La Française also signed the **Net Zero Asset Managers initiative**

Crédit Mutuel signed the **UN Global Compact**, that is the world's largest corporate sustainability initiative and that produces guidance on Just Transition



Group La Française is a supporter of the **TCFD Framework**, that help companies to assess climate-related risks and opportunities

CIC signed the **Poseidon Principles**, that provide a framework for integrating climate considerations into lending decisions to promote international shipping's decarbonization

CIC has become a founding user of the Pegasus Guidelines, the first voluntary climate-aligned finance framework towards the decarbonization of the aviation industry

Group La Française, Dubly Transatlantique Gestion, Crédit Mutuel Asset Management and CIC Private Debt signed **the PRI**, that offer a menu of possible actions for incorporating ESG issues into investment practice

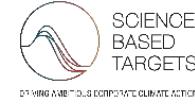
— Commitments by asset management entities (1/2)

Active responsible investment strategy through our asset management entities

 Forum pour l'investissement responsable (FIR) Promote and develop responsible investment and its best practices in France	2004	 Crédit Mutuel Asset Management
 Principles for Responsible Investment Encourage the implementation of "Responsible Investment Practices" by the asset management industry, under the auspices of the United Nations	2007	 LA FRANÇAISE INVESTING TOGETHER
 CDP - Carbon Disclosure Project Encourage companies to be transparent in environmental matters in order to create a common database	2010	 Crédit Mutuel Asset Management
 Observatoire de l'Immobilier Durable (OID) Independent exchange platform for actors in the real estate sector on sustainable development	2012	 LA FRANÇAISE INVESTING TOGETHER
 Climate action 100+ Ensure that the world's largest emitters of greenhouse gases implement the actions necessary to combat climate change	2017	 LA FRANÇAISE INVESTING TOGETHER
 Institut de la finance durable Federate and accelerate the actions undertaken by the financial institutions of the market and French companies to achieve the energy and environmental transition	2019	 Crédit Mutuel Asset Management
	2022	 LA FRANÇAISE INVESTING TOGETHER

— Commitments by asset management entities (2/2)

Active responsible investment strategy through our asset management entities



Science Based Target initiative (SBTi)

Support companies in reducing greenhouse gas (GHG) emissions by setting a "science-based" GHG reduction target and providing technical support

2019



30% Club France Investor Group

Promote parity in the management bodies of the SBF 120 (at least 30% of women on executive committees by 2025)

2020



2022



Net Zero Asset Manager Alliance

Support the goal of zero net CO2 emissions by 2050 (or earlier) and support investments aligned with this goal

2021



Finance for Biodiversity Pledge

Commitment to integrate biodiversity into asset management

2021



2022



Business for Nature's call to Action

Calling on governments to adopt policies that protect nature

2021



Global Impact Investing Network

Developing impact investment

2022



Awards and Recognitions

A DEDICATED
HR policy
RECOGNISED
IN 2021, 2022
AND 2023



"Meilleurs employeurs" 2023, 2022 and 2021
Category Network banks
For Crédit Mutuel and CIC



Top employer 2023, 2022,
and 2021
for Targobank



Great Place to Work 2022
Among french companies
for Cofidis and Monabanq



OPERATIONAL
EXCELLENCE
AT THE
SERVICE OF
OUR CLIENTS

Grand Prix 2023 & 2022 and
Prix d'Or 2023
Good Économie 2023,
June 2023

"Meilleur groupe bancaire
français"
For Crédit Mutuel
By the magazine Word Finance

Palmarès Image
des banques
1st rank among banks
Baromètre Posternak-Ifop 2023
&2022

Label d'excellence
Category House Insurance
Dossiers de l'épargne, 2022

"Trophées Qualité de la
Banque 2022"
For Crédit mutuel and CIC
MoneyVox 2022



"Podium de la relation client"
Best Bank for Crédit Mutuel
Bearing Point – Kantar,
March 2024



"Podium de la relation client"
Best digital experience for CIC
Bearing Point – Kantar,
March 2022



— Macroeconomic environment

Projections as of March 2024

ECB macroeconomic projections

	2023	2024	2025	2026
HICP	5.4	2.3	2.0	1.9
Real GDP	0.5	0.8	1.5	1.6
Unemployment rate (% of labour force)	6.5	6.7	6.6	6.6

Banque de France macroeconomic projections

	2023	2024	2025	2026
HICP	5.7	2.5	1.7	1.7
Real GDP	0.9	0.8	1.5	1.7
Unemployment rate (% of labour force)	7.5	7.8	7.8	7.5

In the euro area :

- **Economic growth should gradually pick up during 2024** as real disposable income rises, amid declining inflation and robust wage growth, and as the terms of trade improve
- **Inflation is to moderate further** owing to the ongoing easing of pipeline pressures and the impact of monetary policy tightening, albeit at a more modest pace than seen in 2023
- As energy prices decline, strong labour cost developments should be the dominant driver of inflation. Nominal wage growth is set to remain elevated, driven by **persistent tightness in the labour market**

In France :

- **Slow growth in 2024**, with a more pronounced rebound in 2025 and 2026, due to more favourable assumptions on energy prices and financial conditions (interest rates in particular)
- After 5.7% in 2023, **sharp fall in HICP inflation** to an average of 2.5% in 2024, then 1.7% in 2025, where it is expected to remain in 2026
- **Slight rise in the unemployment rate** to around 7.8% by the end of 2024 to the end of 2025, before resuming its decline in 2026

— Characteristics of the French real estate market

Characteristics of the French real estate market: highly regulated and low risk

- Obligation for the borrower to:
 - take out **creditor insurance**
 - obtain a **guarantee** for the financed property (see opposite)
- Granting process that requires a **significant personal contribution** (which depends on the borrowing capacity)
- Compliance with **HCSF recommendations**⁽¹⁾:
 - **Monthly annuity:** max. 35% of disposable income
 - **Maximum maturity:** 25 years
- Loans granted mainly at **fixed rates**
- **Social welfare** that mitigate the risk of income loss

A very low loss ratio also demonstrated during European stress tests.

In France, all home loans are guaranteed by:

- 1/ **Mortgages:** which are registered by notaries in the Land Registry
- 2/ **Cautions:**
 - **Crédit Logement:** the market leader for residential home loan guarantees
 - **Owned by the major French banks:** Crédit Mutuel as 5th major shareholder (10%, as at December 2021)
 - **Ratings:** Aa3 stable (Moody's), AA low stable (DBRS)
 - **Internal caution:** owned by a banking group or an insurance company
 - **Cautionnement Mutuel de l'Habitat « CMH »** for Crédit Mutuel Alliance Fédérale

Market indicators in France, Observatoire Crédit Logement, March 2024



- Average fixed interest: **3.99%** i.e. **3.74% for 15 yrs to 3.91% for 25 yrs**
- **Monthly update of the interest rate cap** ("taux d'usure")
- The **Livret A/Bleu rate increase to 3%** since Feb 2023

(1) Haut Conseil de Stabilité Financière

— Contacts



<https://www.bfcm.creditmutuel.fr>



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